

May 31, 2016

Zihan Wang  
602-736 Spadina Avenue  
Toronto, Ontario  
M9B 2L2

Dear Zihan:

I am pleased to welcome you to The Hospital for Sick Children and offer you the appointment of Research Collaborator. This offer is effective May 16, 2016 but is conditional upon us receiving favourable references.

Please read this letter carefully before accepting this offer. If you have any questions, please feel free to contact me.

### **YOUR APPOINTMENT TERMS**

Your appointment will commence on May 16, 2016 and will end no later than August 26, 2016.

Your appointment will be Research Collaborator in the Centre for Computational Medicine, and you will report directly to Dr. Michael Brudno.

On Monday, June 13, 2016, you are required to attend an orientation program hosted by Human Resource Services. The program starts at 8:30 a.m. and will be held at 686 Bay Street in the 2<sup>nd</sup> floor auditorium. This building is located east of the Hospital on Bay Street, on the northwest corner of Bay and Elm. This orientation is an opportunity for you to learn more about SickKids as an exciting place to work. You will learn about our rich history, our supportive and respectful culture, and the reasons why we are a world-class institution.

### **OCCUPATIONAL HEALTH AND SAFETY**

Our policy requires that your immunization and tuberculosis surveillance status be current. Please see the attached occupational health form and instruction sheet. You must provide proof of your current immunization status before beginning your appointment with us. Please bring the completed forms with you on your first day of work.

If your immunization status is not current or satisfactory, you may not be able to start your appointment with us.

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### **CONFIDENTIALITY AND NON-DISCLOSURE**

While you are appointed with the Hospital, you may have access to confidential information. In accordance with the Hospital's Confidentiality Policy, you are responsible for the safeguarding of any confidential information to which you have access. You must also make every effort to ensure

that information is not disclosed and is not accessible to any third party, unless authorized or directed by us.

Unless you are fulfilling the requirements of your appointment and following our direction, you agree that you will not:

- use or permit others to use any confidential information
- make copies of any records, or record any confidential information in any way.

The unauthorized use of, access to, or disclosure of confidential information is a serious offence and will result in disciplinary action. This may include revoking of your Hospital privileges or termination of your appointment.

## **OWNERSHIP**

You agree that, with the exception of scholarly works produced with trivial use of hospital resources, all intellectual property you create while being appointed with us, either on your own or with others, through work, study or research and development activities, will be the property of The Hospital for Sick Children. You agree to transfer to us all of your rights, title and interest in the intellectual property to The Hospital for Sick Children. You also waive any moral rights in favour of The Hospital for Sick Children, or persons acting under or with the authority or permission of the Hospital.

You agree to sign and give us any agreements, assurances, undertakings, acknowledgements or other documents we may reasonably require relating to the intellectual property.

You will be entitled to receive a portion of revenue generated from successful commercialization of intellectual property of which you are an inventor or an author.

You may not accept any contract to patent, license or develop intellectual property from any party other than The Hospital for Sick Children without first obtaining the written consent of our Research and Development Limited Partnership.

## **POLICIES AND PROCEDURES**

Please become familiar with the Hospital Code of Conduct and all current policies. The Code of Conduct and policy on Respect in the Workplace reflect our commitment to maintaining a safe and respectful work environment. You will be expected to be familiar and abide by all current policies at all times during your appointment. Failure to do so could lead to disciplinary action. All current policies and procedures are available on Lotus Notes and on the Hospital internal website, under "Policies and Procedures". Should you require any assistance with these policies, please speak with your manager.

## **YOUR ACCEPTANCE**

If you accept all the terms and conditions in this letter, please sign in the "APPOINTEE" space below and return one copy to me by June 2, 2016. If you do not return a signed copy by that date, this offer will expire. You may keep the other copy for your records.

If you have any questions about the content of this offer or its attachments, please contact me.

Welcome to the Centre for Computational Medicine at The Hospital for Sick Children. I look forward to working with you as a member of our team and wish you every success in this new appointment.

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By signing below, you acknowledge that you have read and understood this offer of appointment at The Hospital for Sick Children and agree to all the terms and conditions.

THE HOSPITAL FOR SICK CHILDREN

APPOINTEE



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Dr. Michael Brudno  
Director  
Centre for Computational Medicine



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Zihan Wang

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2016-05-31  
Date

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Date

Encl. Occupational health review form  
Immunization and Surveillance form