

Mandarin Associate Pastor

Austin Chinese Church

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Background

Austin Chinese Church Mandarin congregation currently has 400 people in regular Sunday attendance. With the anticipated growth of Austin's Mandarin speaking population in the next few years, our vision is for the Mandarin congregation to grow to 500. A Mandarin **Associate Pastor** is needed to assist in shepherding the congregation and enabling the growth.

Job Description

The Mandarin **Associate Pastor** is to work under the guidance of the Mandarin Lead Pastor. Specifically,

1. Follow the guidance of the Mandarin Lead Pastor to strengthen and grow the existing ministries of the Mandarin Congregation.
2. Follow the guidance of the Mandarin Lead Pastor to develop new ministries that meet the purpose of helping the Mandarin Congregation to grow in quality and/or quantity.
3. Assist in other pastoring duties, such as preaching, teaching, pastoral visitation, and caring.

Qualifications

1. Beliefs
 - A. Needs to hold to the Bible as the Inspired, Inerrant Word of God that is the final authority for Christian faith and life.
 - B. Has clear calling from God for pastoral ministry
 - C. Must agree with ACC's Statement of Faith.
2. **Ministry Skills**
 - A. Ability to communicate well in both Mandarin and English, and work well in team environment.
 - B. Ability to initiate and develop ministries.
 - C. Successful leadership experience in the church.
 - D. Confirmed gifts in teaching and preaching.

3. Education
 - A. Master's degree or above from an accredited Seminary in North America
4. Experience
 - A. At least two years of experience in serving ethnically Chinese churches in North America.
 - B. At least one year of experience in leading evangelical (outreach) and discipleship ministries.
 - C. Pastoral ministry experience is a strong plus.
5. **Optional Consideration**
 - A. Being married is highly preferable. If married, there should be a strong growing relationship together. The spouse must be very supportive of the **ministry**.
6. Testimony
 - A. Solid and close relationship with God.
 - B. Meets the character qualifications for elders/pastors as outlined in **1 Peter 5:1–4** and **1 Timothy 3:1–7**.