


# Employee Data Analysis using Excel



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**PROJECT TITLE**



# **Employee Performance Analysis using Excel**



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# AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



# PROBLEM STATEMENT

1.Limited access to certain performance data or employee feedback.  
Varying levels of data accuracy and  
2.completeness.  
Organizational resistance to change or new performance management practices.



# PROJECT OVERVIEW

To evaluate and enhance employee performance through systematic analysis.

To identify strengths, areas for improvement, and align individual performance with organizational goals.

2. Scope:

Data Collection: Gathering performance data from various sources (e.g., performance reviews, KPIs, peer feedback).



# WHO ARE THE END USERS?

- 1.IT industries
- 2.Banks
- 3.Industries
- 4.Human resource department



# OUR SOLUTION AND ITS VALUE PROPOSITION



1. Conditional formatting
2. Filtering
3. Employee data
4. Formula used to identify Performance level
5. Pivot table for summarising
6. Bar diagram
7. Pie chart



# Dataset Description

1\*Employee data  
downloaded from edunet  
dash board

## 2.\*Features

Totally 26 features  
available

11 features only  
considered





# THE "WOW" IN OUR SOLUTION



Performance level IFS( $z_8 \geq 5$ , "very high ",  $z_8 \geq 4$ , "High ",  $z_8 \geq 3$ , "medium", "True", "low")



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# MODELLING

## Data Collection

Downloaded the data from edunet student's dashboard.

## Feature Collection:

Highlighted data which is required using the fill option.

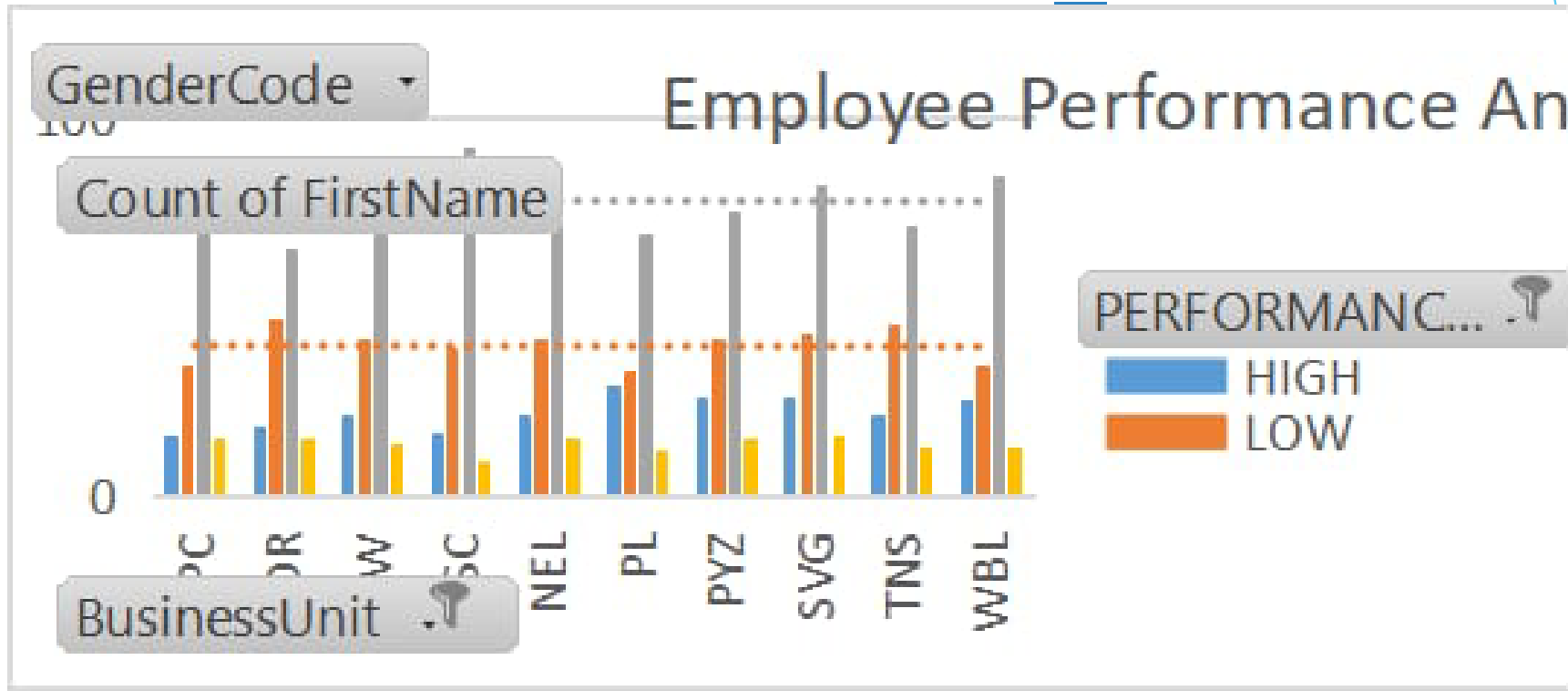
## Data Cleaning:

Identified the missing values using conditional formatting.

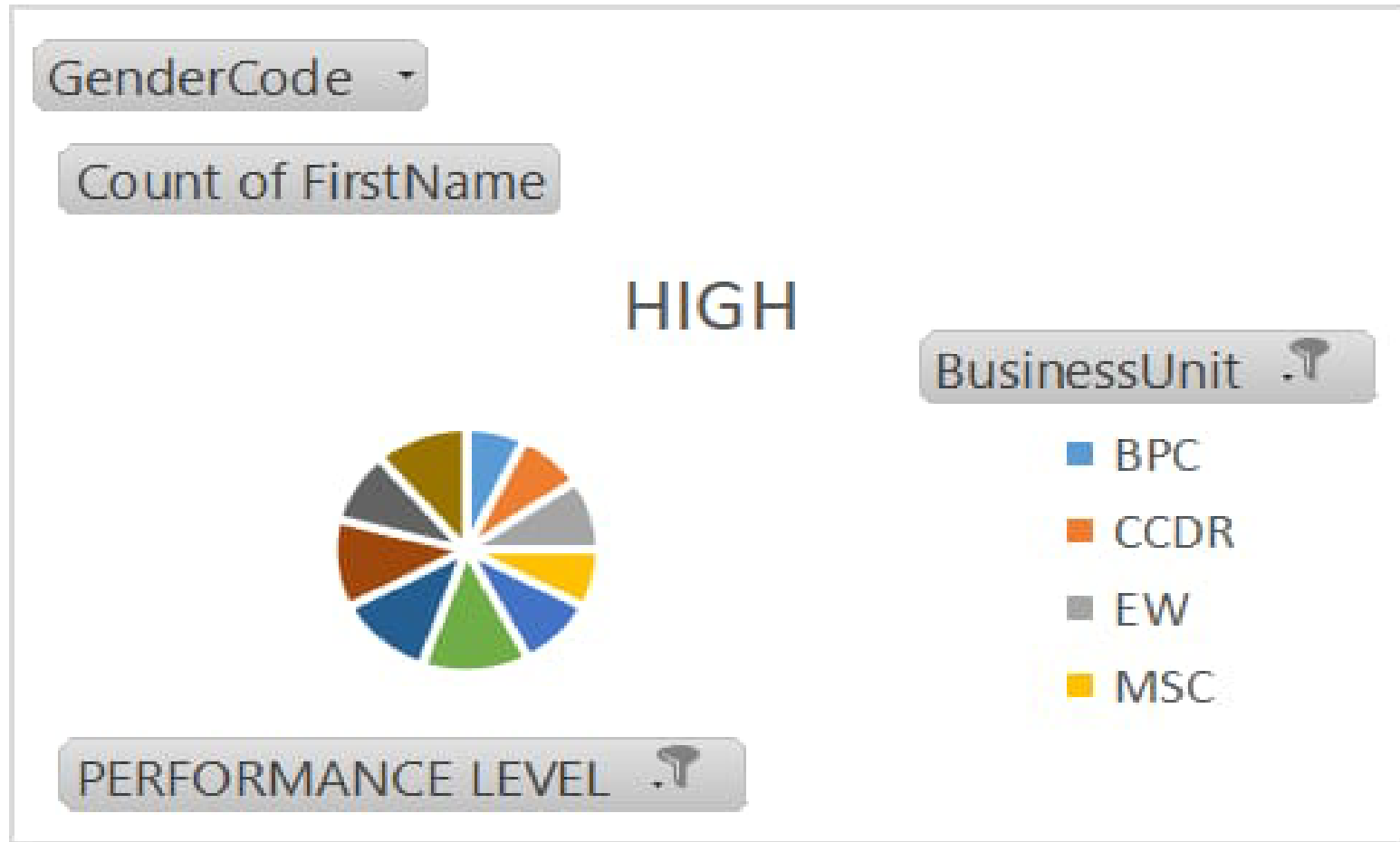
Removed/Filtered the missing data using filter-filter by colour.



# RESULTS



# RESULTS



# conclusion

1\*In conclusion, the employee performance analysis highlights several key areas for development and improvement.

2\* While employees have demonstrated strengths in areas such as teamwork and meeting deadlines, there are opportunities to enhance skills in areas like leadership and innovation.

3\*Addressing these gaps through targeted training and development programs can lead to improved individual performance and overall organizational effectiveness

