

# PROJECT

# EMPLOYEE MANAGEMENT SYSTEM

## DEPT OF CSE

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# **EMPLOYEE MANAGEMENT SYSTEM**

## AIM OF THE PROJECT

- ▮ The goal of Employee Management System is help to attracting, developing, and retaining employees and also by managing them effectively.
- ▮ It aims to achieve a fit between managing the organization's employees and the overall strategic direction of the organization. EMS planning deals with recognizing and fulfilling the employee needs of an organization.
- ▮ In order to meet the effectiveness objective of management control, the Admin/HR plan should be formulated in such a way that it conforms to the organizational strategies and corporate plans.
- ▮ At the micro level, the organization needs to do career planning for employees and succession planning for key positions in the organization.
- ▮ At a macro level, the organization needs to carry out workforce (manpower) planning and salary planning.
- ▮ The nature of the HR planning process is primarily dependent upon the organizational size and the hierarchical structure within the organization.

## OBJECTIVE OF THIS PROJECT

- ▯ Employee is the backbone of the company so employee management system is very helpful this organization.
- ▯ This system also manages a company employee details, salary details, leave details, salary increment details.

## EXISTING SYSTEM

- ▮ Its manual process for earlier system.
- ▮ Its more time consume for all process.
- ▮ Need for more resources.
- ▮ There is chance to lose record details.

## DISADVANTAGES OF EXISTING SYSTEM

1. It is time consuming
2. It consumes lot of manpower to better results
3. It lacks of data security
4. Retrieval of data takes lot of time
5. Percentage of accuracy is less
6. Reports take time to produce

## PROPOSED SYSTEM

- ▮ Here this system enables effectively managing for Admin/HR process.
- ▮ Its reduced time consume.
- ▮ And admin updated all details to employee with through this system.
- ▮ Employee also can able to apply leave through this system.
- ▮ And they can view task for a day after completing their own task that details also can updated by employee.

## ADVANTAGES OF PROPOSED SYSTEM

The Project has several features and easy to manage.

1. The System is user friendly.
2. Cost effective.
3. Back up support.
4. Secured Data.



## MODULE LIST

### **USER/ EMPLOYEE**

- ▮ Login
- ▮ View Task and Update Task
- ▮ View Salary Report
- ▮ Apply Leave and View Status

## MODULE LIST

### ADMIN

- ▢ Login
- ▢ Create Employee details
- ▢ Leave approval
- ▢ Create salary A/C
- ▢ Salary increment
- ▢ Report Salary
- ▢ Task Assign

## CONCLUSION

- ▮ The database of this system can also easily be ported in any other standard database with nominal change.
- ▮ The manager of office used to spare lot of time even after the normal office hours either at home or office for preparation of daily/weekly report and other necessary record.
- ▮ Now with the help of this system, the manager has the information on his finger tips and can easily prepare a record based on their requirements apart from daily/weekly report.
- ▮ Finally, we can say that this system will not only automate the process but save the valuable time of the office manager, which can be well utilized by this institute.
- ▮ This will be an additional advantage and management of man power based on their free time from his normal duty.

## **FUTURE ENHANCEMENT**

- ▮ In Future work, This application to develop a cross platforms like IOS, etc.
- ▮ In adding the more features Employee management system to develop access with user's flexibility.
- ▮ To authenticate the users based on the system users list which is maintained by the operating system
- ▮ To restrict the usage of all files by the users based on their privileges on the system

## REFERNECES

- ▯ Drucker, Peter, F., 1981. Management: Tasks, Responsibilities and Practices, Allied Publishers, New Delhi.
- ▯ Hodgets, Richard M., 1986, Management Theory: process and Practice, Academic Press, London.
- ▯ Stoner, James. A.F. and Freeman.E.R., 1989. Management, Prentice Hall of India, New Delhi.