EMPLOYEE OVERVIEW (2006-2017)

Designed by:
Ayesha Batool

HR Analytics Dashboard

Year All

Depart... All

Quarter All

Clear all slicers

296 Total Hires

PTD Growth **-62% ▼**

Period	Value
2006-2008	5
2009-2011	92
2012-2014	144
2015-2017	55
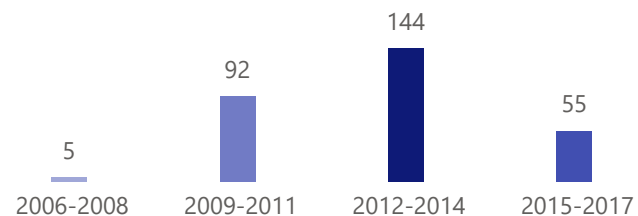
91 Total Terminations

PTD Growth **56% ▲**

Period	Value
2009-2011	4
2012-2014	34
2015-2017	53
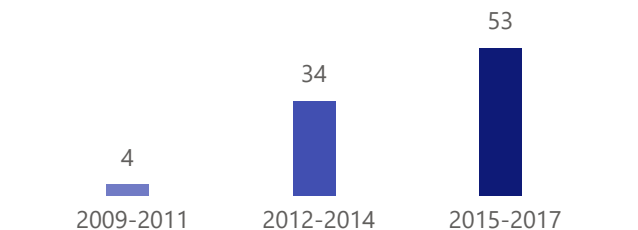
205 Working Employees

PTD Growth **-59% ▼**

Period	Value
2006-2008	3
2009-2011	34
2012-2014	119
2015-2017	49
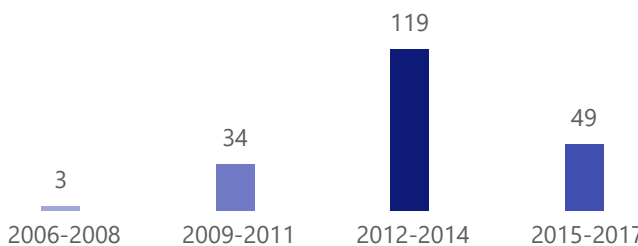
Working Employees by Age Range & Department

Legend: Admin ● Ex. Off. ● IT ● Production ● Sales ● Soft. Eng.

Age	IT	Production	Sales
20-29	6	13	11
30-39	23	62	
40-49	9	39	
50+	2	11	5

Employees Status

Legend: ● Active ● Inactive

Status	Value
Active	191
Inactive	86
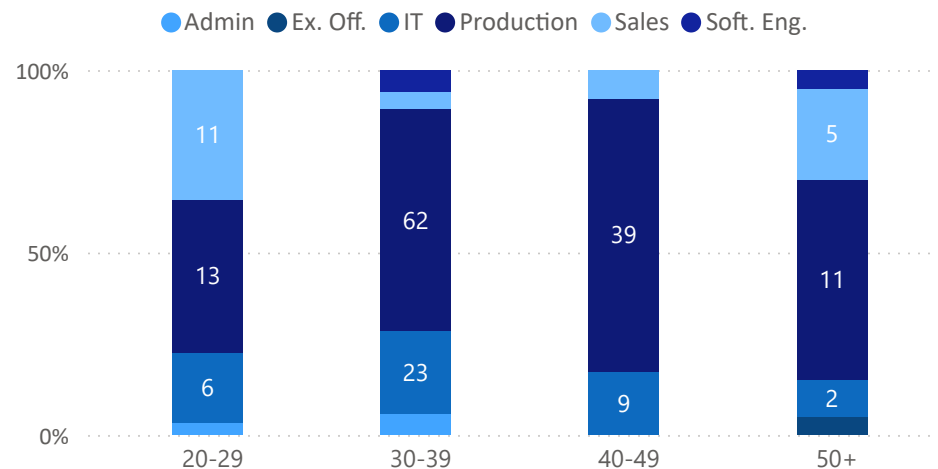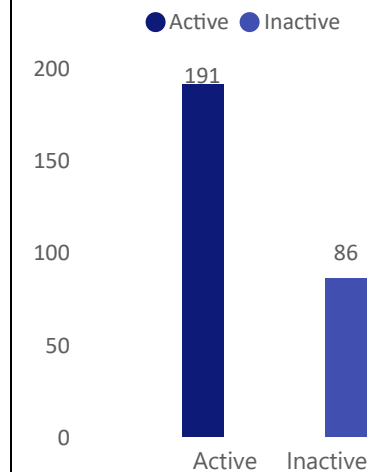
Total Hires by Period & Department

Legend: ● Admin ● Ex. Off. ● IT ● Production ● Sales ● Soft. Eng.

Period	Value
2006-2008	5
2009-2011	92
2012-2014	144
2015-2017	55
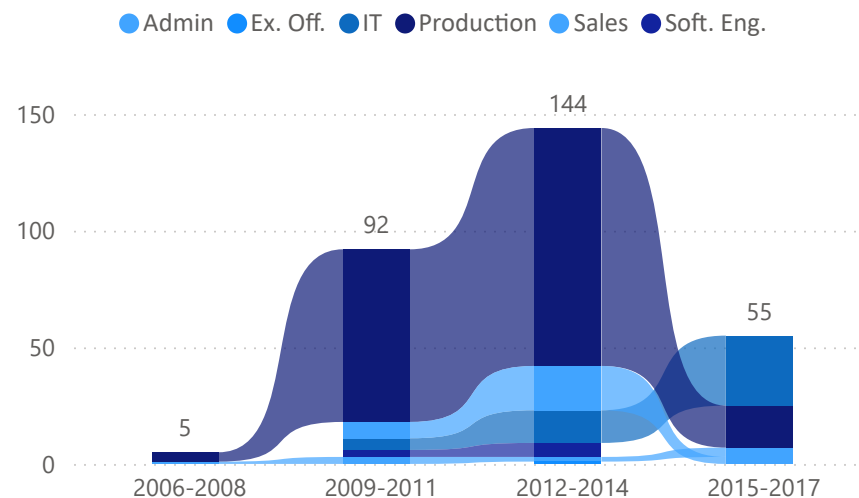
Termination Reason

Legend: ● New role ● Unhappy ● Switch

- Switch 23.08%
- Unhappy 33.33%
- New role 43.59%

EMPLOYEE DEMOGRAPHICS (2006-2017)
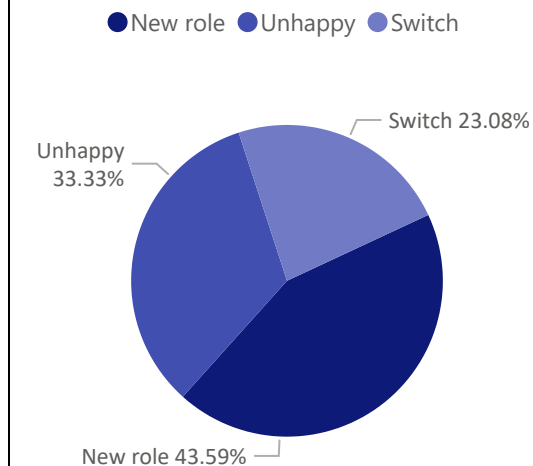
HR Analytics Dashboard

Year — All

Quarter — All

Depart... — All

Clear all slicers

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126 Total Males — PTD Growth **-60% ▼**
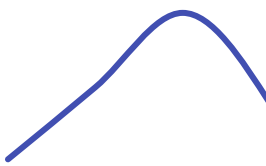
170 Total Females — PTD Growth **-30% ▼**
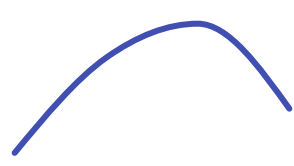
$70,792 Avg. Income

$67,856 Avg. Female Income

$71,226 Avg. Male Income

37.76 Average Age

Current Working Employees by Race

● White ● Black/African American ● Asian ● Two or more races

- White: 122
- Black/African American: 51
- Asian: 20
- Two or more races: 8
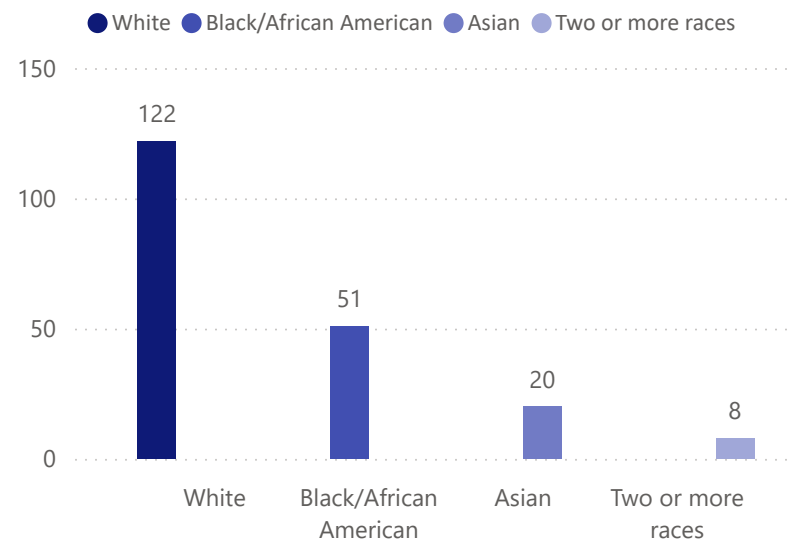
Active Employees Marital Status

● Single ● Married ● Divorced

- Single: 101
- Married: 76
- Divorced: 14

Average Age distribution

● Female ● Male

- 20-29: 31
- 30-39: 102
- 40-49: 52
- 50+: 20
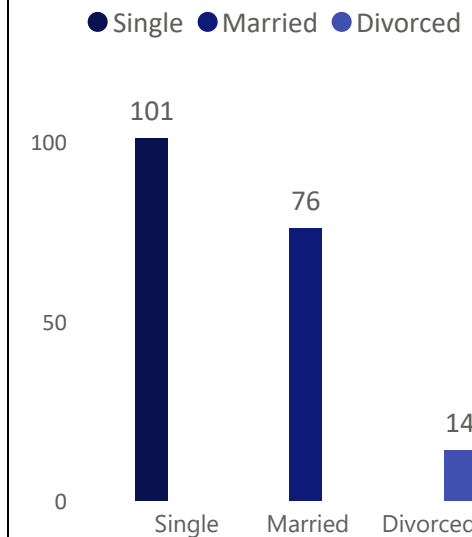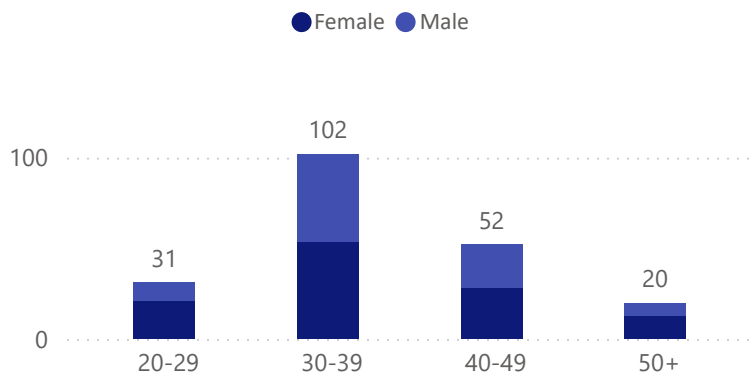
Department-wise Employees & Terminations

● Total Terminations ● Total Employees

Department	Total Terminations	Total Employees
Production	73	198
IT	9	49
Sales	4	29
Admin	3	10
Soft. Eng.	2	9
Ex. Off.		1