

Assignment 2

Software Companies and their Recruitment Procedure.

Course	Software Project 6
Section	G
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International Company

Company 1: MongoDB

Website : www.mongodb.com/home

Job Site : <https://www.mongodb.com/careers>

Glassdoor: [https://www.glassdoor.com/Overview/Working-at-MongoDB-EI IE433703.11,18.htm](https://www.glassdoor.com/Overview/Working-at-MongoDB-EI_IE433703.11,18.htm)

Company Description: In the modern data-driven landscape, an innovative developer database platform is an essential tool, and that's exactly what MongoDB continues to deliver. Working with clients in financial services, telecom, healthcare, and other critical industries, its major offerings Atlas, Enterprise Advanced, and Community Edition empower organizations around the world to harness the transformative power of data. MongoDB has quickly grown into a prominent landmark in the online working world. It is also renowned for its community outreach and social responsibility efforts, partnering with philanthropists Bright Funds to devote funds to causes that are important to its employees.

One sentence to describe: MongoDB is the developer data platform company empowering innovators to create.

Interview Process :

Step 1 :Resume screen

Step 2: Recruiter call

Step 3: Technical Interviews

Step 4: Behavioral Interviews

Step 5: What they offer

Step 6: Decision Stage.

Step 7: Offer & Pre-Employment Checks.

Step 8: New Hire Onboarding.

Relevant Links : <https://www.mongodb.com/blog/post/how-prepare-your-engineering-interview-mongodb#:~:text=In%20general%2C%20you%20can%20expect,questions%20about%20all%20things%20MongoDB.>

My opinion : I want to be a data scientist that's why I wanna do work in this platform mostly.

Company 2: Adobe

Website: <https://www.adobe.com/>

Job Site: <https://www.adobe.com/careers.html>

Glassdoor: <https://www.glassdoor.com/Reviews/Adobe-Reviews-E1090.htm>

Company Description:

Adobe Inc. originally called Adobe Systems Incorporated, is an American multinational computer software company incorporated in Delaware and headquartered in San Jose, California. It has historically specialized in software for the creation and publication of a wide range of content, including graphics, photography, illustration, animation, multimedia/video, motion pictures, and print. Its flagship products include Adobe Photoshop image editing software; Adobe Illustrator vector-based illustration software; Adobe Acrobat Reader and the Portable Document Format (PDF); and a host of tools primarily for audio-visual content creation, editing and publishing. Adobe offered a bundled solution of its products named Adobe Creative Suite, which evolved into a subscription software as a service (SaaS) offering named Adobe Creative Cloud. The company also expanded into digital marketing software and in 2021 was considered one of the top global leaders in Customer Experience Management (CXM).

One sentence to describe: Adobe is the best place to work as a software engineer.

Interview Process:

Step 1: Submit an application.

Step 2: Introductory phone interview .

Step 3: Hiring Manager Interview.

Step 4: Assessment .

Step 5: Face-to-Face Interviews.

Step 6: Decision Stage.

Step 7: Offer & Pre-Employment Checks.

Step 8: New Hire Onboarding.

Relevant Links: <https://www.adobe.com/careers/interviewing-at-adobe.html>

Your opinion: This is a dream company.

Company 3: Google

Website: www.google.com

Job Site: <https://careers.google.com/jobs/results/>

Glassdoor: <https://www.glassdoor.com/Reviews/Google-Reviews-E9079.htm>

Company Description:

Google is an American multinational technology company focusing on search engine technology, online advertising, cloud computing, computer software, quantum computing, e-commerce, artificial intelligence,[9] and consumer electronics. It has been referred to as "the most powerful company in the world"[10] and one of the world's most valuable brands due to its market dominance, data collection, and technological

advantages in the area of artificial intelligence.[11][12][13] Its parent company Alphabet is considered one of the Big Five American information technology companies, alongside Amazon, Apple, Meta, and Microsoft.

One sentence to describe: Google is the best place to work as a software engineer.

Interview Process:

Step 1: Resume screen

The first step of Google's interview process is the resume screen. Here, after you've submitted your application through Google's jobs portal, or been contacted directly via email or LinkedIn, recruiters will evaluate your resume to see if your experience aligns with the open position.

Step 2: Recruiter call

After your resume has been approved, a recruiter will get in contact with you to schedule a call. This generally lasts 20-30 minutes.

Step 3: Phone screen(s)

Depending on the role, you will either have one or two phone screens with your hiring manager, or a future peer of the team you're applying to join.

Step 4: Onsite interviews .

The longest and most daunting step of the Google interview process is the onsite interview loop. This may take place in Google's physical offices, or via video call.

Step 5: Hiring committee.

After the onsite rounds, your interviewers grade your performance using a standardized feedback form. It contains your responses to each of the questions, their feedback on your responses, and their final recommendation (e.g. "Strong no hire," "No hire," "Leaning no hire," "Leaning hire," "Hire," "Strong hire").

Step 6: Team match.

If you applied and interviewed for a role that is specific to a certain team at Google from the beginning, then you will likely skip the team matching step.

Step 7: Salary negotiation.

Finally, once you've passed each of the six steps above, you'll receive your offer package from Google.

Relevant Links: <https://igotanoffer.com/blogs/tech/google-interview-process#:~:text=Here's%20what%20you%20need%20to,team%20matching%2C%20and%20salary%20negotiation.>

Your opinion: This is a dream company.

Bangladeshi Company

Company 4: Brain Station 23 Ltd.

Website: www.brainstation-23.com/?bc

Job Site: <https://erp.bs-23.com/jobs>

Glassdoor : <https://www.glassdoor.com/Reviews/Brain-Station-23-Reviews-E580909.htm>

Company Description:

BrainStation is the global leader in digital skills training, empowering businesses and brands to succeed in the digital age. Established in 2012, BrainStation has worked with over 500 instructors from the most innovative companies, developing cutting-edge, real-world digital education that has empowered more than 100,000 professionals and some of the largest corporations in the world.

One sentence to describe: BrainStation is the global leader in digital skills training, empowering businesses and brands to succeed in the digital age.

Interview Process:

- Step 1: Resume screen
- Step 2: MCQ-type questions.
- Step 3: remote coding contest
- Step 4: onsite examination
- Step 5: technical interview
- Step 6: Salary negotiation

Relavent Link : <https://www.glassdoor.com/Interview/Brain-Station-23-Interview-Questions-E580909.htm#:~:text=Trainee%20Software%20Engineer%20Interview,-Anonymous%20Interview%20Candidate&text=In%20phase%201%2C%20MCQ%2Dtype.be%20a%20technical%20interview%20also.>

My opinion: I am looking for an opportunity to work as a unity engineer .

Company 5: Workspace Infotech Ltd.

Website: www.workspaceit.com/

Job Site: <https://www.workspaceit.com/career/>

Glassdoor : https://www.glassdoor.com/Overview/Working-at-Workspace-Infotech-EI_IE2327109.11,29.htm

Company Description:

Workspace Infotech Ltd. is one of the best software companies in Bangladesh. The WSIT team has been booming the digital marketplace for more than 13 years. They create innovative web designs and develop websites all around the world. In Bangladesh and Australia, teams collaborate to build and maintain different types of software management projects.

One sentence to describe: It workspace transforming ideas into technology to be a best software company.

Interview Process:

Step 1: Resume screen

Step 2: Written Test

Step 3: HR Round

Step 4: Technical Round

Step 5: Final Round

Step 6: Salary negotiation

Relavent Link :

My opinion: I am looking for an opportunity to work as a unity engineer .

