

# Selection Process & Eligibility Criteria Year-2022 Batch Campus hiring





# Selection Process & Online Test details

## Selection Process

Specialized Engineering Hiring  
@Exclusive Dream / Day 1 Slots only

## Online Test Details

Online Coding Challenge  
(Gamification model)

Technical Interview

Personal Interview

Final  
Offer

**Level-1** : Technical MCQ +  
Coding question @ 5LPA

Level-2 unlocks for students clearing  
Level-1

**Level-2** : Coding question @6.5  
LPA

Level-3 unlocks for students clearing  
Level-2

**Level-3** : Coding question @8LPA

- ✓ **Coding question** – In any preferred Coding language  
**Level-1**: 1 question/30 mins + Technical MCQ.  
**Level-2**: 1 question/45 mins.  
**Level-3**: 1 question/45 mins.

- ✓ **Technical MCQ: 40 questions/40 mins.**  
OOPS & Programming basics (Types of loops, Pseudo codes/algorithms)  
Basics of SQL & PLSQL  
Operating system basics  
Web Concepts & SDLC

### Recruitment Readiness

Sessions will be conducted for  
all registered applicants



# Eligibility Criteria for Engineering

| Eligibility Parameters | Year-2022 batch Criteria   |
|------------------------|--|
| Degree & Branches      | * All Branches with excellent Technical knowledge & hands-on experience in Coding  |
| Percentage             | * 60% & above or equivalent CGPA in 10th, 12th/Diploma & Graduation  |
| Backlog/Re-attempts    | * No active/standing backlogs at the time of interview process.<br>* 10 <sup>th</sup> & 12 <sup>th</sup> examinations – In 1 <sup>st</sup> attempt only<br>* No Re-attempts/ATKTs/Backlogs/Arrears allowed in the final semester of any course |
| Course type            | * Full time courses only   |
| Academic Gap           | * Academic gap allowed only <u>after the completion of the entire course.</u><br>* No gap allowed in the middle of the course<br>* No year drop allowed  |
| Age Criteria           | * Date of birth $\geq$ 1 <sup>st</sup> July 1998   |
| University             | * UGC / AICTE approved Institutes only   |
| Flexibility            | * Flexibility to work in any technology/work-shift/domain and work from any development center/partner premise/Customer location as per business needs   |
| Service Agreement      | * Service Agreement of 2 years applicable to all joiners   |





*Gartner Magic Quadrant for Oracle Cloud Application Services, Worldwide, Katie Gove et al., 24 May 2021  
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