

## **OFFER LETTER**

Date: 14-10-2024

Mr. Asad Ansari 114/24 Nazirabad Near Lal Masjid, Lucknow.

## Mr. Asad

Congratulations! We are pleased to confirm that you have been selected to work for **StocKart**. We are delighted to make you the following job offer.

The position we are offering you is that of **Back Office Executive with Rs.15**, 000/- on monthly basis as an annual cost to company. This position reports to **HR/GM/AD/CEO/MD**. Your working hours will be from 07:30 AM to 04:30 PM (Rotational Shift).

If you are hardworking and have good conduct towards the company you will be entitled to following benefits:-

## Benefits for Employees

- Annual Increment
- 2ndYear 10 %
- 3rd Year 15% (There will be a 15% increment every year.)
- Medical Insurance Private Health Care Plan (After One year)
- Bonuses / Awards / Gifts (After One year)
- Fix 5% on security deposit incentive when introduce franchisee.

## Given below are the terms & conditions attached with the offer:

- Every month 5% of the salary will be deducted as a security amount till **Rs.15**, **000** is maintained and on that 10% interest per annum will be provided by the company on the total amount of the security and it will be returned as you leave the company.
- Self-trading is strictly prohibited during working hours. If found guilty, a penalty of 1000/- will be imposed each time.

Prior notice for leaving the company will be accepted only after 6 months from the date of joining and its application has to be given before 30 days by you if for any reason you have to leave the company.

You will have to work as per company rules & regulations and follow every company policy .If any noncompliance found against you, then you will be directly fired at any time from the company and as per company policy your salary and security money will be hold by the company.

We are confident you will be able to make a significant contribution to the success of **StocKart** and looking forward to work with you.

Kindly sign the enclosed copy of this letter and return it to your reporting Authorized person to indicate your acceptance of this offer.

Amoli Sunar HR EXECUTIVE

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