



Position : Software Engineer (Designation: Junior Analyst)

About ISS (www.issgovernance.com)

Founded in 1985, Institutional Shareholder Services group of companies (ISS) empowers investors and companies to build for long-term and sustainable growth by providing high-quality data, analytics and insight. ISS, which is majority owned by Deutsche Bourse Group, along with Genstar Capital and ISS management, is a leading provider of corporate governance and responsible investment solutions, market intelligence, fund services, and events and editorial content for institutional investors and corporations, globally. ISS' 2,200 employees operate worldwide across 29 global locations in 15 countries. Its more than 4,600 clients include many of the world's leading institutional investors who rely on ISS' objective and impartial offerings, as well as public companies focused on ESG and governance risk mitigation as a shareholder value enhancing measure. Clients rely on ISS' expertise to help them make informed investment decisions.

Key businesses of ISS are:

ISS GOVERNANCE

Governance offerings include objective governance research and recommendations, and end-to-end proxy voting and distribution solutions. Institutional clients have long turned to ISS to apply their corporate governance views, identify environmental, social and governance risk, and manage their complete proxy voting needs on a global basis. ISS covers approximately 44,000 meetings in 115 countries yearly, delivering proxy research and vote recommendations while working closely with clients to execute more than 10.2 million ballots representing 4.2 trillion shares.

ISS ESG

ESG solutions enable investors to develop and integrate responsible investing policies and practices, engage on responsible investment issues, and monitor portfolio company practices through screening solutions. It also provides climate data, analytics, and advisory services to help financial market participants understand, measure, and act on climate-related risks across all asset classes. In addition, ESG solutions cover corporate and country ESG research and ratings enabling its clients to identify material social and environmental risks and opportunities.

INSTITUTIONAL SHAREHOLDER SERVICES INC.

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ISSGOVERNANCE.COM

ISS MI

MARKET INTELLIGENCE

Market Intelligence (MI) provides critical data and insight to global asset managers, insurance companies and distributors to help them make informed, strategic decisions to manage and grow their business. Through its combination of proprietary and integrated datasets, in-depth global research and trusted executive engagement, ISS MI delivers solutions for market sizing, competitor benchmarking, product strategy and opportunity identification across a wide range of financial products including funds, annuities, insurance, mortgages, and other instruments. The ISS MI solutions include the industry-leading data platforms, as well a full collection of global research and analytics services

ISS CORPORATE

SOLUTIONS

Corporate solutions help companies design and manage their corporate governance, executive compensation, and sustainability programs to align with company goals, reduce risk, and manage the needs of a diverse shareholder base by delivering best-in-class data, tools, and advisory services. Its market-leading expertise empowers companies to meet the growing demands of incorporating governance and sustainability principles across the enterprise.

ISS SCAS

SECURITIES CLASS ACTION SERVICES

Clients can access turnkey securities class-action claims management that is provided by Securities Class Action Services, LLC. With close to three decades of experience, SCAS provides a complete end-to-end global offering with offices around the world and research & claims filing coverage on all countries supporting securities class actions and antitrust cases. Its proprietary online database, RecoverMax, is updated daily and offers comprehensive class action data from all global markets.

ISS EVA

ISS ESG provides institutions with an established standard in measuring, analyzing, projecting, valuing, and discounting a firm's underlying economic profit through the provision of **Economic Value Added (EVA)**.

Requirements:

We are seeking outstanding engineers to join our Application development teams based in our Mumbai office. Work profile will include but not limited to developing new applications and features, enhancements to existing applications, development of application/data frameworks, technology upgrades and new technology experiments.

Candidates will excel in their ability to work closely and collaboratively with our global technology teams as our Business, Application Development, Application Testing and Application management teams are distributed across global offices of ISS.

Technologies stack include any of the following but not limited to:



Technical guidance/training will be provided as required in-house or externally as appropriate.

DESIRED EXPERIENCE AND QUALIFICATIONS:

- Excellent academic qualifications
- Excellent verbal and written communication skills.
- Excellent documentation (MS WORD) and (MS Excel) Skills
- Excellent problem solving and analytical skills with the ability to multi-task
- Willing ness to work as part of global Technology teams
- Strong desire to learn and work on different Software Development Life Cycle (SDLC) stages and technologies
- Ability to learn quickly and to take responsibility for variety of tasks.