AVICK CHAKRABORTY

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CAREER OBJECTIVE

Skilled SuccessFactors Employee Central Consultant with Expertise in Foundation Objects, MDF (Metadata Framework), People Profile Configuration, and Business Rule Configuration. Seeking Challenging Opportunities to Leverage y Technical Knowledge and Experience to Drive Successful Implementations and Enhance HR Processes.

EXPERIENCES

SAP SF FUNCTIONAL CONSULTANT   **April 2024 –**
Identitypro Software Solution
Kolkata, West Bengal, India

- Developed custom MDF objects, screens, & fields to address unique business requirements.
- Configured & maintained foundation objects, including job structures & organizational structure, to align with clients' organizational hierarchy.
- Provided ongoing support, troubleshooting & enhancements for SuccessFactors EC configuration.

ADMINISTRATIVE ASSISTANT   **Jul 2021 – Dec 2023**
SSE Contracts Pvt. Ltd.
Kharagpur, West Bengal, India

- Maintaining accurate & up-to-date records, including employee files, customer data, & financial documents.
- Handling phone calls, emails, & correspondence with customers & suppliers.
- Assisting with tracking & ordering office supplies, ingredients, & packaging materials.
- Coordinating meetings, appointments, & travel arrangements for staff.
- Organizing safety training sessions for employees, including new hire orientation.

SKILLS

Foundation Objects :

- Solid knowledge of SuccessFactors foundation objects, including job structures, organizational structure, and employee data.
- Experience in configuring and maintaining foundation objects to align with organizational structure and hierarchy.
- Proficient in managing job structures, including job codes, positions, and job families.
- Skilled in designing and configuring workflows for foundation object-related processes.
- Strong understanding of data mapping and integration between foundation objects and other SuccessFactors modules.

MDF (Metadata Framework) :

- Understanding of SuccessFactors MDF for creating custom objects, screens, and fields.
- Experience in configuring MDF-based business rules and workflows.
- Skilled in defining and managing MDF associations and relationships.
- Ability to create and configure MDF based reports and analytics for data-driven insights.
- Proficient in troubleshooting and resolving MDF related issues.

SuccessFactors Employee Central (EC) :

- In-Depth understanding of SuccessFactors employee central (EC) module.
- Proficient in employee central (EC) business rule configuration to automate HR processes and ensure data accuracy.
- Strong knowledge of MDF (Metadata Framework) for customizing and extending data models.
- Experience in configuring foundation objects, including employee data, organizational structure, and job structures.
- Expertise in managing employee data, such as new hires, transfers, promotions, terminations, and time off.

People Profile Configuration :

- Extensive knowledge of SuccessFactors people profile configuration.
- Skilled in defining and customizing data fields, sections, and permissions in the people profile.

- Ability to design and configure dynamic sections, panels, and portlets based on user roles and permissions.
- Experience in integrating people profile with other SuccessFactors modules to enable seamless data flow.
- Proficient in configuring permissions and access controls to ensure data privacy and security.

Business Rule Configuration :
- Demonstrated ability to design and configure complex business rules in SuccessFactors Employee Central.
- Experience in creating rule conditions, actions, and workflows to automate HR processes.
- Proficient in configuring rules for validations, calculations, notifications, and data mapping.
- Strong analytical and problem-solving skills to identify and resolve rule-related issues.
- Ability to collaborate with stakeholders to gather requirements and translate them into effective business rules.

EDUCATIONS

Cyber Research & Training Institute   Aug 2021
Bardhaman, West Bengal, India

- Relevant Course: Bachelor of Computer Application (BCA)
- University: The University of Burdwan
- Final Grade: 69%

Bhatar Madhab Public High School   Jul 2018
Bhatar, West Bengal, India

- Relevant Course: Higher Secondary Education
- Board: WBCHSE
- Final Grade: 68%

Jabagram M.K. Institution   Mar 2016
Jabagram, West Bengal, India

- Relevant Course: Secondary School Education
- Board: WBSE
- Final Grade: 62%

CERTIFICATIONS

- SAP Certified Application Associate C_THR81 **(**SuccessFactors Employee Central Core**)**.
- Certificate in Computer Application.

PROJECTS

The Digital Burdwan Website
- This is my major project during my graduation (BCA). We can digitally fetch information about all the places around the Burdwan city. The most important features of this site is woman safety alert system.

LANGUAGES

- Bengali
- Hindi
- English

HOBBIES & INTERESTS

- Explore New Technologies
- Playing Team Games
- Gardening
- Cooking