

HR Round Questions and Objections

1. What is your current CTC?
2. How much experience do you have? Sorry, we are looking for a candidate with actual industry experience.
 1. Also (If no experience is said, then they say that there is a probation period for freshers where the pay will be lesser, and they say that you have to work hard initially to get recognition and the raise will be performance-based)
 2. What is your expected salary? Why is the salary expectation so high compared to the market value? I can pay lesser and get two candidates for this budget.
3. The location problem (they say that their location is very affordable for a low package)
4. Are you a graduate? If not, why have you not completed the course? Or why have you not pursued graduation?
5. Tell me about yourself
6. Why do you want to work for our company?
7. What are your greatest strengths and weaknesses?
8. Tell me about the gap in your resume.
9. How would you rate yourself on a scale of 1 to 10?
10. What is your most significant achievement so far?
11. The above questions are asked when the HR initially calls any candidate, and below are questions that are asked by the HR or management during the interview:
 1. Why Did You Choose a Career in Software Development? What excites you most about the job role?
 2. What programming languages are you proficient In?
 3. Tell me about a project you have completed successfully.
 4. How do we know you will take the KT(Knowledge Transfer) and not leave us? As has happened before