

## **Company Overview**

Established in 2012, Khel Group today is amongst the most trusted names when it comes to playing Online Rummy and has served more than 7.5 Million users across our product offerings over the last 9 years. The company has expanded its offerings into the Fantasy space through the launch of 'Khel Champs' in 2019, casual gaming space through the launch of 'Khel Factory' in 2020, and hyper skill-based games through the launch of 'Skilli' in 2021. The company has also partnered with the World's largest online gaming company 'The Stars Group' in 2018 to bring the leading global Poker brand – 'PokerStars' to India.

Job Location: Either Mumbai or Bangalore. The job location will be finalized & communicated at the time of joining based on the business requirement.

## **Job Description and KPI's: Product Trainee**

Role Objective: The Product Trainee will be working under the Product Manager / Product Lead / CTO and will be responsible for continuous benchmarking and improving the product offerings with a focus on product differentiation to improve user experience and user stickiness.

### **Responsibilities:**

1. Gain a deep understanding of customer experience, identify and fill product gaps and generate new ideas that can help grow market share, improve customer experience and add business value.
2. Collaborate with other internal teams to understand features, integrations, modules, upgradation, and detailed requirements.
3. Continuously benchmark with the best practices by Competitors and the latest Technology, Architecture, UI & UX practices, tools within and outside the industry.
4. Understand the product vision & market demand, customers, target audience, competition, user personas, and put down all the product features, UI, UX, automation possibilities, integrations that are must-have and good-to-have.
5. Scope and prioritize product development strategy based on business and customer impact.
6. Build & translate product strategy into a detailed product roadmap with features, integrations, modules, upgradation, detailed requirements, and mock-ups. Create buy-in for the product roadmap from key stakeholders.
7. Prepare a Product Requirement Document (PRD) and create a development roadmap in coordination with the product team or vendors.
8. Benchmark and evaluate various 3<sup>rd</sup> party tools that can be integrated to achieve feature/functionality requirements without being heavily dependent on the development team.
9. Proactively organize and facilitate team meetings, sprints, scrums, and other meetings whenever necessary to keep the team updated with the status of the project.
10. Ensure proper documentation is done by the development and testing team for product architecture, features, linkages, testing parameters and test results, known bugs, frequently faced development roadblocks, etc.

11. Drive product launches including working with cross-functional teams and vendors. Ensure proper clearances are sought from the testing team. Resolve team impediments and issues, if any, as and when they occur.

**KPI's:**

1. No. of unique features/functionalities/offerings identified and worked upon in every quarter
2. No. of external tools used, and time saved in the development roadmap
3. PRD Rating Index
4. ROI of every unique features/functionalities/offering deployed

**CTC:**

Components	Amount (In INR)
Basic	342,000.00
DA	117,000.00
HRA	197,370.00
Special Allowance	219,240.00
<b>Gross Salary</b>	<b>875,610.00</b>
Gratuity	22,067.31
Medical	5,000.00
Variable	100,000.00
<b>CTC</b>	<b>1,002,677.31</b>

**Employment Contract:**

Candidate/s selected will be considered as a Management Trainee. They will undergo a 2-year program as per the position offered and will be required to sign an Employment Contract for a period of 2 years. In case, the candidate decides to leave before the end of the program tenure, they will be required to serve a notice period of 60 days and pay a 2 months' gross salary.