

Prime Minister's Veterans' Employment Awards

Hints for addressing nomination criteria (categories recognising recruitment, specialist & not-for-profit organisations)

Category	Nomination Criteria	Hints
Excellence in Supporting Veterans' Employment	1. Demonstrated excellence in support provided and outcomes achieved	<p>Some examples could include, but are not limited to, whether your organisation has:</p> <ul style="list-style-type: none"> introduced training programs for your employees to ensure they understand the ADF experience and how military skills translate into the civilian workplace established individual and/or group training programs to assist veterans in getting job-ready and in understanding the typical civilian workplace environment including processes, structures, reporting lines etc. developed resources to assist veterans in understanding how their individual ADF skills translate into civilian terms developed veteran-specific resources or training programs for organisations to assist them in the recruitment, onboarding and retention of veterans, including helping them understand the ADF experience, ADF to civilian skills translators, ADF to civilian language translator established employer networks to direct source employment opportunities, internships and or work placements promoted the benefits of employing veterans and educated organisations about the ADF experience introduced ongoing veteran feedback mechanisms that are used to shape services and support provided to veterans
	2. Evidence of client (veteran) satisfaction with service.	<p>Some examples could include, but are not limited to, whether your organisation has:</p> <ul style="list-style-type: none"> received positive feedback from veterans through established mechanisms in relation to their job placement(s), alignment of employment opportunities with their individual ADF skills, aspirations and interests and overall services and support provided received positive feedback through informal mechanisms taken on new clients as a result of recommendations from other satisfied veterans been nominated for and/or received any provider/industry/employer awards based on veteran nominations.