

# CASE STUDY

## **Super Shop Employee Management System**

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## **Title**

Super Shop Employee Management System (EMS)

## **Based on**

Prince Bazar Departmental Store

## **About**

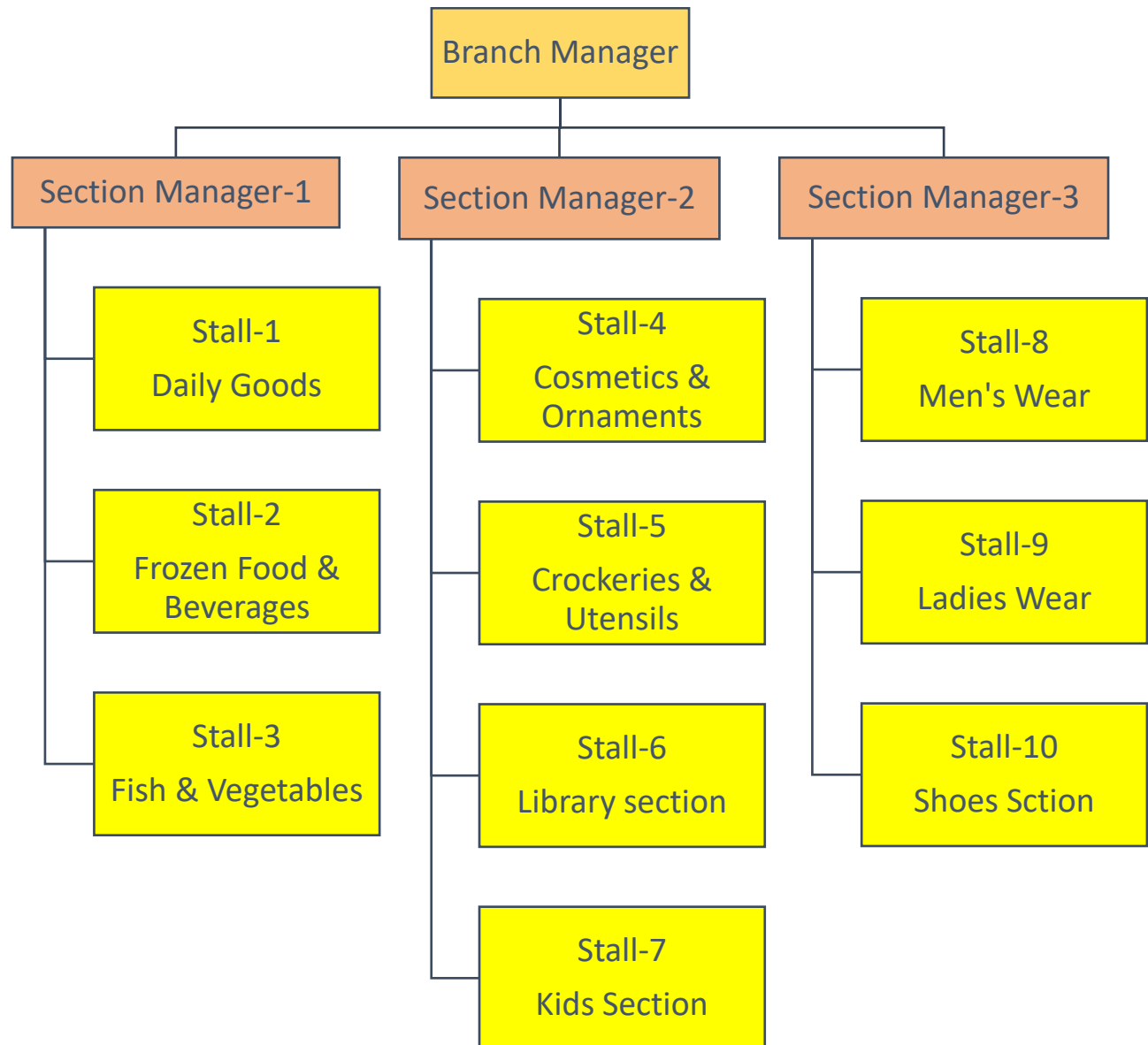
Prince Bazar is a Chain of Super shops operating in Dhaka. It had been established in 2002. In the beginning it started with just one store in Mirpur. But over the course of time it has spread all over Dhaka and now consists of a total number of 6 super shops which are situated in –

1. Pallabi,
2. Mirpur-1,
3. Mirpur-10,
4. Mirpur-11,
5. Ring Road &
6. Shyamoli

Each branch consists of a large number of employees. Ranging from branch managers to the helpers and shop assistants. Everyone is included in this list. So it is very important to have an updated database of these employees, so that their information can be managed more effectively and performance can be evaluated more promptly.

In this project we'll only be working with the Shyamoli Prince Bazar branch.

Employee Organogram of Shyamoli Prince Bazar-



A total number of 10 Stall In-Charges work in each stall. Which fall under three sections and are supervised by 3 section managers.

And there are Supporting Staff who report directly to the branch manager.

There are three billing counters each of which have one Billing Staff and two helpers. There are two stock in-charge, three cleaners and Four guards.

Supporting Staff –

Designation	Number
Billing Staff	3
Stock In-charge	2
Helpers	$2 \times 3 = 6$
Guards	4
Cleaners	3

The Shop has a total number of 32 employees. We'll need to create a database on the basis of their information.

### **Why do we need EMS**

We need this database to keep better track of employee performance, keep their needed information in one place and make the employee management system (sanction salary, absence-present, performance growth etc.) more efficient.