



OCCUPATIONAL HEALTH AND SAFETY POLICY

Commercial & Industrial Property Pty Ltd (CIP) considers the health, safety and welfare of all persons employed by the company and those affected by our operations to be of the utmost importance.

People are our most important asset and their health and safety our greatest responsibility. It is the mutual objective of the directors, managers and employees to actively promote the maintenance of a work environment free from harm.

In carrying out its occupational health and safety obligations **CIP** is committed to consulting with employees and contractors on all matters that may affect their health, safety and welfare. **CIP** has systems and procedures in place to ensure, as far as practicable, the workplace is safe and without risk of harm to any person working in or entering the workplace.

Our OHS Policy aims to:

- Develop, implement and maintain an OH&S Management System that complies with the requirements of AS 4801; OHSAS 18001, the Australian Government Building and Construction WHS Accreditation Scheme, applicable health and safety legislation, regulations, codes of practice and industry best practice;
- Achieve and maintain an accident free workplace.
- Include health and safety consideration in all business planning activities.
- Consult with employees on matters involving health and safety.
- Provide a continuous program of information and training to ensure our employees and contractors work in the safest possible way.
- Ensure all systems of work used are safe and meet or exceed minimum standards.
- Set up and monitor a system for identifying, assessing and eliminating or controlling all actual and potential hazards related to the company's undertakings resulting in continual improvement of our OH&S systems.
- Investigate all incidents, accidents and near misses to ensure future accidents are prevented
- Establish systems to monitor and review the company's OH&S performance by setting a periodic review of OH&S objectives and targets
- Create a culture that encourages employees and contractors to actively participate in assisting the company to provide a safe and healthy work environment.

A handwritten signature in blue ink, appearing to read 'P. McKenna', followed by a horizontal line.

Paul McKenna
Chief Executive Officer

Date: July 2016
Next Review Date: July 2018

SYDNEY
SUITE 59,
JONES BAY WHARF
26-32 PIRRAMA RD
PYRMONT
NSW 2009
T 61 2 9506 1400

BRISBANE
LEVEL 1,
12 RIVERVIEW TCE
INDOOROPILLY
QLD 4068
T 61 7 3720 3300

MELBOURNE
LEVEL 3,
325 FLINDERS LN
MELBOURNE
VIC 3000
T 61 3 9829 0200

PERTH
LEVEL 11,
225 ST GEORGES SQ.
22 ST GEORGES TCE
PERTH
WA 6000
T 61 8 9269 5900

ADELAIDE
SUITE 604,
147 PIRIE ST
ADELAIDE
SA 5000
T 61 8 8232 1384