



# CAMPUS HIRING - 2022

Discover your career paths with us

## GenC Elevate

Offering 4 LPA\*

Hiring starts by August'21 end

Reach out to your Placement Officers for more details.

## Why Cognizant?

From internship to higher education - We have you covered!

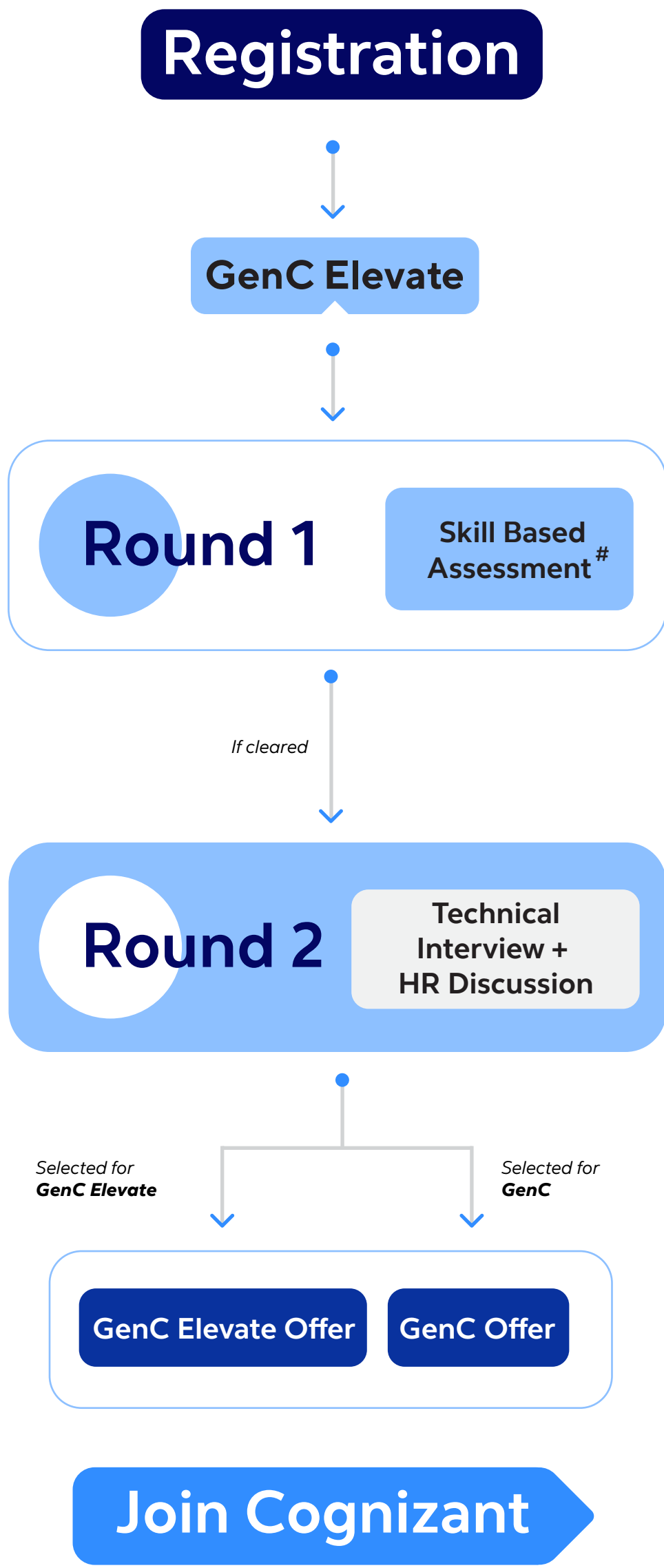
LinkedIn  
"Top Company"  
for Career Growth

#19 on Forbes  
"World's Best  
Employers" list

Forbes  
"Best Employers  
for Diversity"

One of Fortune's  
most admired  
companies for  
12 years in a row

\*An additional **skill bonus** will be provided for **GenC Elevate**



# To qualify for **GenC Elevate assessment**, candidates should have at least **basic hands-on proficiency in programming**, which should be supported through evidence submitted in the self-profiling process

Eligibility Criteria 2022 Batch	Student Information
<ul style="list-style-type: none"> <li>B.E/B.Tech/M.Tech/MCA/M.Sc IT students from 2022 batch (CSE, ECE, EEE, IT, Electronics &amp; Telecommunication Engineering, Information Science Engineering and allied branches only)</li> <li>Students should possess consistent academic record with 60% or greater in X, XII, Diploma, UG &amp; PG (all subjects will be taken into consideration) calculated as below. <ul style="list-style-type: none"> <li>Aggregate% = <math>\frac{\text{sum of all subjects marks scored}}{\text{total no. of subjects (as of last semester result declared)}}</math></li> </ul> </li> <li>Students with standing arrears or more than 2 years gap in education are not eligible</li> <li>At the time of joining, recruits should have an overall aggregate score of 60% or greater (all subjects will be taken into consideration) with no standing arrears</li> <li>Aggregate for the Students who have applied for re-evaluation (and are waiting for the results) will be derived based on the initial scores</li> <li>CGPA to % conversion will be considered as per University norms</li> <li>Opportunities are open to Indian nationals/OCIs/PIOs who are currently residing in India</li> </ul>	<p><b>Mandatory documents for registration:</b></p> <ul style="list-style-type: none"> <li>The registration link will be shared with college TPOs and the students must scan and upload the below mentioned documents into a single pdf file while registering. <ul style="list-style-type: none"> <li>a) Resume attached with passport size photograph</li> <li>b) College ID card</li> <li>c) All academic documents including the school certificates and college semester mark sheets</li> <li>d) Govt. Id proof – Aadhar card. Passport (front &amp; back) or PAN Card (if available)</li> </ul> </li> </ul> <p><b>Documents for the interview:</b></p> <ul style="list-style-type: none"> <li>Students should carry a soft copy of the following documents during the online interview: <ul style="list-style-type: none"> <li>a) Resume (maximum of 2 pages) with a high-resolution passport size photograph. Please note that the photograph should be clicked in a light background and both the ears of the candidates must be visible</li> <li>b) College ID card</li> <li>c) All academic documents including the school certificates and college semester mark sheets</li> <li>d) Govt. Id proof – Aadhar card. Passport (front &amp; back) or PAN Card (if available)</li> </ul> </li> </ul>

## Profile Information

- Candidates should apply for only **ONE category (GenC Elevate or GenC)**. If a candidate applies for both, the application will be rejected
- It is mandatory to choose one basic Skill/Skill Cluster to apply for **GenC Elevate**
- Candidates who have already registered in the platform, can use the same login credentials to apply for GenC Elevate
- If you are a **new user**, click on “Register Now” and proceed to fill in the required details to complete the application form and register successfully using personal e-mail id (**Do not use** college/university email address)
- Name of the Student and DOB should exactly match with 10th mark sheet
- Ensure student self-profiling is done with accuracy as changes will not be encouraged later
- It is mandatory to declare gaps in education. Any break in education should not exceed 2 years and is permissible only for valid reasons. Relevant document proof will be checked in such cases.
- Students should be of 18-28 years of age to apply
- All communications to students and TPOs will be predominantly through Superset platform and students can confirm their status in the platform

## Placement Office Information

- College Placement Officer needs to authenticate and ensure that only those students who meet Cognizant's eligibility criteria are appearing for the placement process

## Disclaimer

Cognizant takes its hiring practices seriously and appreciates you keeping the Company informed of any individuals posing as Cognizant employees who make false job offers using Cognizant's name. We remind you that while recruiting employees, Cognizant will only communicate with you through authentic Cognizant email addresses and Cognizant will never extend any job offers to anyone based on an online application without first conducting an in-person, video, or telephone interview through verified encrypted channels. If any such mails purporting to come from Cognizant are received, we advise you to contact us at **GenCHRCComplianceIND@cognizant.com**