AVRAAJ MATHARU

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EXPERTISE & SKILLS

- AI / ML Alchemist providing guidance from fundamentals to advanced topics, excelling in evaluating predictive performance and navigating the landscape of AI / GenAI. Python, Scikit-learn, Tensorflow, Numpy, Pandas, Matplotlib, Seaborn, Decision Trees, Confusion Matrix, KNNs, Logistic Regression, SVM, LangChain, RAG, Neural Networks, CNN, Deep Learning, HyperParameters, Reinforcement Learning.
- DevOps- Linux(ARM & X86 architecture), Shell /
 Bash Scripting, Creating and Maintaining VMs &
 Servers, Vagrant, Rosetta, Developing and
 maintaining CI /CD pipelines, Containerization Docker images & containers, Kubernetes,
 Terraform, YAML file configurations, GitOps,
 Azure DevOps, AWS CodeBuild, AWS
 CodePipeline, Jenkins, Ansible.
- Automation Java, Selenium, Appium, BDD, Cucumber, Gherkin, Page Object Model, Robot, Tosca, POSTMAN, ReadyAPI, MOCHA, Jest, CHAI, WebdriverIO, ELK / OLK Stack, Building CI /CD pipelines, JIRA, Keyword driven / Data driven/ Hybrid frameworks and more across Agile and Waterfall SDLC methodologies.
- Software Development JavaScript, Node.js, ReactJS, JSX, jQuery, HTML, CSS, APIs, and Bootstrap.
- Cloud platforms AWS & MS Azure
- Operating Systems Windows, MacOS, Linux, Ubuntu, Fedora, CentOS.

REFERENCES

Darren Coupland (EVP, Head of Sogeti UK)

darren.coupland@uk.sogeti.com

Gary Moore (VP, Sogeti UK)

gary.moore@uk.sogeti.com

Declan Griffin (Sales Director, Capgemini /Sogeti UK)

declan.griffin@sogeti.com

MEMBERSHIP & REPRESENTATIONS

- · Lead Technologist at Sogeti UK
- UK Representative for AI/ML
- UK Guild Lead for AI, Innovation & New technologies
- · UK Representative for Global Architects,
- · Member of SogetiLabs UK

WORK EXPERIENCE

AI / GenAI Architect

Capgemini UK Plc (Sogeti)

2021 - Current

GenAl Amplifier Development:

- Advanced Architectures: Implemented LangChain to support a multiple LLMs (Large Language Models) architecture, enhancing the system's ability to handle diverse natural language processing tasks. Integrated Retrieval Augmented Generation (RAG) to improve the relevance and accuracy of generated responses by combining LLMs with a retrievalbased approach.
- Cloud Integration: Played a key role in the architecture design of GenAl Amplifier, ensuring seamless integration with both Microsoft Azure and AWS cloud services.
- Multi-Model Support: Effectively integrated Azure OpenAl and AWS Bedrock services to enhance the capabilities and performance of the GenAl Amplifier ensuring robust and scalable Al-driven functionalities within the GenAl Amplifier
- Al Guardrails Implementation: Assisted in the implementation of guardrails to ensure safe and ethical use of GenAl tools, maintaining compliance with industry standards.
- Prompt Engineering: Expert in crafting meta prompts and applying prompt engineering techniques, including zero-shot, one-shot, and few-shot learning, to optimise model performance and output quality.
- Infrastructure Management: Created and managed Azure Virtual Machines (AVMs), Azure Blob storage, Azure Container Instances (ACI), and Azure Kubernetes Service (AKS) to support scalable and efficient operations.
- Feature Ownership: Led the development and implementation of key features such as Code Generation and Code Transformation, driving significant enhancements in the tool's capabilities.
- DevOps and Security: Implemented robust CI/CD pipelines in Azure DevOps, incorporating SonarQube for code quality analysis and GitHub security scans. Utilised Docker containers and GitHub Actions to streamline and secure the deployment process.
- Front-End Development: Led the development of front-end features using JavaScript, ReactJS, Node.js. Ensured optimized page load performance by applying best practices and leveraging React Router DOM.

JumpStarts USA GenAl Tools Development:

- Contributed to the development of advanced AI tools such as AIDA (AI Insights & Data Assistant), Copilot, Conversation Knowledge Mining, and Modern Enterprise Search.
- Al Applications: Worked on building modern Al applications, leveraging multi-agent architecture and implementing guardrails to ensure reliable and secure Al operations.
 Successfully integrated AIDA with Atlassian applications, utilising LlamaHub to drive data insights and improve user experience.
- Vector Embedding: Integrated vector embedding techniques to enhance the system's ability to understand and process large datasets.

DAISY AI Digital Assistant Enhancement:

- Project Scope: Contributed to the enhancement of DAISY, an Al digital assistant, using Google BARD (now Gemini) and OpenAl LLMs.
- Developed on Unreal Engine 5 platform, enhanced DAISY's functionalities to support various business & technical processes and improve overall operational efficiency through advanced natural language processing capabilities.

AI / ML Hackathons and Competitions

- 2022 Global Data Science Challenge: Identify the insect type by analysing the sounds of categories of insects using multiple advanced ML models.
- 2024 Microsoft OpenAl Overdrive Al Hackathon: Surveillance and identification of lands using geospatial satellite images.
- 2024 GenAl Amplifier Hackathon: Prompt Engineering and Master Prompt development.

Technical Transformation / AI / GenAI / Innovation Lead

Capgemini UK Plc (Sogeti) 2019 - Current

- Actively engaged in analysing clients' existing architectural frameworks to identify areas of improvement and potential for Al
 integration. Conducted thorough technical assessments to understand current system capabilities, limitations, and
 performance bottlenecks.
- Played an important role in integrating Al and GenAl technologies into clients' landscapes. Employed comprehensive technical
 analysis to derive the most effective and efficient implementation strategies, optimising system performance and functionality.
- Key contact for presenting Sogeti / Capgemini GenAl capabilities, examples include UKHSA Annual Conference and NHSBT conferences.
- Led extremely challenging and critical accounts across diverse sectors with varied teams- UKHSA (UK Health Security Agency)
 and MoD (Ministry of Defence) where I managed to turn around the accounts into profit generating accounts for Sogeti UK by
 establishing stake holder relationships, implementing innovations & new technologies.
- Oversaw onsite and offshore teams of on an average 30 35 professionals, spanning Automation Engineers, DevOps Engineers,
 Developers, Testers, and Infrastructure managers.
- Domain experience includes Utility sector, Health sector, Aerospace and Defence systems, Telecom, Retail, Supply chain & Logistics, and Hospitality sectors.
- Engaged in both internal and external client-based technical discussions at Sogeti/Capgemini for implementing process, technical & project innovations and new technologies.
- Developed Business and involved in Pre-sales Activities including contributing to RFPs, Bid responses & preparations, and client presentations, playing an important role in business growth.
- Demonstrated ability to pilot accounts and drive business improvements thus increasing business revenue at multiple levels and occasions.
- I have a proven track record and ability to turn challenging accounts into profit generating accounts for the firm.
- Contributed significantly to the recruitment process as a member of the Technical Interview Panel.
- Leveraged expertise in technical assessment and evaluation to identify and onboard top talent, ensuring a high calibre of staff for key roles.
- Key trusted resource to conduct presentations, tech talks and brown bag sessions for Sogeti GenAl offerings.

Tehnical Transformation Lead / Sr Automation & Al Architect / DevOps Engineer

 Capgemini UK Plc (Sogeti)
 2019-Current

 UKHSA - Public Health
 2020-2024

- Introduced and Implemented Al driven automation across the technical landscape of UKHSA (United Kingdom Health Security Agency)
- Led multiple teams across various sub-projects, developing a robust automation framework for the COVID-19 Test & Trace app across Android, iOS, and web platforms using Java, Appium, RestAssured, Selenium, BDD, Cucumber, and Gherkin for development.
- Established and managed a streamlined CI/CD pipeline using AWS CodeBuild, CodePipeline, and GitHub Actions, ensuring seamless integration and deployment.
- Integrated **Docker containerization** into the workflow using **YAML** and **Terraform** configurations, optimizing resource management. Handled environment configuration management using **Ansible**.
- Managed VPCs, created and managed VMs (EC2 instances), S3, CloudWatch, ECR, ECS, EKS proficiently for efficient application deployment and data storage.
- Generated comprehensive Test and Automation reports weekly, harnessing ML insights via ELK (OLK) dashboard for continuous improvement.
- Applied a holistic approach, combining GitOps, DevOps and Technical Architect expertise to drive innovation and efficiency in software development and deployment processes.
- Provided technical expertise in security and infrastructure assessments, evaluating vendor tools based on Enterprise
 Architecture Principles for optimal solutions.
- Crafted meticulous Automation Test Strategies and plans, conducting thorough feasibility analyses to ensure efficacy.

Software Test Automation Architect / Delivery Lead

Capgemini UK Plc (Sogeti)

Spirit Energy & Welsh Water - Utility

2020

- Effectively managed and coordinated teams of automation and environment engineers, overseeing both onshore and offsite
 operations across two concurrent projects. Demonstrated exceptional leadership and achieved a 100% on-time delivery rate
 for both clients.
- Architected a Test Automation framework utilizing Tricentis TOSCA specifically tailored for SAP SuccessFactors.
 Established automation environments utilizing virtual machines (VMs), virtual desktop infrastructure (VDIs), and TOSCA Servers for executing overnight tests.
- Developed Test Automation Strategy & Plans and Conducted thorough evaluations of automation tools and implemented coding standards for scripts, ensuring consistency and reliability. Generated detailed daily and weekly automation reports for technical and management stakeholders, providing valuable insights into project progress.
- Served as the primary technical point of contact & trusted partner, effectively managing relationships with stakeholders and
 ensuring clear communication channels throughout the project lifecycle.

SAP Lead Software Development Engineer in Test

Capgemini UK Plc (Sogeti) 2019-2020

British Aerospace and Defence Systems - Defence

- Developed and crafted a SAP test automation framework through comprehensive analysis of client systems. Introduced the
 framework's advantages by delivering engaging presentations and Proof of Concepts (PoCs), resulting in successful
 implementation of automation solutions for the client.
- Successfully Designed Test Automation framework for SAP migration from SAP r/3 to SAP S/4 HANA.
- · Orchestrated CI pipeline using TOSCA Server / Jenkins to align with DevOps principles.
- Engineered and executed Automation Test Strategy and Plan.
- Evaluated and implemented Automation test tools for a greenfield project.
- Demonstrated technical prowess by integrating client's PLM, Workflow Management tool with Tricentis TOSCA through PoC presentations
- Conducted comprehensive analysis of environments, infrastructure, and UI functionality to devise Test Automation implementation plan.
- · Presented client demonstrations highlighting the advantages of transitioning from manual to automated testing.
- Implemented Tricentis TOSCA for developing and scheduling automated test runs.

Software Automation Architect/ Delivery Lead

Capgemini UK Plc (Contractor)

Ministry of Defence UK - Defence 2018-2019

- Effectively managed and led a multidisciplinary team consisting of automation testers, database administrators, and database testers for a critical government defence project. Spearheaded a comprehensive overhaul of testing tools and technologies through thorough analysis and evaluation of systems, applications, and tools.
- Played a pivotal role in assisting clients in selecting appropriate automation tools and technologies. Led the successful
 implementation of chosen tools and technologies, ensuring alignment with project requirements and objectives.
- Framework 1: Java, Selenium WebDriver, BDD (Cucumber, Gherkin), Page Object Model.
- Framework 2: JavaScript, MOCHA test framework, Grunt, WebDriverIO, CHAI assertion library for MoD projects.
- Maintained and executed automation scripts using F# on Canopy Test framework.
- Introduced Agile methodologies (SCRUM, KANBAN) to enhance testing efficiency and delivery speed.
- Managed Test environments on Linux OS, including deployment, snapshot management, and environment upkeep using Shell scripting.
- Configured and executed overnight tests using Jenkins and TeamCity for Continuous Integration and Continuous Deployment.
- Utilized Micro Focus ALM and UFT for automation script maintenance and execution.
- Contributed to Test strategy creation, planning, automation framework development, script execution, and report generation.
- Scheduled and automated tests using Micro Focus ALM and UFT 14.0.
- Developed Test Automation Strategy and Test Plans. Managed Statement of Work activities and led teams, achieving 100% revenue realization.
- · Facilitated active engagement with stakeholders for commercial sign-off and proficiently managed billing processes.

Sr Software Development Engineer in Test

Capgemini UK Plc 2016-2018

Royal Mail UK Plc - Logistics 2017-2018

- Enhanced existing automation framework with Java and Selenium for improved productivity and efficiency.
- Implemented **REST API** Automated Testing with **SoapUI**, enhancing testing capabilities.
- Utilized Groovy scripting language to integrate tests and manage test data effectively.
- Created mocks/stubs for web service responses using Java and Groovy scripting.

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- Led Sprint Planning and Retrospective meetings, driving Agile methodologies adoption.
- Facilitated Automation Tool selection for web and API testing, ensuring optimal solutions.
- Developed integration between **JMeter and Jenkins** for **one-click API Automation test execution**, aligning with DevOps architecture.

Software Development Engineer in Test

Capgemini UK Plc

Talk Talk - Telecommunications 2016-2017

- Pioneered Agile-driven Test Automation integration.
- Architected Selenium Automation framework leveraging Java, TestNG, and Page Object Model.
- Enhanced Test cycle time, coverage, and release quality.
- Conducted workshops on Selenium, Java, and TestNG for QA community empowerment.
- Engineered Java-based utilities for automated Test Data creation.
- Developed and managed web-based automation portal for seamless Bugzilla-JIRA integration.
- Contributed to tool selection for Java-based windows desktop applications.
- Led Automation Testing across two concurrent projects, balancing execution and project management duties.

Software Development Engineer in Test

DHL Ltd. (Formerly UK Mail) - Supply chain and Logistics

2014-2016

- Developed automated test scripts for web, mobile, and web-services testing across STLC and SDLC.
- Extracted, designed, and developed test cases for both client-server and web applications from requirements specifications.
- Automated web-services testing in SOA environment using SoapUI.
- Conducted Load testing and stress testing using JMeter and SoapUI.
- Implemented automation testing in Test Driven Development (TDD) environment.
- · Executed alpha and beta testing for UAT, functional testing, GUI testing, regression testing, and system testing
- Generated mock responses (service virtualization) using Service V, Service VPro, and SoapUI.
- Utilized Groovy scripts to manipulate test data, trigger test suites, etc.
- · Conducted cross-browser testing (browser compatibility).
- · Managed test repository in Team Foundation Server (TFS) and Microsoft Test Management (MTM).
- Utilized defect raising and tracking tools like Jira, SharePoint, TFS, and MTM.
- Generated periodic test reports and provided timely updates to Test Manager, Project Manager, and Business Manager.
- Worked with RDBMS and SQL scripts for database querying.

Web Software Developer

2011-2014

Freelance - Various - Hospitality

- · Developed and implemented responsive and user-friendly web interfaces using HTML, CSS, and JavaScript.
- · Collaborated with design teams to translate wireframes and mock-ups into visually appealing and functional web pages.
- Ensured cross-browser compatibility and optimize web applications for various devices.
- Wrote clean, efficient, and well-documented code following industry best practices.
- Creating manual tests and execution of manual test scripts.
- · Defect reporting and tracking using SharePoint.
- Used media queries for developing responsive web designs.
- Utilized front end libraries for created dynamic, clean and responsive websites
- · Providing objective feedback to software development project teams Designing tests to mitigate risks.
- Created master and nodes for executing the tests.

Web Software Developer

2009-2010

Atos

- · Developed and implemented responsive and user-friendly web interfaces using HTML, CSS, and JavaScript.
- · Collaborated with design teams to translate wireframes and mock-ups into visually appealing and functional web pages.
- Ensured cross-browser compatibility and optimize web applications for various devices.
- Wrote clean, efficient, and well-documented code following industry best practices.
- Used media queries for developing responsive web designs.
- Utilized front end libraries for created dynamic, clean and responsive websites

EDUCATION & CERTIFICATIONS

- Masters in Artificial Intelligence and Machine Learning Indian Institute of Technology (IIT) Kanpur (2025 cohort)
- Professional Certification in Machine Learning and Artificial Intelligence Imperial College, London
- Masters of Science Information Technology
- Bachelor of Science Information Technology
- TOGAF certified Enterprise Architect Foundation
- AWS Certified Solution Architect Associate June 2024
- AWS Certified DevOps Engineer Professional July 2024
- Microsoft Certified: DevOps Engineer Expert August 2024
- Harvard Certified Connected Manager
- University of Michigan Python Certification
- Python for Data Science and AI IBM
- Developing Cloud apps with Node.js and React IBM
- Tricentis TOSCA Automation Specialist Level 1&2
- ISTQB Certified Foundation Tester
- · ISTQB certified Agile Tester

AWARDS & RECOGNITIONS

- STAR Performer 2022 Sogeti / Capgemini UK
- GEMS Best Innovation to Support Project Delivery- Sogeti / Capgemini UK
- STAR Performer 2021 Sogeti / Capgemini UK