

Attrition Prevention Suggestions

Summary of Key Insights:

- High attrition observed in employees with low satisfaction and no recent promotions.
- Sales and Support departments have higher turnover.
- Low salary bands see more resignation.
- Excessive working hours (avg > 200) is a common pattern in resigned employees.

Prevention Strategies:

1. Implement frequent promotion or internal mobility programs.
2. Track employee satisfaction via surveys and intervene early.
3. Provide performance incentives or salary revision to low-paid employees.
4. Monitor workload balance to avoid burnout, especially in Sales and Support.
5. Offer mentorship and engagement programs for high-risk groups.