

## Prime Minister's Veterans' Employment Awards

### Hints for addressing nomination criteria (category recognising individuals)

Category	Nomination Criteria	Hints
Veteran Employee of the Year	1. Achievements within the organisation, including specific outcomes achieved	<p>Some examples could include but are not limited to, how the veteran may have:</p> <ul style="list-style-type: none"> <li>mentored and/or recruited other veteran employees</li> <li>displayed excellent client service skills</li> <li>introduced innovative or better ways to do business</li> <li>displayed high level leadership skills</li> <li>displayed high level people management skills</li> <li>had a positive impact on your organisation's culture</li> <li>met or exceeded individual or team sales targets/profit margins</li> </ul>
	2. Demonstrated evidence that the nominee's military skills are valued and have been utilised in their current employment	<p>Some examples could include, but are not limited to, the veteran demonstrating:</p> <ul style="list-style-type: none"> <li>the ability to communicate effectively with a variety of people from diverse backgrounds</li> <li>experience acquired in the ADF has been valued and utilised in the workplace</li> <li>leadership skills acquired in the ADF have been valued and utilised in the workplace</li> <li>organisational skills acquired in the ADF have been valued and utilised in the workplace</li> <li>qualifications or technical expertise acquired in the ADF have been valued and utilised in the workplace</li> </ul>
	3. Supporting evidence from the nominee's supervisor, management or Board of their contribution	<p>Some examples of supporting evidence could include, but are not limited to:</p> <ul style="list-style-type: none"> <li>positive feedback received from the veteran's supervisor</li> <li>positive feedback received from other employees and/or clients</li> <li>recognition of contribution or commendation by the organisation's Board/Senior Management</li> <li>nomination for or receipt of an organisational award</li> </ul>