###### Personal Statement

I'm a software engineer with 15 years of experience in technologies across various industries. The pride I take in my work shines through as well crafted code with a focus on simplicity and maintainability. I strive to continuously improve my skills.

One of my greatest traits is an ability to learn quickly and I use this to help others with their own learning.

I find great satisfaction in working with people and use excellent interpersonal and communication skills to help them gain confidence and positive attitudes towards their work. The rewarding experience of seeing colleagues and friends grow serves to increase my passion as a mentor.

I have a reputation for being a great coach in both technical and non-technical fields. Colleagues frequently approach me for guidance.

I'm a firm believer that the whole is greater than the sum of its parts. I seek to build stronger teams around me by identifying strengths that each individual can bring to the table.

I constantly evaluate my understanding, and challenge my opinions, in an attempt to adjust and strengthen them. Using an open and honest attitude I am able to command respect for my skills with humility and self awareness.

###### Technical Skills Summary

C#

ASP.NET (MVC & WebAPI)

Javascript + KnockoutJS

VB.NET

XP (TDD, Pair Programming, SOLID, Continuous Integration)

SQL Server

NoSQL (MongoDB)

###### Non-Technical Skills Summary

Coach/Mentor

Agile

Lean principles

Scrum

Kanban

Continuous Iteration

###### Recent Experience

**Senior Software Engineer**, comparethemarket.com Motor Team

*since November 2014*

Rejoined the team to establish a role with a coaching focus, mainly looking at agile and XP practices.

My strong technical abilities have come to the fore in a newly formed squad. I guide technical decisions and system design, whilst coaching junior members of the team. In addition, I have had scope to encourage the whole team to better understand agile and XP practices.

**Key Member**, comparethemarket.com Training Team

*since 2014*

Part of a self-elected team which seeks to improve the learning and development offering within the IT department. This is done as a side-line to individuals' primary job roles.

Proposed goals which the team adopted. Regularly encourage reviews of our progress against the goals.

The team offers a wide variety of training options, many of which I deliver myself (e.g. Lightning Talks, Software Craftsmanship workshops, TDD workshops, Pair Programming coaching sessions).

Delivered TDD and Code Review sessions to Computer Science university students.

Success of this work is recognised within the department.

Pro-active in encouraging a lean, continuous improvement attitude towards every aspect of the team's activities. We try lots of ideas quickly and easily, learn from them and adapt.

**Senior Software Engineer**, comparethemarket.com Customer Account Team

*August 2013 – November 2014*

Joined team to bolster the permanent staff contingent of mainly junior engineers.

Forged a strong working relationship with a knowledgeable external consultant. Helped to bring his novel ideas to the team in a productive and effective way.

Advised on a technical solutions using knowledge gained from previous projects with a similar architecture.

**Senior Software Engineer**, comparethemarket.com Home Team

*February 2013 – August 2013*

Had an opportunity to learn about a new software architecture using CQRS with a remit to be able to train others in the department. Four weeks of intensive coaching from a technical architect proceeded joining the development team to gain hands on experience, during which time I delivered several Lunch & Learn sessions about our CQRS implementation.

Took a lead in changing how the team used Pair Programming which led to productive discussions around User Story sizes.

**Software Engineer**, comparethemarket.com Motor Team *July 2012 – February 2013*

Offered the opportunity to join comparethemarket early into their adoption of agile.

Started with the motor team supporting and developing a legacy system.

Championed a test first strategy for XSLT scripts which resulted in reduced manual testing effort.

Later moved onto a project to deliver a new mobile optimised web application. Used Knockout.js and Jasmine for testing. Developed solid understanding of the implementation and delivered a 3-part training series titled “Learning to Love Javascript”.

**Web Developer**, BGL Group IT *March 2012 – July 2012*

Worked in a small team developing basic systems for a new business.

Ambitions to work in agile and XP environment.

**.Net Academy Leader**, BGL Group HR & IT *August 2011 – March 2012*

Successfully secured the role despite it being targeted at a higher grade.

Reporting to HR manager to interview and recruit 8 trainee developers.

Developed a 3-month learning programme based on a high level plan. Delivered parts of programme personally, and co-ordinated other parts with a 3rd party training provider.

Provided line management to the trainees. Enjoyed the opportunity to use my natural people skills.

Successful programme with several trainees going on to be highly respected members of staff. Really proud of my part in that.

###### Past Experience

**Support/Web Developer**, Johnston Press *2008 – 2012*

**Computing Teaching Assistant**, local senior school *2007 – 2008*

**Driving Instructor and Business Proprietor**, round the bend driving school *2003 – 2007*

**PeopleSoft consultant**, ePeopleserve *2001 – 2001*

**PeopleSoft developer**, Scottish & Newcastle Retail *1999 – 2001*

**COBOL consultant**, Bookers Wholesale *1998 – 1999*

**Marine Officer Cadet**, Shell International Shipping *1997 – 1998*

###### Other Interests

Cycling

Guitar

Travel

The Great Outdoors

Fitness

Personal Challenges

Golf