FORM 'F'

See sub-rule (1) of Rule 6

Nomination

To,

<u>Cognizant Technology Solutions India Private Limited</u> 5/535, Old Mahabalipuram Road, Okkiyam, Thoraipakkam, Chennai – 600097, India.

- I, Shri/Shrimati/Kumari Aswanth M whose particulars are given in the statement below, hereby nominate the person(s) mentioned below to receive the gratuity payable after my death as also the gratuity standing to my credit in the event of my death before that amount has become payable, or having become payable has not been paid and direct that the said amount of gratuity shall be paid in proportion indicated against the name(s) of the nominee(s).
- 2. I hereby certify that the person(s) mentioned is/are a member(s) of my family within the meaning of clause (h) of Section 2 of the Payment of Gratuity Act, 1972.
- 3. I hereby declare that I have no family within the meaning of clause (h) of Section 2 of the said Act.
- 4. (a) My father/mother/parents is/are not dependent on me.
 (b) My husband's father/mother/parents is/are not dependent on my husband.
- 5. I have excluded my husband from my family by a notice dated the to the controlling authority in terms of the proviso to clause (h) of Section 2 of the said Act.
- 6. Nomination made herein invalidates my previous nomination.

Nominee(s)

SI.No	Name & address of the Nominee/s	Relationship with the member	Age of the Nominee/s	Proportion by which gratuity (Total Benefits) will be shared by the Nominee/s (100% Max)
1	Anilkumar Eanthingal House, Perumugham P.O,Feroke, Kozhikode, Kerala	Father	56	50
2	Latha Eanthingal House, Perumugham P.O,Feroke, Kozhikode, Kerala	Mother	44	50
3				
4				
5				
6				

If Married > Spouse, Children (married or unmarried), his/her dependent parents, deceased sons widow and chidren. If unmarried, then Parents, Brother, Sister or any other person(s).

Statement

1. Name of employee in full	Aswanth M
2. Sex	Male
3. Religion	
4. Whether unmarried/married/	Single

widow/widower	
5. Department/Branch/Section	
where employed	
6. Date of appointment	30 Oct 2021
7. Permanent address:	
Village	
Thana	
Sub-division	
Post Office	
District	
State	Kerala
Place	Coimbatore
Signature/Thumb-impression of the	I Aswanth M hereby agree that I have understood the terms and
Employee	conditions of the current document accepted electronically on Jun 13 2021 17:43 (GMT) effective from Oct 30 2021
Date	30 Oct 2021

Declaration by Witnesses

Nomination signed/thumb-impressed before me Name in full and full address of witnesses.	Signature of Witnesses.
1.Kannan Mahalingam	1.
2.	2.
Place	Coimbatore
Date	30 Oct 2021

Certificate by the Employer

Certified that the particulars of the above nomination have been verified and recorded in this establishment.

Employer's Reference No., if any		
Signature of the Designation	employer/Officer authorised	H. Ora
Date		30 Oct 2021
Name and address of the establishment or rubber stamp thereof.	Cognizant Technology Solutions India Private Limited 5/535, Old Mahabalipuram Road, Okkiyam, Thoraipakkam, Chennai – 600097, India.	

Acknowledgement by the Employee

Received the duplicate copy of nomination in Form 'F' filed by me and duly certified by the employer.

Date	30 Oct 2021
Signature of the Employee	\checkmark I Aswanth M hereby agree that I have understood the terms and
	conditions of the current document accepted electronically on Jun 13 2021
	17:43 (GMT) effective from Oct 30 2021

Note:-Strike out the words/paragraphs not applicable.