

## Description

### Junior Analyst - Analytical Verification

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ISS is the world's leading provider of corporate governance and responsible investment (RI) solutions for asset owners, asset managers, hedge funds, and asset service providers. ISS' solutions include objective governance research and recommendations; RI data, analytics, and research; end-to-end proxy voting and distribution solutions; turnkey securities class-action claims management; and reliable global governance data and modeling tools.

Institutional clients turn to ISS to apply their corporate governance views, identify environmental, social and governance risk, and manage their complete proxy voting needs on a global basis.

ISS is a global company with approximately 1,100 employees spread across 19 offices in 13 countries. ISS covers approximately 42,000 meetings in 115 countries yearly, delivering proxy research and vote recommendations while working closely with clients to execute more than 9.6 million ballots representing 3.7 trillion shares. ISS' RI research covers more than 20,000 companies across the globe. Our flexible coverage universe expands correspondingly with our clients' holdings.

ISS analysts have unique expertise and insight on the governance and RI landscape, local market voting practices and regulatory requirements, along with expertise in varied fields such as law, M&A, compensation, and analytics.

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We are currently seeking a **Junior Analyst – Analytical Verification** to join our **QBIT (Quality Assurance Benchmarking and Independent Testing) Analytical Verification** team in **Mumbai, India**.

#### **POSITION OVERVIEW:**

The QBIT Analytical Verification team independently verifies if various models, data solutions, data processes and business logics related to corporate governance, responsible investing and market intelligence are implemented accurately. The analytical verification encompasses independently developing prototypes of models, data processes and business logics, devising test cases and vectors, production code review and documentation of the test results. A Junior Analyst is expected to assist the team in all the stages of the analytical verification cycle. The candidate will be responsible for designing, planning, executing, and supporting the automated verification as well as software deployment and release management.

This is a good opportunity where one can grow into a techno-functional role that blends the domain of Environment, Social and Corporate Governance (ESG) risk with the data analysis. You will primarily work on technologies such as **MS SQL Server 2014, R and Python**.

**RESPONSIBILITIES:**

- Develop prototypes of models, data processes and business logics related to corporate governance, responsible investing and market intelligence products and data platforms
- Develop approach and framework to verify the models, data processes and business logics underlying various analytical products and data solutions
- Data profiling and data quality analysis
- Backed by data analysis, assess, and evaluate model specifications, data flow and processes and business logics for accuracy, completeness, thoroughness, and potential dislocations
- Software deployment and release management
- Assess scope of different projects and define timelines, plans, and roadmap
- Collaborate and communicate with modeling, development and product teams working in a global setting to plan and execute verification strategy. Document results and provide solutions
- Promote an environment that fosters commitment to data and product quality, operational excellence, collaboration, and knowledge sharing
- Will get exposure to handling large datasets and may also work on AWS technologies

**DESIRED EXPERIENCE AND QUALIFICATIONS:**

- B.E./B.Tech. with a strong programming aptitude in any programming language along with some database.
- Strong analytical, numeric, and problem-solving skills
- Ability to multi-task and prioritize tasks as needed
- Ability to effectively communicate and collaborate with global business and technical teams
- Self-starter and quick learner
- Ability to adapt and work in a fast-paced environment independently with little supervision