



Diversity & Inclusion Insights

Last Department in FY20

All



KPI 1 - Hiring History

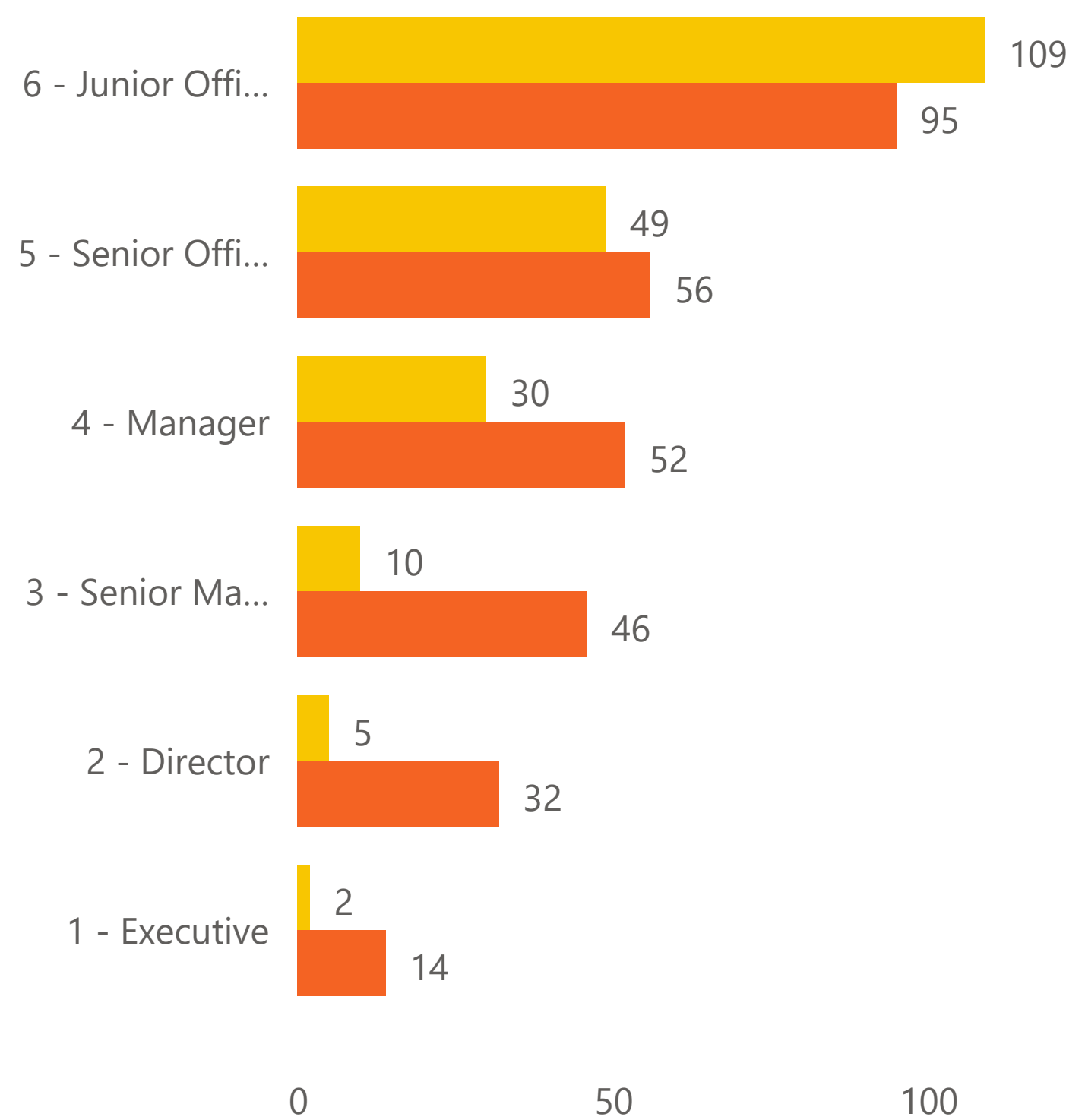
59.0%

Men Employee

41.0%

Women Employee

Gender ● Female ● Male



Age group

All



KPI 2 - Promotion(FY21)

Employees Promoted



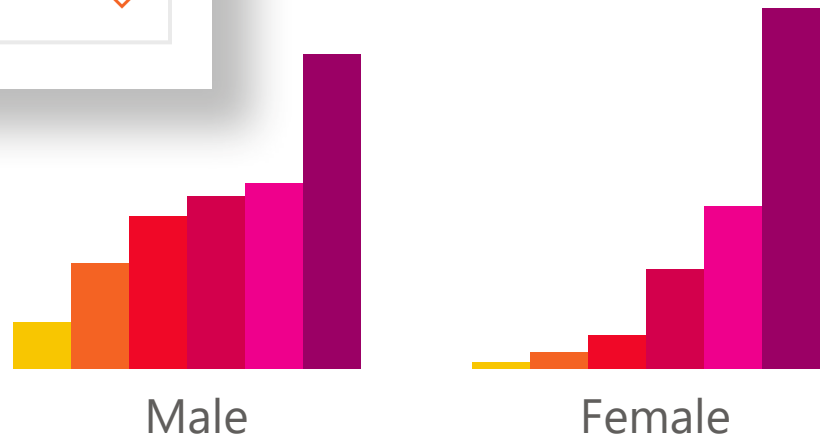
Promotion %

10.20%

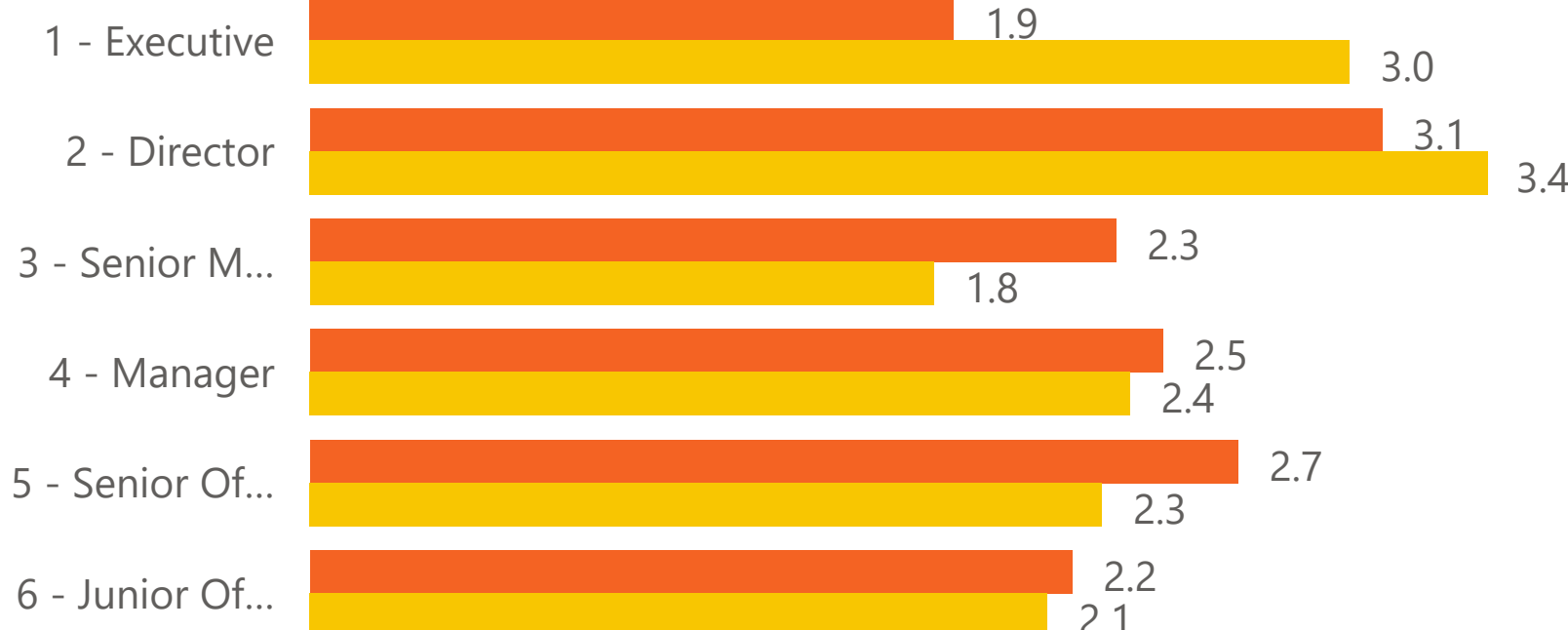
Promotions by Job Level

Promotion in FY21?

All



Average time (in years) in job level



Region

All



KPI 3 - Performance Rating

2.41

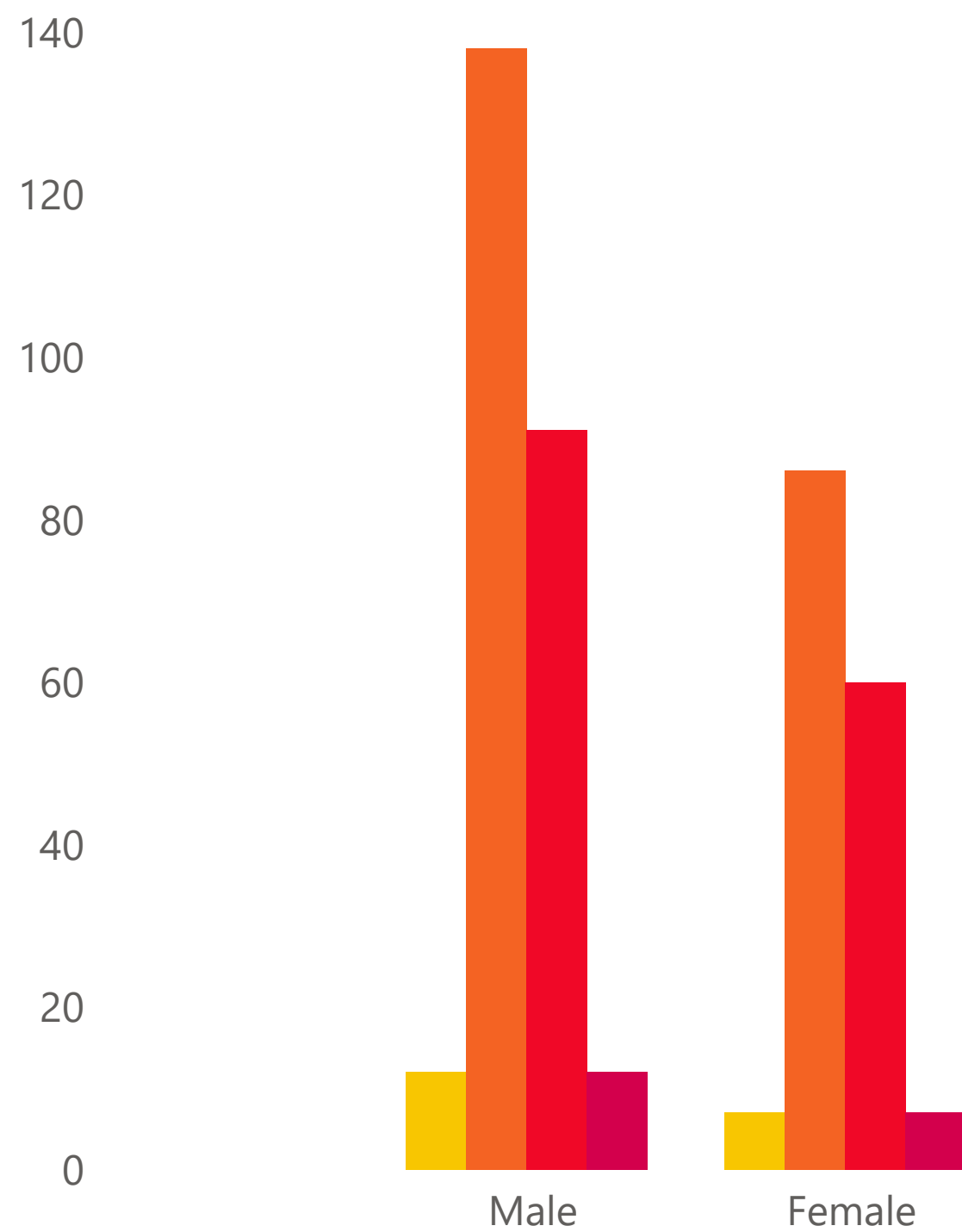
Avg Men Rating

2.42

Avg Women Rating

Performance Rating

FY20 Performance Rating ● 1 ● 2 ● 3 ● 4



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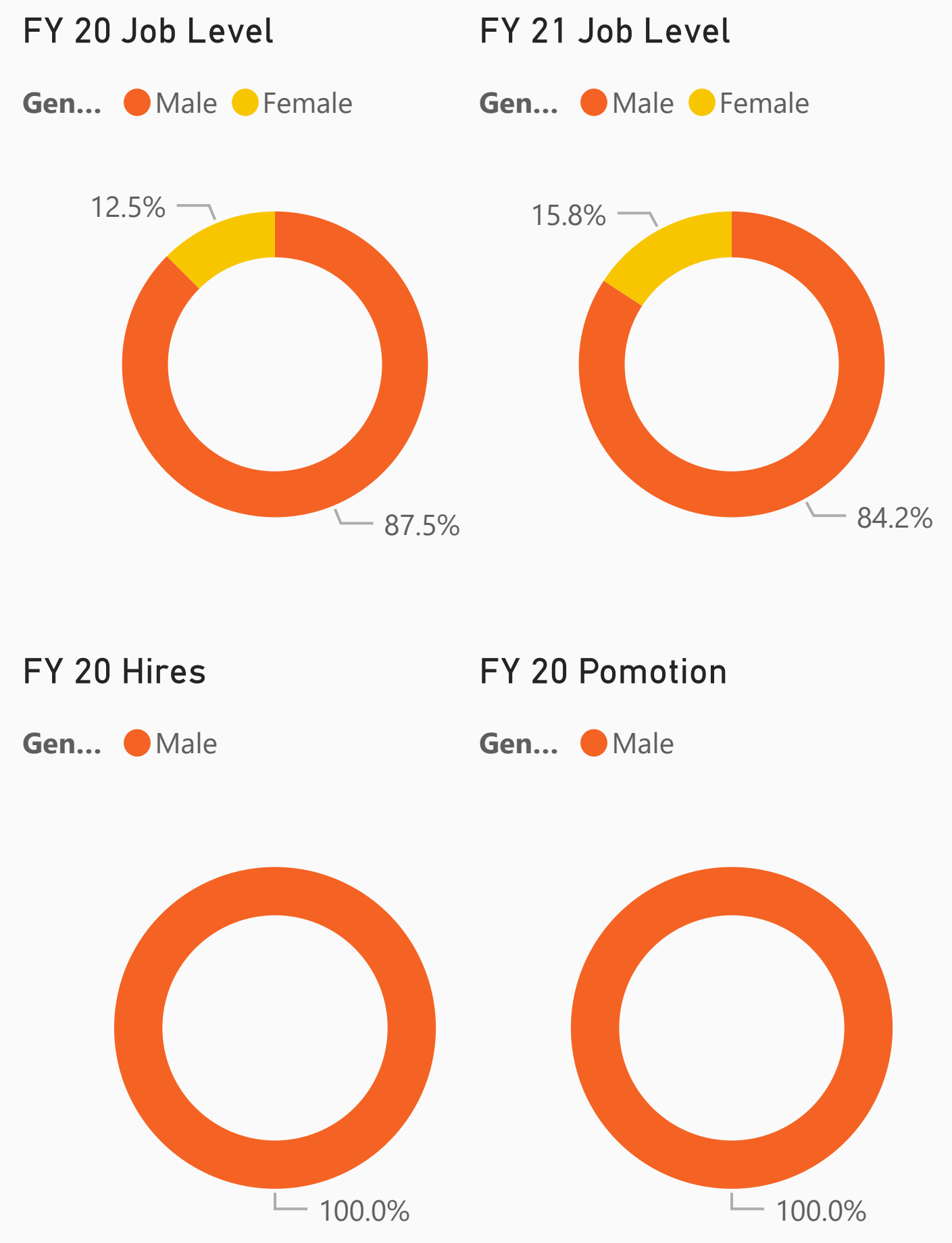
KPI 4 - Turnover Rate(FY'20)



Age group

All

KPI 5 - Executive Level Gender Balance



Region

All

KPI 6 - Age Group

