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|---|-----------------|-------------|----------------------------------|-------------|-----|
| Company :Intel Research and Develo | | | Pay Period :09 09/01/23 09/30/23 | | |
| Employee : 12177267 Zhang Yuchen | | | Pay Date : 09/20/2023 | | |
| Cost Center : 32433 | | | | | |
| Common Housing Account : | | | | | |
| Pension Acc : | | | | | |
| Earnings and Allowances | | RMB | Deductions | | RMB |
| Monthly Base Pay | 21,731.00 | | PI EE Actual | 1,738.48 | |
| transportation allow. | 480.00 | | UI EE Actual | 108.66 | |
| IHAP Payout | 1,777.49 | | MI EE Actual | 434.62 | |
| | | | PHF EE Actual | 1,521.00 | |
| | | | Tax from Salary | 631.01 | |
| | | | SPP Deduction | 3,259.65 | |
| (*) denotes back pay adjustment | | | | | |
| Taxable non- pay elements | | | | | |
| Salary taxable adj | 0.00 | | | | |
| Bonus taxable adj | 0.00 | | | | |
| Taxable non- pay elements by company | | | | | |
| N-cash tax protect | 0.00 | | CI deduction (ER) | 0.00 | |
| N-Cash Award | 0.00 | | 2 way Relo ALLW Reg | 0.00 | |
| 2 way Relo ALLW Disc | 0.00 | | 2 way DB | 0.00 | |
| 2 way REIM | 0.00 | | Relo ALLW | 0.00 | |
| Relo DB | 0.00 | | Relo REIM | 0.00 | |
| Company paid tax | 0.00 | | | | |
| PAY SUMMARY IN RMB | | | | | |
| Total Gross | 23,988.49 | | | | |
| Less: Dedns | 7,693.42 | | | | |
| NET PAY | 16,295.07 | | | | |
| Other Items | | | | | |
| SOP Taxable Gain | 0.00 | | RSU Taxable Gain | 0.00 | |
| YTD Salary Taxable | 48,506.30 | | YTD Salary Tax | 1,330.63 | |
| YTD Stock Taxable | 0.00 | | YTD Stock Tax | 0.00 | |
| YTD Bonus Taxable | 0.00 | | YTD Bonus Tax | 0.00 | |
| YTD RSU CapGain-Saleproc | 0.00 | | YTD Capgain tax-Saleproc | 0.00 | |
| YTD Dividends | 0.00 | | YTD Tax on Dividend | 0.00 | |
| YTD Tax Protected Income | 0.00 | | YTD Tax Paid by Company | 0.00 | |
| YTD LCR balance quota | 0.00 | | YTD Salary Income | 59,914.58 | |
| YTD SI & PHF | 11,408.28 | | YTD SAD | 0.00 | |
| YTD Other deduction | 0.00 | | YE Tax Settlement | | |
| Dalian Total Housing | 0.00 | | YTD Private pension deduction | 0.00 | |
| Special Additional Deduction and Others | | | | | |
| Children Edu. | 0.00 | | Conti. Edu. | 0.00 | |
| Housing Loan | 0.00 | | Housing Rent | 0.00 | |
| Under 3 Child | 0.00 | | Private Pension | 0.00 | |
| SPP Balance | | | | | |
| Beg Balance | Curr adjustment | Curr Mon-In | Cur Mon-Out | End Balance | |
| 4,908.21 | 0.00 | 3,259.65 | 0.00 | 8,167.86 | |