



## WORK CONTRACT FOR INTERNSHIPS

COMPANY INFORMATION		<input type="checkbox"/> FULL-TIME		CONTRACT CODE	
CIF/NIF/NIE		<input type="checkbox"/> PART-TIME		1 0 0	
MR./MRS.		NIF/NIE		WITH CONCEPT(1)	
COMPANY NAME		ADDRESS			
COUNTRY		MUNICIPALITY		POSTAL C.	
CONTRIBUTION ACCOUNT INFORMATION					
REGIME	PROV. C.	NUMBER	DIG. CONTR.	ECONOMIC ACTIVITY	
WORKPLACE INFORMATION					
COUNTRY		MUNICIPALITY			
EMPLOYEE INFORMATION					
MR./MRS.		NIF/NIE		DATE OF BIRTH	
S.S. NUMBER	EDUCATION LEVEL			NATIONALITY	
MUNICIPALITY OF ADDRESS			COUNTRY OF RESIDENCE		

With legal assistance, in this case, from Mr./Mrs. ....  
with NIF/NIE ..... as (2) .....

### DECLARE

- a) That the worker is in possession of the title or certificate of professionalism of (3) .....  
or in conditions to obtain it by having finished by the date of ....., the studies corresponding to  
The same one that trains him for the professional practice object of this contract (4).
- b) That five years have not elapsed, or seven in the case of persons with disabilities, from the termination or validation of the studies or  
certificate of professionalism, save in the case that the worker is under 30 or under 35 with a certificate of recognized disability equal  
to or greater than 33%, in which case no period of study completion is required.
- c) That the worker has a recognized condition and is a person with a disability, as evidenced by the certification issued by  
.....
- d) That the worker has not been engaged in practices/internships in this or another company for more than two years.  
In the case of the first contract for practices/internships: Mark with an X, whichever corresponds:
- ☐ That the unemployed worker is under 30 years old.
- ☐ That the unemployed worker is under 35 years of age and with a recognized degree of disability equal to or greater than 33%.
- ☐ That the unemployed worker is under 30 years of age and performs non-labor practices under the R.D. 1543/2011 in the company.
- e) ☐ That the worker with a degree of disability recognized equal or superior to 33% accepts the 20<sup>o</sup> Additional Provision of the Statute of  
the Workers.

That they meet the requirements required for the execution of this contract and, as a consequence, agree to formalize it in accordance with the following:

## CLAUSES

FIRST: The worker will render his services as (6) \_\_\_\_\_, in practices, included in the group professional / professional level (7) \_\_\_\_\_, according to the current classification system in the company, in the work center located in (street, number and locality) \_\_\_\_\_

SECOND: The working day will be (8):

☐ Full time: the working day will be of \_\_\_\_\_ weekly hours, completed from \_\_\_\_\_, until \_\_\_\_\_, with rest that are legally or conventionally established.

☐ Part-time: the ordinary work day will be of \_\_\_\_\_ hours ☐ per day ☐ per week ☐ per month ☐ per year said shifts being less than that of a comparable full-time worker (10).

The distribution of working time will be (11) \_\_\_\_\_ in accordance with the provisions of the collective agreement.

In the case of part-time work, signals whether or not there is a pact on the completion of complementary hours (12).

YES ☐

NO ☐

THIRD: The duration of this contract will be (13) \_\_\_\_\_ and it will extend from \_\_\_\_\_ until \_\_\_\_\_ (14) There will be a trial period established of (15) \_\_\_\_\_

FOURTH: The worker will receive a total compensation of \_\_\_\_\_ euros (gross) (16) \_\_\_\_\_ that are distributed in the following salary concepts (17) \_\_\_\_\_

FIFTH: The duration of the annual holidays will be (18) \_\_\_\_\_

SIXTH: Upon completion of this contract, the company is obliged to issue a certificate to the worker stating the duration of the internship, the

SEVENTH: The employer will be entitled in the event that the worker is under 30 years of age to a reduction of 50% of the employer's quota for common contingencies corresponding to the worker throughout the term of the contract.

If the worker was performing non-labor practices in the company, as established in Royal Decree 1543/2011, at the time of the conclusion of the contract for internships the reduction will be 75%.

EIGHTH: The contract will be terminated by the expiration of the agreed time, including, if applicable, the extensions that may be agreed.

NINTH: Anything not foreseen in this contract, the current legislation that results from the application will be applied, and particularly, the provisions of art. 11 of the workers' statute, approved by the Royal Legislative Decree 2/2015, of October 23 (BOE of October 24) art. 13 of Law 11/2013 of July 26 (BOE of 27 of julio), by Royal Decree 488/1988, of March 27 (BOE of April 9). Likewise, the provisions of the Collective Bargaining Agreement of \_\_\_\_\_

TENTH: The content of this contract will be communicated to the Public Employment Service of \_\_\_\_\_ within 10 days of its conclusion. The employer will communicate the end of the employment relationship to the Public Employment Service of \_\_\_\_\_ within 10 days of said termination.

ELEVENTH: THIS CONTRACT MAY BE CO-FINANCED BY THE EUROPEAN SOCIAL FUND.

TWELFTH: DATA PROTECTION. The data consigned in this contract will have the protection derived from the Organic Law 15/1999 of December 13.

(1) General manager, etc.

(2) Father, Mother, guardian or person or institution that is responsible.

(3) In accordance with the titles or certificates established in art. 11.1 of the Workers' Statute, as drafted by Law 35/2010, of September 17.

(4) The worker must deliver to the business owner a certified copy of the title or certificate of professionalism, certification of his application or certification certifying the completion of the studies or the training obtained.

(5) It will be complemented only in the case that the worker has the condition of a person with disability and the official body that has issued said certification will be indicated.

(6) Indicate profession

(7) Indicate the professional group or professional level that corresponds, according to the current professional classification system in the company.

(8) Mark with an X what corresponds.

(9) Indicate the employee's shift duration.

(10) It will be understood by "comparable full-time worker" to a full-time worker of the same company and work center, with the same type of work contract and who performs an identical or similar work. If there is no comparable full-time worker in the company, the full-time working day contemplated in the collective agreement of application or, failing that, the maximum legal working day will be considered.

(11) Indicate the distribution of working time according to the collective agreement.

(12) Indicate what is appropriate and if so, attach the annex, if there are additional hours.

(13) Not less than six months nor more than two years.

(14) The situations of I.T., risk during pregnancy, maternity, adoption or acceptance, risk during breastfeeding and paternity, will interrupt the calculation of the duration of the contract.

(15) If a probationary period is established, it may not be more than one month for graduates of a medium or professional level of level 1 or 2, or for two months for graduates of a higher level or certificate of professionalism of level 3, except as provided in collective agreement.

(16) Daily, weekly or monthly, not less than that established in the collective agreement for workers in practice, or, failing that, 60% or 75% during the first or second year of the contract, respectively, of the salary set in agreement for a worker who performs the same or equivalent job. In no case, can it be less than the minimum interprofessional salary.

(17) Base salary and salary supplements.

(18) Minimum: 30 calendar days.