

XCaliber
XCALIBER HEALTH PRIVATE LIMITED

NO 93/9, K NO 731-2389, VARTHUR MAIN ROAD, MUNNEKOLALU, MARATHAHALLI,
BANGALORE, KARNATAKA - 560037. CIN: U86900KA2024FTC185627

Dear Kaushik Tak,

Date: 15/10/2025

With reference to your application and subsequent interviews you had with us, we are pleased to inform you that you have been selected for **Internship** at **XCaliber Health Private Limited.**

Your internship will be effective from **2nd January 2026** till **30th June 2026**. You will be paid a monthly stipend of **INR 35,000** per month.

Please refer to the terms and conditions mentioned in **Annexure A.**

On the day of your Joining, you need to share a soft copy of:

1. Educational Documents
2. Identity Proof (PAN Card, Passport, Driving License, Voter ID)
3. Proof of Residential Address (Aadhar Card)
4. Passport Size Photograph
5. Canceled cheque (for bank account details)

Please sign a copy of this letter to acknowledge receipt as well as token of acceptance.

Thanking You,

Yours Faithfully,

For XCaliber Health Pvt. Ltd.

Signed by:

Bhupender Kumar
97215FEEC98A430...
Authorized Signatory

10/20/2025

Received Accepted

Signed by:

9B1790E2F1AD4C9...
Name

10/26/2025

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ANNEXURE A

STANDARD TERMS & CONDITIONS

- This is a time bound in internship and does not confirm any full-time job opportunity in any way
- As an intern, you are bound to follow the working hours, holidays as per company norms.
- You will not give to anyone, by word of mouth or otherwise, particulars or details of our business process, technical know-how, or of administrative and/or organizational matters, whether of confidential or secret nature that may become known to you for being associated with our Company as an intern.
- Either party can close the internship by serving a 30 days of notice period
- You understand and affirm the need to treat your compensation as highly individual and confidential, which is to be discussed only with HR
- The duration of this internship is one year. The first six months will be evaluated based on your performance. Following this review, the remaining six months of the internship may be extended, contingent upon the assessment of your performance during the initial six-month period.
- This internship may serve as an opportunity for a Pre-Placement Offer (PPO) based on your performance during the internship period. Outstanding contributions, consistent performance, and alignment with the organization's values and goals will be considered while evaluating eligibility for a full-time role at the end of the internship.
- On a successful completion of the internship 10,000rs will be awarded upon successful completion of the internship.

For XCaliber Health Pvt. Ltd.

Received & Accepted

Signed by:

Bhupender Kumar
97215FEEC98A430...

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