

HR Analytics Dashboard

Next

Refresh

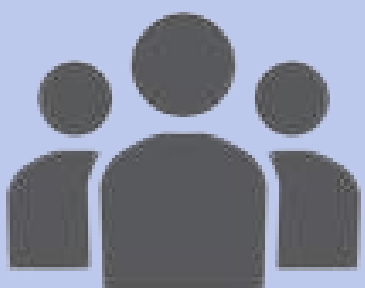
Total Employees

1470



Total Employees Left

237



Attrition Rate

16.12



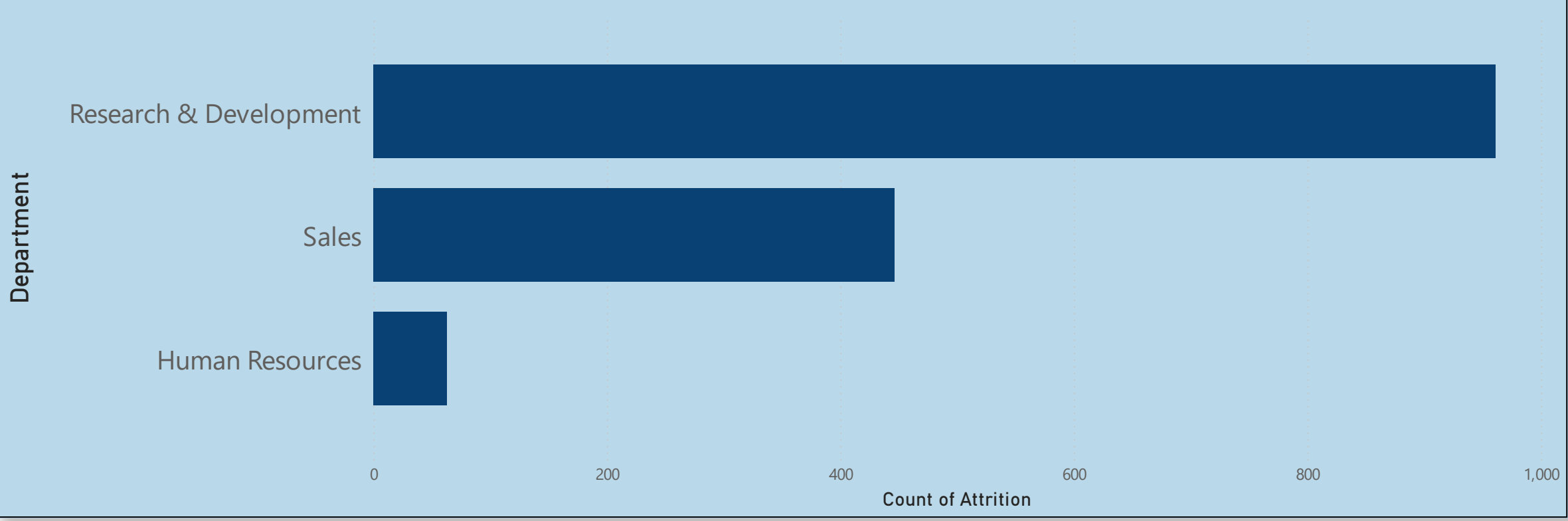
Average Age

36.92

Average Monthly
Income

6.50K

Count of Attrition by Department



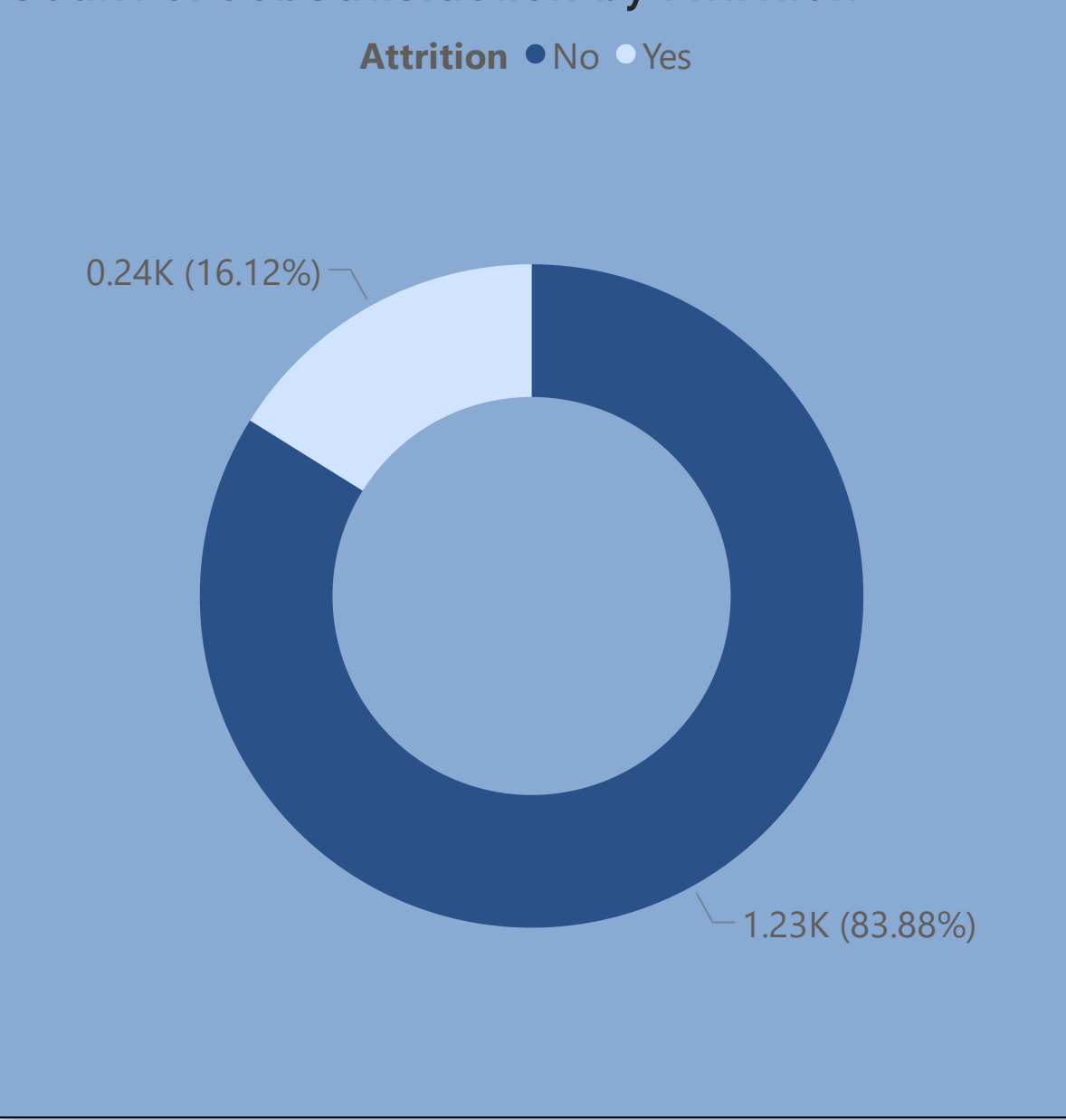
Average Education
Level

2.91

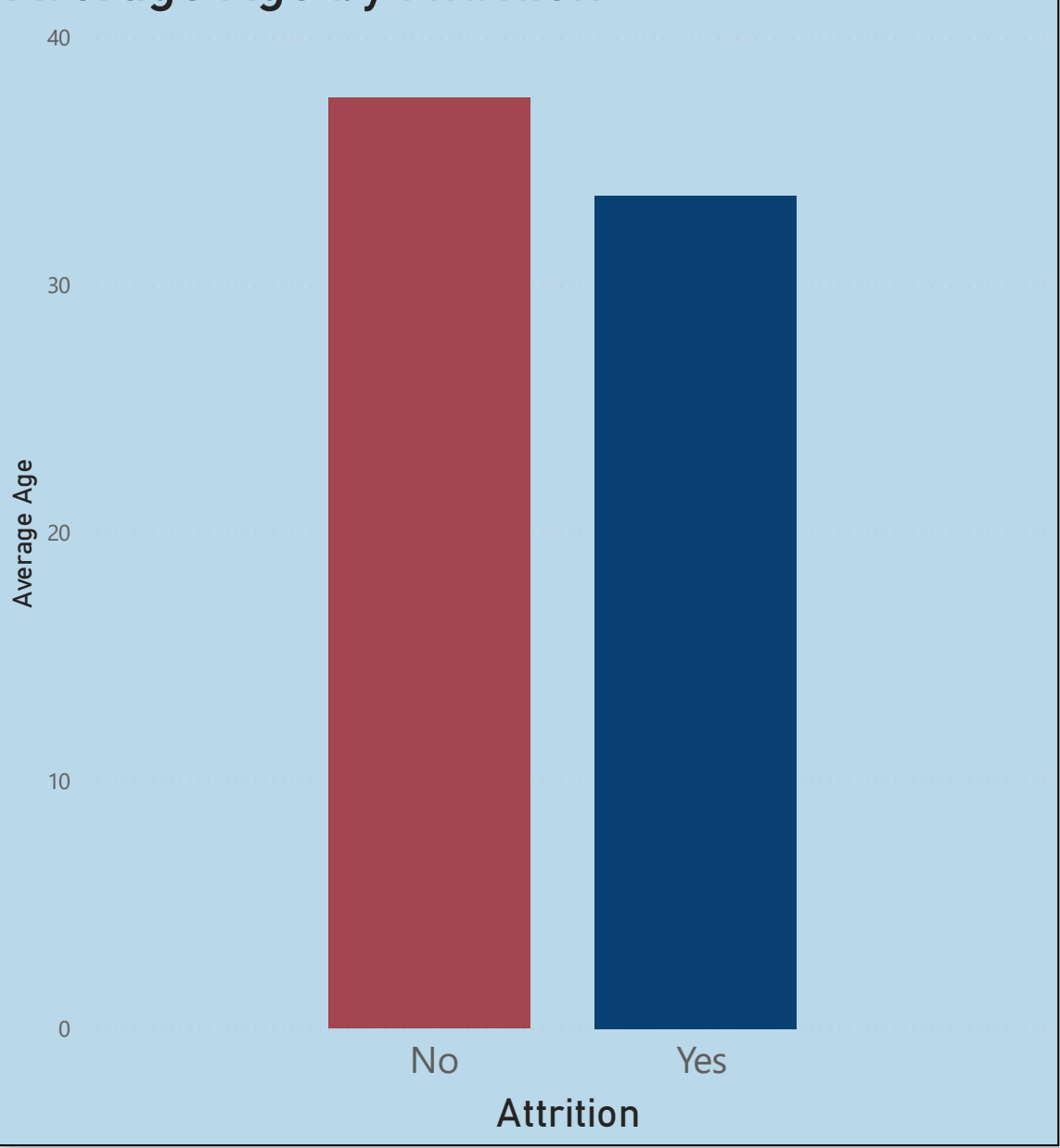
Average Job
Satisfaction

2.73

Count of JobSatisfaction by Attrition



Average Age by Attrition



Average
Performance
Rating

3.15

Gender

- ☐ Female
- ☐ Male

MaritalStatus

- ☐ Divorced
- ☐ Married
- ☐ Single

Attrition

- ☐ No
- ☐ Yes

Age

18 60



Department

- ☐ Human Resources
- ☐ Research & Development
- ☐ Sales

JobRole

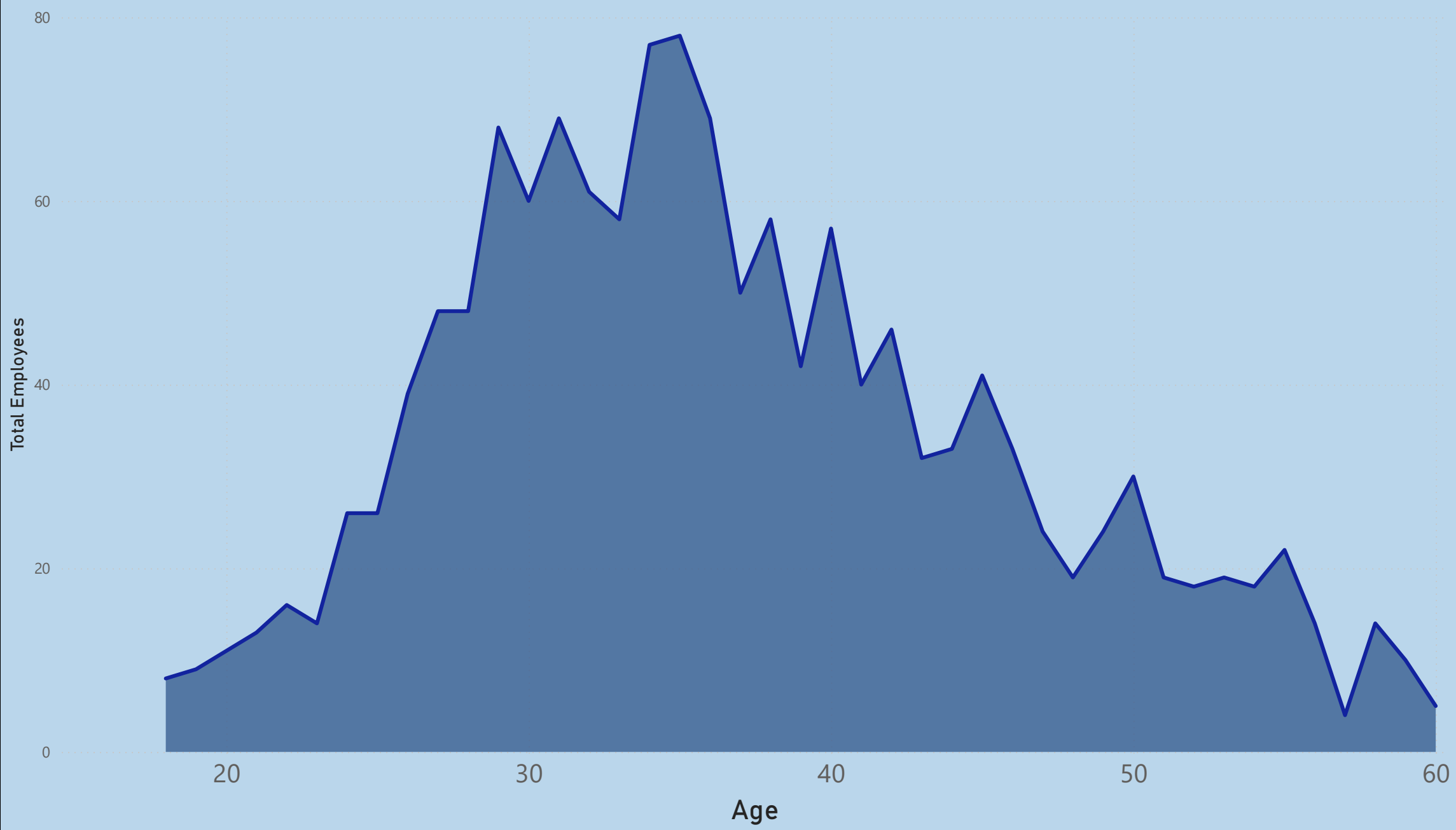
- ☐ Healthcare Representative
- ☐ Human Resources
- ☐ Laboratory Technician
- ☐ Manager
- ☐ Manufacturing Director
- ☐ Research Director

Education

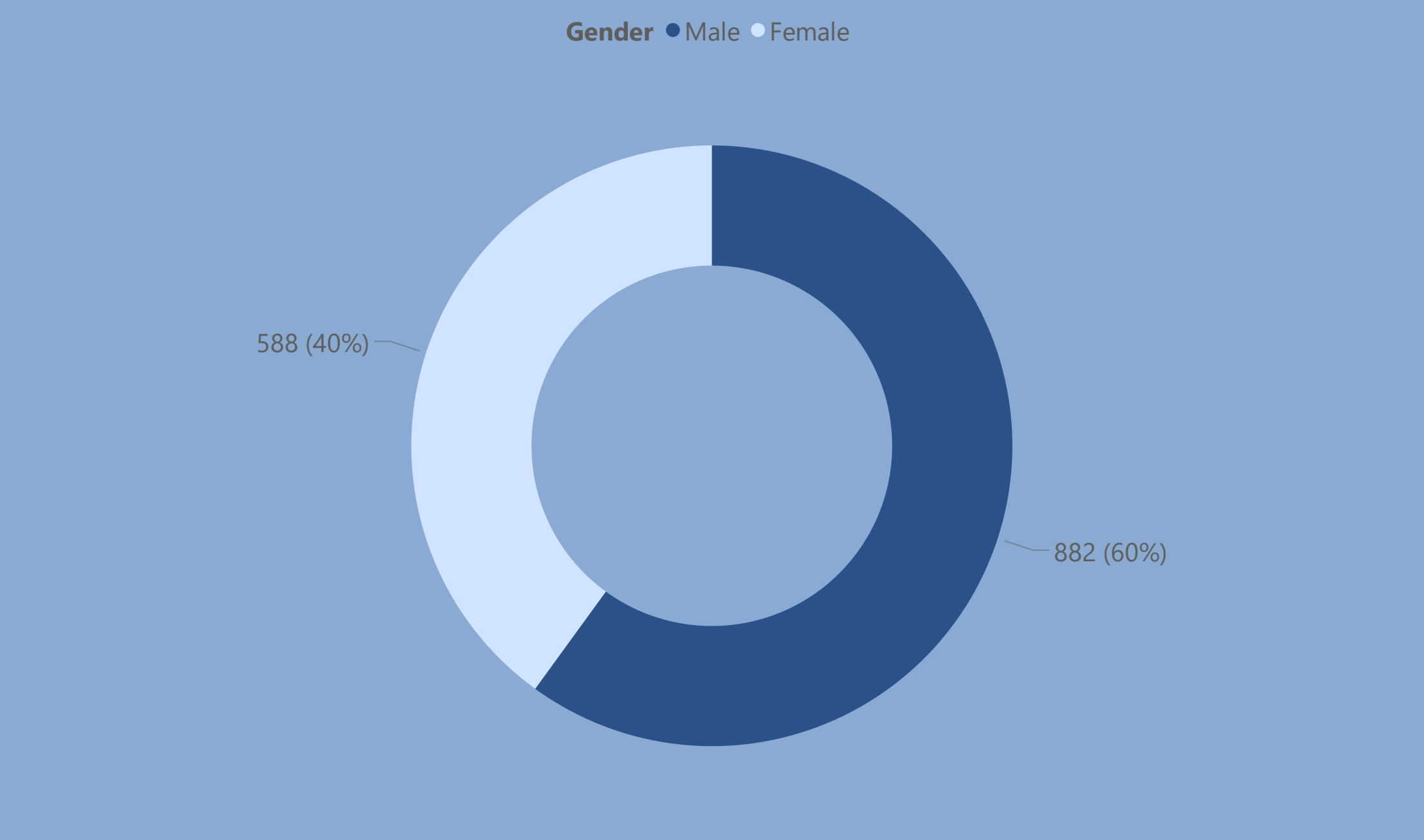
- ☐ Bachelor
- ☐ Below College
- ☐ College
- ☐ Doctor
- ☐ Master



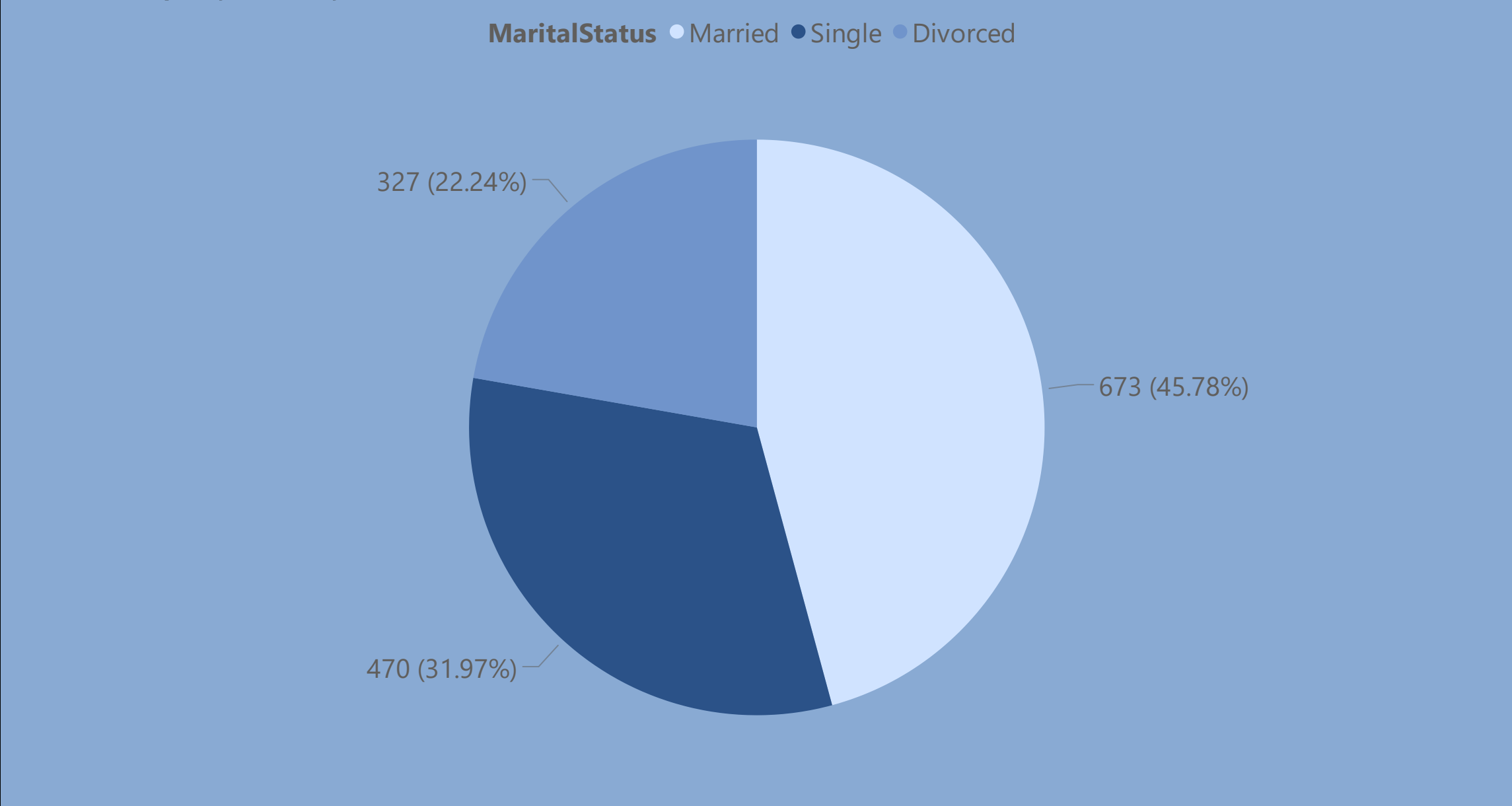
Total Employees by Age



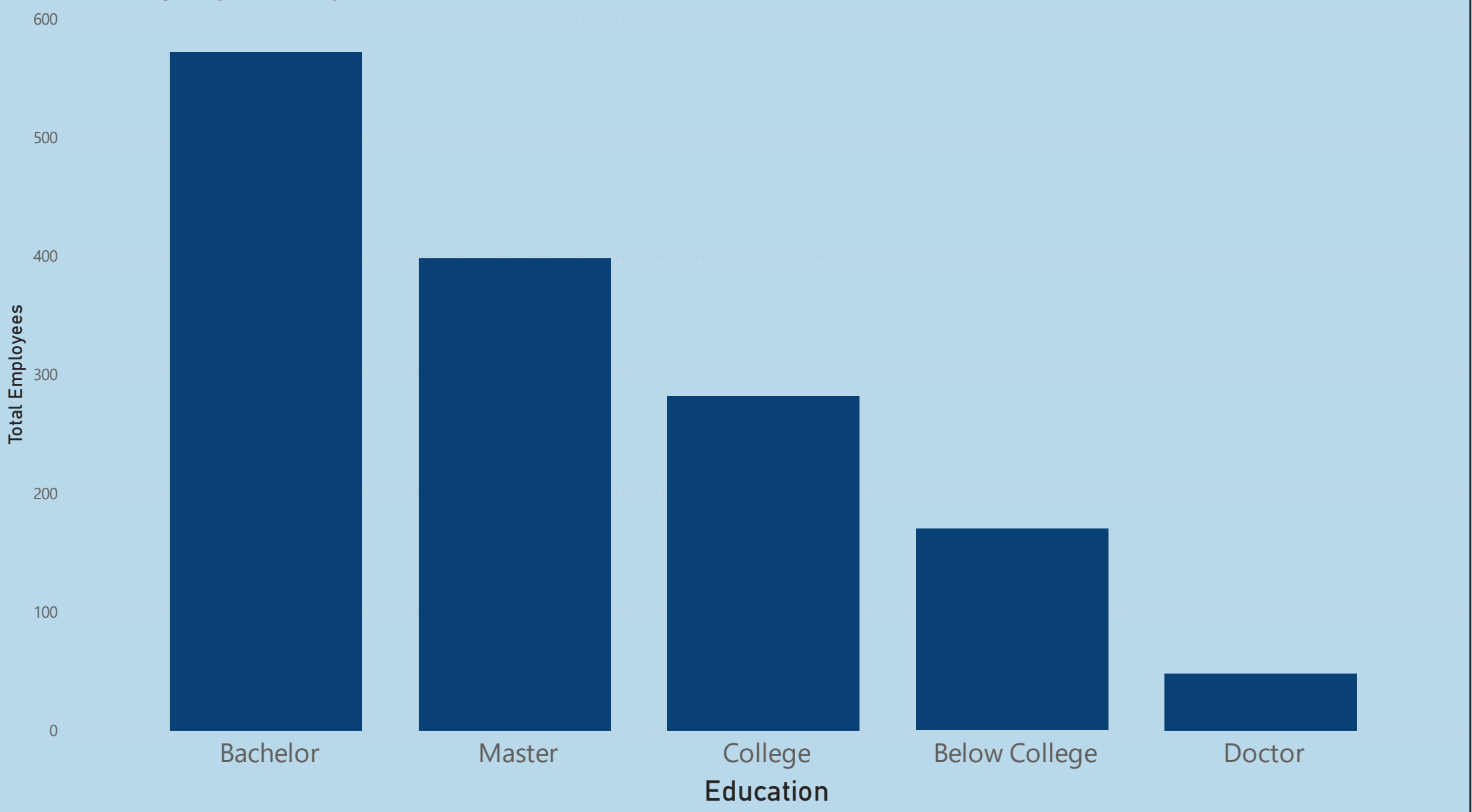
Total Employees by Gender

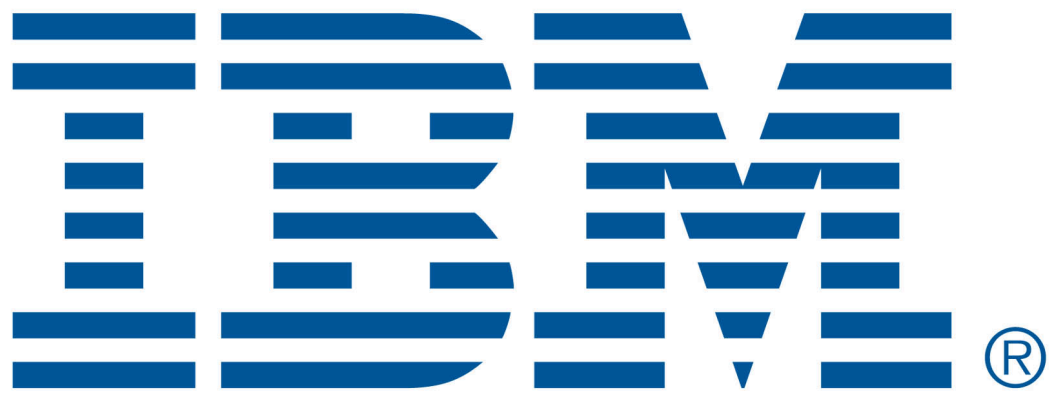


Total Employees by MaritalStatus



Total Employees by Education





HR Analytics Dashboard

Previous

Refresh

Average Work Life Balance

2.76



Average Years at Company

7.01



Average Years in Current Role

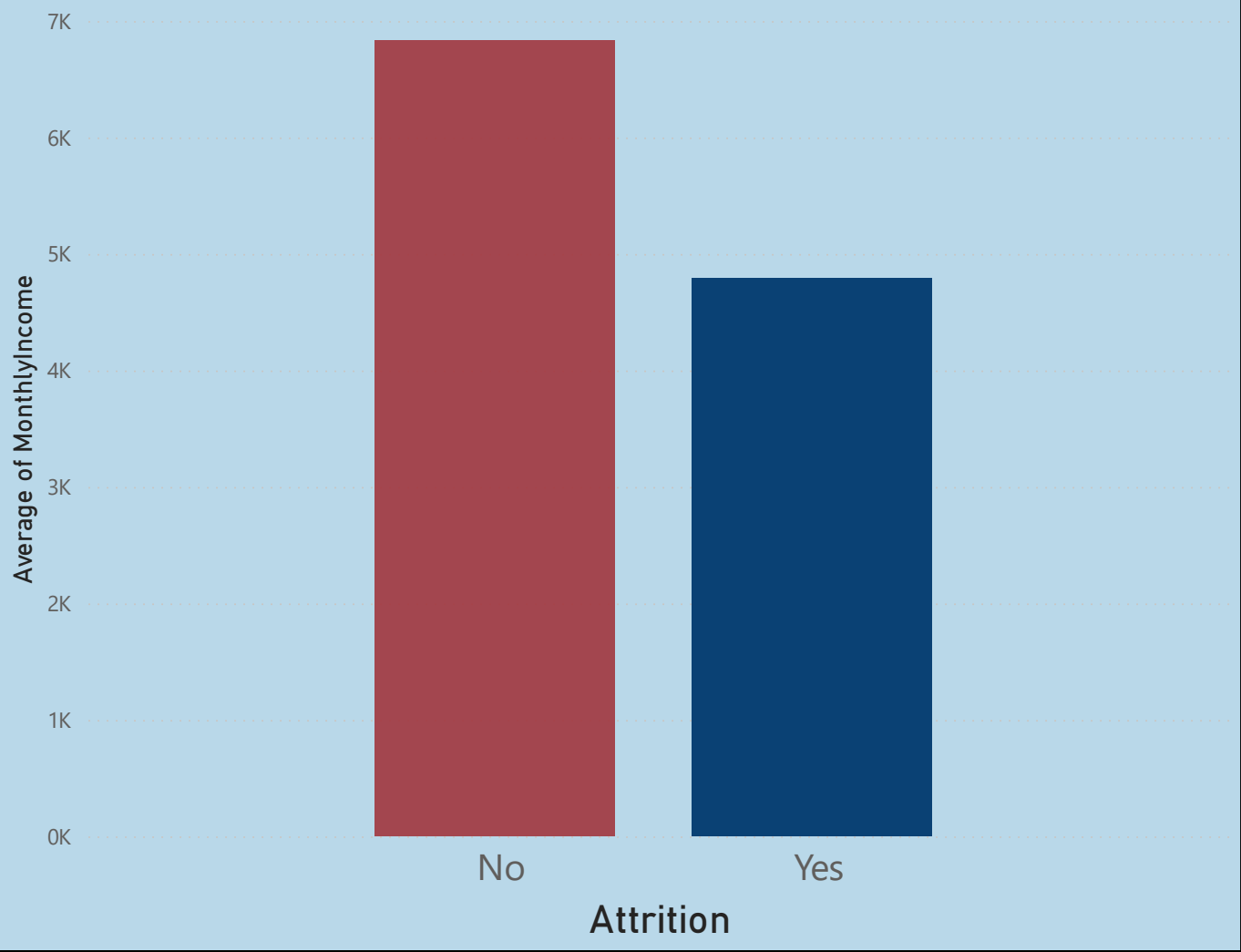
4.23



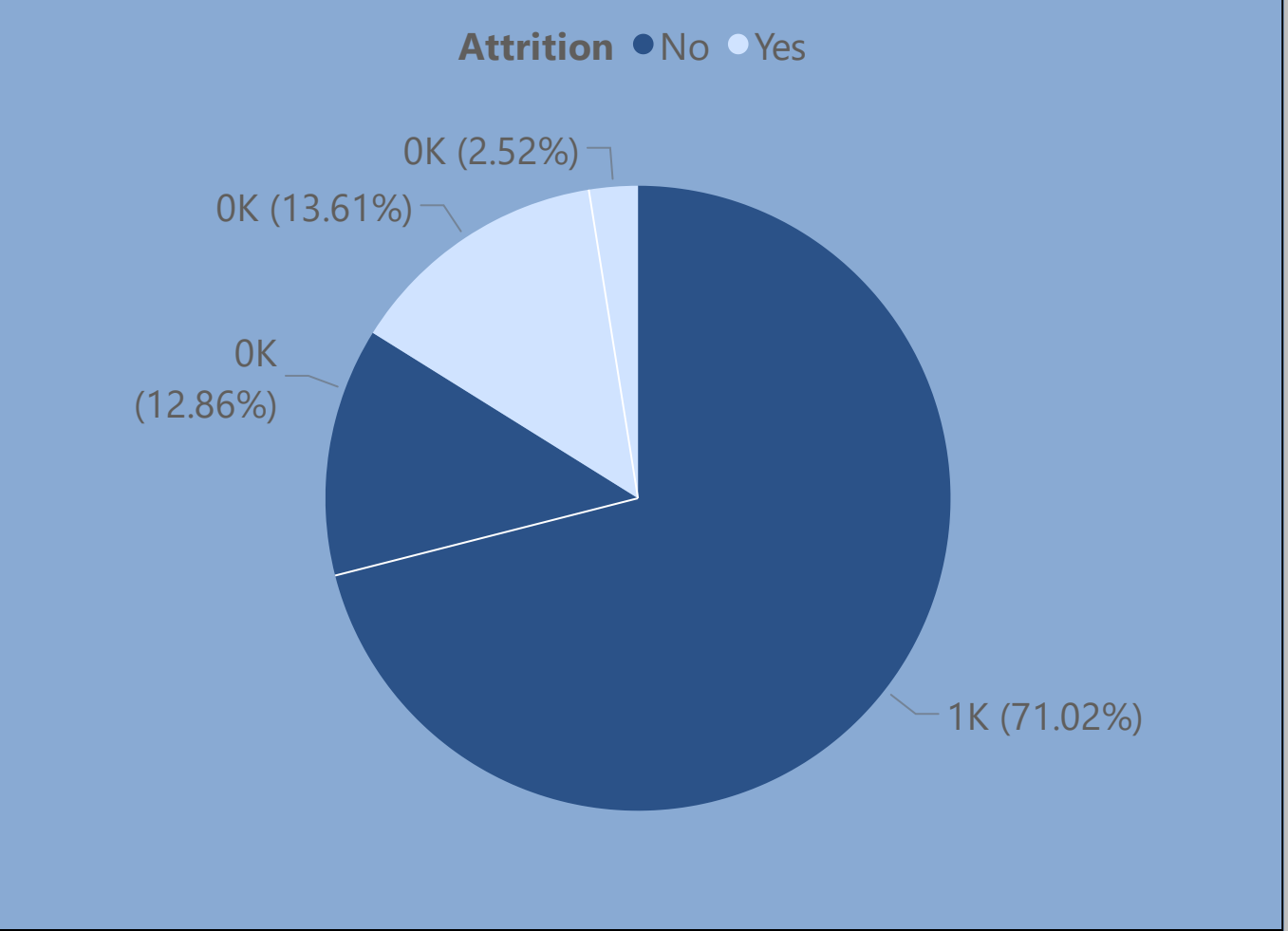
Average Years Since Last Promotion

2.19

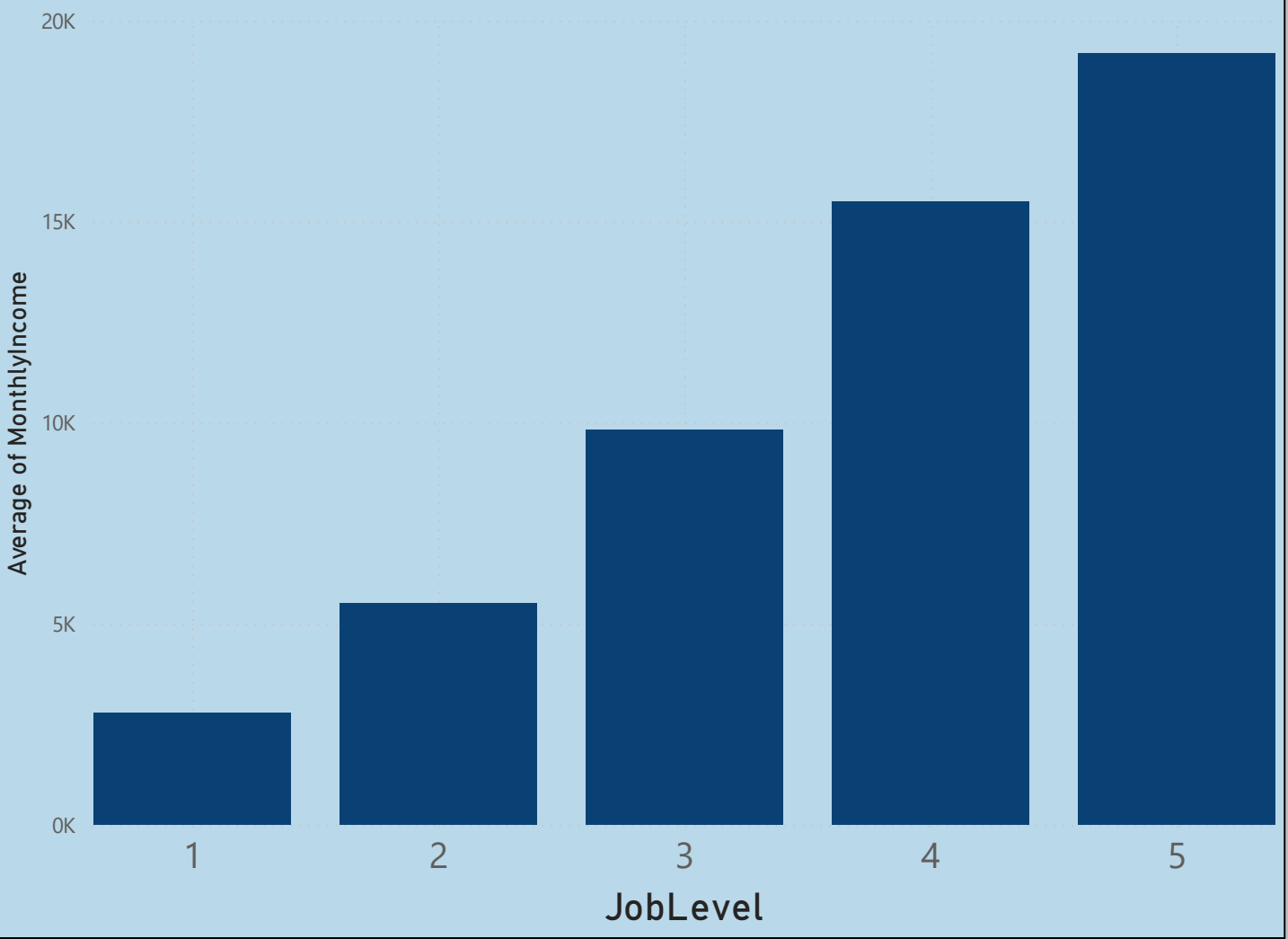
Average of MonthlyIncome by Attrition



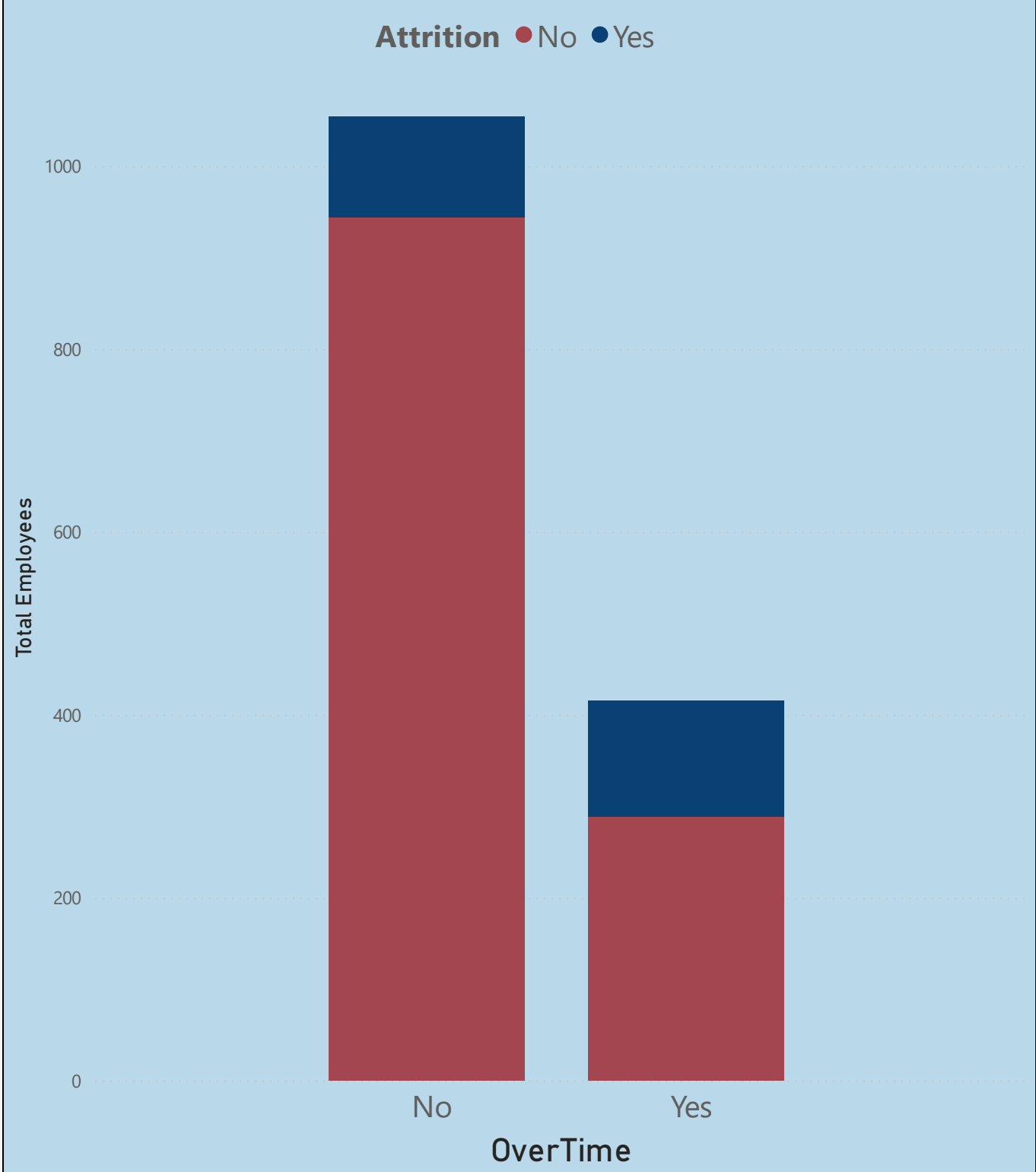
Total Employees by Attrition and PerformanceRating



Average of MonthlyIncome by JobLevel



Total Employees by OverTime and Attrition



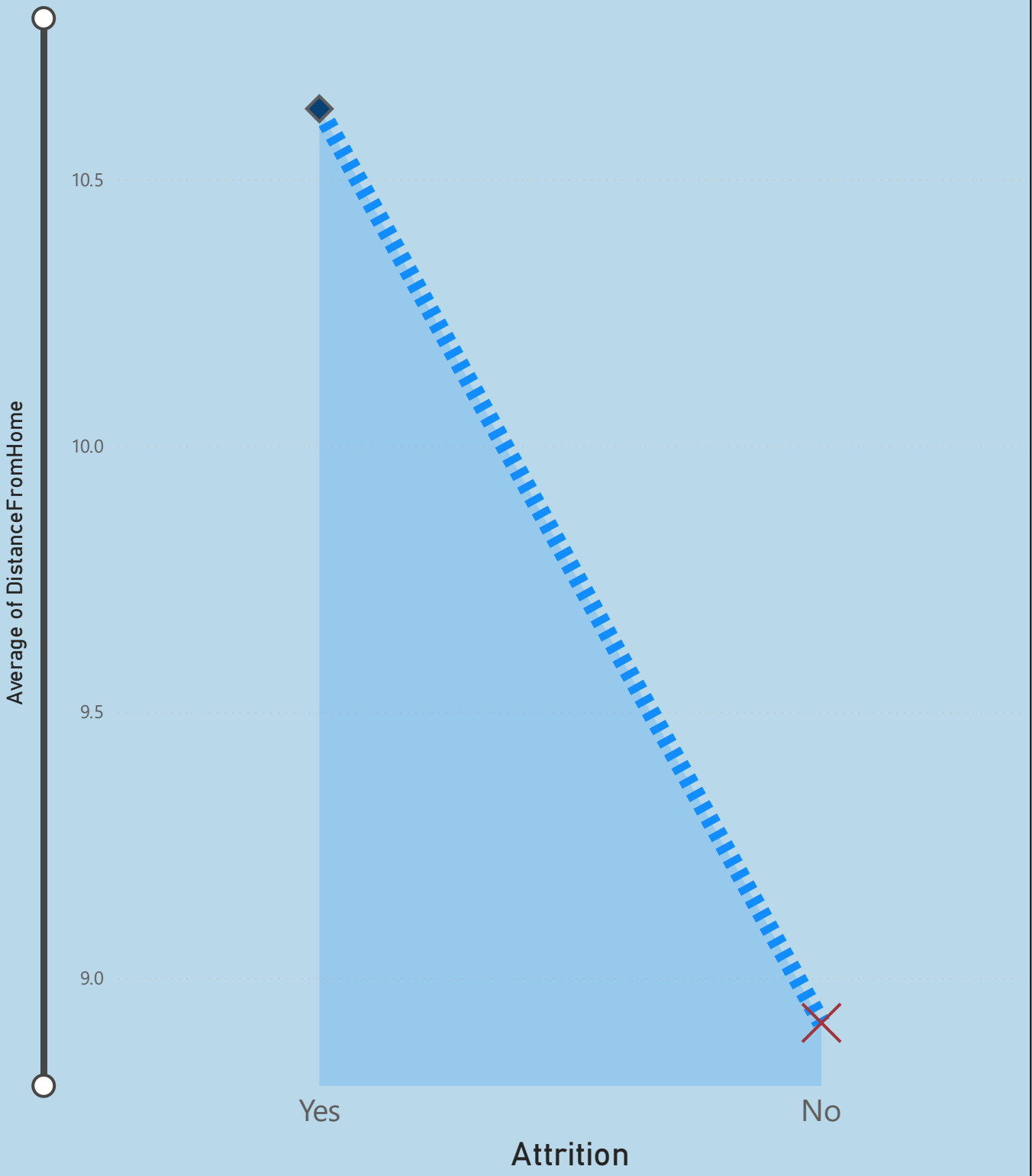
Department

- ☐ Human Resources
- ☐ Research & Development
- ☐ Sales

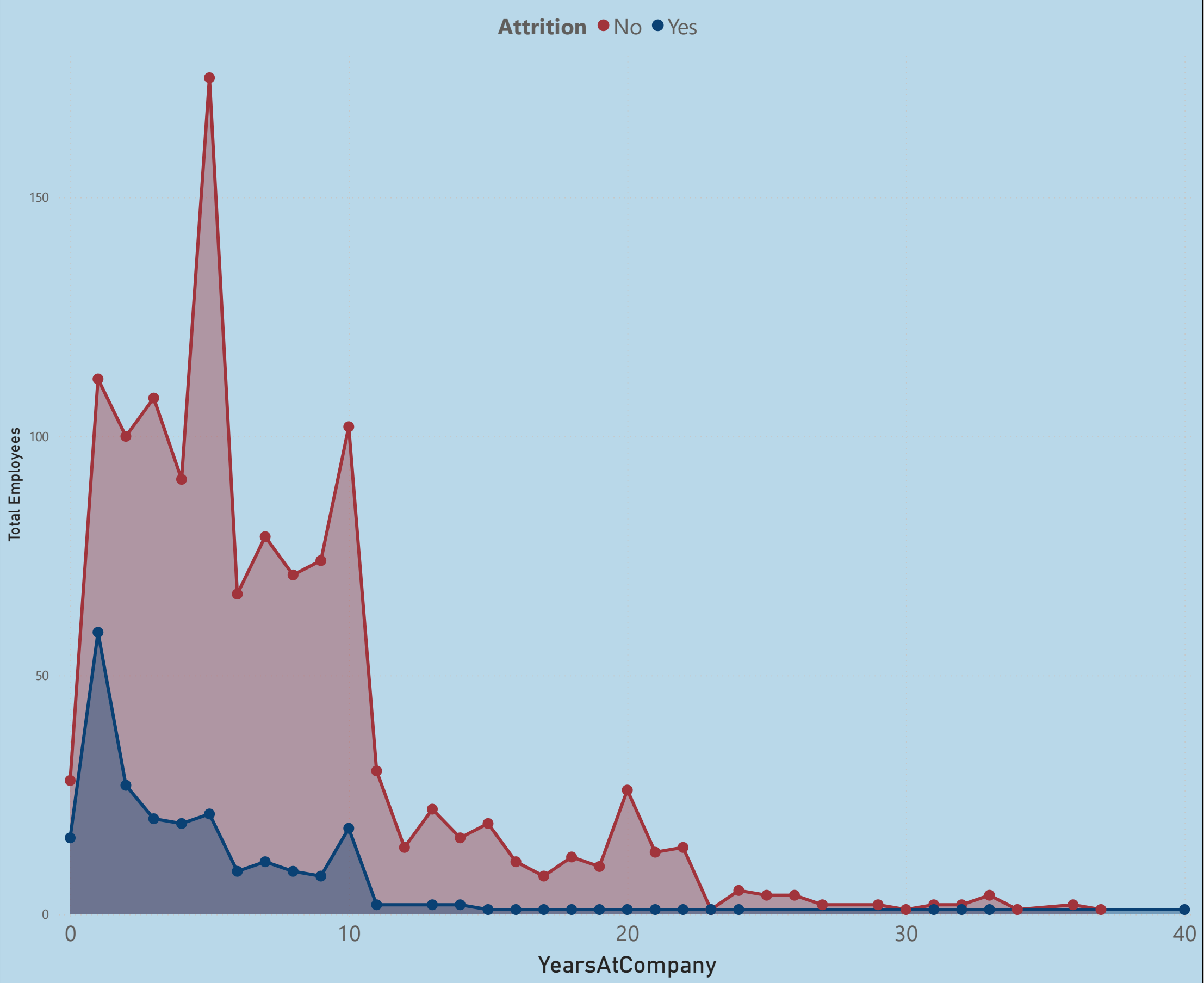
JobRole

- ☐ Healthcare Representative
- ☐ Human Resources
- ☐ Laboratory Technician
- ☐ Manager
- ☐ Manufacturing Director
- ☐ Research Director
- ☐ Research Scientist
- ☐ Sales Executive
- ☐ Sales Representative

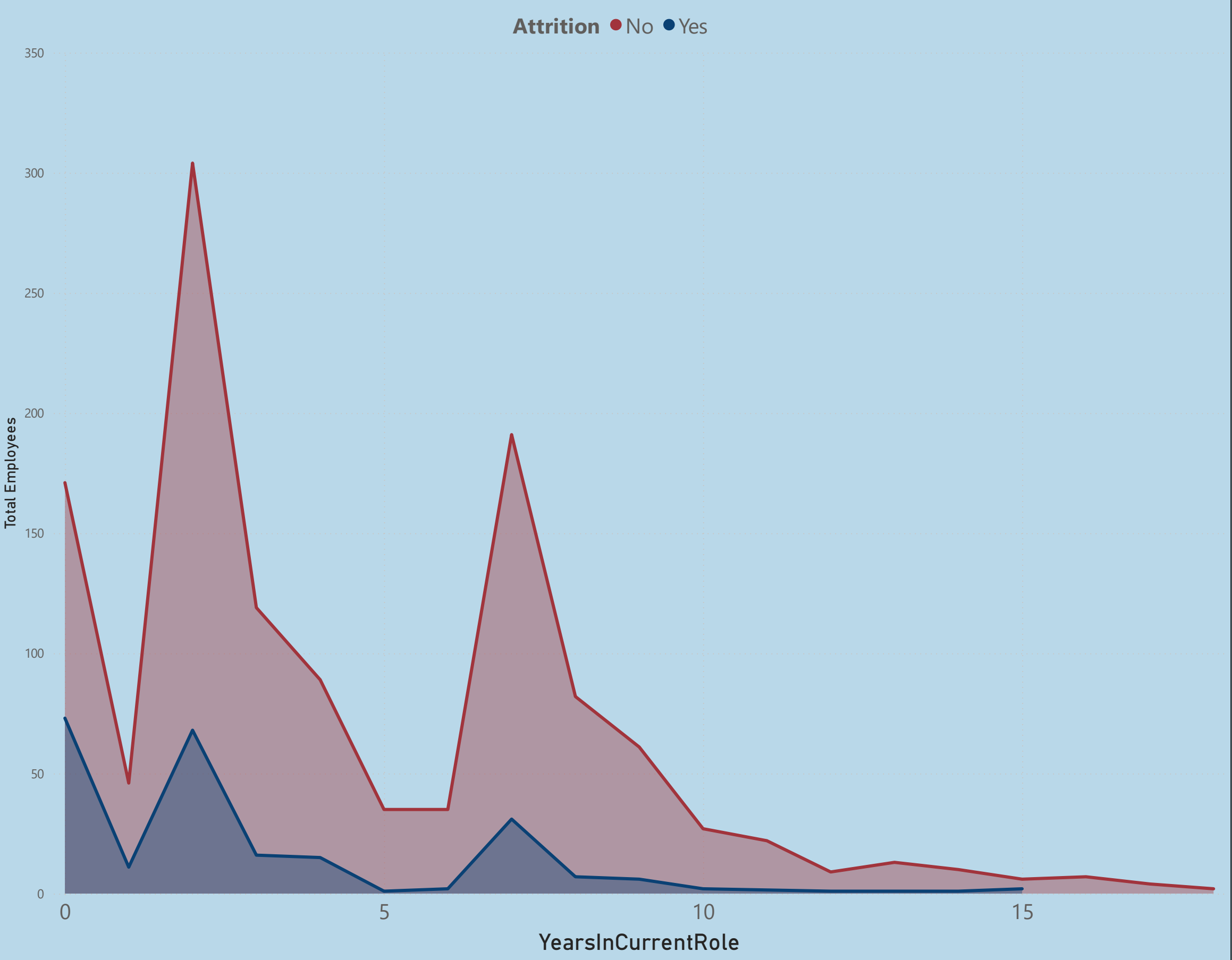
Average of DistanceFromHome by Attrition



Total Employees by YearsAtCompany and Attrition



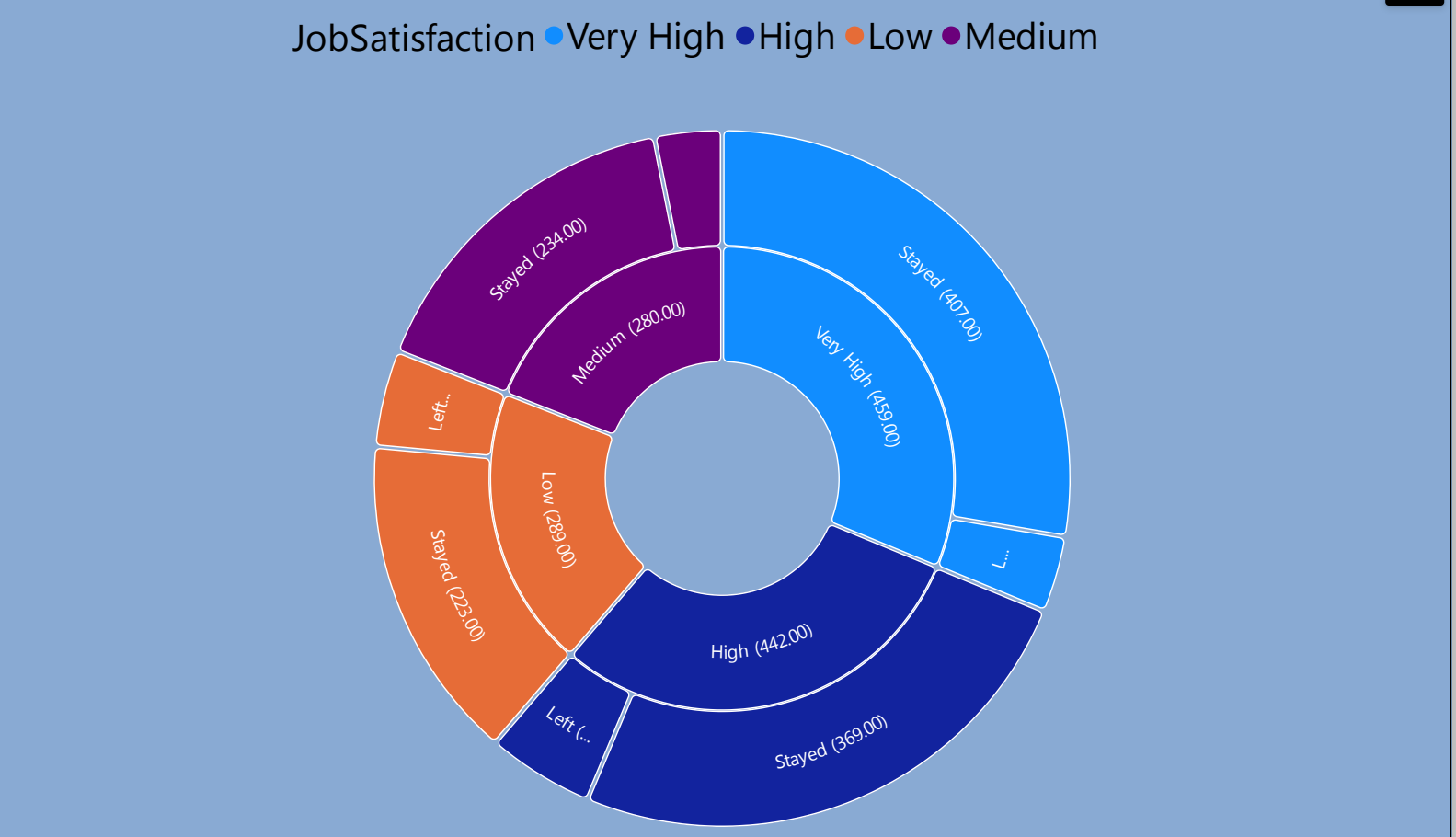
Total Employees by YearsInCurrentRole and Attrition



Job Satisfaction by Training time

TrainingTimesLastYear	High	Low	Medium	Very High
0	21	5	10	18
1	19	20	8	24
2	171	101	103	172
3	146	108	98	139
4	31	19	27	46
5	35	24	25	35
6	19	12	9	25

Job Satisfaction and Attrition



Satisfaction & Engagement Matrix

JobSatisfaction	Left	Stayed	Total
High	73	369	442
Low	66	223	289
Medium	46	234	280
Very High	52	407	459
Total	237	1233	1470