Problem Solver: Level 3 - Somewhat skilled

I can usually solve straightforward problems systematically, but I lack creativity for complex situations. I need to challenge assumptions more and not settle for the first workable solution.

Culturally Conscious: Level 2 - Very skilled

I actively strive to eliminate bias in my behaviours. I seek to educate myself on equity issues, listen without judgment, reflect on my privilege, and support marginalized groups. There is always room for improvement.

Leader: Level 3 - Somewhat skilled

While I have successfully led teams, boosting confidence in delegation and earning buy-in would make me a more inspirational leader. Approachability and encouragement are development areas.

Innovative: Level 3 - Somewhat skilled

As a pragmatic person, forming time for reflective ideation could unveil creative concepts I tend to overlook. Studying cutting edge ideas in my field may spark innovations through knowledge transfer.

Collaborative: Level 2 - Very skilled

Facilitating agreement comes easily to me. My ability to convey potential value in all voices and guide discussions to collective decisions is a cornerstone strength of mine.

Service Oriented: Level 2 - Very skilled.

I am responsive, sympathetic, encouraging and aim high in providing customer service, though consistently meeting the highest expectations remains an area for continuous improvement.