```
In [1]:
```

import pandas as pd,numpy as np,os

# In [2]:

os.chdir('D:\machine learning\Raw data')

#### In [4]:

```
os.listdir()
```

#### Out[4]:

```
['a SQL',
 'Advertising.csv',
 'automobile_data.sas7bdat',
 'Automobile_data.xlsx',
 'Automobile_data2.csv',
 'Automobile_data2.xlsx',
 'bank_data.sas7bdat',
 'bigmart_data.csv',
 'Book1.xlsx',
 'carsnew2.xlsx',
 'casnew.csv',
 'ccapp_data.sas7bdat',
 'churn.csv',
 'churn.xlsx',
 'churn2.csv',
 'churn_data.pickle',
 'churn_data.xlsx',
 'chur_12.xlsx',
 'cleaned data',
 'concrete_data.csv',
 'Covid_data.xlsx',
 'creditCardFraudEDA-checkpoint.ipynb',
 'CREDIT_DISCOVERY_FOR_DS.csv',
 'data.csv',
 'data.sav',
 'dubai_refreshments_final.sas7bdat',
 'Ecommerce_data_p1v19.xlsx',
 'employees.csv',
 'employee_detail.sas7bdat',
 'german.data.txt',
 'german_credit_data.csv',
 'Gold.xlsx',
 'House Price.csv',
 'House_Price_Scoring.csv',
 'insurance_claims.csv',
 'KMeans.sav',
 'loan_data.sas7bdat',
 'machine learning',
 'MANJU.csv',
 'marks',
 'merging',
 'nortel.csv',
 'Order01.csv',
 'Orders.csv',
 'payroll.sas7bdat',
 'payroll2.csv',
 'Problem Statement.docx',
 'state gdp',
 'test.csv',
 'Titanic_data.csv',
 'train.csv',
 'user devise',
 'user_usage.xlsx']
```

# In [9]:

```
payroll=pd.read_sas('payroll.sas7bdat')
```

### In [10]:

payroll.head()

# Out[10]:

|   | VAR1 | Employee_ID | Employee_Gender | Salary   | Birth_Date     | Employee_Hire_Date | Depender |
|---|------|-------------|-----------------|----------|----------------|--------------------|----------|
| 0 | 0.0  | 120101.0    | b'M'            | 163040.0 | 1978-08-<br>18 | 2005-07-01         | (        |
| 1 | 1.0  | 120102.0    | b'M'            | 108255.0 | 1971-08-11     | 1991-06-01         | 1        |
| 2 | 2.0  | 120103.0    | b'M'            | 87975.0  | 1951-01-<br>22 | 1976-01-01         |          |
| 3 | 3.0  | 120104.0    | b'F'            | 46230.0  | 1956-05-11     | 1983-01-01         |          |
| 4 | 4.0  | 120105.0    | b'F'            | 27110.0  | 1976-12-<br>21 | 2001-05-01         | (        |
| 4 |      |             |                 |          |                |                    | <b>+</b> |

# In [11]:

payroll=pd.read\_sas('payroll.sas7bdat',encoding='latin-1') # encoding use to remove the noi

# In [12]:

payroll

# Out[12]:

| 0       0.0       120101.0       M       163040.0       1978-08-18       2005-07-00         1       1.0       120102.0       M       108255.0       1971-08-11       1991-06-00         2       2.0       120103.0       M       87975.0       1951-01-22       1976-01-00         3       3.0       120104.0       F       46230.0       1956-05-11       1983-01-00         4       4.0       120105.0       F       27110.0       1976-12-21       2001-05-00                  419       419.0       121144.0       F       83505.0       1966-06-28       1993-11-00 | Der |
|--|-----|
| 2       2.0       120103.0       M       87975.0       1951-01- 22       1976-01-0         3       3.0       120104.0       F       46230.0       1956-05-11       1983-01-0         4       4.0       120105.0       F       27110.0       1976-12- 21       2001-05-0                  419       419.0       121144.0       F       83505.0       1966-06- 1993-11-0   |     |
| 2 2.0 120103.0 M 8/9/5.0 22 19/6-01-0 3 3.0 120104.0 F 46230.0 1956-05-11 1983-01-0 4 4.0 120105.0 F 27110.0 1976-12- 21 2001-05-0   |     |
| <b>4</b> 4.0 120105.0 F 27110.0 1976-12-<br>   |     |
| 4 4.0 120105.0 F 27110.0 <sub>21</sub> 2001-05-0<br>   |     |
| <b>419</b> 419.0 121144.0 E 83505.0 1966-06- 1993 <sub>-11-0</sub>   |     |
| <b>419</b> /11011 1711///11 E 8350511 1003_11_0  |     |
|  |     |
| <b>420</b> 420.0 121145.0 M 84260.0 1951-11-22 1978-04-0   |     |
| <b>421</b> 421.0 121146.0 F 29320.0 1988-12- 09 2008-04-0  |     |
| <b>422</b> 422.0 121147.0 F 29145.0 1971-05- 28 1989-09-0  |     |
| <b>423</b> 423.0 121148.0 M 52930.0 1971-01- 2000-01-0   |     |
| 424 rows × 9 columns   | _   |
| 4  | •   |

### In [15]:

```
payroll2=payroll.drop(['VAR1','avg_sal_per_head','test'],axis=1)
payroll2
```

### Out[15]:

|     | Employee_ID | Employee_Gender | Salary   | Birth_Date | Employee_Hire_Date | Dependents |
|-----|-------------|-----------------|----------|------------|--------------------|------------|
| 0   | 120101.0    | M               | 163040.0 | 1978-08-18 | 2005-07-01         | 0.0        |
| 1   | 120102.0    | M               | 108255.0 | 1971-08-11 | 1991-06-01         | 2.0        |
| 2   | 120103.0    | M               | 87975.0  | 1951-01-22 | 1976-01-01         | 1.0        |
| 3   | 120104.0    | F               | 46230.0  | 1956-05-11 | 1983-01-01         | 1.0        |
| 4   | 120105.0    | F               | 27110.0  | 1976-12-21 | 2001-05-01         | 0.0        |
|     |             |                 |          |            |                    |            |
| 419 | 121144.0    | F               | 83505.0  | 1966-06-28 | 1993-11-01         | 3.0        |
| 420 | 121145.0    | M               | 84260.0  | 1951-11-22 | 1978-04-01         | 2.0        |
| 421 | 121146.0    | F               | 29320.0  | 1988-12-09 | 2008-04-01         | 1.0        |
| 422 | 121147.0    | F               | 29145.0  | 1971-05-28 | 1989-09-01         | 2.0        |
| 423 | 121148.0    | M               | 52930.0  | 1971-01-01 | 2000-01-01         | 1.0        |

424 rows × 6 columns

# In [17]:

payroll2.shape

Out[17]:

(424, 6)

### In [18]:

payroll2.head()

# Out[18]:

|   | Employee_ID | Employee_Gender | Salary   | Birth_Date | Employee_Hire_Date | Dependents |
|---|-------------|-----------------|----------|------------|--------------------|------------|
| 0 | 120101.0    | М               | 163040.0 | 1978-08-18 | 2005-07-01         | 0.0        |
| 1 | 120102.0    | M               | 108255.0 | 1971-08-11 | 1991-06-01         | 2.0        |
| 2 | 120103.0    | М               | 87975.0  | 1951-01-22 | 1976-01-01         | 1.0        |
| 3 | 120104.0    | F               | 46230.0  | 1956-05-11 | 1983-01-01         | 1.0        |
| 4 | 120105.0    | F               | 27110.0  | 1976-12-21 | 2001-05-01         | 0.0        |

#### In [19]:

#### payroll2.info()

<class 'pandas.core.frame.DataFrame'>
RangeIndex: 424 entries, 0 to 423
Data columns (total 6 columns):

Column # Non-Null Count Dtype -----0 Employee\_ID 424 non-null float64 1 Employee\_Gender 424 non-null object 2 Salary 424 non-null float64 3 Birth\_Date 424 non-null

3 Birth\_Date 424 non-null datetime64[ns] 4 Employee\_Hire\_Date 424 non-null datetime64[ns]

5 Dependents 424 non-null float64 dtypes: datetime64[ns](2), float64(3), object(1)

memory usage: 20.0+ KB

#### In [20]:

payroll2.describe()

#### Out[20]:

|       | Employee_ID   | Salary        | Dependents |
|-------|---------------|---------------|------------|
| count | 424.000000    | 424.000000    | 424.000000 |
| mean  | 120701.172170 | 38041.509434  | 1.125000   |
| std   | 364.581266    | 31741.136023  | 1.146868   |
| min   | 120101.000000 | 22710.000000  | 0.000000   |
| 25%   | 120266.750000 | 26742.500000  | 0.000000   |
| 50%   | 120761.500000 | 28685.000000  | 1.000000   |
| 75%   | 121042.250000 | 36386.250000  | 2.000000   |
| max   | 121148.000000 | 433800.000000 | 3.000000   |

#### In [23]:

payroll2[['Salary','Dependents']].describe()

#### Out[23]:

|       | Salary        | Dependents |
|-------|---------------|------------|
| count | 424.000000    | 424.000000 |
| mean  | 38041.509434  | 1.125000   |
| std   | 31741.136023  | 1.146868   |
| min   | 22710.000000  | 0.000000   |
| 25%   | 26742.500000  | 0.000000   |
| 50%   | 28685.000000  | 1.000000   |
| 75%   | 36386.250000  | 2.000000   |
| max   | 433800.000000 | 3.000000   |

```
In [24]:
payroll2[payroll2['Employee_Gender']=='M']['Salary'].std()
Out[24]:
39550.523226604106
In [27]:
payroll2[payroll2['Employee_Gender']=='F']['Salary'].std()
Out[27]:
17944.52894525894
In [28]:
payroll2[payroll2['Employee_Gender']=='M']['Salary'].mean()
Out[28]:
40050.042918454936
In [29]:
payroll2[payroll2['Employee_Gender']=='M']['Salary'].std()/payroll2[payroll2['Employee_Gender']
Out[29]:
98.75276115716557
In [30]:
payroll2.describe(include='number')
Out[30]:
```

|       | Employee_ID   | Salary        | Dependents |
|-------|---------------|---------------|------------|
| count | 424.000000    | 424.000000    | 424.000000 |
| mean  | 120701.172170 | 38041.509434  | 1.125000   |
| std   | 364.581266    | 31741.136023  | 1.146868   |
| min   | 120101.000000 | 22710.000000  | 0.000000   |
| 25%   | 120266.750000 | 26742.500000  | 0.000000   |
| 50%   | 120761.500000 | 28685.000000  | 1.000000   |
| 75%   | 121042.250000 | 36386.250000  | 2.000000   |
| max   | 121148.000000 | 433800.000000 | 3.000000   |

```
In [32]:
payroll2['Salary'].describe(percentiles=[.0,.1,.2,.3,.4,.5,.6,.7,.8,.9])
Out[32]:
            424.000000
count
          38041.509434
mean
          31741.136023
std
          22710.000000
min
          22710.000000
0%
10%
          25912.500000
20%
          26548.000000
30%
          26953.500000
40%
          27481.000000
50%
          28685.000000
60%
          30781.000000
70%
          33572.000000
80%
          43600.000000
          54454.000000
90%
         433800.000000
max
Name: Salary, dtype: float64
In [33]:
np.percentile(payroll2['Salary'],[.0,.1,.2,.3,.4,.5,.6,.7,.8,.9,100])
Out[33]:
               , 23262.015, 23814.03 , 24017.69 , 24021.92 ,
array([ 22710.
        24033.625,
                   24065.35 , 24097.075 , 24211.36 , 24334.03 ,
       433800.
                 ])
In [34]:
np.percentile(payroll2['Salary'],[25,50,75,100])
Out[34]:
array([ 26742.5 , 28685. , 36386.25, 433800.
                                                 ])
In [35]:
payroll2.groupby('Employee_Gender') ['Salary'].mean()
Out[35]:
Employee_Gender
     35591.308901
     40050.042918
Μ
```

Name: Salary, dtype: float64

```
In [36]:
payroll2.groupby(['Employee_Gender','Dependents']) ['Salary'].mean()
Out[36]:
Employee_Gender
                  Dependents
                  0.0
                                  34622.434211
                  1.0
                                  35090.945946
                  2.0
                                  38055.750000
                  3.0
                                  35422.105263
                                  37269.174757
Μ
                  0.0
                                  44967.500000
                  1.0
                  2.0
                                  43282.625000
                                  37455.789474
                  3.0
Name: Salary, dtype: float64
In [45]:
payroll_stat=payroll2.groupby('Employee_Gender') ['Salary'].describe()
payroll_stat
Out[45]:
                                                            25%
                                                                    50%
                                                                            75%
                  count
                              mean
                                             std
                                                    min
 Employee_Gender
                  191.0 35591.308901 17944.528945 24015.0
                                                         26835.0
                                                                 28800.0
                                                                         36400.0
                                                                                2078
                  233.0 40050.042918 39550.523227 22710.0
                                                         26625.0
                                                                 28615.0
                                                                         36370.0
                                                                                4338
              M
                                                                                   In [44]:
type('payroll_stat')
Out[44]:
str
In [46]:
payroll_stat['cv']=payroll_stat['std']/payroll_stat['mean']*100
In [47]:
payroll_stat
Out[47]:
                                                                    50%
                                                                            75%
                  count
                                             std
                                                    min
                                                            25%
                              mean
 Employee_Gender
                  191.0
                        35591.308901
                                    17944.528945
                                                 24015.0
                                                         26835.0
                                                                 28800.0
                                                                         36400.0
                                                                                 2078
                  233.0
                        40050.042918
                                    39550.523227
                                                 22710.0
                                                         26625.0
                                                                 28615.0
                                                                         36370.0
                                                                                 4338
```

### In [54]:

```
pay3=payroll2.groupby(['Dependents']) ['Salary'].describe()
pay3
```

# Out[54]:

|            | count | mean         | std          | min     | 25%      | 50%     | 75%      | max      |
|------------|-------|--------------|--------------|---------|----------|---------|----------|----------|
| Dependents |       |              |              |         |          |         |          |          |
| 0.0        | 179.0 | 36145.418994 | 19170.916247 | 24015.0 | 26892.50 | 29625.0 | 40057.50 | 194885.0 |
| 1.0        | 89.0  | 40861.516854 | 49493.791578 | 24390.0 | 26605.00 | 28585.0 | 34850.00 | 433800.0 |
| 2.0        | 80.0  | 40669.187500 | 37569.606677 | 24100.0 | 26911.25 | 28592.5 | 36327.50 | 268455.0 |
| 3.0        | 76.0  | 36438.947368 | 20519.835904 | 22710.0 | 26595.00 | 28335.0 | 36966.25 | 161290.0 |
| 4          |       |              |              |         |          |         |          | <b>•</b> |

### In [55]:

```
pay3['cv']=pay3['std']/pay3['mean']*100
```

### In [56]:

pay3

### Out[56]:

|            | count | mean         | std          | min     | 25%      | 50%     | 75%      | max         |
|------------|-------|--------------|--------------|---------|----------|---------|----------|-------------|
| Dependents |       |              |              |         |          |         |          |             |
| 0.0        | 179.0 | 36145.418994 | 19170.916247 | 24015.0 | 26892.50 | 29625.0 | 40057.50 | 194885.0    |
| 1.0        | 89.0  | 40861.516854 | 49493.791578 | 24390.0 | 26605.00 | 28585.0 | 34850.00 | 433800.0    |
| 2.0        | 80.0  | 40669.187500 | 37569.606677 | 24100.0 | 26911.25 | 28592.5 | 36327.50 | 268455.0    |
| 3.0        | 76.0  | 36438.947368 | 20519.835904 | 22710.0 | 26595.00 | 28335.0 | 36966.25 | 161290.0    |
| 4          |       |              |              |         |          |         |          | <b>&gt;</b> |

### In [60]:

```
pay3.reset_index(inplace=True)
pay3
```

### Out[60]:

|   | index | Dependents | count | mean         | std          | min     | 25%      | 50%     | 75%         |
|---|-------|------------|-------|--------------|--------------|---------|----------|---------|-------------|
| 0 | 0     | 0.0        | 179.0 | 36145.418994 | 19170.916247 | 24015.0 | 26892.50 | 29625.0 | 40057.50    |
| 1 | 1     | 1.0        | 89.0  | 40861.516854 | 49493.791578 | 24390.0 | 26605.00 | 28585.0 | 34850.00    |
| 2 | 2     | 2.0        | 80.0  | 40669.187500 | 37569.606677 | 24100.0 | 26911.25 | 28592.5 | 36327.50    |
| 3 | 3     | 3.0        | 76.0  | 36438.947368 | 20519.835904 | 22710.0 | 26595.00 | 28335.0 | 36966.25    |
| 4 |       |            |       |              |              |         |          |         | <b>&gt;</b> |

# In [62]:

pay3.set\_index('count').reset\_index()

# Out[62]:

|   | count | index | Dependents | mean         | std          | min     | 25%      | 50%     | 75%      |
|---|-------|-------|------------|--------------|--------------|---------|----------|---------|----------|
| 0 | 179.0 | 0     | 0.0        | 36145.418994 | 19170.916247 | 24015.0 | 26892.50 | 29625.0 | 40057.50 |
| 1 | 89.0  | 1     | 1.0        | 40861.516854 | 49493.791578 | 24390.0 | 26605.00 | 28585.0 | 34850.00 |
| 2 | 80.0  | 2     | 2.0        | 40669.187500 | 37569.606677 | 24100.0 | 26911.25 | 28592.5 | 36327.50 |
| 3 | 76.0  | 3     | 3.0        | 36438.947368 | 20519.835904 | 22710.0 | 26595.00 | 28335.0 | 36966.25 |
| 4 |       |       |            |              |              |         |          |         | •        |

# In [ ]: