

19-R-4918

(Do Not Write Above This Line)

A RESOLUTION 19-R-_____ BY THE PUBLIC SAFETY AND LEGAL ADMINISTRATION COMMITTEE

A RESOLUTION AUTHORIZING THE SETTLEMENT OF ALL CLAIMS AGAINST DEFENDANT IN THE CASE OF AKEIBA STANLEY V. ATLANTA POLICE DEPARTMENT EEOC CHARGE NO. 410-2018-07611, IN THE UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY COMMISSION, IN THE AMOUNT OF \$48,000.00 (THE "SETTLEMENT AMOUNT"); AUTHORIZING THE SETTLEMENT AMOUNT TO BE CHARGED TO AND PAID FROM FUND 1001 (GENERAL FUND), CENTER NUMBER 200101 (NON-DEPARTMENTAL), ACCOUNT 5212005 (LITIGATION EXPENSES) AND FUNCTIONAL ACTIVITY NUMBER 151200 (ACCOUNTING) AUTHORIZING THE CHIEF FINANCIAL OFFICER TO DISTRIBUTE THE SETTLEMENT AMOUNT; AND FOR OTHER PURPOSES.

Bernard V. Pepukayi, Sr.
Special Counsel, Litigation Division

- ☐ CONSENT REFER
- ☐ REGULAR REPORT REFER
- ☐ ADVERTISE & REFER
- ☐ 1ST ADOPT 2ND READ & REFER
- ☐ PERSONAL PAPER REFER

Date Referred
Referred To:

Date Referred
Referred To:

Date Referred:

Referred To:

First Reading

Committee _____
Date _____
Chair _____
Referred To _____

Committee

Date

Chair

Action

Fav, Adv, Hold (see rev. side)
Other

Members

Refer To

Committee

Date

Chair

Action

Fav, Adv, Hold (see rev. side)
Other

Members

Refer To

Committee

Date

Chair

Action

Fav, Adv, Hold (see rev. side)
Other

ADOPTED BY

OCT 21 2019

COUNCIL

Refer To

Committee

Date

Chair

Action

Fav, Adv, Hold (see rev. side)
Other

Members

Refer To

MAYOR'S ACTION

APPROVED

OCT 30 2019

WITHOUT SIGNATURE
BY OPERATION OF LAW

FINAL COUNCIL ACTION

☐ 2nd ☐ 1st & 2nd ☐ 3rd

Readings

V Vote

Consent

RC Vote

CERTIFIED

OCT 21 2019

ATLANTA CITY COUNCIL PRESIDENT

CERTIFIED

OCT 21 2019

MUNICIPAL CLERK



A RESOLUTION

**BY THE PUBLIC SAFETY AND LEGAL ADMINISTRATION
COMMITTEE**

A RESOLUTION AUTHORIZING THE SETTLEMENT OF ALL CLAIMS AGAINST DEFENDANT IN THE CASE OF AKEIBA STANLEY V. ATLANTA POLICE DEPARTMENT EEOC CHARGE NO. 410-2018-07611, IN THE UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY COMMISSION, IN THE AMOUNT OF \$48,000.00 (THE "SETTLEMENT AMOUNT"); AUTHORIZING THE SETTLEMENT AMOUNT TO BE CHARGED TO AND PAID FROM FUND 1001 (GENERAL FUND), CENTER NUMBER 200101 (NON-DEPARTMENTAL), ACCOUNT 5212005 (LITIGATION EXPENSES) and FUNCTIONAL ACTIVITY NUMBER 151200 (ACCOUNTING) AUTHORIZING THE CHIEF FINANCIAL OFFICER TO DISTRIBUTE THE SETTLEMENT AMOUNT; AND FOR OTHER PURPOSES.

WHEREAS, former APD employee Akeiba Stanley filed an EEOC charge, *Akeiba Stanley v. Atlanta Police Department*, alleging that she was subjected to disparate treatment and wrongful termination on July 31, 2018; and

WHEREAS, Charging Party has agreed to accept the total amount of \$48,000.00 in full settlement of all claims against City of Atlanta; and

WHEREAS, the City Attorney considers it to be in the best interest of the City of Atlanta to pay the Settlement Amount to settle all claims against the City of Atlanta; and

THE COUNCIL OF THE CITY OF ATLANTA, GEORGIA, hereby resolves as follows:

SECTION 1. The City Attorney is hereby authorized to settle and execute all documents in the case of *Akeiba Stanley v. Atlanta Police Department*, in the amount of Forty-Eight Thousand Dollars and Zero Cents (\$48,000.00).

SECTION 2. The Chief Financial Officer is authorized to make payment from Fund 1001 (General Fund), Center Number 200101 (Non-Departmental), (Account 5212005 (Litigation Expenses) and Functional Activity Number 1512000 (Accounting). Payment shall be in the form of two checks in the combined total amount of \$48,000.00 (Check No. 1 in the amount of \$28,800.00 payable to Golden & Malachi, LLC (For Akeiba Stanley) 1050 Spring Street, NW, Atlanta, Georgia 30309 and Check No. 2 in the amount of \$19,200.00 payable to



Golden & Malachi, LLC 1050 Spring Street, NW, Atlanta, GA 30309. Such payment shall be in full consideration of the dismissal of all claims against the City of Atlanta.

A true copy,

A handwritten signature in black ink, appearing to read "Foris Webb III", is written over the text "A true copy,".

Foris Webb III
Municipal Clerk

ADOPTED by the Atlanta City Council
APPROVED per City Charter Section 2-403

OCT 21, 2019
OCT 30, 2019

**CITY COUNCIL
ATLANTA, GEORGIA**

10/21/19

ATLANTA CITY COUNCIL

ADOPTED

RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]

AYES: Bond, Smith, Westmoreland, Sheperd, Archibong, Shook, Hillis, Boone, Overstreet, , Farokhi, Ide, Matzigkeit, Brown

ABSENT: Winslow, Dickens

VOTE RECORD - CONSENT						
<input checked="" type="checkbox"/> ADOPTED <input type="checkbox"/> ADVERSED <input type="checkbox"/> FAVORABLE <input type="checkbox"/> ACCEPTED AND FILED <input type="checkbox"/> REFERRED TO COMMITTEE <input type="checkbox"/> HELD IN COMMITTEE <input type="checkbox"/> TABLED <input type="checkbox"/> DEFERRED <input type="checkbox"/> RECONSIDERED <input type="checkbox"/> FILED <input type="checkbox"/> FILED BY COMMITTEE <input type="checkbox"/> FAVORABLE ON SUBSTITUTE <input type="checkbox"/> FAVORABLE AS AMENDED <input type="checkbox"/> QUESTION CALLED <input type="checkbox"/> SUBSTITUTED <input type="checkbox"/> AMENDED <input type="checkbox"/> REFERRED TO ZRB AND ZC <input type="checkbox"/> REFERRED WITHOUT OBJECTION <input type="checkbox"/> ADOPTED AS AMENDED <input type="checkbox"/> ADOPTED SUBSTITUTE <input type="checkbox"/> ADOPTED SUBSTITUTE AS AMENDED <input type="checkbox"/> FORWARDED <input type="checkbox"/> REFERRED TO SC <input type="checkbox"/> FILED WITHOUT OBJECTION <input type="checkbox"/> FAILED <input type="checkbox"/> ADVERSED IN COMMITTEE <input type="checkbox"/> QUADRENNIALY TERMINATED <input type="checkbox"/> FORWARDED W/NO RECOMMENDATION <input type="checkbox"/> FORWARDED TO FC/NQ <input type="checkbox"/> FAVORABLE/SUB/AMENDED <input type="checkbox"/> FAVORABLE/SUB/AMND/CONDITION <input type="checkbox"/> FAVORABLE/AMND/CONDITION						
			YES/AYE	NO/NAY	ABSTAIN	ABSENT
	MICHAEL JULIAN BOND	VOTER	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	MATT WESTMORELAND	VOTER	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	ANDRE DICKENS	VOTER	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	CARLA SMITH	VOTER	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	AMIR R FAROKHI	VOTER	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	ANTONIO BROWN	VOTER	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	CLETA WINSLOW	VOTER	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	AWAY
	NATALYN MOSBY ARCHIBONG	VOTER	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	JENNIFER N IDE	VOTER	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	HOWARD SHOOK	VOTER	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	JP MATZIGKEIT	VOTER	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	DUSTIN HILLIS	MOVER	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	ANDREA L BOONE	VOTER	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	MARCI COLLIER OVERSTREET	SECONDER	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	JOYCE M SHEPERD	VOTER	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

		10-21-19
ITEMS ADOPTED ON CONSENT	ITEMS ADOPTED ON CONSENT	ITEMS ADVERSED ON CONSENT
1. 19-O-1450	43. 19-R-4917	84. 19-R-4779
2. 19-O-1542	44. 19-R-4918	85. 19-R-4780
3. 19-O-1561	45. 19-R-3947	86. 19-R-4781
4. 19-O-1562	46. 19-R-4928	87. 19-R-4782
5. 19-O-1563	47. 19-R-4742	88. 19-R-4783
6. 19-O-1564	48. 19-R-4743	89. 19-R-4784
7. 19-O-1565	49. 19-R-4744	90. 19-R-4785
8. 19-O-1574	50. 19-R-4745	91. 19-R-4786
9. 19-O-1575	51. 19-R-4746	92. 19-R-4787
10. 19-O-1576	52. 19-R-4747	93. 19-R-4788
11. 19-O-1579	53. 19-R-4748	94. 19-R-4789
12. 19-O-1580	54. 19-R-4749	95. 19-R-4790
13. 19-O-1438	55. 19-R-4750	96. 19-R-4791
14. 19-O-1440	56. 19-R-4751	97. 19-R-4792
15. 19-O-1559	57. 19-R-4752	98. 19-R-4793
16. 19-O-1560	58. 19-R-4753	99. 19-R-4794
17. 19-O-1554	59. 19-R-4754	100. 19-R-4795
18. 19-O-1482	60. 19-R-4755	101. 19-R-4796
19. 19-O-1556	ITEMS ADVERSED ON CONSENT	102. 19-R-4797
20. 19-O-1557	61. 19-R-4756	103. 19-R-4798
21. 19-O-1569	62. 19-R-4757	104. 19-R-4799
22. 19-O-1570	63. 19-R-4758	105. 19-R-4800
23. 19-O-1577	64. 19-R-4759	106. 19-R-4801
24. 19-R-4732	65. 19-R-4760	107. 19-R-4802
25. 19-R-4733	66. 19-R-4761	108. 19-R-4803
26. 19-R-4735	67. 19-R-4762	109. 19-R-4804
27. 19-R-4736	68. 19-R-4763	110. 19-R-4805
28. 19-R-4919	69. 19-R-4764	111. 19-R-4806
29. 19-R-4920	70. 19-R-4765	112. 19-R-4807
30. 19-R-4929	71. 19-R-4766	113. 19-R-4808
31. 18-R-4738	72. 19-R-4767	114. 19-R-4809
32. 19-R-4739	73. 19-R-4768	115. 19-R-4810
33. 19-R-4740	74. 19-R-4769	116. 19-R-4811
34. 19-R-4921	75. 19-R-4770	117. 19-R-4812
35. 19-R-4922	76. 19-R-4771	118. 19-R-4813
36. 19-R-4923	77. 19-R-4772	119. 19-R-4814
37. 19-R-4924	78. 19-R-4773	120. 19-R-4815
38. 19-R-4925	79. 19-R-4774	121. 19-R-4816
39. 19-R-4927	80. 19-R-4775	122. 19-R-4817
40. 19-R-4741	81. 19-R-4776	123. 19-R-4818
41. 19-R-4486	82. 19-R-4777	124. 19-R-4819
42. 19-R-4734	83. 19-R-4778	125. 19-R-4820

		10-21-19 a
ITEMS ADVERSED ON CONSENT	ITEMS ADVERSED ON CONSENT	ITEMS ADVERSED ON CONSENT
126. 19-R-4821	168. 19-R-4863	210. 19-R-4905
127. 19-R-4822	169. 19-R-4864	211. 19-R-4906
128. 19-R-4823	170. 19-R-4865	212. 19-R-4907
129. 19-R-4824	171. 19-R-4866	213. 19-R-4908
130. 19-R-4825	172. 19-R-4867	214. 19-R-4909
131. 19-R-4826	173. 19-R-4868	215. 19-R-4910
132. 19-R-4827	174. 19-R-4869	216. 19-R-4911
133. 19-R-4828	175. 19-R-4870	217. 19-R-4912
134. 19-R-4829	176. 19-R-4871	218. 19-R-4913
135. 19-R-4830	177. 19-R-4872	219. 19-R-4914
136. 19-R-4831	178. 19-R-4873	220. 19-R-4915
137. 19-R-4832	179. 19-R-4874	221. 19-R-4916
138. 19-R-4833	180. 19-R-4875	
139. 19-R-4834	181. 19-R-4876	
140. 19-R-4835	182. 19-R-4877	
141. 19-R-4836	183. 19-R-4878	
142. 19-R-4837	184. 19-R-4879	
143. 19-R-4838	185. 19-R-4880	
144. 19-R-4839	186. 19-R-4881	
145. 19-R-4840	187. 19-R-4882	
146. 19-R-4841	188. 19-R-4883	
147. 19-R-4842	189. 19-R-4884	
148. 19-R-4843	190. 19-R-4885	
149. 19-R-4844	191. 19-R-4886	
150. 19-R-4845	192. 19-R-4887	
151. 19-R-4846	193. 19-R-4888	
152. 19-R-4847	194. 19-R-4889	
153. 19-R-4848	195. 19-R-4890	
154. 19-R-4849	196. 19-R-4891	
155. 19-R-4850	197. 19-R-4892	
156. 19-R-4851	198. 19-R-4893	
157. 19-R-4852	199. 19-R-4894	
158. 19-R-4853	200. 19-R-4895	
159. 19-R-4854	201. 19-R-4896	
160. 19-R-4855	202. 19-R-4897	
161. 19-R-4856	203. 19-R-4898	
162. 19-R-4857	204. 19-R-4899	
163. 19-R-4858	205. 19-R-4900	
164. 19-R-4859	206. 19-R-4901	
165. 19-R-4860	207. 19-R-4902	
166. 19-R-4861	208. 19-R-4903	
167. 19-R-4862	209. 19-R-4904	



19-R-4918

**Adopted by the Atlanta City Council
October 21, 2019**

APPROVED

OCT 30 2019

**WITHOUT SIGNATURE
BY OPERATION OF LAW**

MAYOR'S ACTION