Campus Recruitment-2022

Job Title: Interns- Software Engineer

Job Location: Pune.

Mode of Campus drive and test: Online test will be conducted.

Qualifications: BE IT/CS, BSC IT/CS, MCA, MCS, BCA (2022). Minimum 60% of marks in their entire curriculum.

Age: 21 to 26 years.

Desired Candidate:
● Excellent Academic records.
● Good command in programming language Java & Scripting knowledge.
● Having Knowledge in Java and Python will be an added advantage.
● Excellent database knowledge.
● Good understanding of programming concepts and objective oriented programming.
● Should possess good logical and analytical skills.
● Keen to explore and learn new Technologies, Languages & Tools etc.
● Good communication skills (written & Oral).
● The candidate will be working mainly on Atlassian tools and other products which are ASPL Line of products.

Note:
● Candidates will be signing a Training Agreement for a span of 3 years with the organization.
● Initial 3 months will be a training and post that will be an evaluation for it to be on company payroll as given below.
● The Company will reimburse you for reasonable and Documented travel expenses incurred by you in the furtherance of or in connection with the performance of your duties hereunder, in accordance with the Company's expense,
● Reimbursement policy as in effect from time to time.
● Kindly share your project details and marks scored for the same.
● During internship the candidate can work from home (during pandemic the candidate will continue an internship work program from home and the company will not provide any asset and internet data during the internship), post giving the tests and come on onboard as Trainee Software Engineer base location has to be Pune. The company will take all precautions for covid-19 and ensure safety at work premises.
● Candidates should be based out of Pune or residing in Pune and should be ready to travel as per requirement and on-site which will be given with prior intimation.
● In-case the candidate is outstation residing in Pune for studies and is selected as an interns; the Company does not take the responsibility of relocation charges. It will be the sole responsibility of the candidate to look after his stay.
● An aptitude test, Technical test and English test will be given, once the same is passed with good marks as per the directive of the selection panel, the candidate/student will be selected, and we shall be having appx.4 rounds before we select the candidate.
● Post getting selected the trainee interns will be given a conditional offer letter to join back on the stipulated date after receiving relevant certificates of graduation.
● All company benefits like leave, medical, accidental insurance and perks as per industry standard will be applicable once they confirm.

Salary Band for Campus Recruitment 2022					
Tittle	**Period**	**Remuneration**	**Conditional offer letter will go with these parameters to cover of remuneration**	**coverage in payroll**	**employee status**
Internship	3 months on stipend	Rs 7000	Interns will work from home (all in cost no more added costs) no benefit coverage	no	Stipend will be given at the end of the 2 months
Trainee Software Engineer	6 months	Rs 18000 gross (Welcome kit with Asset+ Medical and Accidental Insurance)	Relocate to base location Pune with degree and complete ASPL assignment with 75% marks	will be on payroll	Will be confirmed on the 6th month, with all coverage.
Trainee Software Engineer	post one year/ 12 months completion in ASPL	Rs 18000-Rs.21000 plus one time relocation charges (Rs.30,000/-)	Should be at base location Pune and be a part of the delivery team with one Performance review done, completed studying and case Studies on Atlassian or any other tools. We are providing one time relocation charges if the candidate from outside of Pune and Mumbai. Plus Medical and Accidental insurance from the date of joining.	will be on payroll	all benefits
Jr. Software Engineer	1 year and above in ASPL	Rs 21000-Rs 25000	on completions of 2 certifications and review on employee performance base	will be on payroll	all benefits
Solution Engineer	1.5 year - 2 years	15% to 25% increase	should be certified in 2 product certifications and do client facing and be billable engagement, every year appraisal on employee performance base.	will be on payroll	all benefits

Process of Virtual Campus Drive

1. **Mode of Test: Online Test via live examination portal (Registration link and examination link)**

2. **Questions Pattern: Multiple Choice Questions**
   - **Aptitude (20-marks)**
   - **Technical (25-marks)**
   - **English (15-marks)**

3. **Shortlisting the candidate on the basis of highest score.**

4. **Initial Screening by HR**

5. **Technical Interview by our experts.**

6. **Final HR round.**

7. **Final shortlisting of the candidate**

8. **Documentation for on-boarding process.**

9. **Induction.**