



July 03, 2018

Name: Ayub Nadaf

Employee ID: 94047_FS

Dear Ayub,

Congratulations on successfully completing your probation period. You are being confirmed at Software Associate effective May 16, 2018.

All the other terms and conditions as detailed in your Employment Offer Letter remain unchanged.

We look forward for your contribution to the Company and wish you the best for a rewarding career with Capgemini.

With Best Wishes,

Sincerely yours,

A handwritten signature in black ink, appearing to read "Ekta Singh".

Ekta Singh

Vice President, People Care Head – India

Financial Services SBU