



Prime Minister's Veterans' Employment Awards

Hints for addressing nomination criteria (Category recognising individuals)

Category	Nomination Criteria	Hints
Veteran Employee of the Year	Achievements within the organisation, including specific outcomes achieved	Some examples could include but are not limited to, how the veteran may have: mentored and/or recruited other veteran employees displayed excellent client service skills introduced innovative or better ways to do business displayed high level leadership skills displayed high level people management skills had a positive impact on your organisation's culture met or exceeded individual or team sales targets/profit margins
	Demonstrated evidence that the nominee's military skills are valued and have been utilised in their current employment	 Some examples could include, but are not limited to, the veteran demonstrating: the ability to communicate effectively with a variety of people from diverse backgrounds experience acquired in the ADF has been valued and utilised in the workplace leadership skills acquired in the ADF have been valued and utilised in the workplace organisational skills acquired in the ADF have been valued and utilised in the workplace qualifications or technical expertise acquired in the ADF have been valued and utilised in the workplace
	3. Supporting evidence from the nominee's supervisor, management or Board of their contribution	 Some examples of supporting evidence could include, but are not limited to: positive feedback received from the veteran's supervisor positive feedback received from other employees and/or clients recognition of contribution or commendation by the organisation's Board/Senior Management nomination for or receipt of an organisational award