

We are a Company in the field of Industrial Measurements and Controls. We are a Technology driven company; having complete Indigenous Development. We operate in the fields of Electrical Measurements/Controls, Monitoring/Time Relays, Temperature/Process Control, PLC/HMI, and Power Electronics.

We manufacture around 2 million products a year, with highly automated processes, facility spread over One Lac sq. ft. in Navi Mumbai, Maharashtra. We have been on a very exciting phase of high growth, with increasing presence in India as well as in the international markets. At present, we have our sales subsidiaries in Germany, USA, Australia, and exports to over 75 countries. In domestic market, we have strong 200+ distributor network with excellent sales & service support.

Joy at Work:

For us, **Creation** is a way of life, with equal focus on its translation to commercial success. Engineers are given ecosystem to learn & apply Engineering Skills and they take **pride** in seeing their products designed & manufactured in-house & delivered to market. We have **unlimited opportunities** arising from our reputation with the large base of our customers and channel partners. We love to design innovative products and processes that **solves the needs of maximum number of customers, in the shortest time and best value.**

We aspire to also be a major contributor in **Nation Building**, through the opportunity provided to engineers to pursue core engineering, which is a critical need in India at the moment.

Our Culture & Ethos & Development

We have a **flat organization structure**, strongly supported by **meritocracy** that helps all bright employees to **grow faster**. Individuals can work on available opportunities based on merit, assessed across multiple criteria. It is the initiative of individuals in a team to do what it takes to deliver. Since the opportunity to grow is available irrespective of seniority, the growth of an individual is based primarily on the credentials to be selected by others into their team.

We live the culture of **Trust, Collaboration, Excellence** and **Freedom at work**. Employees are encouraged and **empowered** to take charge of their work and career. Team members are expected to work together, on the entire business proposition, be it technical, operations or sales/marketing. Business management training is an automatic by product of this process, as is, project and team working.

We believe that one finds real **joy** in **creating Excellence** and we give all possible opportunities to learn through experience to our young engineers. Our principles and philosophy, is weaved unto our culture of **openness** and **honesty**, to resolve the challenges that we encounter in the course of our work.

Our **seniors**, who are domain/functional experts aptly play their role as **facilitators** and **mentors** and continuously work on upgrading Technology Capability.

What we look for:

To cater to our growing business needs, we are looking for highly competent people, who are committed and dedicated to progress on the path of Self Improvement, Value Creation and Selec's Vision.

People with the positive attitude and those who are confident of taking charge of their own career, while continuously learning and commanding growth by their performance.

To Know more: visit us <http://www.selec.com>