



Notice and Acknowledgement of Pay Rate and Payday
Under Section 195.1 of the New York State Labor Law
Notice for Employees Paid a Weekly Rate or a Salary for a Fixed Number of Hours (40 or Fewer in a Week)

1. Employer Information

Name:

Mindshare USA LLC.

Doing Business As (DBA) Name(s):

Eightbar

FEIN (optional):

Physical Address:

175 Greenwich St.

New York, New York 10007

Mailing Address:

175 Greenwich St.

New York, New York 10007

Phone: 12122978181

2. Notice given:

☒ At hiring

☐ Before a change in pay rate(s),
allowances claimed or payday

3. Employee's Pay Rate:

\$ 1300 per semi-monthly

Weekly hours 40 (Specify the number
of hours for which the weekly rate or salary
will be paid.)

Employers may not pay a non-hourly rate to
a non-exempt employee in the Hospitality
Industry, except for commissioned
salespeople.

4. Allowances taken:

☒ None

☐ Tips per hour

☐ Meals per meal

☐ Lodging

☐ Other

5. Regular payday: 15th and last day of the month

6. Pay is:

☐ Weekly

☐ Bi-weekly

☒ Other semi-monthly

7. Overtime Pay Rate:

\$ 22.50 per hour (This must be at least 1½
times the worker's regular rate, with few
exceptions.)

8. Employee Acknowledgement:

On this day, I have been notified of my pay
rate, overtime rate (if eligible), allowances,
and designated payday. I told my employer
what my primary language is.

Check one:

☐ I have been given this pay notice in
English because it is my primary language.

☐ My primary language is . I
have been given this pay notice in English
only, because the Department of Labor
does not yet offer a pay notice form in my
primary language.

Print Employee Name

Employee Signature

Date

Tazkia Zaman, Sr. Associate, TA Operations

Preparer Name and Title

The employee must receive a signed
copy of this form. The employer must
keep the original for 6 years.

Please note: It is unlawful for an employee
to be paid less than an employee of the
opposite sex for equal work. Employers also
may not prohibit employees from discussing
wages with their co-workers.