

No. 21011/20/HRD/KOT  
Date: 05.08.2025

 **भारत इलेक्ट्रॉनिक्स**  
**BHARAT ELECTRONICS**  
भारत इलेक्ट्रॉनिक्स लिमिटेड  
भारत सरकार (रक्षा मंत्रालय) का उपक्रम  
कोटद्वार-246 149, पौड़ी गढ़वाल (उत्तराखण्ड) भारत  
**Bharat Electronics Limited**  
A Govt. of India (Ministry of Defence) Enterprise  
Kotdwara-246 149, Pauri Garhwal (Uttarakhand) India  
Phone : +91-1382 - 236454, 236458  
Fax : +91-1382 - 231132  
email : pna@bel.co.in  
Website : <http://www.bel.co.in>  
CIN No. : L32309KA1954GOI000787

To,  
Mr. Sandeep Tomar  
Training & Placement Department,  
Graphic Era Hill University,  
Dehradun  
(Uttarakhand)

**SUB: INTERNSHIP/ INDUSTRIAL TRAINING**

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Dear Sir / Madam,

This has reference to your request regarding Internship/ Industrial Training in our organization to the Following student of **B.Tech. (CSE)**

**Ayush Kumar**

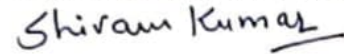
We are pleased to inform you that our Management has considered your referred request on the following conditions:

1. Period of Internship/Industrial Training :- **07.07.2025 to 20.08.2025**
2. No Stipend/ No accommodation or any payment whatsoever will be admissible to the Internship/Industrial Trainee during the training period. There will also not be obligation/liability of any nature of BEL, Kotdwara during or after completion of Training by the Internship /Industrial Trainee.
3. Canteen facility may be allowed to be availed by the internship/Industrial trainee subject to prescribed payment towards availing canteen service, which will be intimated to you on the day of commencement of Internship/ Industrial Training.
4. The Internship/Industrial Trainee shall undergo Training during General Shift only (i.e. 0930 hrs. to 12.30 hrs.)
5. Students should bring one passport size photographs for issue of identity badge by our Security Dept. Students should bring college ID for identification.
6. The trainee shall take care to avoid any injuries, accident during the training period by taking adequate precautions and care, and the company will not be liable for any compensation for any injuries suffered by the trainee during the training period.
7. Uses of electronic gadgets like Laptop, Mobile etc. are not permitted inside the factory premises.
8. **The Trainee to be in formal dress like boys pant -Shirt & Girls Salwar- Kameez only.**

Subject to the above terms and condition, you may direct the students to our HRD.

Thank you,

For BHARAT ELECTRONICS LIMITED,



**OFFICER (HR)**

CC To : Sh. Sudhir Kumar Verma, Manager (D&E) : Training Coordinator  
Asstt. Security Office: Info & needful.

पंजीकृत कार्यालय : आउटर रिंग रोड, नागवारा, बेंगलूर - 560 045

मानव संसाधन विकास केन्द्र  
Human Resource Development Centre  
भारत इलेक्ट्रॉनिक्स लिमिटेड कोटद्वार  
REGD. OFFICE, OUTER RING ROAD, NAGAVARA, BANGLORE - 560 045  
T. 080-2662 1300 (11 Ls.)

A Nav Ratna Company

No. 21011/20/HRD/KOT/285

Date: 20/08/2025

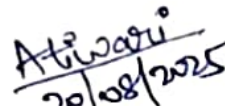
## TO WHOM IT MAY CONCERN

This is to certificate that, **Mr. Ayush Kumar S/O Mr. Gopal Krishna** Student of **B.Tech (CSE)** from **Graphic Era Hill University, Dehradun** has successfully completed his Industrial Training from 07.07.2025 to 20.08.2025.

During this period his performance and conduct was good.

We wish him all successes in his future endeavor.

**For Bharat Electronics Limited,**

  
20/08/2025  
**OFFICER (HR)**

आयुषी तिवारी / **AYUSH TIWARI**

ऑफिसरी (मानव संसाधन) / **OFFICER (HR)**

भारत इलेक्ट्रॉनिक्स लिमिटेड

**BHARAT ELECTRONICS LIMITED**

कोटद्वार 246 149, गैरी गढ़वाल (उत्तराखण्ड) भारत