

Diversity Inclusion

Department

All

Job Level

All

Age group

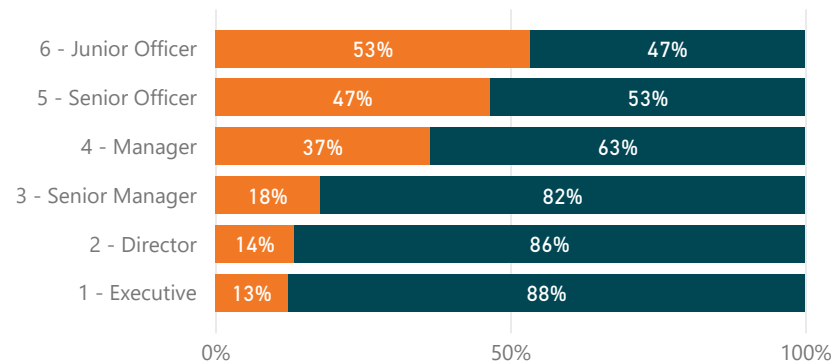
All

Region Group

All

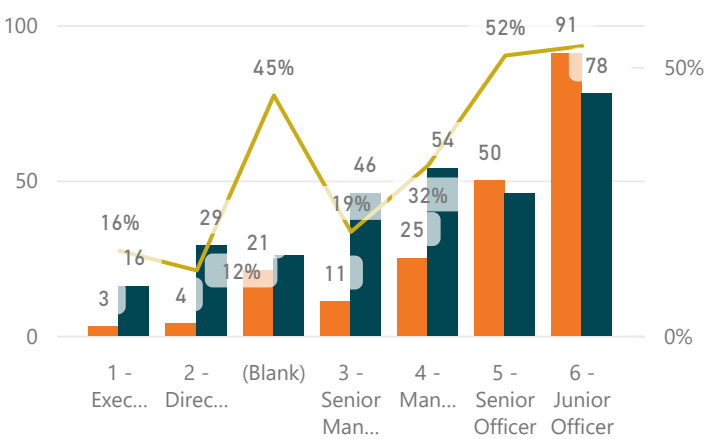
KPI1 - Hiring

Gender Female Male



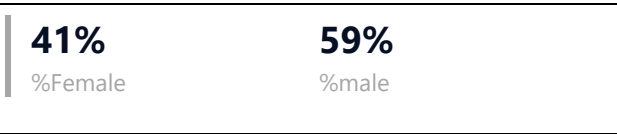
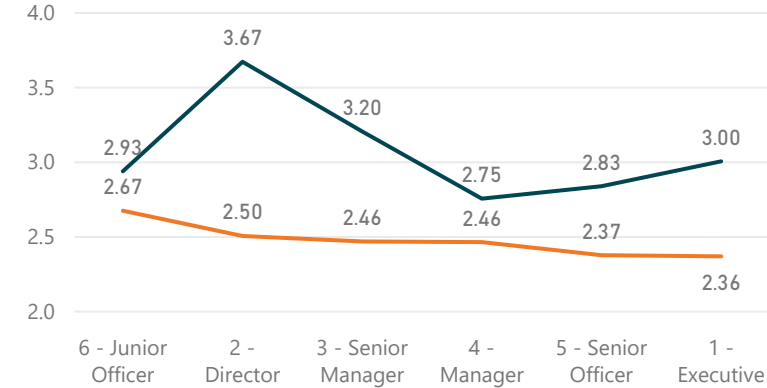
KPI2 - Promotions (This Year)

Gender Female Male %Female

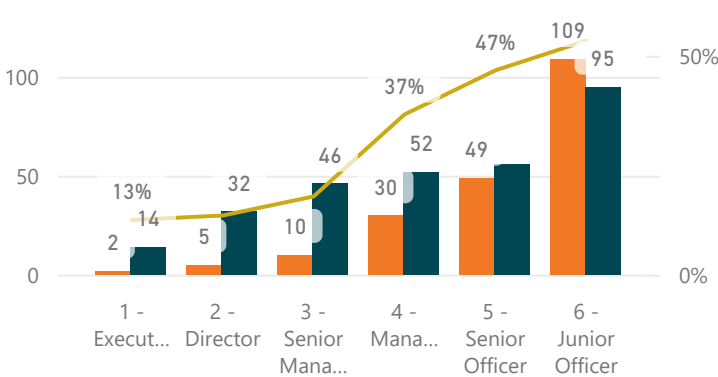


KPI3 - Turnover Rate (FY20 leavers)

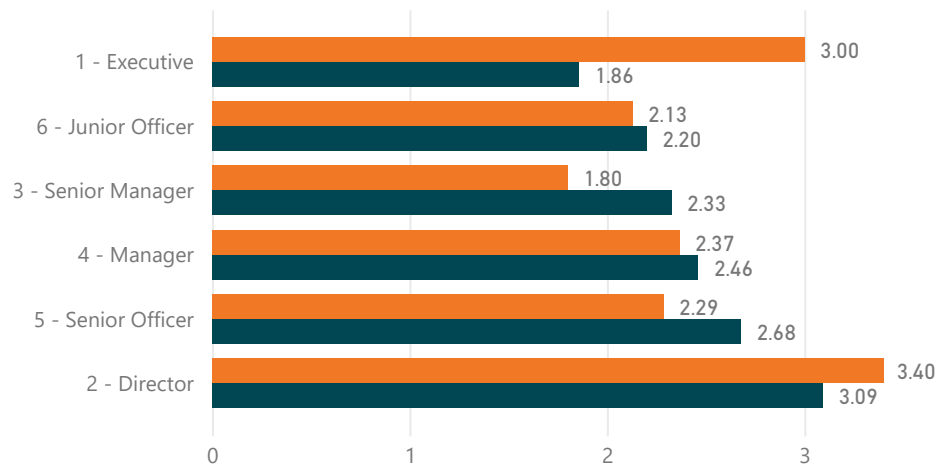
FY20 leaver? No Yes



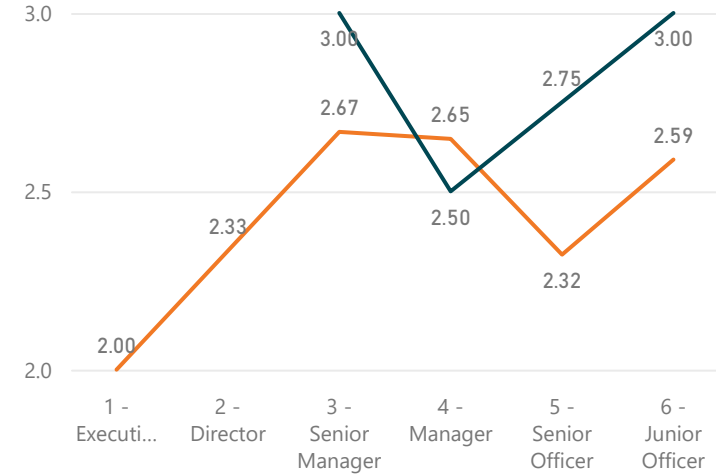
Gender Female Male %Female



Gender Female Male



FY20 leaver? No Yes



Diversity Inclusion

Department

All

Job Level

All

Age group

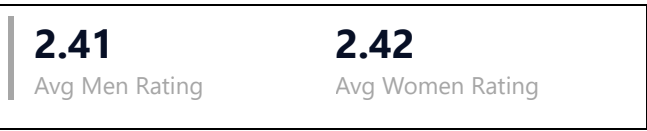
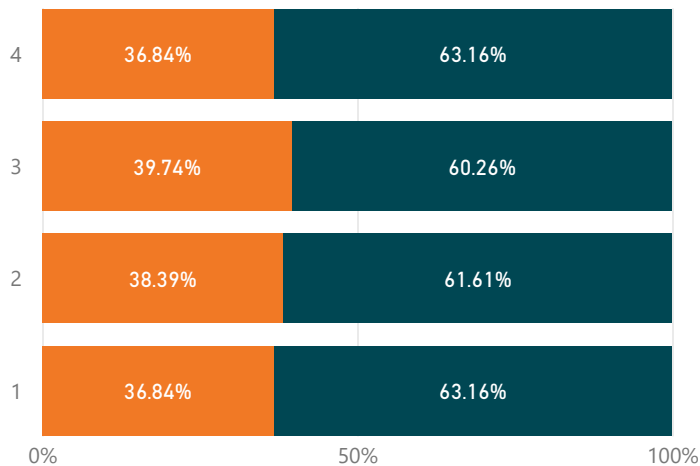
All

Region Group

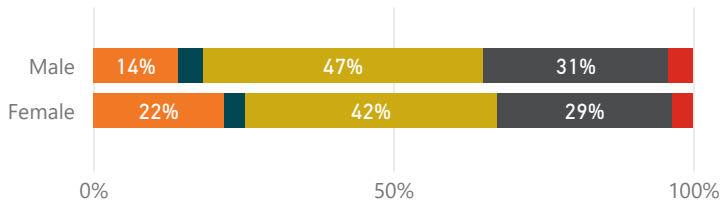
All

KPI4 - Performance Rating

Gender Female Male



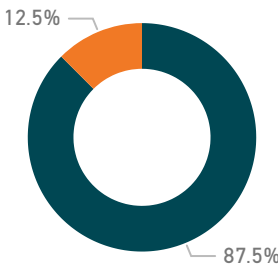
FY20 Performan... (Blank) 1 2 3 4



KPI5 - Executive Gender Balance

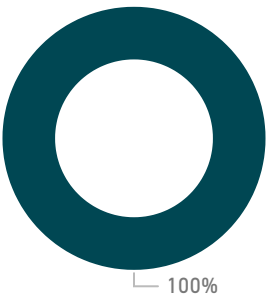
Executive Split (FY20)

Gender Male Female



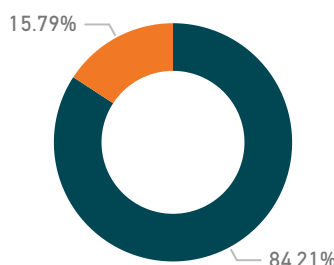
Promotion to Executive (FY20)

Gender Male



Executive Split (FY21)

Gender Male Female



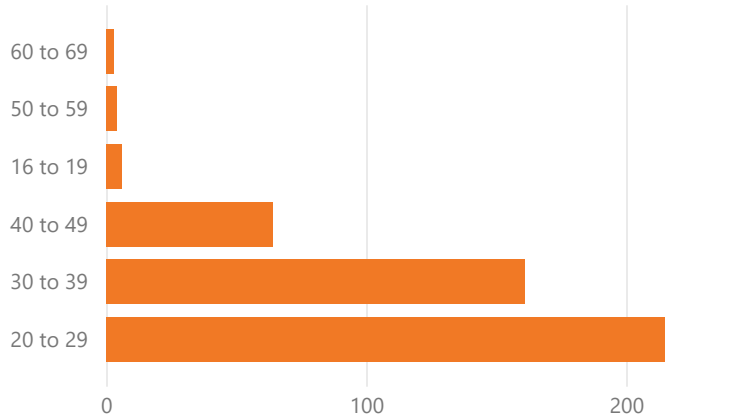
Promotion to Executive (FY20)

Gender Male

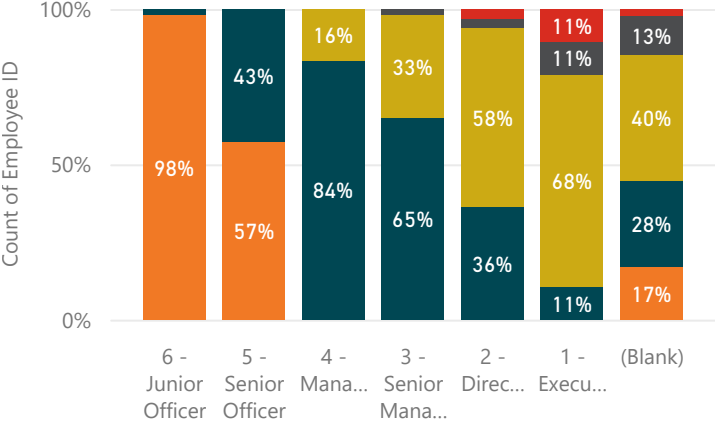


KP6 - Age Group

Employees by Age group (End FY20)



Age group 20 to 29 30 to 39 40 to 49 50 to 59 60 to 69



Diversity Inclusion



500

Total Employees



295

Number of Male



205

Number of Female

Department

All

Job Level

All

Age group

All

Region Group

All



47

#Leaver

Promotion in FY20



Total Promotion by Gender



2

Promotion in...

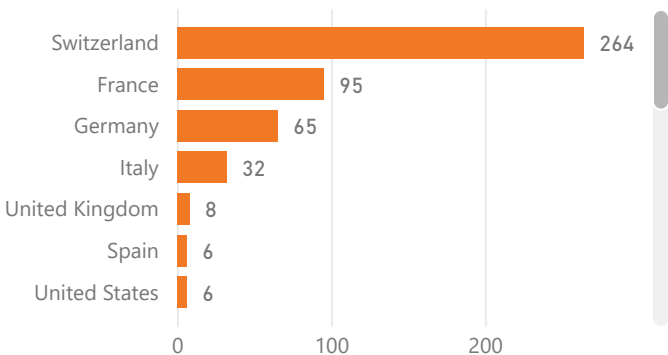
Promotion in FY21



Employee Turnover Rate

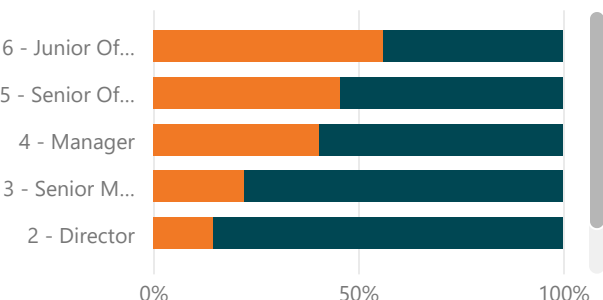
9.40%

Nationality of Employees



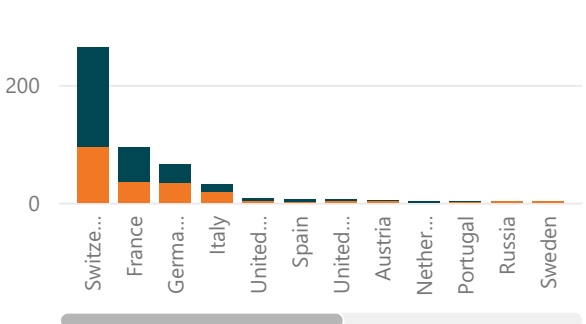
Job Diversity

Gender Female Male



Regional Diversity

Gender Female Male



Gender Female

