MARK XP:

## Whenever you...

- ...Amplify the unheard voice
- ...Pick the mobber with the least privilege (gender/race/class/seniority/etc) and support their contributions
- ... Celebrate moments of excellence

## Or when you...

...Make an XP action from a previously completed Level 2 playbook

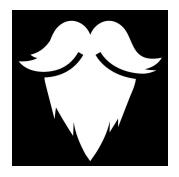
## THE SPONSOR

"Always seek the diamond in the rough."

Knowing that innovation by definition comes from our blindspots, you fan the flames of unlooked-for greatness in others.

## WHEN YOU MARK YOUR LAST XP BOX...

Add a new playbook and a SPONSOR badge to your mob







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