



Job specifications:

Analyst - Assurance - Audit Analytics

2020



Analyst – Assurance – Audit Analytics

The opportunity

Location: Mumbai

Assurance's purpose is to inspire confidence and trust to enable a complex world to work. We do so by protecting and serving the public interest, promoting transparency, supporting investor confidence and economic growth and nurturing talent to provide future business leaders. We help clients by :

- 1) Ensuring their accounts comply with the requisite audit standards
- 2) Providing a robust and clear perspective to audit committees and
- 3) Providing critical information for stakeholders.

Our Service Offerings include External Audit, Financial Accounting Advisory Services (FAAS), IFRS & US GAAP conversion, IPO and other public offering, Corporate Treasury - IFRS 9 accounting & implementation support etc.

Audit Analytics team is responsible for managing data and risk by performing analytics which then helps clients in driving decisions and performance. The scope of work includes:

- Data Management: Involves assessing readiness of data for analytics and managing data to enable future analytics and reporting
- Descriptive / Diagnostic Analytics: Involves mining past data to report, visualize and understand what has already happened – after the fact or in real-time
- Predictive Analytics: Leverages past data to understand the underlying relationship between data inputs and outputs to understand why something happened and to predict what will happen in the future
- Emerging Technologies: use emerging technologies such as ML & AI, process mining, custom automated techniques to address audit risks

This is done using various tool like tableau, power BI, python, visual studio, Ms SQL server etc through three key processes i.e. Audit analytic tools, Custom analytics and Audit enablement & automations.

Your key responsibilities

Technical excellence

- Performing Audit-related data analytics and visualization as a part of statutory audits, cover key areas such as :
 - Foundational analytics in areas such as Journal entry testing, Hire to Retire, Procure to Pay, Acquire to Retire Order to Cash, Record to Report, Production and Inventory, Re-performance testing
 - Sector specific analytics (Advanced/Custom analytics)
- Visualization and automated analytics model development for statutory audit enablement
- Data extraction from Client ERPs
- Design, review and rectify algorithms, systems and processes to analyze client data, as well as implement them in the appropriate tools and technologies
- Demonstrate teamwork and responsibility with engagement team members
- Knowledge of databases, and hands on experience in the following:
 - SQL
 - Proficiency in MS Office Suite (Word & Excel)
 - Knowledge of visualization tools like Power BI, Tableau, Spotfire, etc.
 - Python
- Knowledge of below mentioned tools and techniques :
 - Excel VBA
 - Alteryx
 - Applied Statistics
 - RPA & Machine Learning



To qualify for the role you must have:

- B.E., B. Tech, B.Sc in Computer Science or BCA
- At least 1 year of relevant experience. Freshers can also apply.

Skills and attributes for success

**Creating Better Working World for Business by-
Being Progressive**

- Analyzes clearly and accurately presents data and other information to identify significant trends or key issues
- Contributes to the firm's knowledge-sharing culture by participating in forums, networks and communities
- Develops an understanding of our strategic priorities, business structure, team goals and personal role
- Understands and accurately communicates the breadth of our markets agenda around EY service offerings, geographical markets and sectors

Being Innovative

- Communicates ideas to improve work-in-progress, surfacing problems and opportunities with the team

Being Commercial

- Assists with business development through practical support, such as researching and collating relevant information and knowledge
- Develops the basic elements of a business case with supervision
- Manages time to budget

**Creating Better Working World for Clients by -
Staying Connected**

- Develops rapport with clients by demonstrating an understanding of their business and their needs

Staying Proactive

- Provides feedback to the team about clients' needs so we can respond effectively
- Responds promptly to all client requests while adhering to review procedures

Staying Insightful

- Accurately identifies client issues and communicates clear explanations and suggested actions to the project team
- Communicates effectively with client contacts through careful questioning and listening and delivers facts and analyses in ways that keep the listener's attention

**Creating a Better Working World by –
Inspiring**

- Collaborates with colleagues and builds working relationships based on communication and mutual accountability
- Demonstrates a positive attitude by contributing energy and new ideas to team efforts and meetings
- Strives to communicate clearly, confidently and with integrity and authenticity to build positive relationships; makes efforts to grow professionally; and is open to coaching and learning

Belonging

- Demonstrates respect for differences in individual styles and backgrounds

- Develops an inclusive and global mindset by understanding and respecting all the different backgrounds and styles of colleagues
- Respects differences in individual style and background and develops an understanding of working together and more inclusively

Teaming

- Builds positive relationships with peers, supervisors and mentors/counselors who can provide advice and support
- Focuses on results and appreciates where, when and how the work gets done
- Gives honest, supportive feedback to colleagues
- Take responsibility for addressing problems and if not resolved, seek guidance from others on how best to resolve them
- Understands and fulfills assigned roles and key responsibilities

**Creating a Better Working World by exhibiting –
Curiosity**

- Asks better questions and actively listens to colleagues and clients
- Strives to improve personal development by fulfilling recommended experiences and learning curricula and seeks out coaching and feedback

Well-being

- Finds ways to improve the balance between personal and professional commitments and to increase personal well-being to benefit self and team members

Agility

- Identifies growth opportunities by broadening the scope of own work in agreement with supervisor

Quality and Risk Compliance

- Develops and embraces technical excellence in increasingly complex areas and improves quality through proactively asking for guidance.
- Meets mandatory compliance, learning and other professional requirements

Ideally you'll also be

- Entrepreneurial - Being empowered to lead, being innovative and encouraged to take ownership to create a lasting impact.
- Intellectually stimulating - Getting opportunities to work on challenging assignments with premier clients and learn from the best minds in the industry.
- Digitally transforming - Being prepared to aid businesses become fit for the digital world through technology enabled innovation and alliances.
- Socially responsible - Making a difference by supporting communities to make the world a better place
- Pursuing passions beyond work - Encouraged to actively pursue passions beyond work.

What we look for

People with the ability to work in a collaborative way to provide services across multiple client departments while adhering to commercial and legal requirements. You will need a practical approach to solving issues and complex problems with the ability to deliver insightful and practical solutions. You should possess excellent communication, facilitation, relationship-building, presentation and negotiation skills. The role expects you to be flexible, adaptable, and creative, with willingness to travel.



What we offer

EY is committed to being an inclusive employer and we are happy to consider flexible working arrangements. We strive to achieve the right balance for our people, enabling us to deliver excellent client service whilst allowing you to build your career without sacrificing your personal priorities. While our client-facing professionals can be required to travel regularly, and at times be based at client sites, our flexible working arrangements can help you to achieve a lifestyle balance.

About EY

As a global leader in assurance, tax, transaction and advisory services, we hire and develop the most passionate people in their field to help build a better working world. This starts with a culture that believes in giving you the training, opportunities and creative freedom to make things better. So that whenever you join, however long you stay, the exceptional EY experience lasts a lifetime.

If you can confidently demonstrate that you meet the criteria above, please contact us as soon as possible.

Join us in building a better working world. Apply now.