

Talent opportunity number: *TW -TW - FY21-CON*

Location of talent engagement: *Mumbai*

Engagement level: Associate

Organizational Unit: *Acies TechWorks*

About Acies

Acies is multi-national firm in the business of consulting, technology applications, content management and strategic investments. The firm has and continues to partner with leading players in the financial services and technology ecosystem with the objective of achieving tangible positive outcomes by solving complex challenges using new age technologies and practices. The firm also enters into strategic alliances through investments and partnerships with leading and upcoming global technology players that seek to address infrastructural complexities in the financial and technology marketplace through the use of new-age technologies and approaches.

Acies is headquartered in Mumbai, India and has offices in Singapore and Malaysia and is expanding its global presence in other countries in the Asia Pacific, Middle East and Africa.

The firm is seeking to engage highly motivated and talented people to support our growth and continue to deliver a positive impact to our clients and ecosystem. We are looking for people whose integrity and excellence can help propel the firm to greater heights.

The firm provides exceptional and equal opportunity for all applicants and employees without regard to race, religion, creed, color, national origin, gender, sexual orientation, age, marital status, physical or mental disability. We believe that our people should share in the success of our clients and our business.

For more information about the firm and its business, please visit www.acies.holdings

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Highlight of the engagement opportunity

- **Nature of role:** Full time
- **Number of years of experience expected:** 0-1 Years
- **Areas of past experience preferred:** Financial markets / Risk management / Risk consulting
- **Educational qualification required:** Bachelor's degree in Commerce / Engineering / Economics / Statistics / Computer Science
- **Additional certifications preferred:** Actuarial science (Cleared more than 5 actuarial papers) / FRM / Chartered Financial Analyst (CFA) / Certificate in Quantitative Finance (CQF)
- **Preferred geography of previous work experience:** Not applicable
- **Language requirements:** Ability to write and speak fluently in English
- **Technology proficiency preferred:** Python / SQL / R / Bloomberg / PowerBI

Reporting

Acies is a highly client focused and collaborative organization. Every person is assigned a counselor who is responsible for mentoring and providing career guidance. The counsellor is also the primary reporting and engagement point. Every person is assigned to a budgeting unit and business vertical.. Budgeting unit and Business Vertical leaders guide the person on business strategy and provide opportunities to work on diverse projects.

While people are assigned to a specific business line and geography, they are expected to work across business lines and geographies. People are expected to collaborate with a wide range of client and Acies personnel across levels and work as part of outcome-oriented teams.

Travel

Acies is a global organization with clients and business interests across geographies. Travel for both short and long-term is expected for most roles. Specific requirements of travel for this role are as follows:

- **Long-term travel (6-12 months a year) expected:** Yes
- **Short-term travel (Less than 4 months a year) expected:** Yes
- **Travel expected outside country of base location:** Yes
- **Relocation expectations to another country/ city:** Yes

Travel is dependent on nature and location of projects as well as the role of specific people on the project. Accordingly, travel requirements may change from time to time.

Detailed expectations from role**Key responsibility areas:**

- The person will work as techno-functional expert for Acies Techworks' product developments. The expectations from the role are -
 - Conduct required research on functionalities to be developed and assist in finalizing functionality design and specification
 - Understand the underlying domain such as Credit risk management, ALM, FTP, model risk management etc
 - Develop python-based computation and modelling functions as per business requirements
 - Research on new use cases and enhancement on the technology
 - Develop excel based validation workbooks to back test and validate output generated by developed python functions
 - Document functionalities developed and results of back-testing and validation for the reference of other team members
 - Assist in drafting / enhancing existing product documentation and collateral such as business requirement documents, functional specification documents, user manuals, demo presentations, test case repository etc.
 - Implementation and maintenance of Acies products
 - Client management, project management and stakeholder management during execution of project.

Key performance metrics:

- Adherence to client delivery, internal development and testing timelines
- Adherence to the firm's standards for processes and quality
- Adherence to internal KRAs and KPIs
- Client feedback
- Feedback from counselor and other team members

Other expectations:

- An "ownership attitude" whose passion for solving strategic issues and objectives along with leading a team has grown from their previous engagements in the role
- Strong analytical and presentation skills
- Strong business writing and oral communication skills
- Collaborative and partnership-oriented and ready to work as a team member/ leader
- Demonstrated ownership over deliverables and project engagement
- Ability to handle highly challenging and time-bound projects with a positive mindset

Other important information:

- **Work permit requirements:** Either Indian Citizen or having valid work permit to work in India
- **Period of engagement:** Associate position
- **Probation period:** 6 months
- **Conversion to Full-Time Role after Probation Period:** Conversion of associates to a full-time employment role depends on both performance of the individual and business needs. You are encouraged to ask about the prospects as you interact with Acies personnel during the selection process.
- **Compensation:** Compensation varies depending on the skill, fitment and role played by the person. Compensation discussions will take place post the selection process.
- **Performance incentives:** Typically, all roles at Acies have a performance incentive. Specific aspects will be discussed during the compensation discussion
- **Leave:** 22 working days a year. Additional leaves for national holidays, sick leaves, maternity and paternity, bereavement and studies vary based on the city and country of engagement.
- **Other benefits:** Full-time employment benefits including medical insurance will be informed during the compensation discussion. However, associates will not be eligible for full-time employment benefits during the probation period.
- **Career growth:** Acies believes in a transparent and data-based performance evaluation system. You are encouraged to clarify any questions you have with respect to career growth with Acies personnel you interact with during the selection process.
- **Global mobility:** Acies encourages mobility across our offices. Such mobility is, however, subject to business needs and regulations governing immigration and employment in various countries.

Selection process:

We seek to be transparent during the selection process. While the actual process may vary from the process indicated below, the key steps involved are as follows:

- **Written Aptitude test**
- **Case Interview Round**
- **Personal Interviews:** There are expected to be 2-3 rounds of interviews. The number of interview rounds may increase depending on the criticality and seniority of the role involved.
- **Final discussion on career and compensation:** Post final selection, a separate discussion will be set up to discuss compensation and career growth. You are encouraged to seek any clarifications you have during this discussion.

Preparation required:

It is recommended that you prepare on the following aspects before the selection process:

- Basic / intermediate knowledge of Python programming
- Basic / intermediate knowledge of SQL queries
- Basic / intermediate functional understanding of financial markets and products (Equity, FX, Fixed-Income and Derivatives), quantitative modelling techniques and risk measures

For any additional queries you may have, you can connect with us at <https://www.acies.consulting/careers.html> or e-mail us at careers@acies.consulting