



WORK CONTRACT FOR TRAINING AND LEARNING

CONTRACT CODE	
COMPANY INFORMATION CIF/NIF/NIE: <input style="width: 250px;" type="text"/> MR./MRS.: <input style="width: 450px;" type="text"/> NIF/NIE: <input style="width: 100px;" type="text"/> WITH CONCEPT(1): <input style="width: 100px;" type="text"/> COMPANY NAME: <input style="width: 450px;" type="text"/> ADDRESS: <input style="width: 450px;" type="text"/> COUNTRY: <input style="width: 50px;" type="text"/> MUNICIPALITY: <input style="width: 150px;" type="text"/> POSTAL C.: <input style="width: 50px;" type="text"/>	<input type="checkbox"/> FULL-TIME <input type="checkbox"/> PART-TIME
CONTRIBUTION ACCOUNT INFORMATION REGIME: <input style="width: 50px;" type="text"/> PROV. C.: <input style="width: 50px;" type="text"/> NUMBER: <input style="width: 100px;" type="text"/> DIG. CONTR.: <input style="width: 50px;" type="text"/> ECONOMIC ACTIVITY: <input style="width: 100px;" type="text"/>	
WORKPLACE INFORMATION COUNTRY: <input style="width: 50px;" type="text"/> MUNICIPALITY: <input style="width: 150px;" type="text"/>	
EMPLOYEE INFORMATION MR./MRS.: <input style="width: 450px;" type="text"/> NIF/NIE: <input style="width: 100px;" type="text"/> DATE OF BIRTH: <input style="width: 100px;" type="text"/> S.S. NUMBER: <input style="width: 100px;" type="text"/> EDUCATION LEVEL: <input style="width: 100px;" type="text"/> NATIONALITY: <input style="width: 50px;" type="text"/> MUNICIPALITY OF ADDRESS: <input style="width: 100px;" type="text"/> COUNTRY OF RESIDENCE: <input style="width: 50px;" type="text"/>	

With legal assistance, in this case, from Mr./Mrs.
with NIF/NIE as (2)

DECLARE

FIRST: That the present contract, is accepted for the reduction of quotas to the Social Security contemplated in the art. 3 of Law 3/2012, of July 6 (BOE July 7) YES ☐ NO ☐

SECOND: That the worker does not have professional qualification, recognized by the professional training system for employment or the educational system, required to agree on internships (University degree or professional training of middle or higher level of the education system or certificate of professionalism) for the job or the occupational objective of this contract.

THIRD: That the worker is:

- ☐ Older than 16 and younger than 30
- ☐ Disability worker (No age limit) (3)
- ☐ Students participating in a project of employment and training under the provisions of article 10.4 b) of the revised text of the Employment Law approved by Royal Legislative Decree 3/2015, of November 23
- ☐ worker in a situation of social exclusion (No age limit)

FOURTH: That the worker has not been linked to this or a different company, for the same professional qualification, with another contract for training and learning that has exhausted its duration.

FIFTH: That the worker has not performed the job corresponding to this contract in this company for more than 12 months.

SIXTH: That the contract is held full-time. That meet the requirements for the conclusion of this contract and consequently agree to format it according to the following:

CLAUSES

FIRST: The contract has as its objective the professional qualification in alternating regime of:

- a) Labor activity (5)CNO: included in the professional group (6) according to the system within the company.

In the work center located in (street nº and locality)

Being the tutor in charge of the training activity Mr./Mrs. whose professional qualification is (8)

- b) Training activity are in the terms included in Annex I to this contract. Said Annex must subscribe simultaneously to this contract and has the prior authorization to start the training by the competent public employment service, which will be from the autonomous community where the work center is located.

SECOND: The work total day will be of hours (9). Of them the number of hours dedicated to the training activity will be hours; that represent a percent of the maximum working day permitted for in the collective

The effective work time will be done in the schedule (10).....

The training activity will be taught according to the following schedule....., reflected in Annex I.

THIRD: The duration of this contract will be (11).....and it will extend from.....until

There will be a trial period of (12).....In case the Collective Agreement allows a duration other than the one established by the Law, mark with an X. ☐

FOURTH: The worker will receive for the rendering of his services a payment of (13).....euros (gross) (14)

FIFTH: The duration of the annual vacation will be (15).....

SIXTH: The company is obliged to provide effective work related to the training activities and to facilitate the attendance to them. The worker agrees to provide the effective work and receive the related training.

SEVENTH: The training activity linked to the contract will be that specified in the agreement for the training activity, according to ANNEX I.

EIGHTH: This contract will give the right to a reduction of 100%, in the case of 75% in companies with a staff equal to or greater than 250 workers, during the entire term of the contract, including its extensions (16), in the business quotas of Social Security, including those of work accidents and occupational diseases and business contributions of the joint collection quotas, provided that the requirements set forth in Art.3 are met. of Law 3/2012. In the case of workers enrolled in the Youth Guarantee System, this incentive in the same percentages will consist of a bonus (R.D. Law 6/2016)

Likewise, 100% of the worker's benefits will be reduced to Social Security during the entire term of the contract, including its extensions.

NINTH: Upon completion of this contract, the qualification or professional competence acquired will be subject to accreditation in the terms provided in article 11.2.e) of the Workers' Statute, approved by Legislative RD 2/2015, of October 23 (BOE of October 24).

TENTH: The present contract will be extinguished by the expiration of the agreed time, in its case, the extensions that can be agreed.

ELEVEN: Anything not foreseen in this contract will default to current legislation that is applicable and, particularly, to the provisions of art. 11.2 of the Revised Text of the Let of the Statute of the Workers, approved by Legislative RD 2/2015, of October 23 (BOE of October 24), R: D: 1529/2012, of November 8 (BOE of 9 November) and Order ESS 2518/2013 of December 26, modified by Order ESS / 41/2015, of January 12. Likewise, the provisions of the Collective Agreement of

TWELFTH: The content of this contract will be communicated to the Public Employment Service ofwithin the term of 10 days after your agreement. The employer will communicate the end of the employment relationship to the Public Service of Employment of within 10 days of its termination.

THIRTEENTH: THIS CONTRACT MAY BE CO-FINANCED BY THE EUROPEAN SOCIAL FUND.

FOURTH: DATA PROTECTION. The data consigned in this contract will have the protection derived from Law 15/1999 of December 13.

(1) Managing Director, etc.

(2) Father, mother, guardian or person or institution that is responsible.

(3) The certification that accredits the worker the condition of persons with disabilities issued by the corresponding Official Body will be provided.

(4) These projects include the Workshop Schools, Craft Houses, Employment Workshops as well as employment and training projects of the CCAA.

(5) Indicate the job and occupation according to the national classification of Occupations linked to the training. The functions can be all of the professional group or only some of them.

(6) Indicate the professional group / professional level that corresponds, according to the current professional classification system in the companies.

(7) Name and surname of the tutor.

(8) Indicate the professional level of the tutor, according to the professional classification system in force in the company.

(9) The day and the total hours of effective work, can be expressed in hours a day, week, month or year, provided that in both cases the same reference is used. Maximum 75% of the working day foreseen in the agreement or, failing that, the maximum legal working day, in the first year of the contract and 85% in the second and third year.

(10) Indicate the days of effective work and the schedule.

(11) Minimum one year, maximum three years in case of persons with disabilities 4 years. By collective agreement, the duration may not be less than 6 months.

(12) If a trial period is established, it will be subject to the provisions of the collective agreement, in no case may it exceed two months.

(13) The fixed in collective agreement, without, in its absence, may be less than the Minimum Salary Interprofessional (SMI), in proportion to the actual work time.

(14) Weekly, monthly or annual.

(15) Minimum: 30 calendar days.

(16) There can be up to 2 extensions without the duration of the them being less than 6 months and the total duration of the contract can not exceed 3 years and 4 years in case of people with disabilities.