OUTSOURCE

NORMALIZE WITHHOLDING TAX COMPUTATION REPORT

For the Month of January 2022

Employee Code: 011020 Employee Name: JUAN, DELA CRUZ

	Period	Gross Pay	Basic Pay	Other Scheduled Taxable Income	Other Scheduled Non-Taxable Income	Non Taxable 13th Month Pay & Other Benefits	Taxable 13th Month Pay & Other Benefits	Taxable Increments & Adjustments	Non-Taxable Increments & Adjustments	Contributions	Withholding Tax
JAN	1st Period	45,000.00	30,000.00	0.00	10,000.00	0.00	0.00	5,000.00	0.00	1,825.00	5,530.21
JAN	2nd Period	40,000.00	30,000.00	0.00	10,000.00	0.00	0.00	0.00	0.00	600.00	4,280.21
FEB	1st Period	40,000.00	30,000.00	0.00	10,000.00	0.00	0.00	0.00	0.00	1,825.00	4,280.21
FEB	2nd Period	40,000.00	30,000.00	0.00	10,000.00	0.00	0.00	0.00	0.00	600.00	4,280.21
MAR	1st Period	40,000.00	30,000.00	0.00	10,000.00	0.00	0.00	0.00	0.00	1,825.00	4,280.21
MAR	2nd Period	40,000.00	30,000.00	0.00	10,000.00	0.00	0.00	0.00	0.00	600.00	4,280.21
APR	1st Period	40,000.00	30,000.00	0.00	10,000.00	0.00	0.00	0.00	0.00	1,825.00	4,280.21
APR	2nd Period	40,000.00	30,000.00	0.00	10,000.00	0.00	0.00	0.00	0.00	600.00	4,280.21
MAY	1st Period	40,000.00	30,000.00	0.00	10,000.00	0.00	0.00	0.00	0.00	1,825.00	4,280.21
MAY	2nd Period	40,000.00	30,000.00	0.00	10,000.00	0.00	0.00	0.00	0.00	600.00	4,280.21
JUN	1st Period	40,000.00	30,000.00	0.00	10,000.00	0.00	0.00	0.00	0.00	1,825.00	4,280.21
JUN	2nd Period	40,000.00	30,000.00	0.00	10,000.00	0.00	0.00	0.00	0.00	600.00	4,280.21
JUL	1st Period	40,000.00	30,000.00	0.00	10,000.00	0.00	0.00	0.00	0.00	1,825.00	4,280.21
JUL	2nd Period	40,000.00	30,000.00	0.00	10,000.00	0.00	0.00	0.00	0.00	600.00	4,280.21
AUG	1st Period	40,000.00	30,000.00	0.00	10,000.00	0.00	0.00	0.00	0.00	1,825.00	4,280.21
AUG	2nd Period	40,000.00	30,000.00	0.00	10,000.00	0.00	0.00	0.00	0.00	600.00	4,280.21
SEP	1st Period	40,000.00	30,000.00	0.00	10,000.00	0.00	0.00	0.00	0.00	1,825.00	4,280.21
SEP	2nd Period	40,000.00	30,000.00	0.00	10,000.00	0.00	0.00	0.00	0.00	600.00	4,280.21
OCT	1st Period	40,000.00	30,000.00	0.00	10,000.00	0.00	0.00	0.00	0.00	1,825.00	4,280.21
OCT	2nd Period	40,000.00	30,000.00	0.00	10,000.00	0.00	0.00	0.00	0.00	600.00	4,280.21
NOV	1st Period	40,000.00	30,000.00	0.00	10,000.00	0.00	0.00	0.00	0.00	1,825.00	4,280.21
NOV	2nd Period	40,000.00	30,000.00	0.00	10,000.00	0.00	0.00	0.00	0.00	600.00	4,280.21
DEC	1st Period	40,000.00	30,000.00	0.00	10,000.00	0.00	0.00	0.00	0.00	1,825.00	4,280.21
DEC	2nd Period	40,000.00	30,000.00	0.00	10,000.00	0.00	0.00	0.00	0.00	600.00	4,280.21
DEC	13th Month Pay	80,000.00	0.00	0.00	0.00	80,000.00	0.00	0.00	0.00	0.00	(0.04)
Sub-1	Totals	1,045,000.00	720,000.00	0.00	240,000.00	80,000.00	0.00	5,000.00	0.00	29,100.00	103,975.00

Projected Tax Computati	on						
a. Gross Pay	1,045,000.00						
b. Less. taxable amounts this period not projected							
i. Taxable Income 5,000.00							
ii. Taxable 13th Month							
Pay & Other Benefits 0.00	5,000.00						
c. Less:							
i. Non-Taxable Income 240,000.00							
ii. Tax Free for 13th Month							
Pay & Other Benefits 80,000.00							
iii. Contributions 29,100.00	349,100.00						
d. Taxable Income	690,900.00						
e. Less: i. Total Exemptions S	0.00						
f. Net Taxable Income	690,900.00						
g. Tax Base 400,000.00	30,000.00						
h. Excess 290,900.00 x 25 %	72,725.00						
i. Projected Annual Tax	102,725.00						
j. YTD Tax	0.00						
k. Other Projected Tax	0.00						
1. Remaining Tax (i - j - k)	102,725.00						
m. Projected WTax (1/24)	4,280.21						

a. Gross Pay 1,045,000.00 b. Less: i. Non-Taxable Income 240,000.00 ii. Tax Free for 13th Month Pay & Other Benefits 80,000.00 iii. Contributions 29,100.00 c. Taxable Income 695,900.00 d. Less: i. Total Exemptions S e. Net Taxable Income 695,900.00 f. Tax Base 400,000.00 g. Excess 295,900.00 x 25 % 73,975.00 h. Adjustment Annual Tax 103,975.00 i. Projected Annual Tax 102,725.00	Adjustment Tax Computation						
i. Non-Taxable Income 240,000.00 ii. Tax Free for 13th Month Pay & Other Benefits 80,000.00 iii. Contributions 29,100.00 c. Taxable Income 695,900.00 d. Less: i. Total Exemptions S 0.00 e. Net Taxable Income 695,900.00 f. Tax Base 400,000.00 30,000.00 g. Excess 295,900.00 x 25 % 73,975.00 h. Adjustment Annual Tax 103,975.00 i. Projected Annual Tax 102,725.00	•	1,045,000.00					
i. Non-Taxable Income 240,000.00 ii. Tax Free for 13th Month Pay & Other Benefits 80,000.00 iii. Contributions 29,100.00 349,100.00 c. Taxable Income 695,900.00 d. Less: i. Total Exemptions S 0.00 e. Net Taxable Income 695,900.00 f. Tax Base 400,000.00 30,000.00 g. Excess 295,900.00 x 25 % 73,975.00 h. Adjustment Annual Tax 103,975.00 i. Projected Annual Tax 102,725.00							
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ii. Tax Free for 13th Month Pay & Other Benefits 80,000.00 iii. Contributions 29,100.00 349,100.00 c. Taxable Income 695,900.00 d. Less: i. Total Exemptions 5 0.00 e. Net Taxable Income 695,900.00 695,900.00 f. Tax Base 400,000.00 30,000.00 g. Excess 295,900.00 x 25 % 73,975.00 h. Adjustment Annual Tax 103,975.00 i. Projected Annual Tax 102,725.00	b. Less:						
Pay & Other Benefits 80,000.00 iii. Contributions 29,100.00 349,100.00 c. Taxable Income 695,900.00 d. Less: i. Total Exemptions 5 0.00 e. Net Taxable Income 695,900.00 695,900.00 f. Tax Base 400,000.00 30,000.00 g. Excess 295,900.00 x 25 % 73,975.00 h. Adjustment Annual Tax 103,975.00 i. Projected Annual Tax 102,725.00	i. Non-Taxable Income 240,000.00)					
iii. Contributions 29,100.00 349,100.00 c. Taxable Income 695,900.00 d. Less: i. Total Exemptions S 0.00 e. Net Taxable Income 695,900.00 f. Tax Base 400,000.00 30,000.00 g. Excess 295,900.00 x 25 % 73,975.00 h. Adjustment Annual Tax 103,975.00 i. Projected Annual Tax 102,725.00	111 1 111 110 101 10 111 1110 1111						
c. Taxable Income 695,900.00 d. Less: i. Total Exemptions S 0.00 e. Net Taxable Income 695,900.00 f. Tax Base 400,000.00 30,000.00 g. Excess 295,900.00 x 25 % 73,975.00 h. Adjustment Annual Tax 103,975.00 i. Projected Annual Tax 102,725.00	Pay & Other Benefits 80,000.00)					
d. Less: i. Total Exemptions S 0.00 e. Net Taxable Income 695,900.00 f. Tax Base 400,000.00 30,000.00 g. Excess 295,900.00 x 25 % 73,975.00 h. Adjustment Annual Tax 103,975.00 i. Projected Annual Tax 102,725.00	iii. Contributions 29,100.00	349,100.00					
e. Net Taxable Income 695,900.00 f. Tax Base 400,000.00 30,000.00 g. Excess 295,900.00 x 25 % 73,975.00 h. Adjustment Annual Tax 103,975.00 i. Projected Annual Tax 102,725.00	c. Taxable Income	695,900.00					
f. Tax Base 400,000.00 30,000.00 g. Excess 295,900.00 x 25 % 73,975.00 h. Adjustment Annual Tax 103,975.00 i. Projected Annual Tax 102,725.00	d. Less: i. Total Exemptions S	0.00					
g. Excess 295,900.00 x 25 % 73,975.00 h. Adjustment Annual Tax 103,975.00 i. Projected Annual Tax 102,725.00	e. Net Taxable Income	695,900.00					
h. Adjustment Annual Tax 103,975.00 i. Projected Annual Tax 102,725.00	f. Tax Base 400,000.00	30,000.00					
i. Projected Annual Tax 102,725.00	g. Excess 295,900.00 x 25 %	73,975.00					
	h. Adjustment Annual Tax	103,975.00					
i. Adjustment Tax (h - i) 1,250,00	i. Projected Annual Tax	102,725.00					
13	j. Adjustment Tax (h - i)	1,250.00					

Projected WTax 4,280.21
Adjustment Tax 1,250.00
Early Tax Refund Adjustment 0.00
Manual Tax Adjustment 0.00
Withholding Tax for This Period = 5,530.21