

To Whom It May Concern

Date: 18 Feb.2018

This is to certify that **Mr. Boris Avdeev** has worked with **Constitution** as a web developer from August 2017 till February 2018.

established companies and brands. We have developed our own suite of cloud based software tools that provide powerful benchmarking & trend analysis.

Boris completed all of his duties successfully, including:

- Solving and correcting a number of existing website and back end bugs
- Creating and coding new content for various client web projects
- Implementing a version control system
- Updating and maintaining all systems and user passwords
- Researching solutions to improve the functionality of existing web site

He proved to be a very reliable, creative and dedicated person. He worked mostly under minimal supervision and was a very valuable member of our team.

We recommend Boris to any employer.

