Write SQL queries for the following statements:

I.   Create two tables LABOUR (empid, name, city, rate) and LAB_DETAIL (empid, date, hour) where empid is a foreign key of the second table and insert 3 records in each of them.
II. Insert a record in the child table where corresponding entry in the parent table is not found.
III. Delete a record from the parent table where same empid exists in the child table.
IV. What will be happened if child table is created with 'on delete cascade'.