

Athenkosi Hlonyane

Mechatronic Engineer (ECSA Candidate) - Plant & ME&I Project Engineer

Rustenburg, North West • Open to Gauteng (Pretoria/Johannesburg)

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PROFESSIONAL SUMMARY

My experience spans operations across mining & minerals processing plants, and automotive manufacturing plants in Mechanical, Electrical & Instrumentation Engineering roles. I'm actively pursuing my GCC (Factories) and working toward being a registered Professional Engineer (Pr. Eng), with a passion for Mechatronics, IoT, and Industry 4.0 technologies. Plant-facing Mechatronic Engineer with hands-on project experience: scopes and RFQs, vendor coordination, installation planning, and safe commissioning on live equipment. I am driven to contribute in roles that integrate innovative engineering solutions with safety, plant availability and operational resilience.

EDUCATION

University of Pretoria <i>BEngHons in Electronic Engineering (NQF 8) - Advanced Process Control</i>	Pretoria, South Africa <i>Jan. 2025 – Present</i>
Stellenbosch University <i>BEng Mechatronic Engineering (NQF 8)</i>	Stellenbosch, South Africa <i>Feb. 2018 – Dec. 2023</i>
Technische Universität München <i>BSc Mechanical Engineering (Year Exchange Programme)</i>	Munich, Germany <i>Feb. 2021 – Mar. 2022</i>
Muir College Boys' Highschool <i>National Senior Certificate, 5 Distinctions (Aggregate - 85%)</i>	Kariega, South Africa <i>Jan. 2013 – Dec. 2017</i>

CERTIFICATIONS

Engineering Council of South Africa <i>Candidate Engineer</i>	Johannesburg, South Africa <i>Jul. 2025 – Present</i>
RealPars B.V. (online industrial automation learning platform) <i>Industrial Maintenance Mastery: Predictive Techniques & System Troubleshooting</i>	Rotterdam, South Holland <i>Jan. 2024 – Present</i>
RealPars B.V. (online industrial automation learning platform) <i>IO-Link Essentials: Accelerating Towards Industry 4.0</i>	Rotterdam, South Holland <i>Jan. 2024 – Present</i>
RealPars B.V. (online industrial automation learning platform) <i>Internet of Things (IoT): Learn the Basics</i>	Rotterdam, South Holland <i>Jan. 2024 – Present</i>

EXPERIENCE

Artisan (Specialist) <i>Glencore Operations South Africa (Pty.) Ltd</i>	Jan 2025 – Present <i>Rustenburg, NW</i>
<ul style="list-style-type: none">Planned and coordinated small upgrades: wrote scopes, prepared RFQs, aligned vendor deliverables, and built installation/commissioning plansLed site-level implementation and evidence for Fatal Hazard Protocols (Energy Isolation, Working at Heights, Trackless Mobile Machinery, Lifting & Cranage) and ran Management Of Change reviews for engineering protocols.Ensured safe lifting and cranage operations by completing Level 3 Risk Assessments, Lift Study, Crane Inspections, and lifting equipment checks in coordination with the riggerSite champion for IntelliPermit and RiskTalk digital permit/safety tools: training, weekly rollouts, adoption tracking.Performed middle-management support functions by liaising with external vendor site managers and supervisors, engaging internal senior coordinators, and assisting in the coordination of a multidisciplinary artisan team (electricians, millwrights, boilermakers, fitters, instrumentation & cctv technicians).Facilitated upward and downward communication channels and supported the execution of plant-level management objectives.	

- Coordinating and managing care & maintenance projects: From scope of works, to sourcing, site meetings, awarding orders, and part of approval chain for various functional cost locations
- Conducting almost daily onboarding inspections to ensure only roadworthy Trackless Mobile Machinery (TMM) that meet Glencore safety standards are permitted on site

Engineer-in-Training

Jan 2024 – Dec 2024

Glencore Operations South Africa (Pty.) Ltd

Rustenburg, NW

- Led a damper actuator upgrade (from pneumatic → electric): RFQ → vendor coordination → install / commissioning plan, successfully demonstrated reduced downtime & inefficiency previously caused by slip & pressure leaks.
- Led a **R5m+ SCADA upgrade** & **R5m+ CCTV upgrade** tender: wrote scope, shortlisted vendors, compiled tender pack; provided evaluation inputs.
- Improved data management and the data management architecture for Glencore Ferroalloys - Planned historian stack: market scan, stakeholder sessions, vendor engagements; laid groundwork for an enterprise historian model.
- Supported PLC/SCADA changes on plant equipment: interlocks/permissives, analog scaling, and HMI tag/alarms/trends updates.
- Managed the introduction of a new centralized lifting equipment store, responsibilities include conducting management of change (MOC) process, project management, resource management, budget and schedule optimisation, health and safety requirements, and Fatal Hazard Protocols compliance
- Coordinated daily maintenance tasks, supervised and managed instrumentation and CCTV technicians - reviewed and signed-off risk assessments (JSA's), work permits, contractor files, and working at heights permits to mention a few
- Chaired daily GCOM meetings, focusing on safety, risk management, task management, and open communication

Instrumentation Engineer (Vacation Work)

Dec. 2022 – Jan. 2023

Glencore Operations South Africa (Pty.) Ltd

Rustenburg, NW

- Learned about the value chain of Glencore Rustenburg Smelter, by theoretical and practical exposure, from mining, Sintering Plant, Processing Plant (Smelter) and shipping of ferrochrome
- Successfully designed and simulated a PLC-based automated system that sequentially switches between a main and backup centrifugal fan - damper unit (a critical component in the ferrochrome manufacturing process)
- Sequenced main/backup fan changeover with interlocks on HMI; reduced manual interventions and improved changeover reliability under load.

Assembly Maintenance Engineer (Vacation Work)

June 2020 – July 2020

Volkswagen of South Africa (Pty.) Ltd.

Kariega, EC

- Understanding vehicle manufacturing in detail including entire value chain
- Responded to maintenance breakdowns (hydraulics/robots) and implemented TPM improvements on work instructions.
- Performed fault-finding & programmed KUKA 6-DOF arm for glass/window placement
- Optimised existing maintenance work instructions and compiled process flow diagrams for work procedures
- Introduced and developed an automated inventory control program for a new maintenance equipment store

Mechatronics Engineer (Vacation Work)

June 2019 – July 2019

Volkswagen of South Africa (Pty.) Ltd.

Kariega, EC

- Designed and implemented hydraulic & pneumatic technical circuits, and electrical & electronic technical circuits as solutions to multiple problem scenarios
- Analysed technical designs for points of failure, and utilised failure prevention methods to ensure design for safety adherence
- Programmed KUKA 6DOF industrial robot arm to perform various basic tasks

PROJECTS

Automation of Charge Chute Fans | CODESYS, Autodesk Inventor, Ladder Logic

Dec 2022 – Jan 2023

- Performed this project for Glencore Rustenburg Smelter as part of my vacation work
- Conceptualised, designed and visualised a mechatronic system using Autodesk Inventor

- Performed motor, gearbox and coupling selection using various manufacturer catalogues
 - Implemented a control system for a programmable logic controller (PLC) using ladder logic in CODESYS
 - Implemented a SCADA (User Interface) for operating the system via CODESYS, and finally simulated the system
- Final-Year Project** | *3D printing, Fusion, Arduino, SQL, PHP, Html, Javascript, Git* Feb 2022 – Oct 2022
- Performed this project in partial fulfillment of my degree in Stellenbosch University
 - Conceptualised, designed, manufactured and assembled a modular waterproof temperature measurement system that withstood a high temperature and high pressure environment (assembled inside a water heater)
 - Developed technical mechanical drawings according to Stellenbosch, and ISO Standard - drawings were successfully used to manufacture the parts
 - Conceptualised, designed, manufactured and assembled a programmable circuit board (PCB) that served as a data acquisition system (DAQ) for the temperature measurement system
 - Developed technical electronic drawings according to Stellenbosch, and IEEE Standards - drawings were successfully used to manufacture the electronic circuit board
 - Implemented an Internet Of Things approach: Hosted a web-server using Heroku which streams temperature data in real-time from a MySQL database that is populated via an ESP32 Microcontroller connected to DS18B20 temperature sensors

SKILLS

Professional Skills: Project Execution • Change Management (MOC) • Project Management • Contractor Management • Cross-functional communication • Problem Solving

Engineering Skills: Mechatronic (Mechanical, Electronics) Design • PLC Programming (Siemens TIA/Step7, Schneider Ecostruxure) • PID, Model-Based, Advanced Process Control • HMI/SCADA (WinCC, Proficy iFix) • Fieldbus: Profinet, Profibus

Engineering Tools: MS Project • Autodesk (Inventor, Fusion 360) • Siemens TIA Portal • WinCC • CODESYS • MATLAB/Simulink • SAP • Coupa • Isometrix

Programming Languages: Python • C • Ladder Logic • SQL • VBA • JavaScript/HTML/CSS

REFERENCES

Gerrie Fouche - Engineering Manager (Glencore Rustenburg Smelter): +27 84 813 2450

Don Smith - Instrumentation Superintendent (Glencore Rustenburg Smelter): +27 14 590 6119

Danie le Roux - Process Improvement Manager (Glencore Head-Office): +27 14 590 2341

Mohini Takoorpasadh - Renewable Energy & Climate Change Engineer (Glencore Head-Office): +27 14 590 2396

Thulani Ntshanyana - Assembly Maintenance Engineer (Volkswagen of South Africa): +27 60 583 5165