

## Confident (in own ability to succeed)

This trait measures the extent to which you are confident in your ability to accomplish and achieve challenging tasks in the workplace. This trait assists employers to learn about your self-confidence in your ability to manage and outperform in the role. Self-confidence is one of the most important indicators for success in the workplace. Therefore, most employers regard it as one of the most important factors in making a selection decision.

Your result implies that you generally believe in your ability to manage and accomplish projects and tasks. This belief, however, is not unlimited. You may sometimes feel lacking in confidence or ineffective in your abilities to accomplish goals in the workplace.

### Your score & suitability for the role:

Unsuitable			Suitable				Very suitable		
1	2	3	4	5	6	7	8	9	10

Scores in the green area represent high suitability

## Achievement Driven

This trait measures the extent to which you strive to achieve excellence and accomplish your goals. This trait assists employers to learn about your inner drive and ambition for excellence in the role. Employers are interested in taking onboard people who have an ambition to excel in what they do.

It reassures the employer that you will invest all your efforts to achieve your work-related goals. Although some do not look favourably upon people with an extreme drive for excellence, most employers do.

Your result indicates that you are likely to have an inner drive and ambition to do your best to achieve successful outcomes in the workplace. Nevertheless, you are more interested in completing the tasks assigned to you than achieving excellence in what you do. It doesn't mean that you will not invest effort and energy to accomplish the task at hand; it only means that your priority is to get it done well rather than to achieve the best result that you can.

### Your score & suitability for the role:

Unsuitable			Suitable				Very suitable		
1	2	3	4	5	6	7	8	9	10

Scores in the green area represent high suitability

**Note:** Employers will not interview those who fall into an unsuitable category.



"First, let me extend my appreciation for your site. I am an executive conducting a job search. Aptitude testing and Personality testing are a major part of the process at companies I am interviewing with. I have not taken tests like these before and the Personality test is a big challenge for me and some of the subject matter like algebraic equations are twenty five years in my past. Yours is the best site in the world for practicing and improving these skills. I believe your courses and practice tests are the best available on the web and great investment in my future."

**Keith (successfully recruited for an executive position with ANZ Bank)**

## Want to improve your score?

- Job-customised Personality, Emotional Intelligence, Work-Safety & Aptitude tests
- Full answer explanations & lists of your weaknesses
- Real-time feedback & advice on how to improve
- Personal tutoring (face-to-face and Skype live)
- Courses online with essential techniques & strategies
- Developed by Australian Psychometric test experts
- Money back guarantee
- Over 90% reported immediate improvements!