



FIXED-TERM WORK CONTRACT

COMPANY INFORMATION		CONTRACT CODE		CONTRACT CODE	
CIF/NIF/NIE		<input type="checkbox"/> FULL-TIME	<input type="checkbox"/> PART-TIME		
		<input type="checkbox"/> Particular work or service	4 0 1	<input type="checkbox"/> Particular work or service	5 0 1
		<input type="checkbox"/> Eventual by production circumstances	4 0 2	<input type="checkbox"/> Eventual by production circumstances	5 0 2
		<input type="checkbox"/> Interline	4 1 0	<input type="checkbox"/> Interline	5 1 0
				<input type="checkbox"/> Partial retirement situation	5 4 0
MR./MRS.		NIF/NIE		WITH CONCEPT(1)	
COMPANY NAME		ADDRESS			
COUNTRY		MUNICIPALITY		POSTAL C.	
CONTRIBUTION ACCOUNT INFORMATION					
REGIME	PROV. C.	NUMBER	DIG. CONTR.	ECONOMIC ACTIVITY	
WORKPLACE INFORMATION					
COUNTRY		MUNICIPALITY			
EMPLOYEE INFORMATION					
MR./MRS.		NIF/NIE		DATE OF BIRTH	
S.S. NUMBER	EDUCATION LEVEL			NATIONALITY	
MUNICIPALITY OF ADDRESS			COUNTRY OF RESIDENCE		

With legal assistance, in this case, from Mr./Mrs.
with NIF/NIE as (2)

DECLARE

That meet the requirements for the execution of this contract and, accordingly, agree to formalize it according to the following:

CLAUSES

FIRST: The worker will render his services as (4) included in the professional group / category / level (5).
....., according to the classification system in force in the company, in the workplace
located in (street, n°, locality)

SECOND: The working day will be (6):

- ☐ Full-time: the working day will be of weekly hours, worked from until
with adequate breaks established by law.
- ☐ Part-time: the standard work day will be of hours ☐ per day, ☐ per week, ☐ per month, ☐ per year,
being this work shift less than (7):
- ☐ That of a comparable full-time worker.
- ☐ The full-time day provided in the Collective Agreement of application.
- ☐ The maximum legal day.
- The distribution of working time will be

THIRD: The duration of this contract will be extended from until
there's a trial period of (8)
When the collective agreement allows a longer duration than the legally established, indicate it with an X: ☐

FOURTH: The worker will receive a total compensation of euros (gross) (9).....that are distributed in the following salary concepts (10)

In the case of the contract to substitute workers in training for workers benefiting from unemployment benefits, the unemployed worker hired will receive the contributory benefit or the unemployment benefit to which he has a derogation for 50% of the amount during the term of the contract, with the maximum limit of the double of the period pending to be received from the allowance or the subsidy. The employer during the period of receipt of the benefit or subsidy that is made compatible, must pay the worker the difference between the amount of unemployment benefit or subsidy and the salary that corresponds to him, being also responsible for the totality of all payments to Social security for all contingencies and for the total salary indicated, including the amount of the benefit or subsidy.

FIFTH: The duration of the annual vacation will be (11).....

SIXTH: The contract of determined duration has the objective of:

- ☐ The execution of the work or service (12) said work having autonomy and own substantivity within the activity of the company can not exceed 3 years expandable up to 12 months by collective agreement.
- ☐ Address the circumstantial demands of the market, accumulation of tasks or excess orders, consisting of (13), even when dealing with the normal activity of the company. In the event that it is concluded for a period less than the maximum legal or conventionally established duration, it may be extended, by agreement of the parties, for a single time, without the total duration of the contract exceeding said maximum duration.
- ☐ Replace the worker (14), the cause being:
- ☐ Replace workers with the right to reserve the job position.
 - ☐ Substitute workers for maternity, without bonus of quotas.
 - ☐ Replace surplus workers for family care, being the worker who replaces the surplus, perpetrator, for more than one year, unemployment benefits of contributory or welfare level (Additional Provision 14 of Legislative Royal Decree 1/95).
 - ☐ To temporarily cover a job during the selection or promotion process, for its definitive coverage.
 - ☐ Replace workers in training for workers receiving unemployment benefits (15). Accompanying certificate issued by the public administration or entity in charge of managing the training.
 - ☐ Replace workers with disabilities who have suspended their contract due to temporary disability, hiring unemployed people with disabilities during the period that this situation persists. These contracts will give rise to a bonus of 100% of the Social Security business quotas.
 - ☐ Replace workers who are victims of gender violence: (Indicate what is applicable)
 - ☐ That they have suspended their work contract. This contract will be entitled to a bonus of 100% of the business contributions to the Social Security for common contingencies, during the entire period of suspension of the replaced worker.
 - ☐ That they have exercised their right to geographical mobility or to change the workplace. This contract will be entitled to a bonus of 100% of the employer's Social Security contributions for common contingencies, for six months.

The hired worker will perform the job of (16).

- ☐ Reduce the work day and the salary in a (17), when the worker meets the general conditions required to be entitled to the contributory retirement pension of Social Security, in accordance with the provisions of Article 4 of Law 40/2007, of December 4, on measures in matter of Social Security.

SEVENTH: Upon termination of the contract, except in cases of interim contract, the worker will be entitled to receive compensation of an amount equivalent to the proportional part of the amount that would result from paying eight days of salary for each year of service, or the established one, in its case, in the specific norm that is of application.

EIGHTH: This contract will be regulated by the provisions of current legislation that results from application and particularly by articles 12 and 15 of the Workers' Statute, as amended by R.D. Law 10/2010 of June 16 (BOE of June 17) by art. first of Law 12/2001, of July 9 (BOE of July 10) and Royal Decree 2,720 / 1998 of December 18 (BOE of January 8), and where appropriate, by the provisions of the ninth additional provision and transitory sect of Law 45/2002, of December 12 (BOE of December 13) and by Organic Law 1/2004 of December 29 (BOE of December 29) (Article 21 section 3). Likewise, the provisions of the Collective Bargaining Agreement of.....

NINTH: The content of this contract will be communicated to the Public Employment Service of within the term of 10 days after its conclusion (18).

ADDITIONAL CLAUSES

And for the record, this contract is extended in triplicate in the place and date indicated below, by signing the interested parties.

In on of of 20

The employee	The representative of the company	The legal representative of the minor, if applicable
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- (1) Managing director, etc.
- (2) In the case of contracting through quota to a non-EU foreign person and not resident in Spain, and with contract code 401,402,501,502, the annex Mod. PE-217 should be completed.
- (3) Father, mother, guardian or person or institution that is responsible.
- (4) Indicate profession
- (5) Indicate the professional group and the category or professional level that corresponds, according to the professional classification system in force in the company.
- (6) Mark with an X what corresponds.
- (7) Mark with an X the situation that corresponds.
- (8) Respecting the provisions of art. 14.1 of the Revised Text of the Let of the Statute of the Workers, approved by R.D. Legislative 1/1995, of March 24 (BOE of March 29).
- (9) Daily, weekly or monthly.
- (10) Base salary and salary supplements.
- (11) Minimum: 30 calendar days.
- (12) Clearly identify the work or service, with autonomy and substantivity proper to the activity of the company in which the hired worker will serve.
- (13) Identify the cause or circumstance that justifies the realization of the contract.
- (14) Indicate the name of the replaced worker.
- (15) Only for companies of up to one hundred workers and provided that such training actions are financed by any of the Public Administrations. Apartado 1 of the Sixth Transitory Provision of Let 45/2002, of December 12 (BOE December 13).
- (16) Indicate if the job to be performed is that of the worker or the employee of the company that happens to hold that person's position. Likewise, it should be identified, where appropriate, the job position whose final coverage will occur after the process of external selection or internal promotion.
- (17) Indicate the percentage of reduction of the working day and of the salary, in accordance with the rules of transitional law regulated in article 4 of law 40/2007.
- (18) DATA PROTECTION - The data included in this model will have the protection derived from Let Organica 15/1999, of December 13 (BOE of December 14).