



Performance



Accessibility



Best Practices



SEO



PWA



Publisher Ads

There were issues affecting this run of Lighthouse:

- No ads were requested when fetching this page.
- No ads were rendered when rendering this page.
- The GPT tag was not requested.
- No ads were rendered when rendering this page.



## Performance

Values are estimated and may vary. The [performance score is calculated](#) directly from these metrics. [See calculator.](#)

▲ 0–49

■ 50–89

● 90–100

| Current Employees           |                |            |             |               |                 |       |       |          |
|-----------------------------|----------------|------------|-------------|---------------|-----------------|-------|-------|----------|
| Show 10 entries             |                | Search:    |             |               |                 |       |       |          |
| First Name                  | Last Name      | Start Date | Department  | Date of Birth | Street          | City  | State | Zip Code |
| git504                      | OPENCLASSROOMS | 00/16/2022 | Engineering | 08/24/2022    | 1 rue de la Clé | Paris | CA    | 75000    |
| Showing 1 to 1 of 1 entries |                |            |             |               |                 |       |       |          |
| Previous 1 Next             |                |            |             |               |                 |       |       |          |

### METRICS

Expand view

- First Contentful Paint

0.5 s

- Time to Interactive

0.6 s

- Speed Index

0.7 s

- Total Blocking Time

0 ms

- Largest Contentful Paint

0.5 s

- Cumulative Layout Shift

0.001

[View Original Trace](#)

[View Treemap](#)



Show audits relevant to: [All](#) [FCP](#) [TBT](#) [LCP](#) [CLS](#)

## DIAGNOSTICS

▲ Does not have a `<meta name="viewport">` tag with `width` or `initial-scale` No `<meta name="viewport">` tag found ^

A `<meta name="viewport">` not only optimizes your app for mobile screen sizes, but also prevents [a 300 millisecond delay to user input](#). [Learn more](#). TBT

○ Avoid chaining critical requests — 5 chains found ^

The Critical Request Chains below show you what resources are loaded with a high priority. Consider reducing the length of chains, reducing the download size of resources, or deferring the download of unnecessary resources to improve page load. [Learn more](#). FCP LCP

Maximum critical path latency: **290 ms**

### Initial Navigation



○ Keep request counts low and transfer sizes small — 8 requests • 65 KiB ^

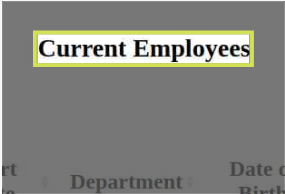
To set budgets for the quantity and size of page resources, add a budget.json file. [Learn more](#).

| Resource Type | Requests | Transfer Size |
|---------------|----------|---------------|
| Total         | 8        | 64.9 KiB      |
| Script        | 3        | 60.5 KiB      |
| Stylesheet    | 2        | 2.8 KiB       |
| Document      | 1        | 1.0 KiB       |
| Image         | 2        | 0.6 KiB       |
| Media         | 0        | 0.0 KiB       |
| Font          | 0        | 0.0 KiB       |
| Other         | 0        | 0.0 KiB       |
| Third-party   | 5        | 62.2 KiB      |

○ Largest Contentful Paint element — 1 element found




This is the largest contentful element painted within the viewport. [Learn More](#) LCP

| Element   |  |
|---|--|
|  | <div>Current Employees</div> <div>&lt;h3&gt;</div> |

○ Avoid large layout shifts — 1 element found



These DOM elements contribute most to the CLS of the page. CLS

| Element  | CLS Contribution  |
|--|---|
|  | <div>Home</div> <div>&lt;a href="index.html"&gt;</div> <div>0.001</div> |

○ Avoid long main-thread tasks — 1 long task found



Lists the longest tasks on the main thread, useful for identifying worst contributors to input delay. [Learn more](#) TBT

| URL  | Start Time | Duration |
|--|------------|----------|
| ...Current_HRnet/employee-list.html (192.168.1.12) | 177 ms     | 331 ms   |

More information about the performance of your application. These numbers don't [directly affect](#) the Performance score.

PASSED AUDITS (34)

Hide

● Eliminate render-blocking resources — Potential savings of 30 ms



Resources are blocking the first paint of your page. Consider delivering critical JS/CSS inline and deferring all non-critical JS/styles. [Learn more](#) FCP LCP

☒ Show 3rd-party resources (3)

| URL | Transfer Size | Potential Savings |
|-----|---------------|-------------------|
|-----|---------------|-------------------|

| URL   | Transfer Size | Potential Savings |
|---|---------------|-------------------|
| ...css/jquery.dataTables.min.css (cdn.datatables.net) | 2.1 KiB       | 220 ms            |
| ...3.5.1/jquery.min.js (ajax.googleapis.com)          | 31.0 KiB      | 290 ms            |
| ...js/jquery.dataTables.min.js (cdn.datatables.net)   | 28.5 KiB      | 80 ms             |
| ...Current_HRnet/employee-list.js (192.168.1.12)      | 1.0 KiB       | 80 ms             |

## ● Properly size images ^

Serve images that are appropriately-sized to save cellular data and improve load time. [Learn more.](#)

## ● Defer offscreen images ^

Consider lazy-loading offscreen and hidden images after all critical resources have finished loading to lower time to interactive. [Learn more.](#)

## ● Minify CSS ^

Minifying CSS files can reduce network payload sizes. [Learn more.](#) FCP LCP

## ● Minify JavaScript ^

Minifying JavaScript files can reduce payload sizes and script parse time. [Learn more.](#) FCP LCP

## ● Reduce unused CSS ^

Reduce unused rules from stylesheets and defer CSS not used for above-the-fold content to decrease bytes consumed by network activity. [Learn more.](#) FCP LCP

## ● Reduce unused JavaScript ^

Reduce unused JavaScript and defer loading scripts until they are required to decrease bytes consumed by network activity. [Learn more.](#) LCP

## ● Efficiently encode images ^

Optimized images load faster and consume less cellular data. [Learn more.](#)

## ● Serve images in next-gen formats ^

Image formats like WebP and AVIF often provide better compression than PNG or JPEG, which means faster downloads and less data consumption. [Learn more.](#)

● Enable text compression ^

Text-based resources should be served with compression (gzip, deflate or brotli) to minimize total network bytes. [Learn more.](#) FCP LCP

● Preconnect to required origins ^

Consider adding `preconnect` or `dns-prefetch` resource hints to establish early connections to important third-party origins. [Learn more.](#) FCP LCP

● Initial server response time was short — Root document took 0 ms ^

Keep the server response time for the main document short because all other requests depend on it. [Learn more.](#) FCP LCP

| URL  | Time Spent |
|--|------------|
| ...Current_HRnet/employee-list.html (192.168.1.12) | 0 ms       |

● Avoid multiple page redirects ^

Redirects introduce additional delays before the page can be loaded. [Learn more.](#) FCP LCP

○ Preload key requests ^

Consider using `` to prioritize fetching resources that are currently requested later in page load. [Learn more.](#) FCP LCP

● Use HTTP/2 ^

HTTP/2 offers many benefits over HTTP/1.1, including binary headers and multiplexing. [Learn more.](#)

● Use video formats for animated content ^

Large GIFs are inefficient for delivering animated content. Consider using MPEG4/WebM videos for animations and PNG/WebP for static images instead of GIF to save network bytes. [Learn more](#) LCP

● Remove duplicate modules in JavaScript bundles ^

Remove large, duplicate JavaScript modules from bundles to reduce unnecessary bytes consumed by network activity. TBT

● Avoid serving legacy JavaScript to modern browsers ^

Polyfills and transforms enable legacy browsers to use new JavaScript features. However, many aren't necessary for modern browsers. For your bundled JavaScript, adopt a modern script deployment strategy using module/nomodule feature

detection to reduce the amount of code shipped to modern browsers, while retaining support for legacy browsers. [Learn More](#) TBT

● Preload Largest Contentful Paint image ^

Preload the image used by the LCP element in order to improve your LCP time. [Learn more](#). LCP

● Avoids enormous network payloads — Total size was 65 KiB ^

Large network payloads cost users real money and are highly correlated with long load times. [Learn more](#). LCP

☒ Show 3rd-party resources (5)

| URL   | Transfer Size |
|---|---------------|
| ...3.5.1/jquery.min.js (ajax.googleapis.com)          | 31.0 KiB      |
| ...js/jquery.dataTables.min.js (cdn.datatables.net)   | 28.5 KiB      |
| ...css/jquery.dataTables.min.css (cdn.datatables.net) | 2.1 KiB       |
| ...Current_HRnet/employee-list.html (192.168.1.12)    | 1.0 KiB       |
| ...Current_HRnet/employee-list.js (192.168.1.12)      | 1.0 KiB       |
| ...Current_HRnet/app.css (192.168.1.12)               | 0.6 KiB       |
| ...images/sort_both.png (cdn.datatables.net)          | 0.3 KiB       |
| ...images/sort_asc.png (cdn.datatables.net)           | 0.3 KiB       |

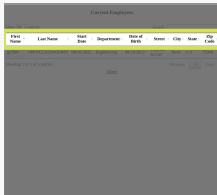
● Uses efficient cache policy on static assets — 0 resources found ^

A long cache lifetime can speed up repeat visits to your page. [Learn more](#).

● Avoids an excessive DOM size — 43 elements ^

A large DOM will increase memory usage, cause longer [style calculations](#), and produce costly [layout reflows](#). [Learn more](#). TBT

| Statistic          | Element                   | Value |
|--------------------|---------------------------|-------|
| Total DOM Elements |                           | 43    |
| Maximum DOM Depth  | 10<br><option value="10"> | 7     |

| Statistic              | Element  | Value |
|------------------------|--|-------|
| Maximum Child Elements |  <div> First Name Last Name Start Date Department Date of Birth Street City State Zip ... </div> <div>&lt;tr role="row"&gt;</div> | 9     |

User Timing marks and measures
^

Consider instrumenting your app with the User Timing API to measure your app's real-world performance during key user experiences. [Learn more](#).

JavaScript execution time — 0.4 s
^

Consider reducing the time spent parsing, compiling, and executing JS. You may find delivering smaller JS payloads helps with this. [Learn more](#). TBT

☒
Show 3rd-party resources (1)

| URL  | Total CPU Time | Script Evaluation | Script Parse |
|--|----------------|-------------------|--------------|
| ...Current_HRnet/employee-list.html (192.168.1.12) | 420 ms         | 185 ms            | 130 ms       |
| Unattributable                                     | 102 ms         | 7 ms              | 0 ms         |
| ...3.5.1/jquery.min.js (ajax.googleapis.com)       | 91 ms          | 66 ms             | 2 ms         |

Minimizes main-thread work — 0.7 s
^

Consider reducing the time spent parsing, compiling and executing JS. You may find delivering smaller JS payloads helps with this. [Learn more](#) TBT

| Category                     | Time Spent |
|------------------------------|------------|
| Script Evaluation            | 344 ms     |
| Script Parsing & Compilation | 151 ms     |
| Other                        | 124 ms     |
| Parse HTML & CSS             | 49 ms      |
| Style & Layout               | 31 ms      |
| Garbage Collection           | 22 ms      |

| Category  | Time Spent |
|-----------|------------|
| Rendering | 5 ms       |

- All text remains visible during webfont loads ^

Leverage the font-display CSS feature to ensure text is user-visible while webfonts are loading. [Learn more.](#) FCP LCP

- Minimize third-party usage — Third-party code blocked the main thread for 0 ms ^

Third-party code can significantly impact load performance. Limit the number of redundant third-party providers and try to load third-party code after your page has primarily finished loading. [Learn more.](#) TBT

| Third-Party                                  | Transfer Size | Main-Thread Blocking Time |
|--|---------------|---------------------------|
| <a href="#">Google CDN</a>                   | 31 KiB        | 1 ms                      |
| ...3.5.1/jquery.min.js (ajax.googleapis.com) | 31 KiB        | 1 ms                      |

- Lazy load third-party resources with facades ^

Some third-party embeds can be lazy loaded. Consider replacing them with a facade until they are required. [Learn more.](#) TBT

- Largest Contentful Paint image was not lazily loaded ^

Above-the-fold images that are lazily loaded render later in the page lifecycle, which can delay the largest contentful paint. [Learn more.](#)

- Uses passive listeners to improve scrolling performance ^

Consider marking your touch and wheel event listeners as `passive` to improve your page's scroll performance. [Learn more.](#)

- Avoids `document.write()` ^

For users on slow connections, external scripts dynamically injected via `document.write()` can delay page load by tens of seconds. [Learn more.](#)

- Avoid non-composited animations ^

Animations which are not composited can be janky and increase CLS. [Learn more](#) CLS

- Image elements have explicit `width` and `height` ^

Set an explicit width and height on image elements to reduce layout shifts and improve CLS. [Learn more](#) CLS



The `unload` event does not fire reliably and listening for it can prevent browser optimizations like the Back-Forward Cache. Use `pagehide` or `visibilitychange` events instead. [Learn more](#)



## Accessibility

These checks highlight opportunities to [improve the accessibility of your web app](#). Only a subset of accessibility issues can be automatically detected so manual testing is also encouraged.

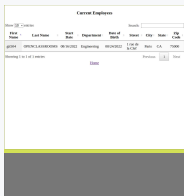
### INTERNATIONALIZATION AND LOCALIZATION

#### ▲ `<html>` element does not have a `[lang]` attribute



If a page doesn't specify a `lang` attribute, a screen reader assumes that the page is in the default language that the user chose when setting up the screen reader. If the page isn't actually in the default language, then the screen reader might not announce the page's text correctly. [Learn more](#).

##### Failing Elements



html

These are opportunities to improve the interpretation of your content by users in different locales.

### ADDITIONAL ITEMS TO MANUALLY CHECK (10)

Hide

#### ○ The page has a logical tab order



Tabbing through the page follows the visual layout. Users cannot focus elements that are offscreen. [Learn more](#).

#### ○ Interactive controls are keyboard focusable



Custom interactive controls are keyboard focusable and display a focus indicator. [Learn more](#).

#### ○ Interactive elements indicate their purpose and state



Interactive elements, such as links and buttons, should indicate their state and be distinguishable from non-interactive elements. [Learn more.](#)

- ☐ The user's focus is directed to new content added to the page ^

If new content, such as a dialog, is added to the page, the user's focus is directed to it. [Learn more.](#)

- ☐ User focus is not accidentally trapped in a region ^

A user can tab into and out of any control or region without accidentally trapping their focus. [Learn more.](#)

- ☐ Custom controls have associated labels ^

Custom interactive controls have associated labels, provided by aria-label or aria-labelledby. [Learn more.](#)

- ☐ Custom controls have ARIA roles ^

Custom interactive controls have appropriate ARIA roles. [Learn more.](#)

- ☐ Visual order on the page follows DOM order ^

DOM order matches the visual order, improving navigation for assistive technology. [Learn more.](#)

- ☐ Offscreen content is hidden from assistive technology ^

Offscreen content is hidden with display: none or aria-hidden=true. [Learn more.](#)

- ☐ HTML5 landmark elements are used to improve navigation ^

Landmark elements (<main>, <nav>, etc.) are used to improve the keyboard navigation of the page for assistive technology. [Learn more.](#)

These items address areas which an automated testing tool cannot cover. Learn more in our guide on [conducting an accessibility review.](#)

PASSED AUDITS (19)

Hide

- ☒ [aria-\*] attributes match their roles ^

Each ARIA `role` supports a specific subset of `aria-\*` attributes. Mismatching these invalidates the `aria-\*` attributes. [Learn more.](#)

- ☒ [aria-hidden="true"] is not present on the document <body> ^

Assistive technologies, like screen readers, work inconsistently when `aria-hidden="true"` is set on the document `<body>`. [Learn more.](#)

● [role]s have all required [aria-\*) attributes ^

Some ARIA roles have required attributes that describe the state of the element to screen readers. [Learn more.](#)

● Elements with an ARIA [role] that require children to contain a specific [role] have all required children. ^

Some ARIA parent roles must contain specific child roles to perform their intended accessibility functions. [Learn more.](#)

● [role]s are contained by their required parent element ^

Some ARIA child roles must be contained by specific parent roles to properly perform their intended accessibility functions. [Learn more.](#)

● [role] values are valid ^

ARIA roles must have valid values in order to perform their intended accessibility functions. [Learn more.](#)

● [aria-\*) attributes have valid values ^

Assistive technologies, like screen readers, can't interpret ARIA attributes with invalid values. [Learn more.](#)

● [aria-\*) attributes are valid and not misspelled ^

Assistive technologies, like screen readers, can't interpret ARIA attributes with invalid names. [Learn more.](#)

● ARIA IDs are unique ^

The value of an ARIA ID must be unique to prevent other instances from being overlooked by assistive technologies. [Learn more.](#)

● Form elements have associated labels ^

Labels ensure that form controls are announced properly by assistive technologies, like screen readers. [Learn more.](#)

● The page contains a heading, skip link, or landmark region ^

Adding ways to bypass repetitive content lets keyboard users navigate the page more efficiently. [Learn more.](#)

● Background and foreground colors have a sufficient contrast ratio ^

Low-contrast text is difficult or impossible for many users to read. [Learn more.](#)

● Document has a <title> element ^

The title gives screen reader users an overview of the page, and search engine users rely on it heavily to determine if a page is relevant to their search. [Learn more.](#)

|   |             |
|---|-------------|
| <div><div></div><div>[id] attributes on active, focusable elements are unique</div><div></div></div>  | <div></div> |
| <div>All focusable elements must have a unique `id` to ensure that they're visible to assistive technologies. <a href="#">Learn more.</a></div>   |             |
| <div><div></div><div>Links have a discernible name</div><div></div></div>   | <div></div> |
| <div>Link text (and alternate text for images, when used as links) that is discernible, unique, and focusable improves the navigation experience for screen reader users. <a href="#">Learn more.</a></div>   |             |
| <div><div></div><div>No element has a [tabindex] value greater than 0</div><div></div></div>  | <div></div> |
| <div>A value greater than 0 implies an explicit navigation ordering. Although technically valid, this often creates frustrating experiences for users who rely on assistive technologies. <a href="#">Learn more.</a></div>                                       |             |
| <div><div></div><div>Cells in a &lt;table&gt; element that use the [headers] attribute refer to table cells within the same table.</div><div></div></div>   | <div></div> |
| <div>Screen readers have features to make navigating tables easier. Ensuring `&lt;td&gt;` cells using the `[headers]` attribute only refer to other cells in the same table may improve the experience for screen reader users. <a href="#">Learn more.</a></div> |             |
| <div><div></div><div>&lt;th&gt; elements and elements with [role="columnheader"/"rowheader"] have data cells they describe.</div><div></div></div>  | <div></div> |
| <div>Screen readers have features to make navigating tables easier. Ensuring table headers always refer to some set of cells may improve the experience for screen reader users. <a href="#">Learn more.</a></div>  |             |
| <div><div></div><div>Heading elements appear in a sequentially-descending order</div><div></div></div>  | <div></div> |
| <div>Properly ordered headings that do not skip levels convey the semantic structure of the page, making it easier to navigate and understand when using assistive technologies. <a href="#">Learn more.</a></div>  |             |

NOT APPLICABLE (24)

Hide

|  |   |
|--|---|
| ○ <a href="#">[accesskey]</a> values are unique  | ^ |
| Access keys let users quickly focus a part of the page. For proper navigation, each access key must be unique. <a href="#">Learn more.</a>   |   |
| ○ <code>button</code> , <code>link</code> , and <code>menuitem</code> elements have accessible names   | ^ |
| When an element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. <a href="#">Learn more.</a>                      |   |
| ○ <a href="#">[aria-hidden="true"]</a> elements do not contain focusable descendents   | ^ |
| Focusable descendents within an `[aria-hidden="true"]` element prevent those interactive elements from being available to users of assistive technologies like screen readers. <a href="#">Learn more.</a> |   |

|  |   |
|--|---|
| <input type="radio"/> ARIA input fields have accessible names  | ^ |
| When an input field doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. <a href="#">Learn more</a> .   |   |
| <input type="radio"/> ARIA <code>meter</code> elements have accessible names   | ^ |
| When an element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. <a href="#">Learn more</a> .   |   |
| <input type="radio"/> ARIA <code>progressbar</code> elements have accessible names   | ^ |
| When a `progressbar` element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. <a href="#">Learn more</a> .  |   |
| <input type="radio"/> ARIA toggle fields have accessible names   | ^ |
| When a toggle field doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. <a href="#">Learn more</a> .   |   |
| <input type="radio"/> ARIA <code>tooltip</code> elements have accessible names   | ^ |
| When an element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. <a href="#">Learn more</a> .   |   |
| <input type="radio"/> ARIA <code>treeitem</code> elements have accessible names  | ^ |
| When an element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. <a href="#">Learn more</a> .   |   |
| <input type="radio"/> Buttons have an accessible name  | ^ |
| When a button doesn't have an accessible name, screen readers announce it as "button", making it unusable for users who rely on screen readers. <a href="#">Learn more</a> .   |   |
| <input type="radio"/> <code>&lt;dl&gt;</code> 's contain only properly-ordered <code>&lt;dt&gt;</code> and <code>&lt;dd&gt;</code> groups, <code>&lt;script&gt;</code> , <code>&lt;template&gt;</code> or <code>&lt;div&gt;</code> elements. | ^ |
| When definition lists are not properly marked up, screen readers may produce confusing or inaccurate output. <a href="#">Learn more</a> .  |   |
| <input type="radio"/> Definition list items are wrapped in <code>&lt;dl&gt;</code> elements  | ^ |
| Definition list items (`<dt>` and ` <code>&lt;dd&gt;</code> `) must be wrapped in a parent ` <code>&lt;dl&gt;</code> ` element to ensure that screen readers can properly announce them. <a href="#">Learn more</a> .                        |   |
| <input type="radio"/> No form fields have multiple labels  | ^ |
|  |   |

Form fields with multiple labels can be confusingly announced by assistive technologies like screen readers which use either the first, the last, or all of the labels. [Learn more](#).

- ☐ `<frame>` or `<iframe>` elements have a title



Screen reader users rely on frame titles to describe the contents of frames. [Learn more](#).

- ☐ `<html>` element has a valid value for its `[lang]` attribute



Specifying a valid [BCP 47 language](#) helps screen readers announce text properly. [Learn more](#).

- ☐ Image elements have `[alt]` attributes



Informative elements should aim for short, descriptive alternate text. Decorative elements can be ignored with an empty alt attribute. [Learn more](#).

- ☐ `<input type="image">` elements have `[alt]` text



When an image is being used as an `<input>` button, providing alternative text can help screen reader users understand the purpose of the button. [Learn more](#).

- ☐ Lists contain only `<li>` elements and script supporting elements (`<script>` and `<template>`).



Screen readers have a specific way of announcing lists. Ensuring proper list structure aids screen reader output. [Learn more](#).

- ☐ List items (`<li>`) are contained within `<ul>` or `<ol>` parent elements



Screen readers require list items (`<li>`) to be contained within a parent `<ul>` or `<ol>` to be announced properly. [Learn more](#).

- ☐ The document does not use `<meta http-equiv="refresh">`



Users do not expect a page to refresh automatically, and doing so will move focus back to the top of the page. This may create a frustrating or confusing experience. [Learn more](#).

- ☐ `[user-scalable="no"]` is not used in the `<meta name="viewport">` element and the `[maximum-scale]` attribute is not less than 5.



Disabling zooming is problematic for users with low vision who rely on screen magnification to properly see the contents of a web page. [Learn more](#).

- ☐ `<object>` elements have alternate text



Screen readers cannot translate non-text content. Adding alternate text to `<object>` elements helps screen readers convey meaning to users. [Learn more](#).

- `[lang]` attributes have a valid value

Specifying a valid [BCP 47 language](#) on elements helps ensure that text is pronounced correctly by a screen reader. [Learn more.](#)

- `<video>` elements contain a `<track>` element with `[kind="captions"]`

When a video provides a caption it is easier for deaf and hearing impaired users to access its information. [Learn more.](#)



## Best Practices

### TRUST AND SAFETY

- ▲ Does not use HTTPS — 3 insecure requests found

All sites should be protected with HTTPS, even ones that don't handle sensitive data. This includes avoiding [mixed content](#), where some resources are loaded over HTTP despite the initial request being served over HTTPS. HTTPS prevents intruders from tampering with or passively listening in on the communications between your app and your users, and is a prerequisite for HTTP/2 and many new web platform APIs. [Learn more.](#)

| Insecure URL                                       | Request Resolution |
|--|--------------------|
| ...Current_HRnet/employee-list.html (192.168.1.12) | Allowed            |
| ...Current_HRnet/employee-list.js (192.168.1.12)   | Allowed            |
| ...Current_HRnet/app.css (192.168.1.12)            | Allowed            |

- Ensure CSP is effective against XSS attacks

A strong Content Security Policy (CSP) significantly reduces the risk of cross-site scripting (XSS) attacks. [Learn more](#)

| Description                      | Directive | Severity |
|----------------------------------|-----------|----------|
| No CSP found in enforcement mode |           | High     |

### BROWSER COMPATIBILITY

- ▲ Page lacks the HTML doctype, thus triggering quirks-mode. Document must contain a doctype

Page lacks the HTML doctype, thus triggering quirks-mode. **Document must contain a doctype**

Specifying a doctype prevents the browser from switching to quirks-mode. [Learn more.](#)

## GENERAL

Browser errors were logged to the console

Errors logged to the console indicate unresolved problems. They can come from network request failures and other browser concerns. [Learn more](#)

☒ Show 3rd-party resources (1)

| Source | Description |
|--------|-------------|
|--------|-------------|

Privacy Badger failed to set navigator.globalPrivacyControl, probably because another extension set it in an incompatible way first.

...  
conten  
t-  
scripts/  
autofill.  
js:1054  
6:32  
(bkdgfl  
cldnnna  
pblkhph  
bgpggdi  
ikppg)

TypeError: Cannot read properties of undefined (reading 'encrypt') at 45 (chrome-extension://bkdgflcldnnnapblkhphbgpggdiikppg/public/js/content-scripts/autofill.js:10546:33) at o (chrome-extension://bkdgflcldnnnapblkhphbgpggdiikppg/public/js/content-scripts/autofill.js:1:265) at chrome-extension://bkdgflcldnnnapblkhphbgpggdiikppg/public/js/content-scripts/autofill.js:1:316 at 44../captureDdgGlobals (chrome-extension://bkdgflcldnnnapblkhphbgpggdiikppg/public/js/content-scripts/autofill.js:10392:49) at o (chrome-extension://bkdgflcldnnnapblkhphbgpggdiikppg/public/js/content-scripts/autofill.js:1:265) at chrome-extension://bkdgflcldnnnapblkhphbgpggdiikppg/public/js/content-scripts/autofill.js:1:316 at 54../.../packages/device-api (chrome-extension://bkdgflcldnnnapblkhphbgpggdiikppg/public/js/content-scripts/autofill.js:11408:25) at o (chrome-extension://bkdgflcldnnnapblkhphbgpggdiikppg/public/js/content-scripts/autofill.js:1:265) at chrome-extension://bkdgflcldnnnapblkhphbgpggdiikppg/public/js/content-scripts/autofill.js:1:316 at 56../android.transport (chrome-extension://bkdgflcldnnnapblkhphbgpggdiikppg/public/js/content-scripts/autofill.js:11506:14)

Detected JavaScript libraries

All front-end JavaScript libraries detected on the page. [Learn more.](#)

| Name   | Version |
|--------|---------|
| jQuery | 3.5.1   |

## PASSED AUDITS (10)

Hide

Avoids requesting the geolocation permission on page load



Users are mistrustful of or confused by sites that request their location without context. Consider tying the request to a user action instead. [Learn more](#).

- Avoids requesting the notification permission on page load ^

Users are mistrustful of or confused by sites that request to send notifications without context. Consider tying the request to user gestures instead. [Learn more](#).

- Avoids front-end JavaScript libraries with known security vulnerabilities ^

Some third-party scripts may contain known security vulnerabilities that are easily identified and exploited by attackers. [Learn more](#).

- Allows users to paste into password fields ^

Preventing password pasting undermines good security policy. [Learn more](#).

- Displays images with correct aspect ratio ^

Image display dimensions should match natural aspect ratio. [Learn more](#).

- Serves images with appropriate resolution ^

Image natural dimensions should be proportional to the display size and the pixel ratio to maximize image clarity. [Learn more](#).

- Properly defines charset ^

A character encoding declaration is required. It can be done with a `` tag in the first 1024 bytes of the HTML or in the Content-Type HTTP response header. [Learn more](#).

- Avoids deprecated APIs ^

Deprecated APIs will eventually be removed from the browser. [Learn more](#).

- No issues in the [Issues](#) panel in Chrome Devtools ^

Issues logged to the `Issues` panel in Chrome Devtools indicate unresolved problems. They can come from network request failures, insufficient security controls, and other browser concerns. Open up the Issues panel in Chrome DevTools for more details on each issue.

- Page has valid source maps ^

Source maps translate minified code to the original source code. This helps developers debug in production. In addition, Lighthouse is able to provide further insights. Consider deploying source maps to take advantage of these benefits. [Learn more](#).

- Fonts with `font-display: optional` are preloaded ^

Preload `optional` fonts so first-time visitors may use them. [Learn more](#)



## SEO

These checks ensure that your page is following basic search engine optimization advice. There are many additional factors Lighthouse does not score here that may affect your search ranking, including performance on [Core Web Vitals](#). [Learn more](#).

### MOBILE FRIENDLY

- ▲ Does not have a `<meta name="viewport">` tag with `width` or `initial-scale` No `<meta name="viewport">` tag found ^

A `<meta name="viewport">` not only optimizes your app for mobile screen sizes, but also prevents [a 300 millisecond delay to user input](#). [Learn more](#). TBT

Make sure your pages are mobile friendly so users don't have to pinch or zoom in order to read the content pages. [Learn more](#).

### CONTENT BEST PRACTICES

- ▲ Document does not have a meta description ^

Meta descriptions may be included in search results to concisely summarize page content. [Learn more](#).

Format your HTML in a way that enables crawlers to better understand your app's content.

### CRAWLING AND INDEXING

- ▲ Links are not crawlable ^

Search engines may use `href` attributes on links to crawl websites. Ensure that the `href` attribute of anchor elements links to an appropriate destination, so more pages of the site can be discovered. [Learn More](#)

Uncrawlable Link

## Uncrawlable Link



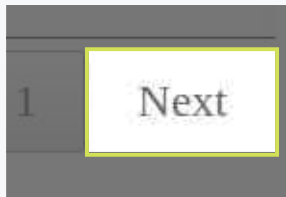
### Previous

```
<a class="paginate_button previous disabled" aria-controls="employee-table" data-dt-idx="0" tabindex="-1" id="employee-table_previous">
```



### 1

```
<a class="paginate_button current" aria-controls="employee-table" data-dt-idx="1" tabindex="0">
```



### Next

```
<a class="paginate_button next disabled" aria-controls="employee-table" data-dt-idx="2" tabindex="-1" id="employee-table_next">
```

To appear in search results, crawlers need access to your app.

## ADDITIONAL ITEMS TO MANUALLY CHECK (1)

Hide

- ☐ Structured data is valid



Run the [Structured Data Testing Tool](#) and the [Structured Data Linter](#) to validate structured data. [Learn more.](#)

Run these additional validators on your site to check additional SEO best practices.

## PASSED AUDITS (6)

Hide

- Document has a `<title>` element



The title gives screen reader users an overview of the page, and search engine users rely on it heavily to determine if a page is relevant to their search. [Learn more.](#)

- Page has successful HTTP status code



Pages with unsuccessful HTTP status codes may not be indexed properly. [Learn more.](#)

- Links have descriptive text



Descriptive link text helps search engines understand your content. [Learn more.](#)

- Page isn't blocked from indexing



Search engines are unable to include your pages in search results if they don't have permission to crawl them. [Learn more.](#)

☒ Document has a valid `hreflang` ^

hreflang links tell search engines what version of a page they should list in search results for a given language or region. [Learn more.](#)

☒ Document avoids plugins ^

Search engines can't index plugin content, and many devices restrict plugins or don't support them. [Learn more.](#)

NOT APPLICABLE (5)

Hide

☐ robots.txt is valid ^

If your robots.txt file is malformed, crawlers may not be able to understand how you want your website to be crawled or indexed. [Learn more.](#)

☐ Image elements have `[alt]` attributes ^

Informative elements should aim for short, descriptive alternate text. Decorative elements can be ignored with an empty alt attribute. [Learn more.](#)

☐ Document has a valid `rel=canonical` ^

Canonical links suggest which URL to show in search results. [Learn more.](#)

☐ Document uses legible font sizes ^

Font sizes less than 12px are too small to be legible and require mobile visitors to "pinch to zoom" in order to read. Strive to have >60% of page text  $\geq 12$ px. [Learn more.](#)

☐ Tap targets are sized appropriately ^

Interactive elements like buttons and links should be large enough (48x48px), and have enough space around them, to be easy enough to tap without overlapping onto other elements. [Learn more.](#)



PWA

These checks validate the aspects of a Progressive Web App. [Learn more.](#)

## INSTALLABLE

### ▲ Web app manifest or service worker do not meet the installability requirements — 2 reasons ^

Service worker is the technology that enables your app to use many Progressive Web App features, such as offline, add to homescreen, and push notifications. With proper service worker and manifest implementations, browsers can proactively prompt users to add your app to their homescreen, which can lead to higher engagement. [Learn more](#).

Failure reason

Page is not served from a secure origin

Page has no manifest `<link>` URL

## PWA OPTIMIZED

### ▲ Does not register a service worker that controls page and `start_url` ^

The service worker is the technology that enables your app to use many Progressive Web App features, such as offline, add to homescreen, and push notifications. [Learn more](#).

### ▲ Is not configured for a custom splash screen Failures: No manifest was fetched. ^

A themed splash screen ensures a high-quality experience when users launch your app from their homescreens. [Learn more](#).

### ▲ Does not set a theme color for the address bar. Failures: No manifest was fetched, No `<meta name="theme-color">` tag found. ^

The browser address bar can be themed to match your site. [Learn more](#).

### ○ Content is sized correctly for the viewport ^

If the width of your app's content doesn't match the width of the viewport, your app might not be optimized for mobile screens. [Learn more](#).

### ▲ Does not have a `<meta name="viewport">` tag with `width` or `initial-scale` No `<meta name="viewport">` tag found ^

A `<meta name="viewport">` not only optimizes your app for mobile screen sizes, but also prevents [a 300 millisecond delay to user input](#). [Learn more](#). TBT

### ▲ Does not provide a valid `apple-touch-icon` ^

For ideal appearance on iOS when users add a progressive web app to the home screen, define an `apple-touch-icon`. It must point to a non-transparent 192px (or 180px) square PNG. [Learn More](#).

▲ Manifest doesn't have a maskable icon **No manifest was fetched**



A maskable icon ensures that the image fills the entire shape without being letterboxed when installing the app on a device. [Learn more.](#)

#### ADDITIONAL ITEMS TO MANUALLY CHECK (3)

Hide

☐ Site works cross-browser



To reach the most number of users, sites should work across every major browser. [Learn more.](#)

☐ Page transitions don't feel like they block on the network



Transitions should feel snappy as you tap around, even on a slow network. This experience is key to a user's perception of performance. [Learn more.](#)

☐ Each page has a URL



Ensure individual pages are deep linkable via URL and that URLs are unique for the purpose of shareability on social media. [Learn more.](#)

These checks are required by the baseline [PWA Checklist](#) but are not automatically checked by Lighthouse. They do not affect your score but it's important that you verify them manually.



## Publisher Ads

A Lighthouse plugin to improve ad speed and overall quality that is targeted at sites using GPT or AdSense tag. [Learn more](#)

#### NOT APPLICABLE (23)

Hide

☐ Tag load time — No tag requested



This metric measures the time for the ad tag's implementation script (pubads\_impl.js for GPT; adsbygoogle.js for AdSense) to load after the page loads. [Learn more.](#)

☐ First bid request time — No bids detected



This metric measures the elapsed time from the start of page load until the first bid request is made. Delayed bid requests will decrease impressions and viewability, and have a negative impact on ad revenue. [Learn More.](#)

☐ First ad request time — No ads requested



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This metric measures the elapsed time from the start of page load until the first ad request is made. Delayed ad requests will decrease impressions and viewability, and have a negative impact on ad revenue. [Learn more](#).

☐ Latency of first ad render — No ads rendered



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This metric measures the time for the first ad iframe to render from page navigation. [Learn more](#).

☐ Cumulative ad shift — No ads rendered



---

Measures layout shifts that were caused by ads or happened near ads. Reducing cumulative ad-related layout shift will improve user experience. [Learn more](#).

☐ Total ad JS blocking time — No ad-related requests



---

Ad-related scripts are blocking the main thread. [Learn more](#).

☐ GPT and bids loaded in parallel — GPT not requested



---

To optimize ad loading, bid requests should not wait on GPT to load. This issue can often be fixed by making sure that bid requests do not wait on ``googletag.pubadsReady`` or ``googletag.cmd.push``. [Learn More](#).

☐ Header bidding is parallelized — No bids detected



---

Send header bidding requests simultaneously, rather than serially, to retrieve bids more quickly. [Learn more](#).

☐ No bottleneck requests found — No ad-related requests



---

Speed up, load earlier, parallelize, or eliminate the following requests and their dependencies in order to speed up ad loading. [Learn More](#).

☐ Ad scripts are loaded statically — No tag requested



---

Load the following scripts directly with `<script async src=...>` instead of injecting scripts with JavaScript. Doing so allows the browser to preload scripts sooner. [Learn more](#).

☐ Ads not blocked by load events — No ad-related requests



---

Waiting on load events increases ad latency. To speed up ads, eliminate the following load event handlers. [Learn More](#).

☐ Minimal render-blocking resources found — No tag requested



---

Render-blocking resources slow down tag load times. Consider loading critical JS/CSS inline or loading scripts asynchronously or loading the tag earlier in the head. [Learn more](#).

☐ No long tasks blocking ad-related network requests — No ad-related requests



Tasks blocking the main thread can delay ad requests and cause a poor user experience. Consider removing long blocking tasks or moving them off of the main thread. These tasks can be especially detrimental to performance on less powerful devices. [Learn more](#).

○ Ad request waterfall — No ads requested



Consider reducing the number of resources, loading multiple resources simultaneously, or loading resources earlier to improve ad speed. Requests that block ad loading can be found below. [Learn more](#).

○ Few or no ads loaded outside viewport — No visible slots



Too many ads loaded outside the viewport lowers viewability rates and impacts user experience. Consider loading ads below the fold lazily as the user scrolls down. Consider using GPT's [Lazy Loading API](#). [Learn more](#).

○ Ad tag is loaded asynchronously — No tag requested



Loading the ad tag synchronously blocks content rendering until the tag is fetched and loaded. Consider using the `async` attribute to load gpt.js and/or adsbygoogle.js asynchronously. [Learn more](#).

○ Ad tag is loaded over HTTPS — No tag requested



For privacy and security, always load GPT/AdSense over HTTPS. Insecure pages should explicitly request the ad script securely. GPT Example: ``<script async src="https://securepubads.g.doubleclick.net/tag/js/gpt.js">`` AdSense Example: ``<script async src="https://pagead2.googlesyndication.com/pagead/js/adsbygoogle.js">``. [Learn more](#).

○ GPT tag is loaded from an official source — GPT not requested



Load GPT from 'securepubads.g.doubleclick.net' for standard integrations or from 'pagead2.googlesyndication.com' for limited ads. [Learn more](#).

○ Ads to page-height ratio is within recommended range — No visible slots



The ads to page-height ratio can impact user experience and ultimately user retention. [Learn more](#).

○ No ad found at the very top of the viewport — No visible slots



Over 10% of ads are never viewed because users scroll past them before they become viewable. By moving ad slots away from the very top of the viewport, users are more likely to see ads before scrolling away. [Learn more](#).

○ No duplicate tags found — No tags requested



Loading a tag more than once in the same page is redundant and adds overhead without benefit. [Learn more](#).


○ Deprecated GPT API Usage — GPT not requested




Deprecated GPT API methods should be avoided to ensure your page is tagged correctly. [Learn more](#).




Fix GPT errors to ensure your page is tagged as intended. [Learn more.](#)


 Captured at Aug 22, 2022, 4:08 PM GMT+2

 Initial page load

 Emulated Desktop with Lighthouse 9.6.1

 Custom throttling

 Single page load

 Using Chromium 103.0.5060.134 with devtools

Generated by **Lighthouse** 9.6.1 | [File an issue](#)