Transform Your Workforce with Atomwalk HRM

Revolutionize HR Management for Your Growing Business

About Atomwalk

Atomwalk Office is a cloud-based software solution, designed to transform the way startups, small, and medium-sized businesses operate. Built on cutting-edge technologies like AI and Blockchain, our platform seamlessly manages core business functions including manufacturing, purchasing, inventory, sales, customer service, accounting, and HR.

Empowering organizations by simplifying business complexities for sustainable growth and driving business excellence. Atomwalk office software solutions- transform your data into actionable insights and drive your business forward with confidence.

Unified HR Platform: Consolidate and manage HR tasks effortlessly.
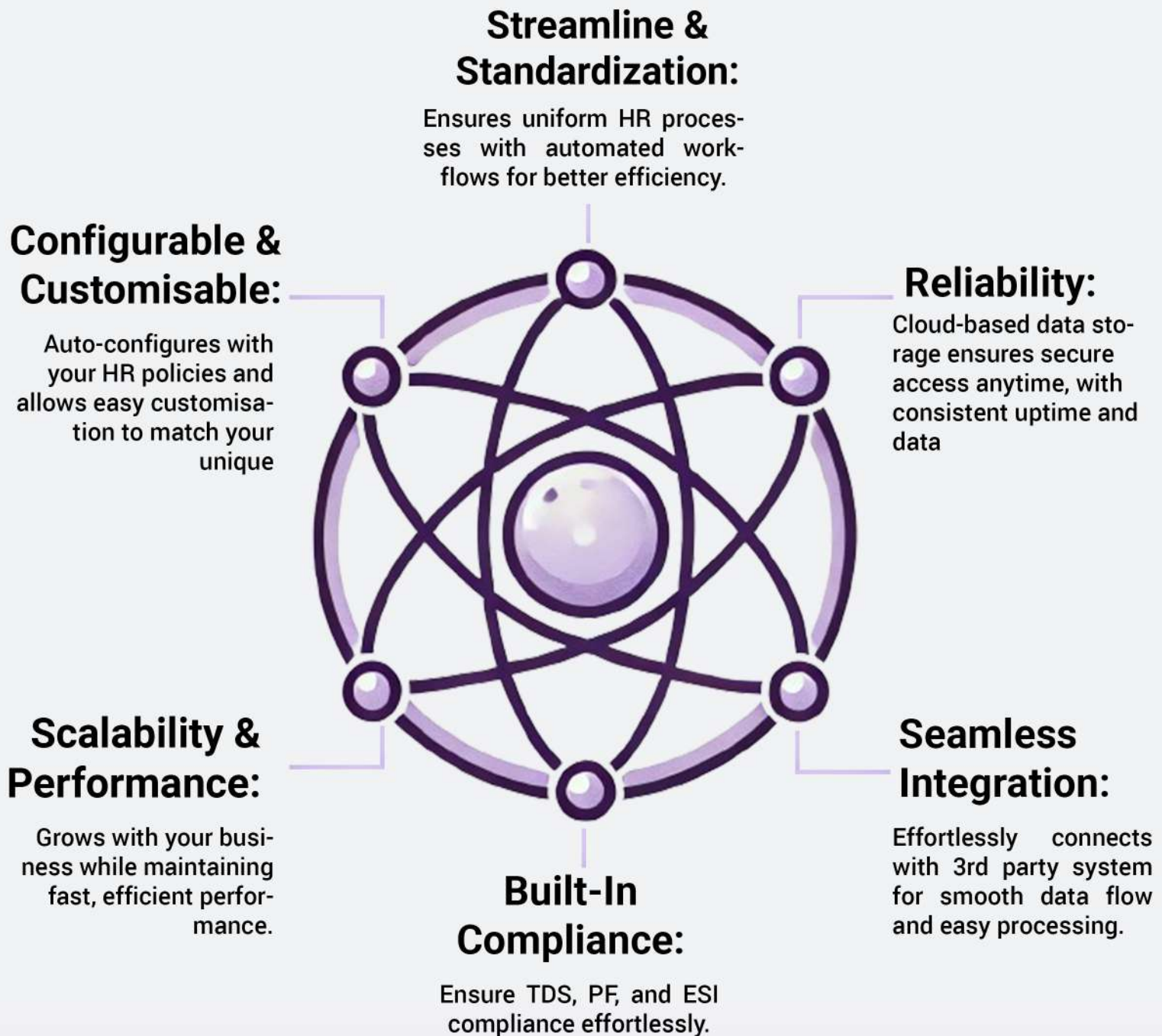
Mobile-Enabled: Access all HR functionalities on-the-go.

Scalable Solution: Perfect for startups to large enterprises.

To empower businesses with innovative tools for better workforce management.

Why Choose Atomwalk HRM?

Streamline & Standardization:

Ensures uniform HR processes with automated workflows for better efficiency.

Configurable & Customisable:

Auto-configures with your HR policies and allows easy customisation to match your unique

Reliability:

Cloud-based data storage ensures secure access anytime, with consistent uptime and data

Scalability & Performance:

Grows with your business while maintaining fast, efficient performance.

Seamless Integration:

Effortlessly connects with 3rd party system for smooth data flow and easy processing.

Built-In Compliance:

Ensure TDS, PF, and ESI compliance effortlessly.

A complete, future-ready HR solution that simplifies processes, integrates seamlessly and adapts to your evolving business needs.

Need for HRMS

In today's fast-paced business environment, efficient Human Resource Management is more than a necessity it's a cornerstone for success. Here's why adopting a Human Resource Management System (HRMS) is crucial:

Streamlined Processes:

HRMS monitors every stage of the employee lifecycle, from hiring to exit, ensuring structured processes and effective task assignment leading to improved productivity.

Centralized Data Management:

Maintain all employee records and workflows in one secure platform, ensuring easy access and better organization.

Enhancing Employee Rentention:

With clear communication, transparency, and a supportive work environment facilitated by HRMS, employees feel valued, boosting performance and encouraging long-term association with the company.

Minimizing Human Errors:

Handling HR processes manually can result in mistakes due to workload or oversight an HRMS minimizes these risks by automating critical functions.

Investing in an HRMS isn't just about managing resources it's about building the foundation for organizational excellence.

Comprehensive Modules

ATOMWALK TECHNOLOGIES ®

Centralized Employee Data

Attendance & Time Sheet

Leave Management

Payroll Management

Expense Claim

Performance Management

Asset Management

Help & Request Desk

Event Updates & Communication

Contract Employee Handling

Training Management

Project Allocation

Streamline Exit Process

Comprehensive Modules

HRIS

- Employee Data Management
- Document & Letter Handling
- Asset Tracking
- Employee Grades & Categories
- Onboarding & Exit Tracking
- Historical Data Import
- Setup Audit Trail

Payroll

- Flexible Salary Structure
- Contract Employee Salary with OT
- All Statutory Compliance Handling
- Attendance & Leave Link
- Custom Payslips
- Detailed Payroll Reports
- Script Based Salary Calculation
- Support Variable Pay
- Support of Additional Pay/ Deduction (ex. Bonus)

Comprehensive Modules

Employee Self Service

- HR Dashboard
- Profile Update Request
- Payslip Download
- Tax Regime Selection
- Asset Visibility
- Mobile App Access
- Email Communication

Leave

- Multiple Leave Types
- Configurable Policies
- Mobile Leave Requests
- Fixed & Optional Holidays
- Location-wise Holidays
- Cancellation & Revoke
- Leave Encashment
- Historical Leave Data
- Leave Reports

Comprehensive Modules

Attendance & Time Sheet

- Multiple Shifts
- 24x7 Shift Handling
- OT for Contract employee
- WFH Regularisation
- Geo-Tagging Attendance
- Time Sheet & Effort Tracking
- Weekly Work Allocation & Report
- Weekly Work Allocation
- Weekly Evaluation by Manager
- Attendance Analytics

Employee Life Cycle

- Appointment & Joining Letters
- Joining Document Handling
- Probation Confirmation
- Probation Period Setup
- Exit Process Customization
- Exit Initiated
- Clearance Tracking
- Exit Interview
- Asset Handover at Exit

Comprehensive Modules

Contractual Employee Management

➤ Contract Employee Data

➤ Overtime Calculation

➤ Flexible Rate Setup

➤ Attendance & Payroll Link

➤ Compliance Handling

Claims

➤ Expense Setup

➤ Advance Allocation

➤ Categorised Claim Items

➤ Multiple Claim Item Submission

➤ Multi-Level Approval

➤ Claim Settlement

➤ Reports & Dashboard

Comprehensive Modules

Performance Management

- Flexible Appraisal Setup
- Transparent Process
- KPI based Score Calculation
- Self-Appraisal
- Manager KPI Evaluation
- Appraisal Reports
- Appraisal History

Request/Help Desk

- Request Categories
- Request Submission
- Multi-Level Approval
- Category-Based Reports
- Real-Time Tracking
- Escalation Process
- Request Closure
- Employee Sign-Off

ATOMWALK TECHNOLOGIES

Comprehensive Modules

EMPLOYEE EVENTS & ENGAGEMENT

- Company Event Creation
- Manager-Controlled Event Scheduling
- Custom Event Types
- Instant Employee Acknowledgements
- Social Engagement via Comments & Wishes
- Web and App-Based Interaction
- Enhanced Internal Communication

TRAINING & INDUCTION

- Training Module Setup
- Session Management
- Employee Enrollment
- Trainer-Led Sessions
- Reference Material Upload
- Completion Tracking
- Training Goal Tracking

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TECHNOLOGIES ®

Thank You

START YOUR JOURNEY NOW

www.atomwalk.com