



## ENVIRONMENTAL POLICY

**Commercial & Industrial Property Pty Ltd (CIP)** is a commercial and industrial property developer operating across Australia. We have developed this policy to serve as a statement of our commitment to protecting our environment while conducting our activities, preventing pollution and other commitments included in the IMS Strategic Plan.

**CIP's** approach to Environmental Risk Management is one of continuous improvement through the enhancement of skills, knowledge and commitment of our employees at all levels of the organisation.

**CIP** aims to:

- Develop, implement and maintain an Environmental Management System that complies with the requirements of ISO 14001, applicable environmental legislation, regulations, codes of practice and industry best practice;
- Provide relevant employees with the appropriate skills, resources and support to enable them to carry out their work with due consideration to the environment;
- Develop a culture that encourages employees and subcontractors to demonstrate work practices that are consistent with the objectives of this policy and prevention of pollution;
- Continuously monitor and record relevant parameters of our activities to provide objective evidence of the environmental risk management performance and improvement where there is opportunity to do so;
- Provide a framework for setting and reviewing environmental objectives and targets;
- Consider environmental protection during planning, design and construction of projects;
- Assign responsibility and authority for environmental risk management to relevant employees;
- Communicate the importance of meeting our environmental obligations including this policy to all personnel working for or on our behalf;
- Expect our suppliers and subcontractors to meet the same environmental objectives and systems we have set for ourselves;
- Provide this policy to interested parties and implement effective communication channels with those who are affected or likely to be affected by our business practices.

A handwritten signature in blue ink, appearing to read 'P. McKenna', followed by a horizontal line.

**Paul McKenna**  
Chief Executive Officer

Date: July 2017  
Next Review Date: July 2019

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