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Hiring Team
 Rippling
Dear Hiring Team,

I am writing to express my keen interest in the **Software Engineer I** position on Rippling's Payroll Calculations Engineering Team. With over 2 years of experience building scalable backend systems using **Python, Django**, and **NoSQL databases like MongoDB**, I am excited about the opportunity to contribute to Rippling's mission of streamlining global payroll processing.

At **Innovature** and **Velonix Future Technologies**, I developed microservice-based architectures, designed performant REST APIs, and implemented real-time processing systems. My work included handling large-scale operations such as licensing workflows and email phishing detection, where accuracy and system reliability were paramount—skills directly relevant to managing payroll calculations, tax withholdings, and deductions.

I bring:

- Strong backend development expertise with Django, FastAPI, and PostgreSQL/MongoDB.

- A deep understanding of **CS fundamentals**, including data structures and system design.

- Proven experience in **Dockerized deployments**, CI/CD, and scalable architecture for cloud-based platforms.

- A passion for building clean, maintainable, and production-ready code.

Rippling's vision of building globally extensible payroll frameworks and integrating with critical HR functions resonates with my interest in solving high-impact, real-world problems. I'm eager to learn from experienced engineers and contribute meaningfully to your growing platform.

Thank you for considering my application. I would welcome the opportunity to discuss how my skills and background can add value to Rippling's engineering team.

Warm regards,
Athul Shaji