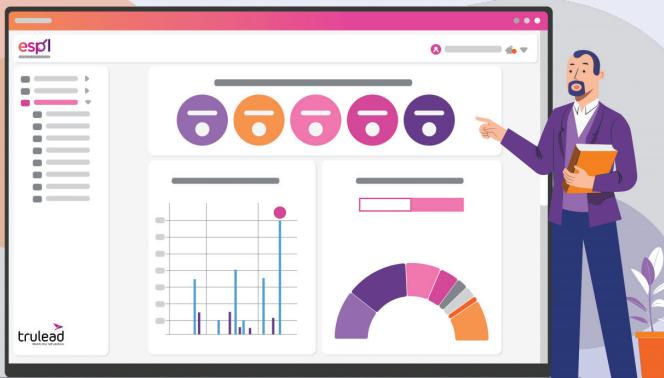


ESPL MISSION

To empower enterprises with easy-to-use SaaS products, that align everyone on key tiny actions, everyday powering spectacular progress



PROBLEMS WE WANT TO ADDRESS

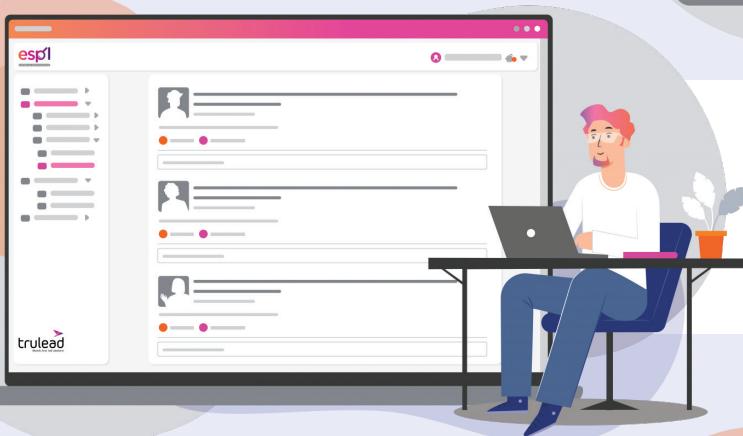
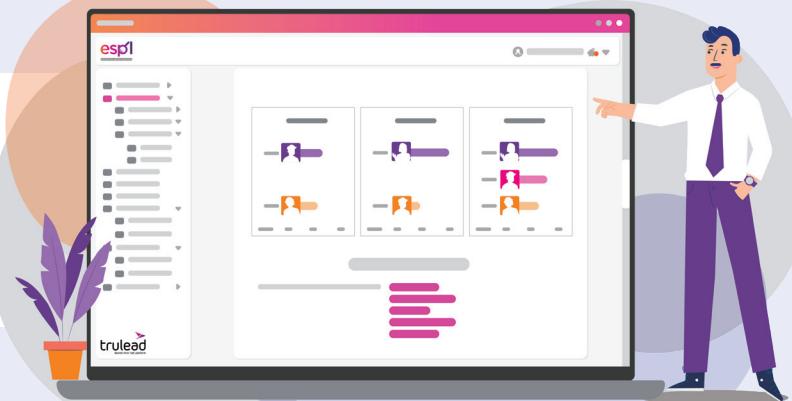


1

Digital tool for 9 Box – Potential and Performance analytics for various talent applications at scale and with speed

Competency gap analysis using multiple digitally powered tools for assessment

2



3

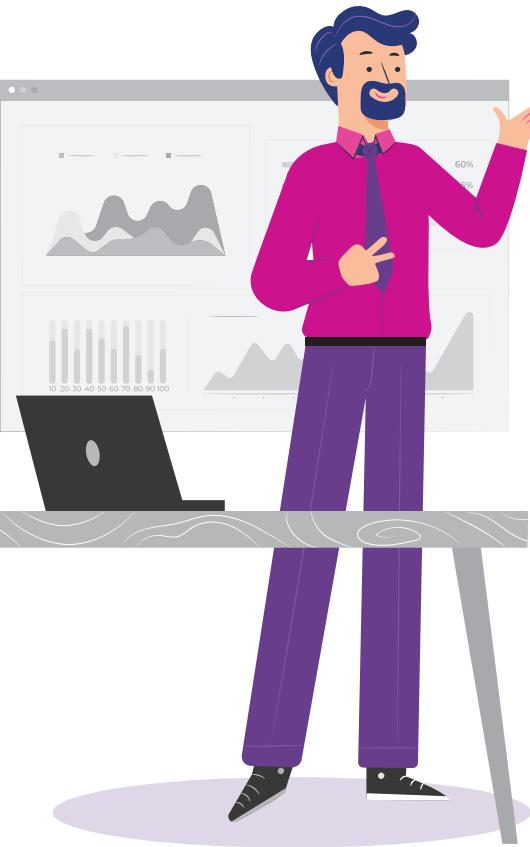
Continuous monitoring of IDP programs for all employees*

Reports, dashboards and analytics of your enterprise talent, integrated with your HR Tech Suite

4



HOW WILL YOU BENEFIT



- Easy to bolt on to your legacy HR Tech systems for talent management applications
- Produce quick 9 box outcomes leveraging multi year legacy data
- Use multiple assessment tools depending on categories of employees
- Flexible options to assess different categories of candidates
- Configure targeted competency levels
- Identify gaps based on expectations of the role
- Generate quick reports without manual effort
- Configure IDPs aligned to individual and organizational goals

PRODUCT OPTIONS FOR YOU

VARIANT	WHAT IS INCLUDED
Basic	Most options on self-serve basis
Advanced	All Basic options Plus Excel custom reports
Premium	All Advanced options Plus 360 degree*, SSO
Ultra Premium	All Premium options Plus Psychometrics*, Integrations <ul style="list-style-type: none"> • One psychometric per user per year

ABOUT US

We are a 2020 founded, Government of India recognized IoB powered tech startup based out of Mumbai. We are part of NASSCOM 10,000 startup program, IIT-Dh technology partnership program and AIC-NMIMS program.

Our research spanning 4 plus years across Organizations in the Not-for-Profit sector, S.M.Bs, M.N.Cs and Large Conglomerates helped us understand the big, sector and size agnostic need for a Behavior based SaaS application that is easily configurable to the specific needs of the organization

We were able to creatively combine Digital Technologies, Behavior Science, Cutting edge OD Approaches, Gamification, Social Engagement, Data Science, Enterprise Processes To develop **TruLead, the worlds first Internet of Behaviours platform**



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