



Introduction to Risk Management

Course Introduction

Course Instructor – Ryan



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VP, Content

About Ryan...

Prior to joining CFI, Ryan taught financial modeling and capital markets to students in the world's leading investment banks and asset managers. Ryan spent a large part of his career teaching in London, New York and Hong Kong and is passionate about making learning about the finance markets as accessible as possible.

Ryan loves sports, both watching and participating, and will quite happily spend hours grilling on the BBQ.

Course Introduction



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Risks must be managed and mitigated to protect the organization, its customers, and the ongoing stability of the global financial and economic system.



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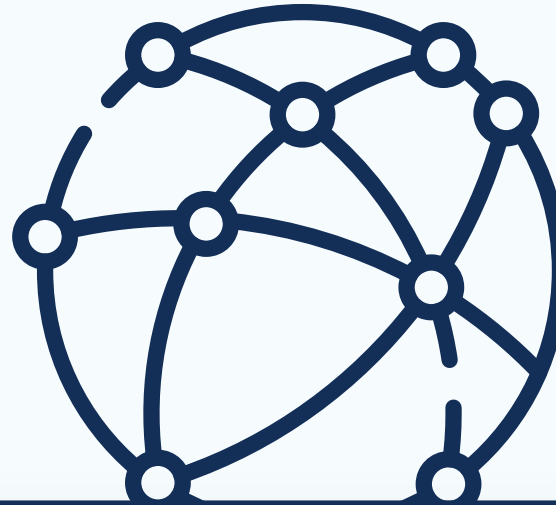
Risks must be managed and mitigated to protect the organization, its customers, and the ongoing stability of the global financial and economic system.



**Without effective risk management,
banks are at risk of failing.**

Course Introduction

Risks must be managed and mitigated to protect the organization, its customers, and the ongoing stability of the global financial and economic system.



**Consequences experienced at a
global level**

Learning Objectives



Give real life and recent examples of what happens when banks do not manage risk well



Review the evolution of risk management for a better perspective on the risk management landscape



Identify and define the risks that banks and financial service organizations are exposed to



Give background to understand why risk management is important and how particular risk may manifest should a company not manage it well



Explore the importance of enterprise risk management and describe the steps of an effective Enterprise Risk Management framework

Introduction to Risk

Risk Management Failures

Definition of risk



Risk

The possibility an event leads to a negative outcome, such as a financial loss or reputational damage



Risk management

The process of managing these risky events to minimize their negative impacts

Risk management failures

Real-life examples where risk management failures have led to the downfall of the bank

Risk Management Failures

LEHMAN BROTHERS

Recorded assets on
their balance sheet

2008

January

Lehman Brothers was one of the largest
investment banks in the USA

2006

US Housing Crash started,
largely ignored by banks initially

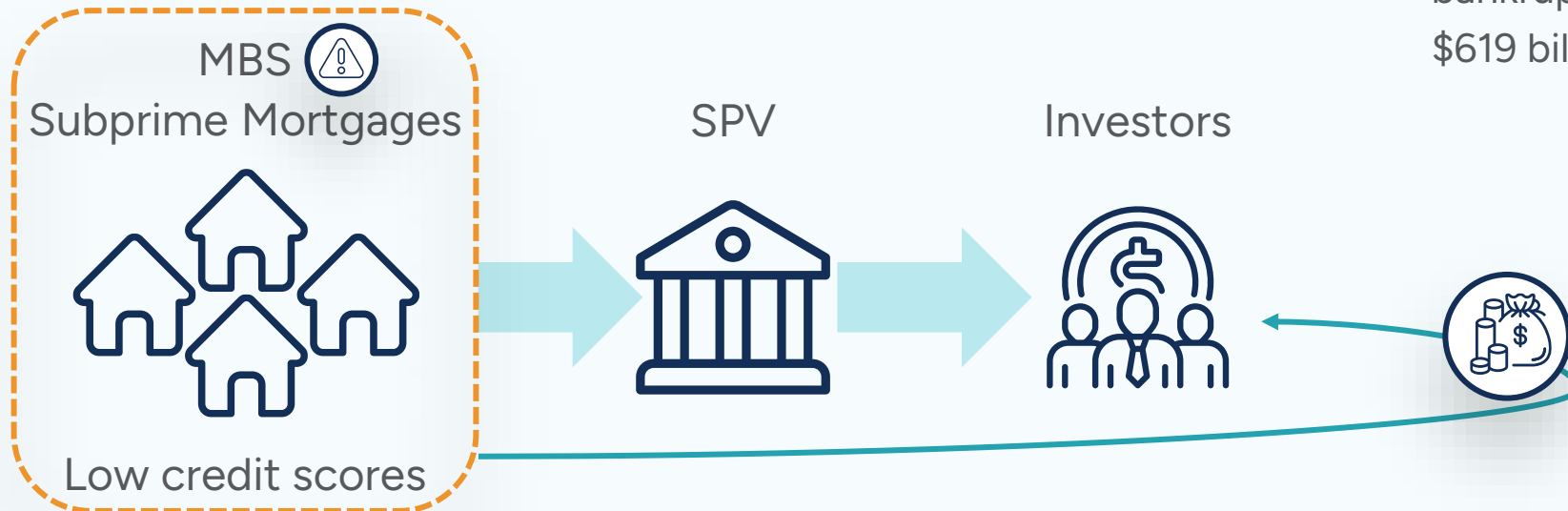
2007

Bank booked a record profit of >\$4
billion

2008

September

Forced to file for
bankruptcy with
\$619 billion in debts



Risk Management Failures

LEHMAN BROTHERS

Took on too much risk through its MBSs exposure

Excessive risk enabled by management who encouraged inappropriate risk-taking culture within the bank

"Risk management at the bank was repeatedly overruled."

CRO

Lehman Brothers

2002 – 2007

Risk Management Failures

LEHMAN BROTHERS

**BEAR
STEARNS**

Investment bank
in the USA

**northern
rock**

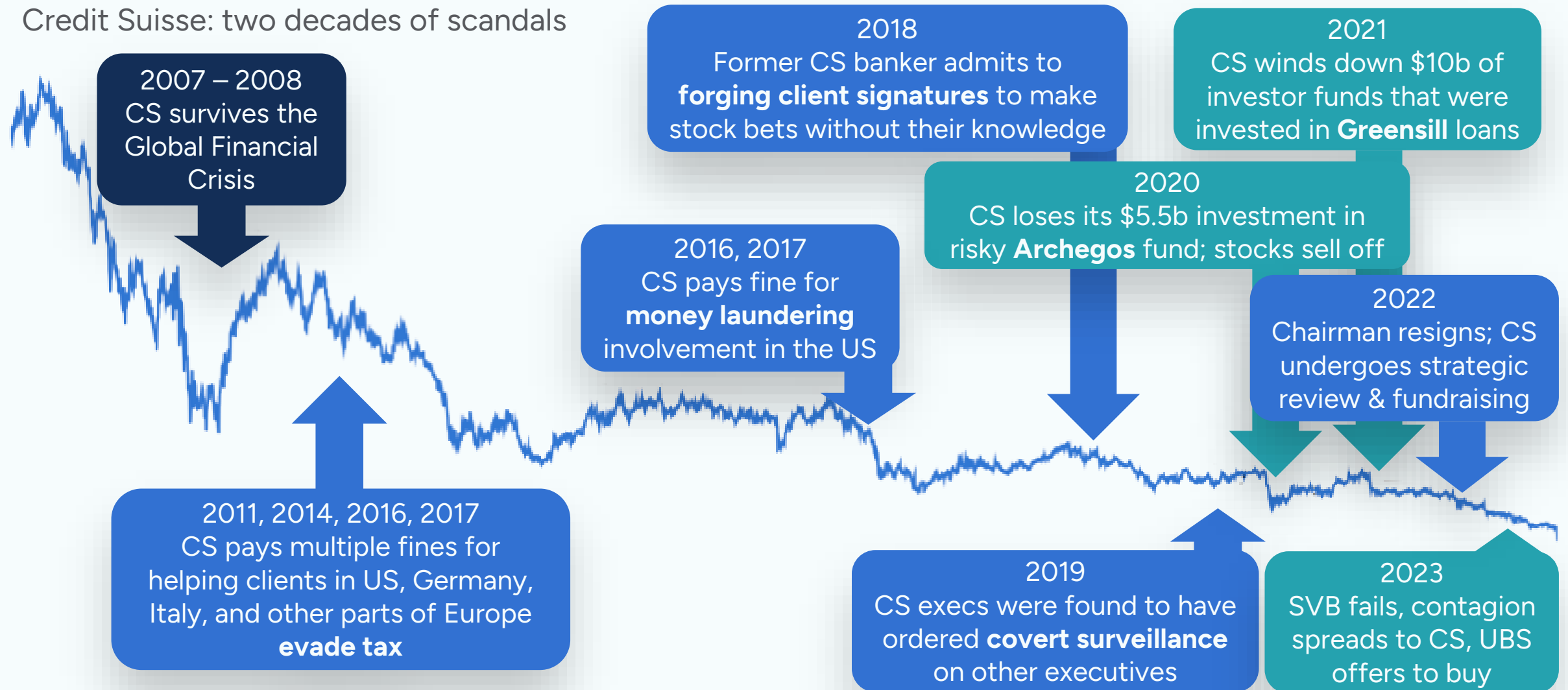
Savings and
mortgage bank
in the UK

**Global Financial Crisis of
2008**

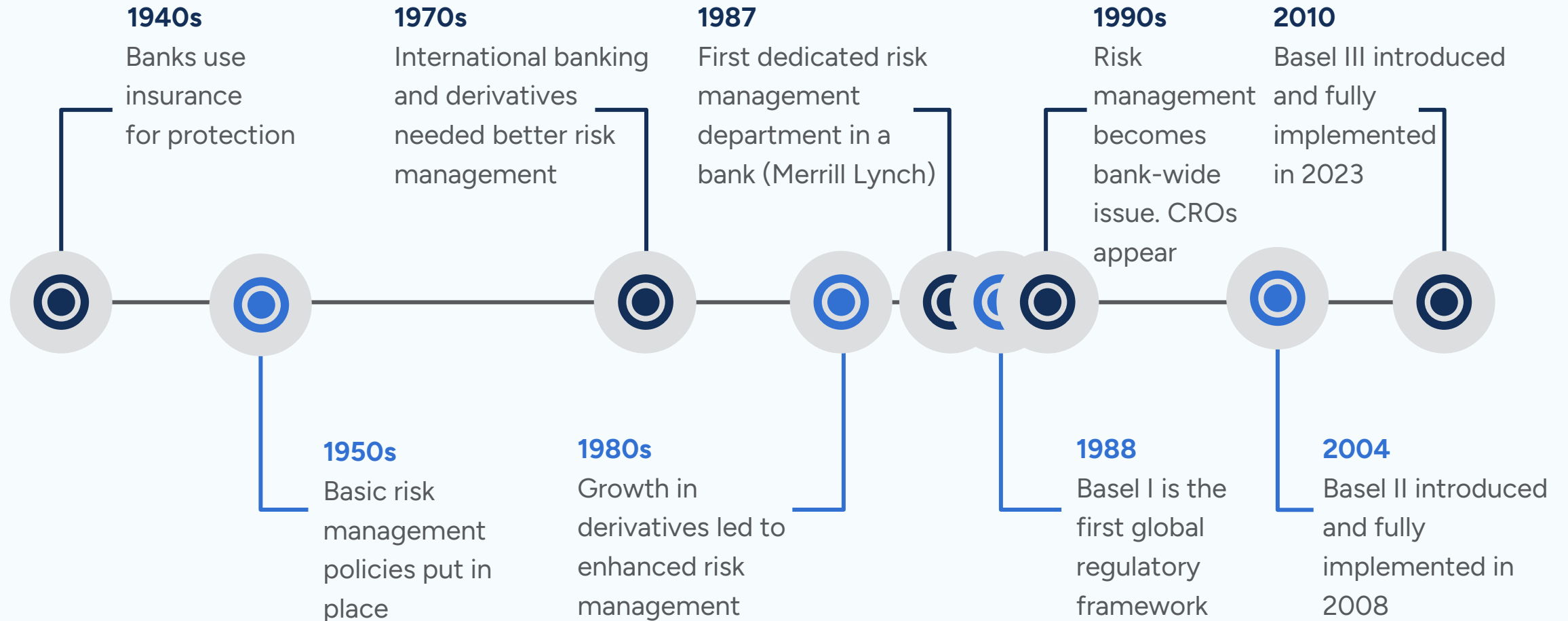


Risk Management Failures

Credit Suisse: two decades of scandals



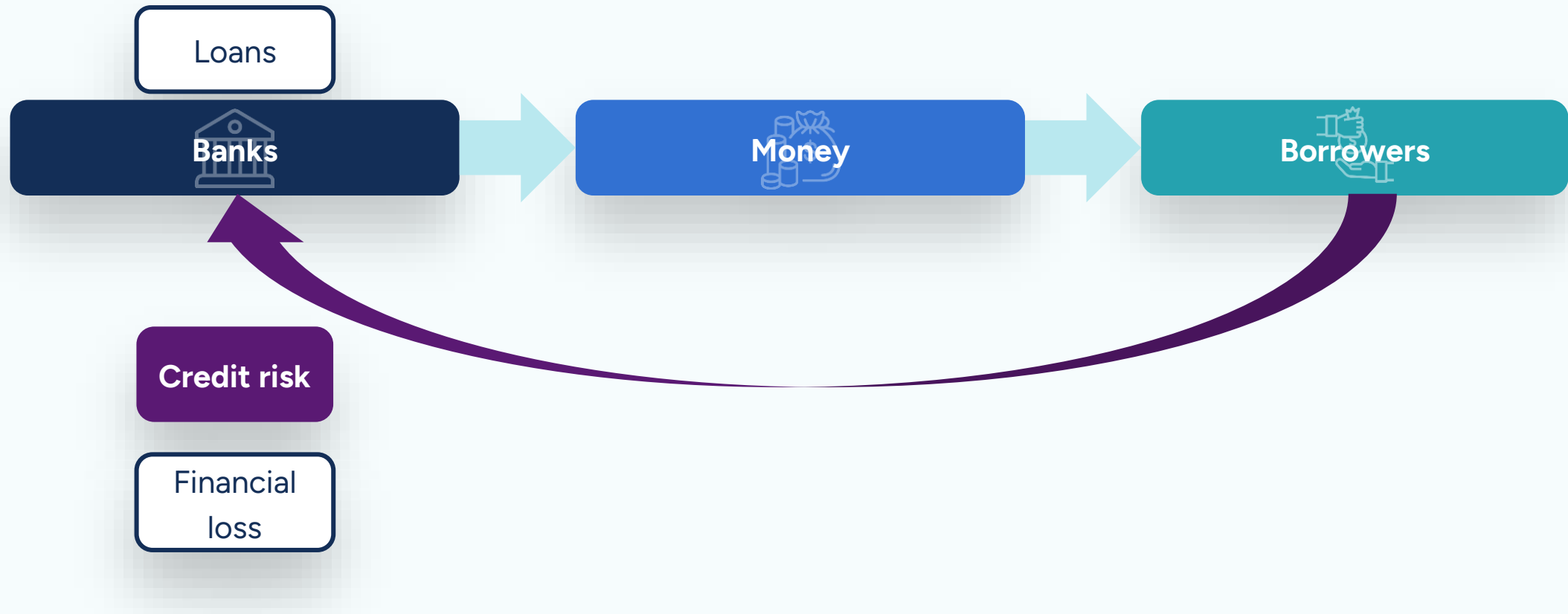
The Evolution of Risk Management



What is Risk?

Defining Risk

Risk is the uncertainty of future expected outcomes.



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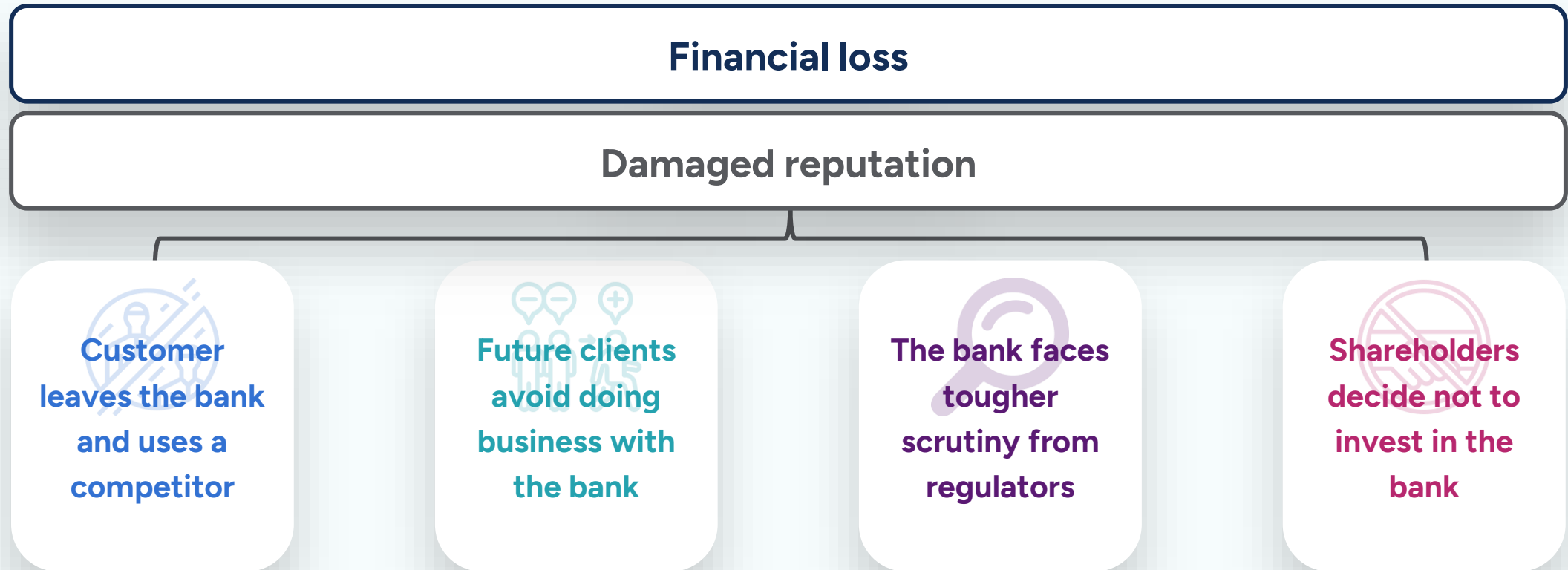
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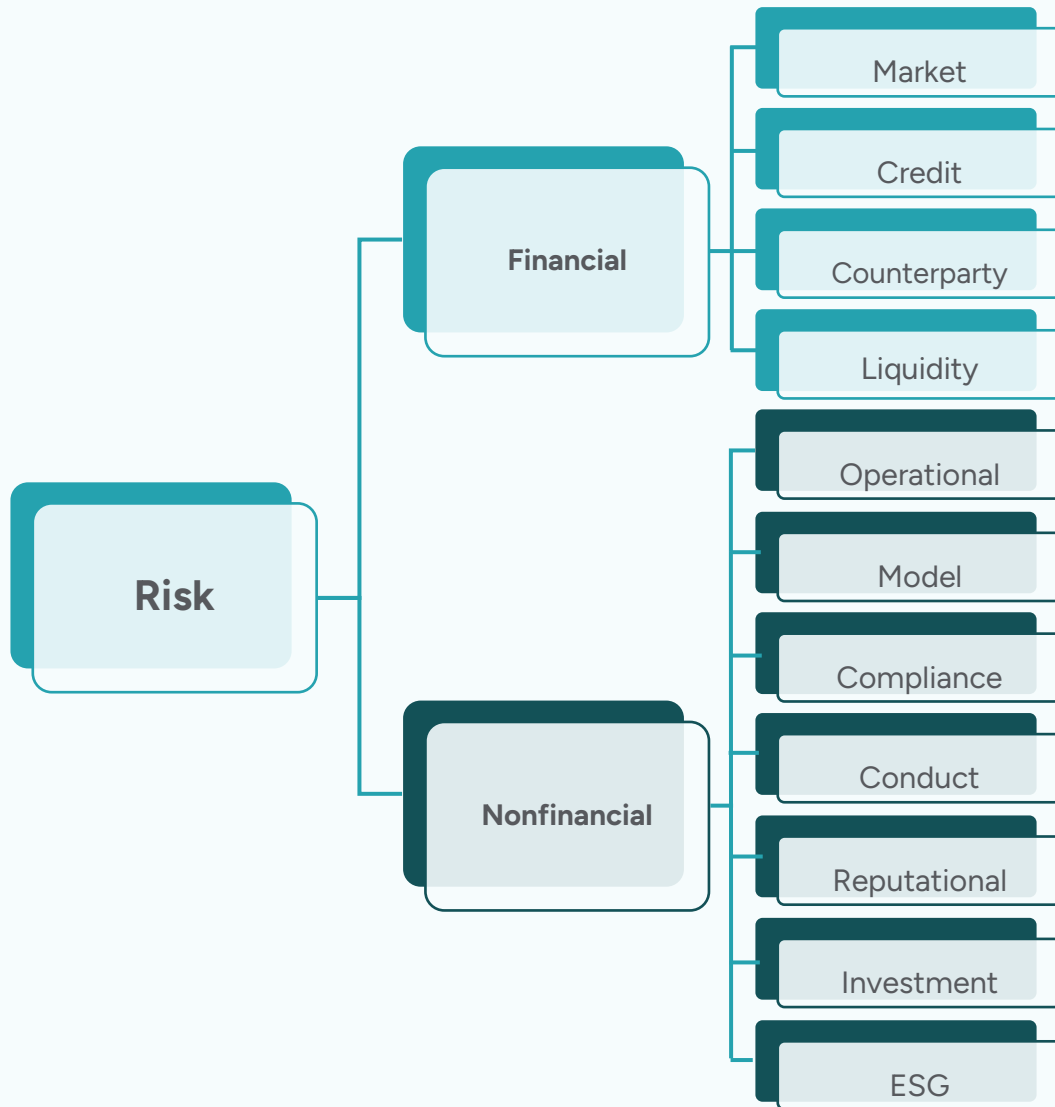
Defining Risk

Risk is the uncertainty of future expected outcomes.



The Catalog of Risks

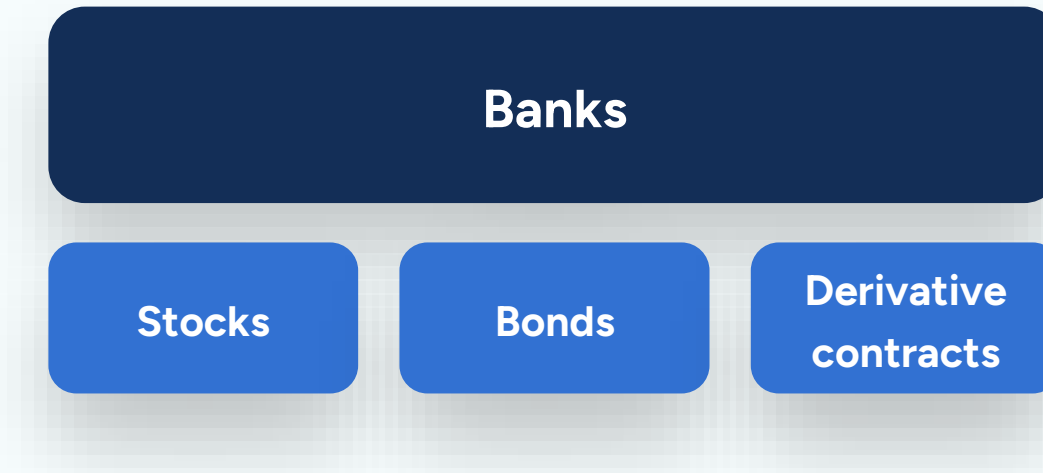
The Catalog of Risks



An event leads directly to a financial loss, usually related to the bank's financial activities

Immediate impact is not financial but can ultimately still result in financial losses

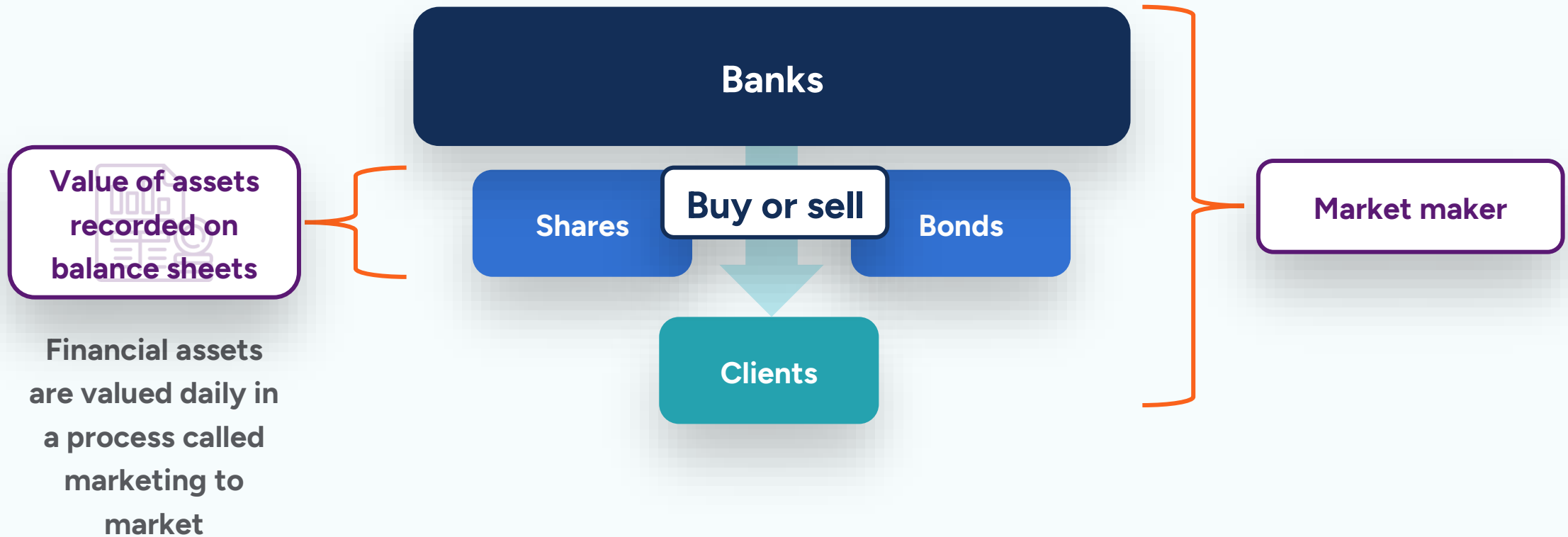
Market Risk



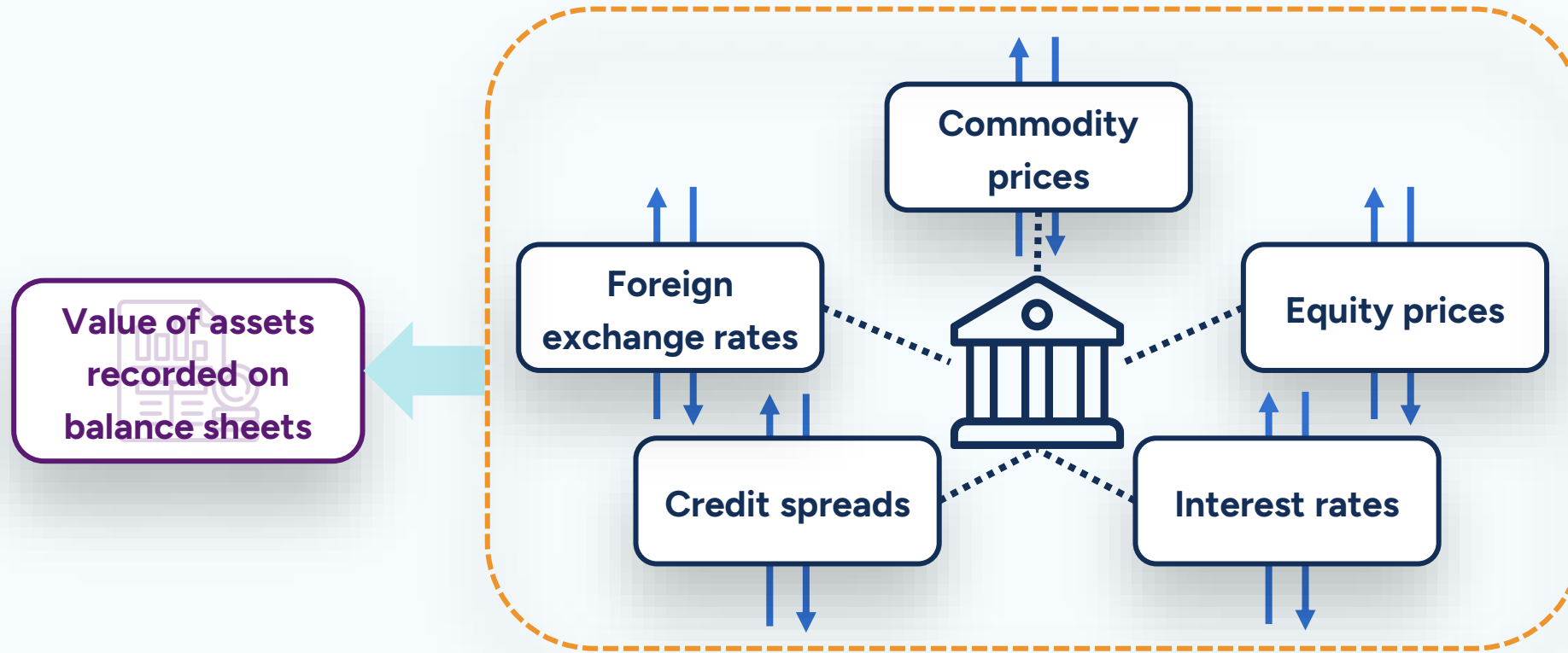
Market Risk



Market Risk

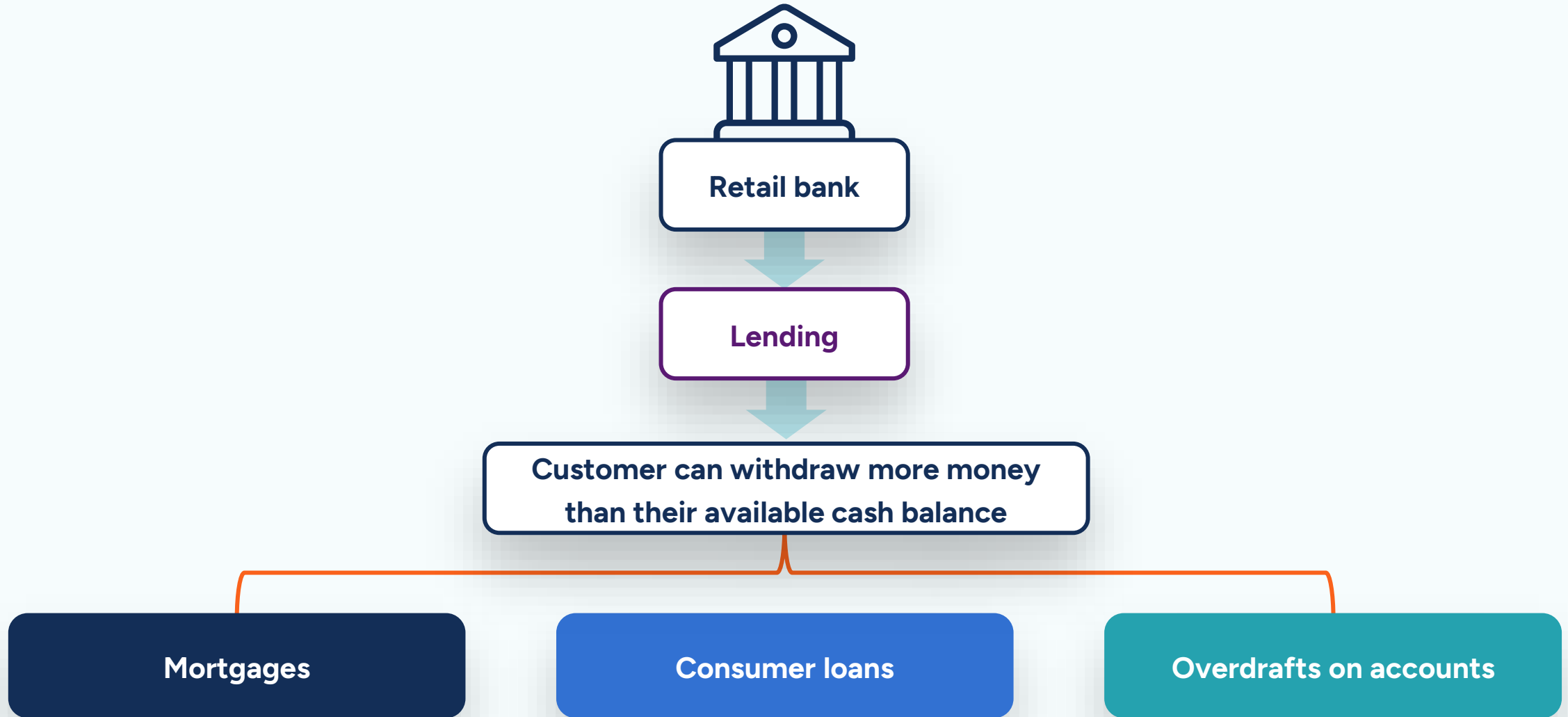


Market Risk

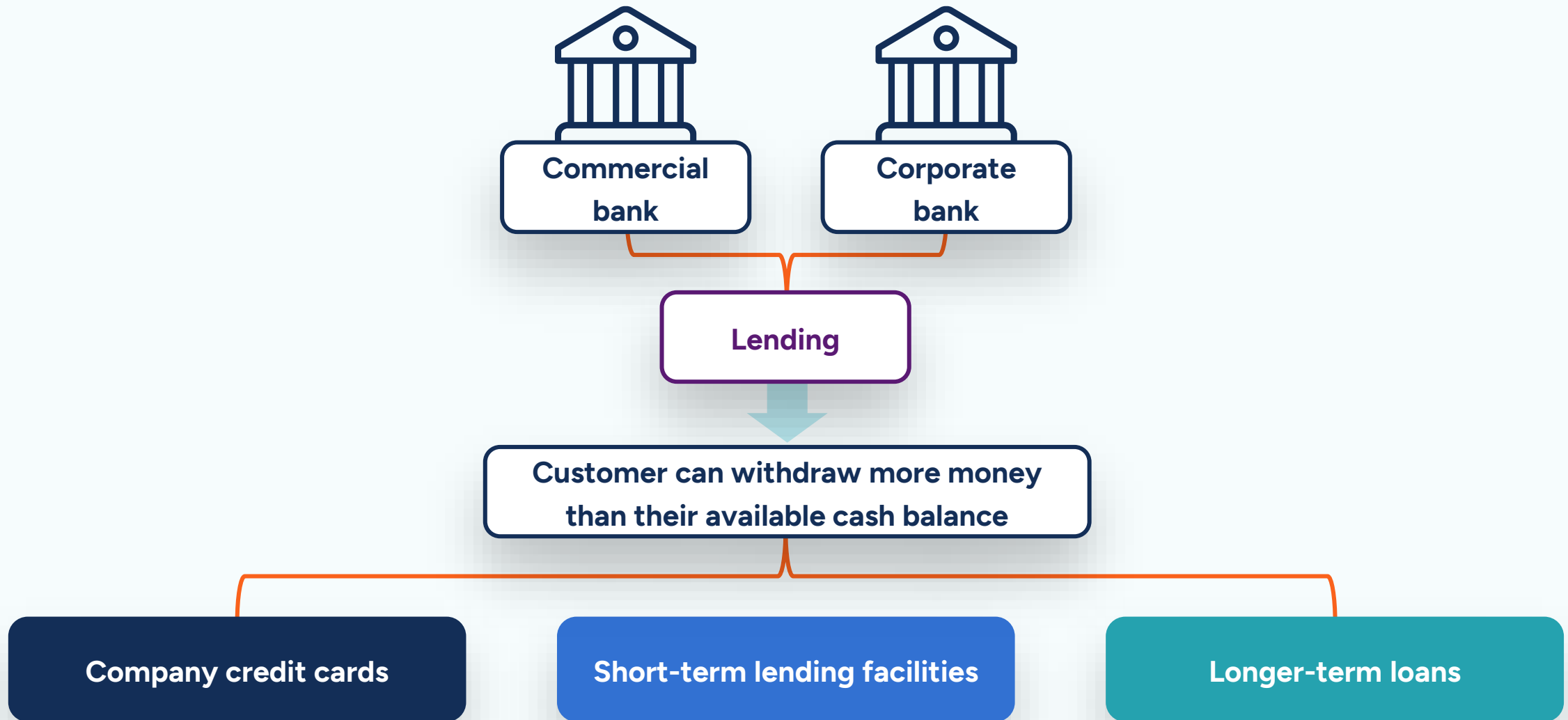


The future value of a financial asset is harder to predict.
This is referred to as **volatility**.

Credit Risk – Lending



Credit Risk – Lending

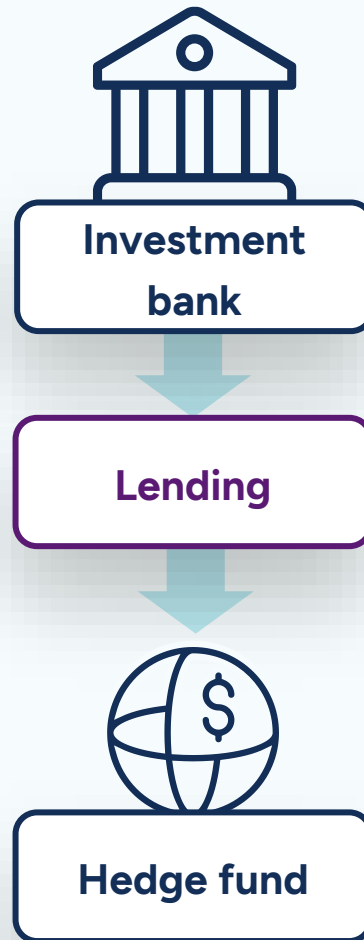


Credit Risk – Lending

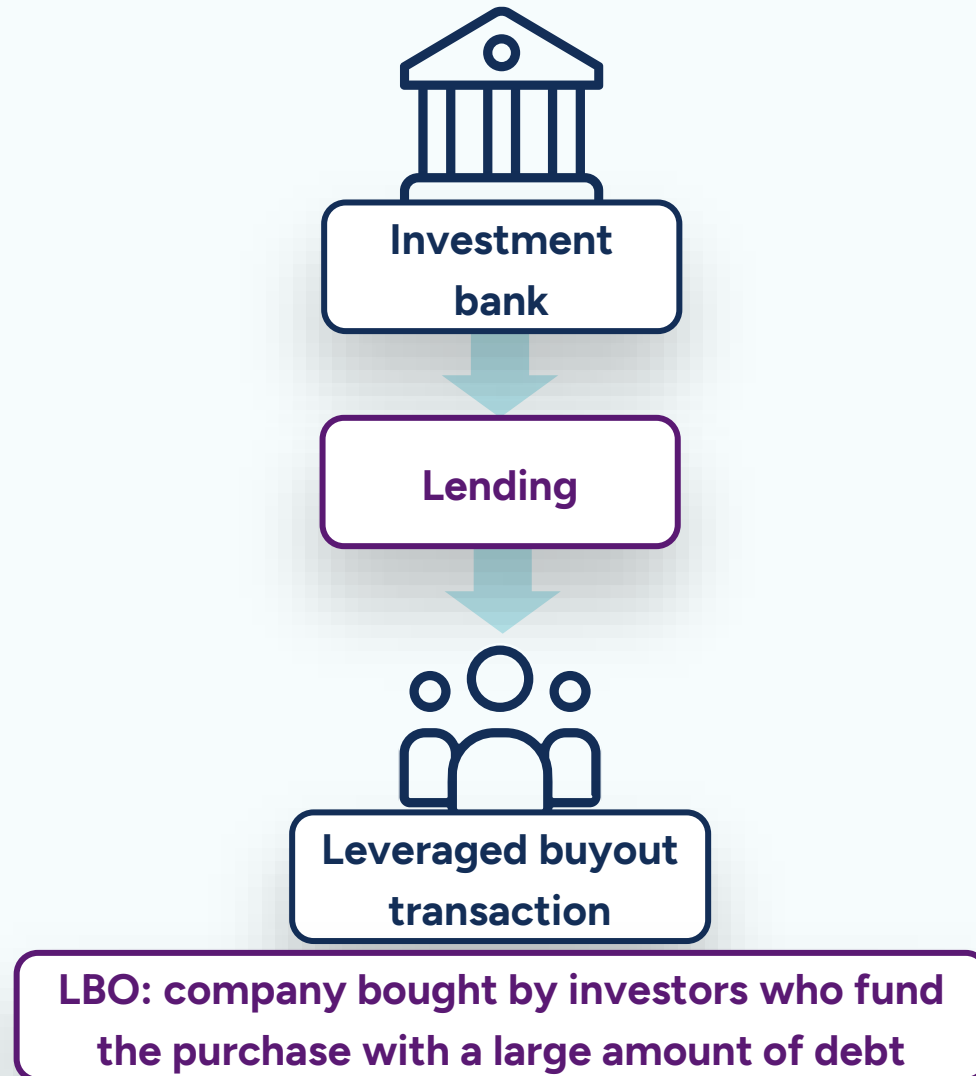


Commercial and corporate banks may team up with other lenders to support large infrastructure projects in a process called syndication

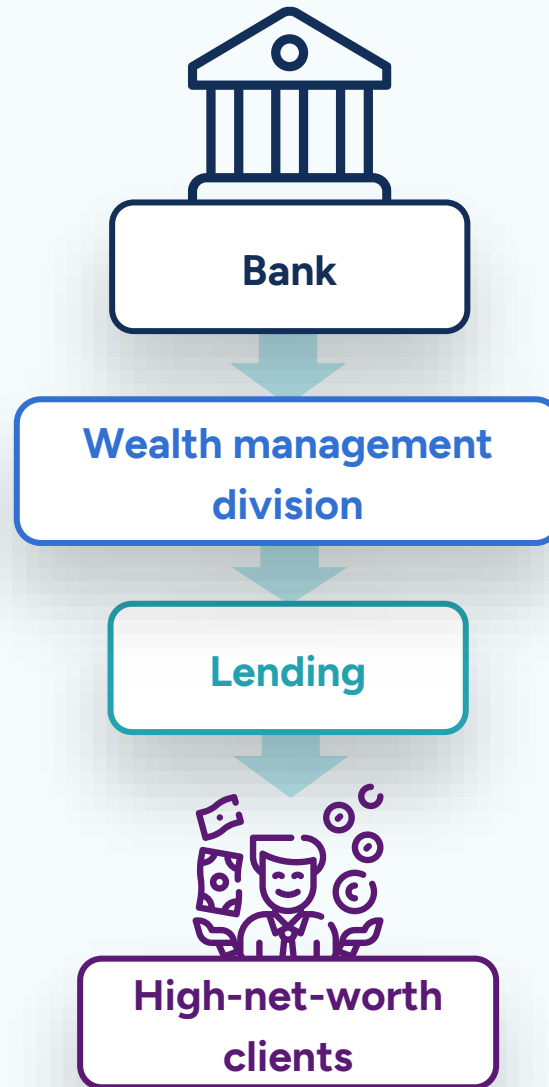
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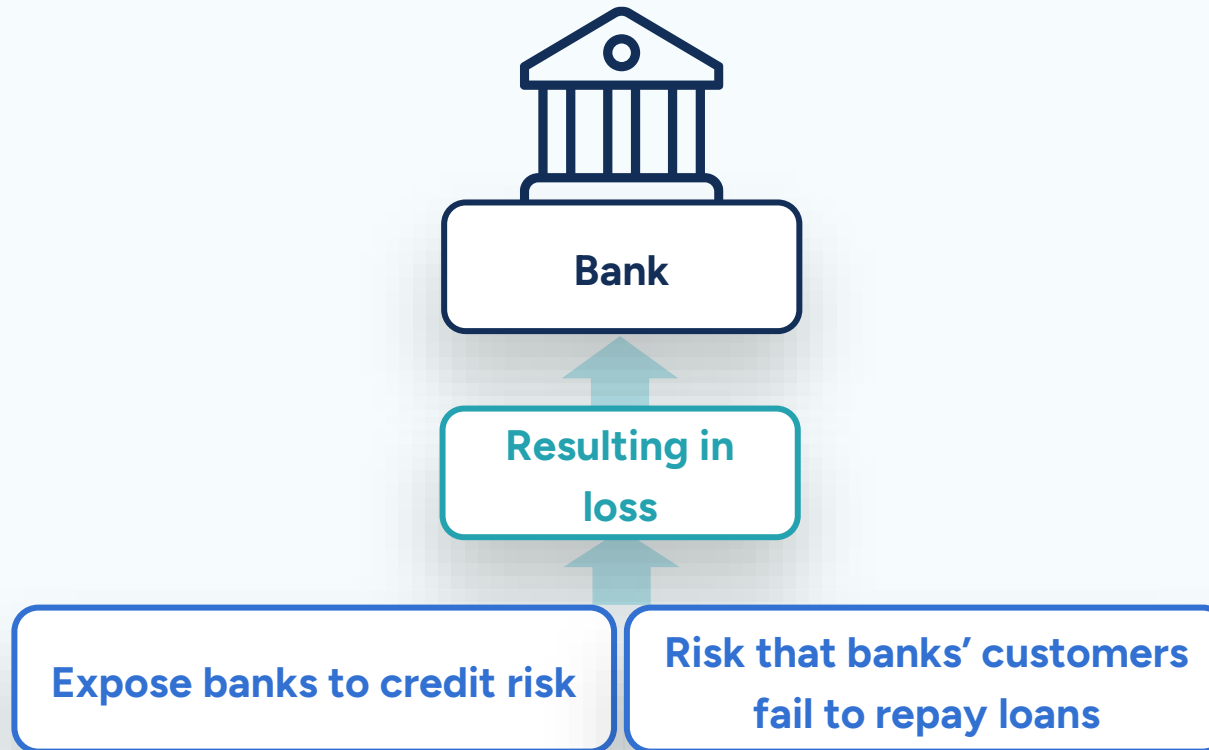
Credit Risk – Lending



Credit Risk – Lending



Credit (Default) Risk – Lending



Credit (Default) Risk – Lending



This type of credit risk is often the largest risk a bank is exposed to

Credit Risk – Counterparty

Another type of credit risk: counterparty risk



Chance that a bank's **counterparty** in a transaction, like **derivative transactions**, does not meet their financial obligations.

Investment banks

Asset managers and
hedge funds

Universal banks with
investment banking

Investment management
divisions

This failure can lead to a financial loss for the bank.

Operational Risk



Large universal banks

Large global investment banks

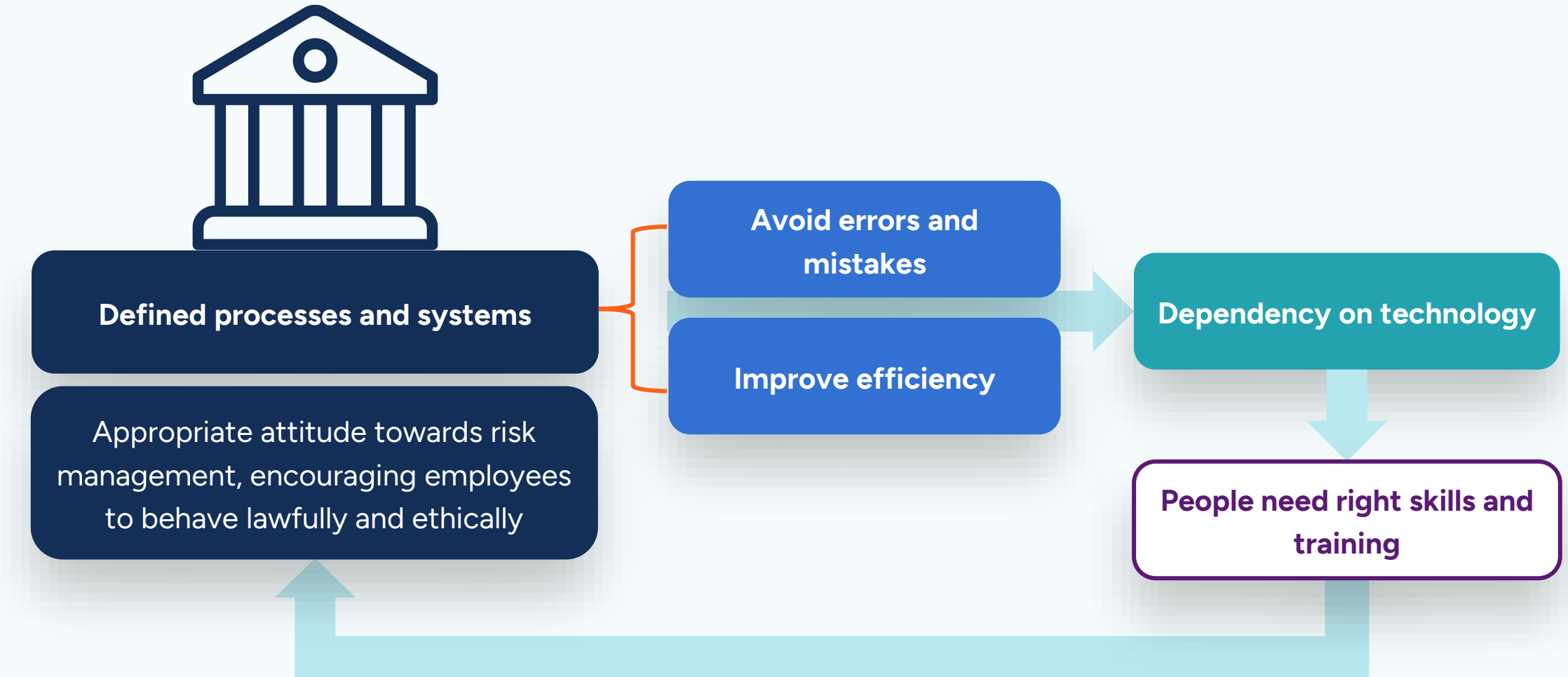
**Operations in many
countries**

**Offering range of
products**

**Offering range of
solutions**

Serving a range of clients

Operational Risk



Operational Risk

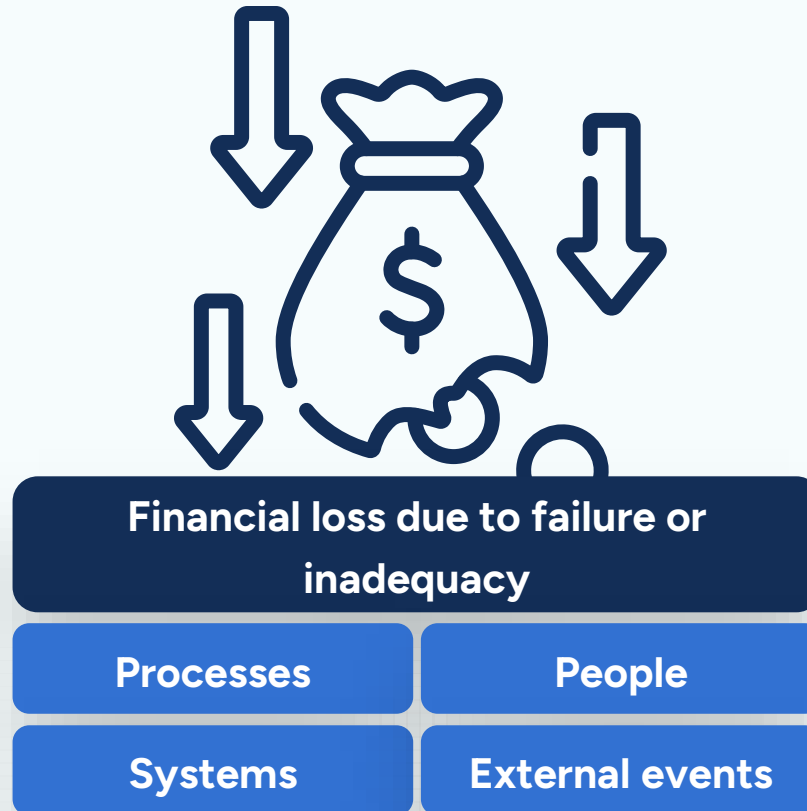


Manage internal issues

**Manage external events that may
disrupt their daily business**

Operational Risk

Broad category of risk resulting in a financial loss due to failed or inadequate processes, systems, people, or external events.



Operational Risk



Smaller bank = less complex and smaller operational risk



Larger bank = more complex and greater operational risk



Significant fines imposed on banks are due to operational risk management failure

Operational Risk



**Smaller bank = less complex and
smaller operational risk**



**Larger bank = more complex and
greater operational risk**

Massively impacting bank's financial results and causing irreputable harm to its reputation

Liquidity Risk



Reliable access to funds

Day-to-day operations

Salaries

Assets

Debt

Liquidity Risk



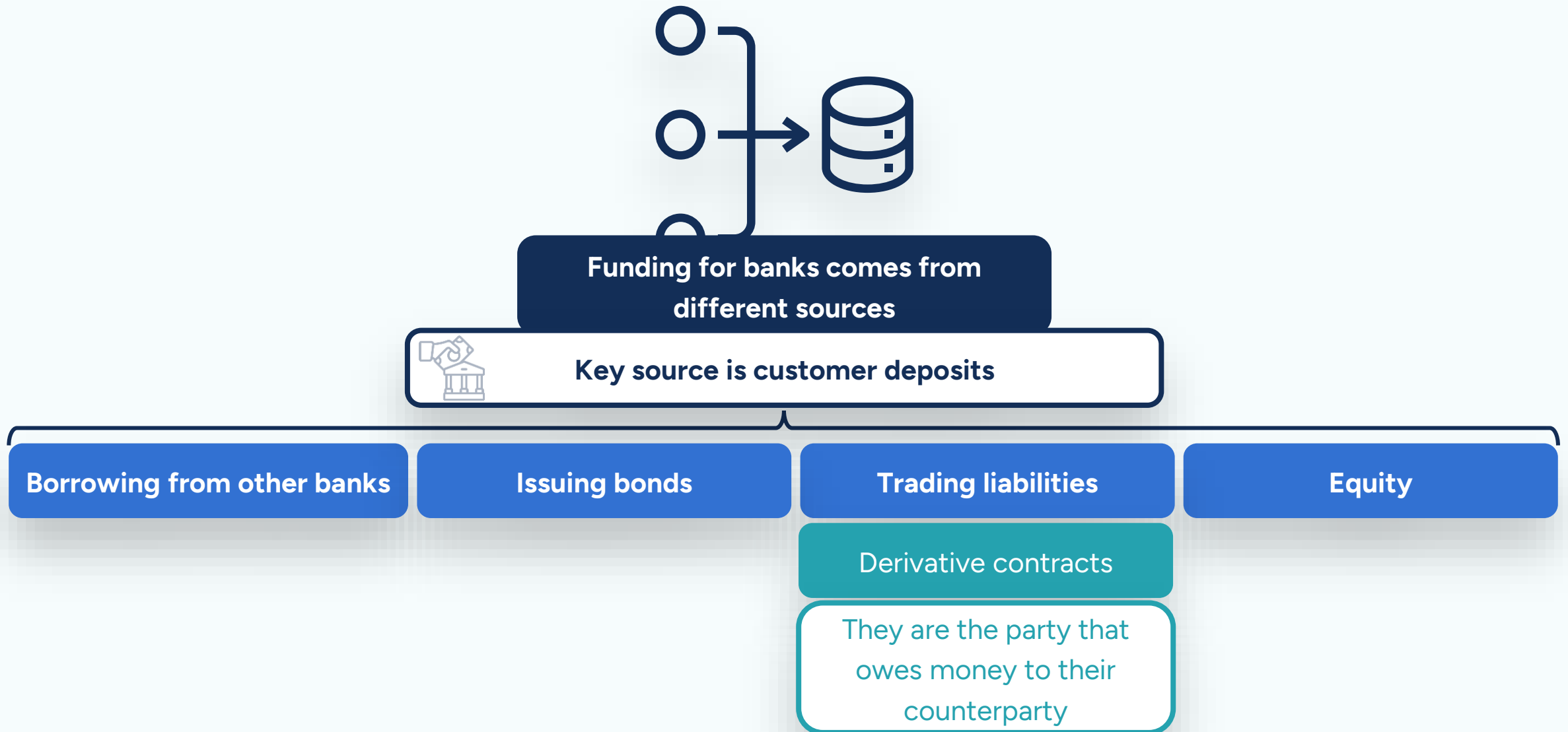
Reliable access to funds

Right place, right time

Resources

Effort

Liquidity Risk



Liquidity Risk

Liquidity management is the process of managing the funding of the bank. If its liquidity is mismanaged, it is called liquidity risk.



Liquidity Risk

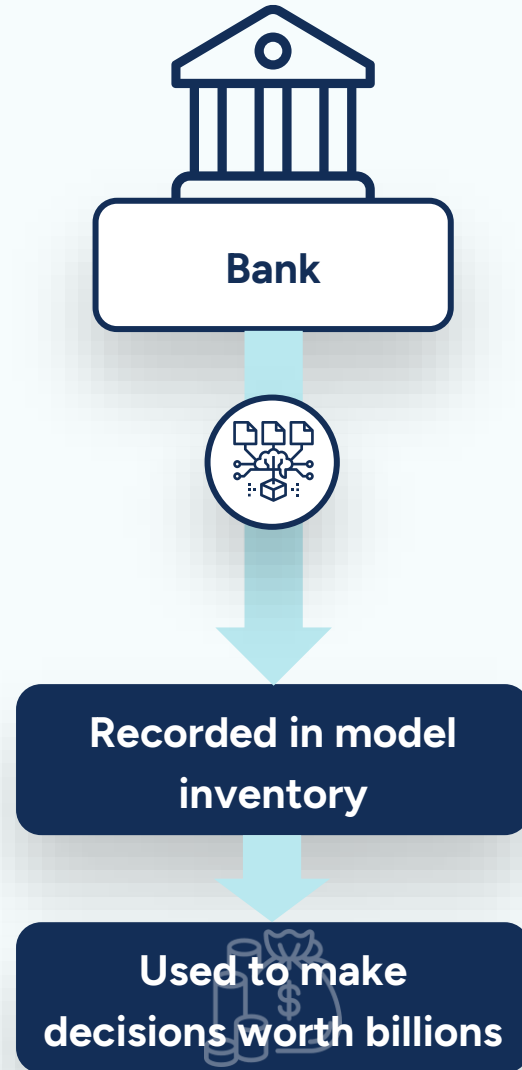
Liquidity management is the process of managing the funding of the bank. If its liquidity is mismanaged, it is called liquidity risk.

Sources

When a bank can't access the funding
it needs for its daily operations
(liquidity)

Cost of funding has become very
expensive

Model Risk



Model Risk

A model applies statistical, economic, financial, or mathematical theories, techniques, or assumptions to transform input data into outputs or results.

Created from various
technologies

C++

Excel spreadsheet

Matlab

Python

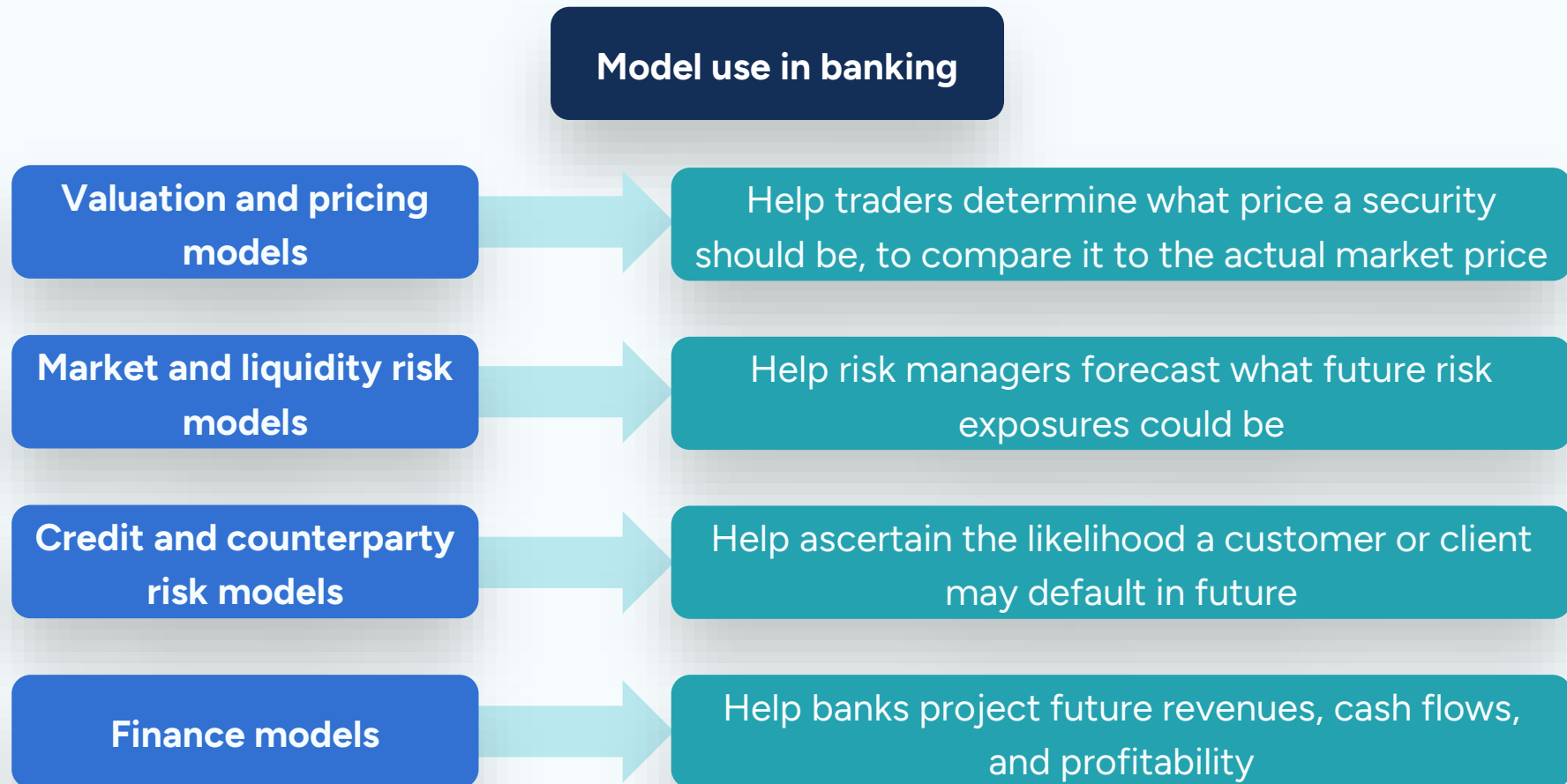
R

SAS

SQL

Model Risk

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Primary sources of model use

Potential for something bad to happen from decisions based on an incorrect or misused model

A model may be used incorrectly or inappropriately, or there may be misunderstandings about its limitations and assumptions

Example: a model designed for pricing short-term debt instruments might be used for calculating the price of other securities

Compliance Risk

Risk of incurring fines, restrictions on doing business, or damage to its reputation from not following or breaking the laws and regulations in the countries where it does business.

A couple of important and closely related types of risks

Compliance Risk

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Legal risk

Risk of potential legal actions against a bank

Lawsuits

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Regulatory risk

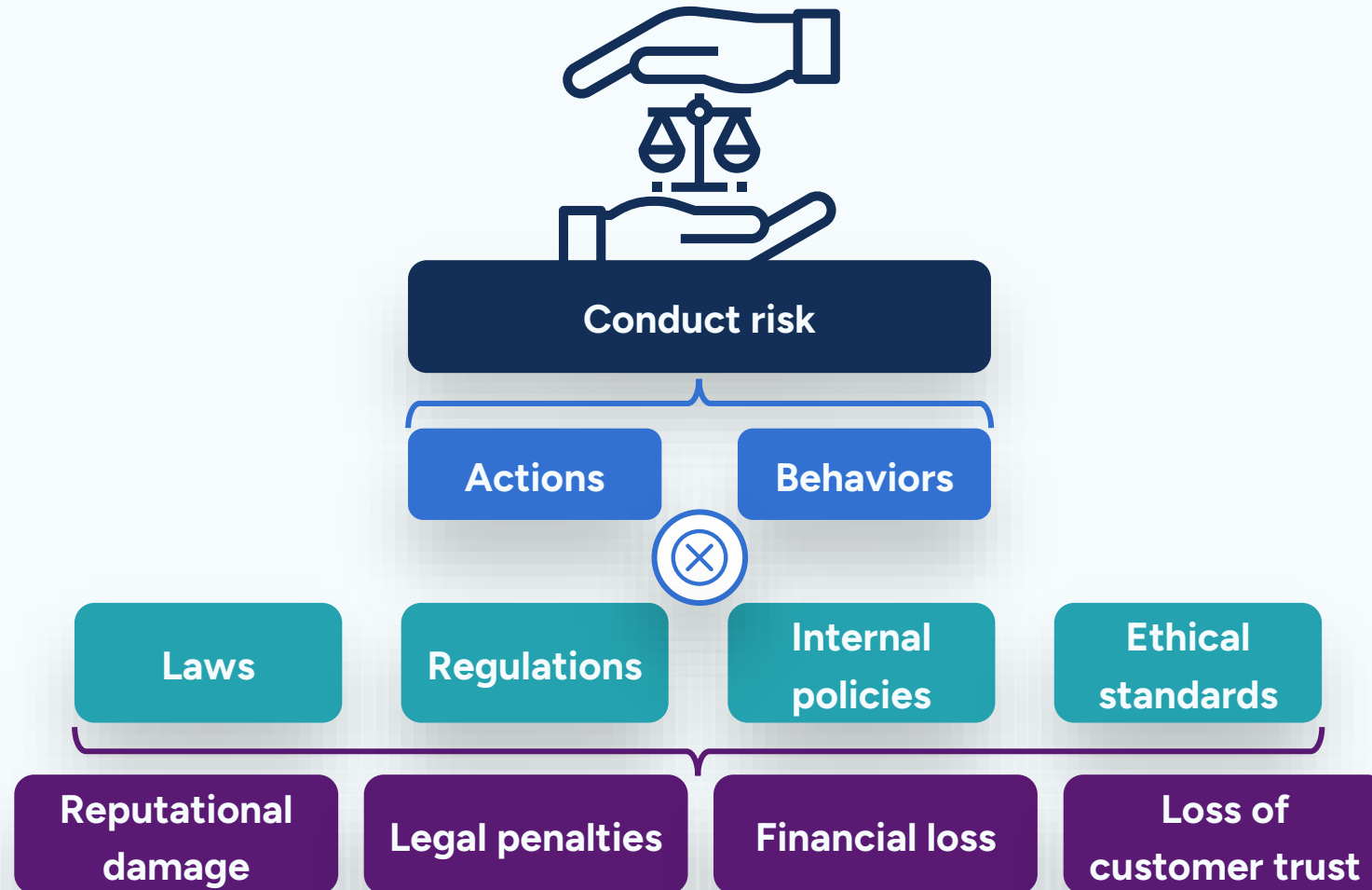
Risk that a new regulation or law will be implemented

Increasing compliance costs

Causing disruptions to day-to-day business

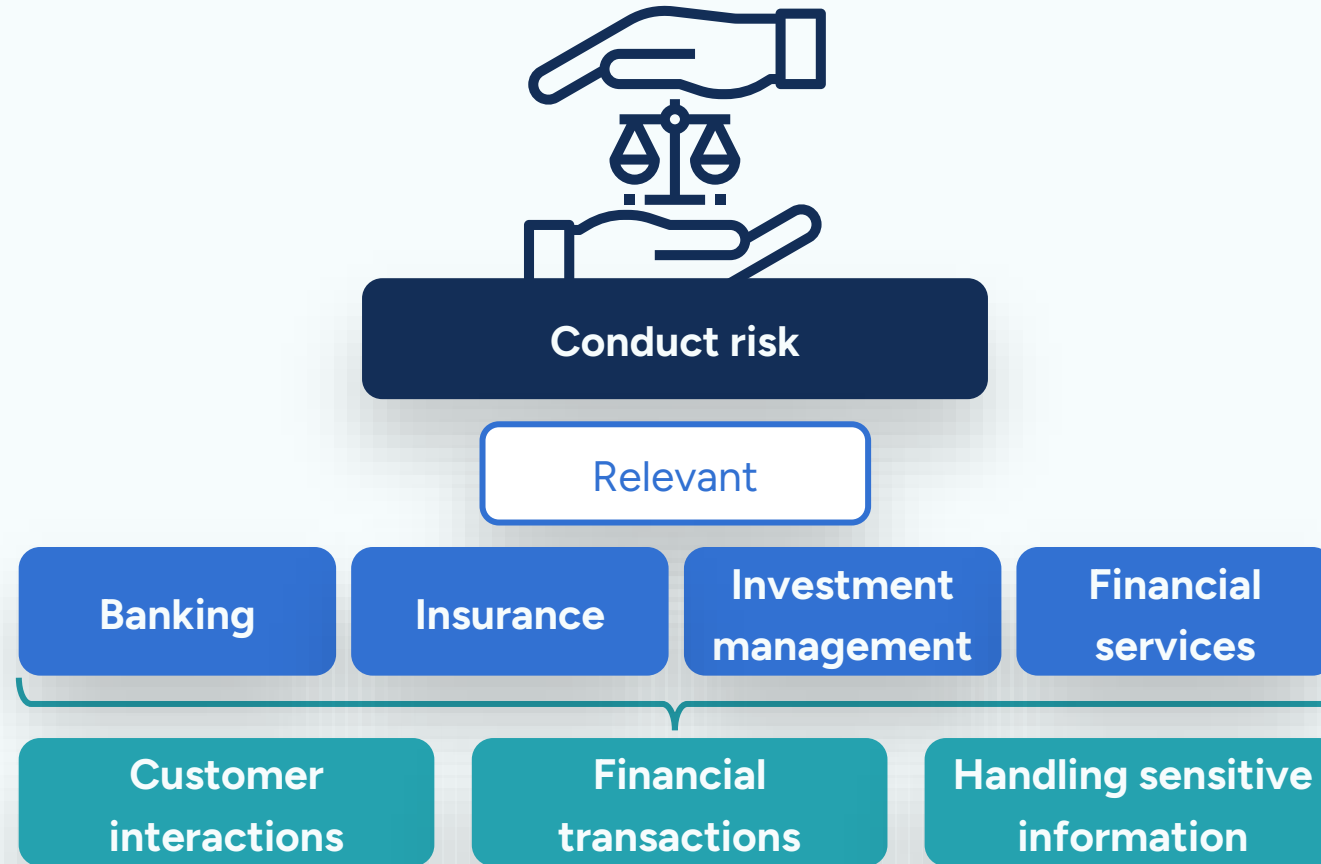
Conduct Risk

Potential risk arising from inappropriate or unethical behavior within an organization that may harm its customers, stakeholders, or the broader market.



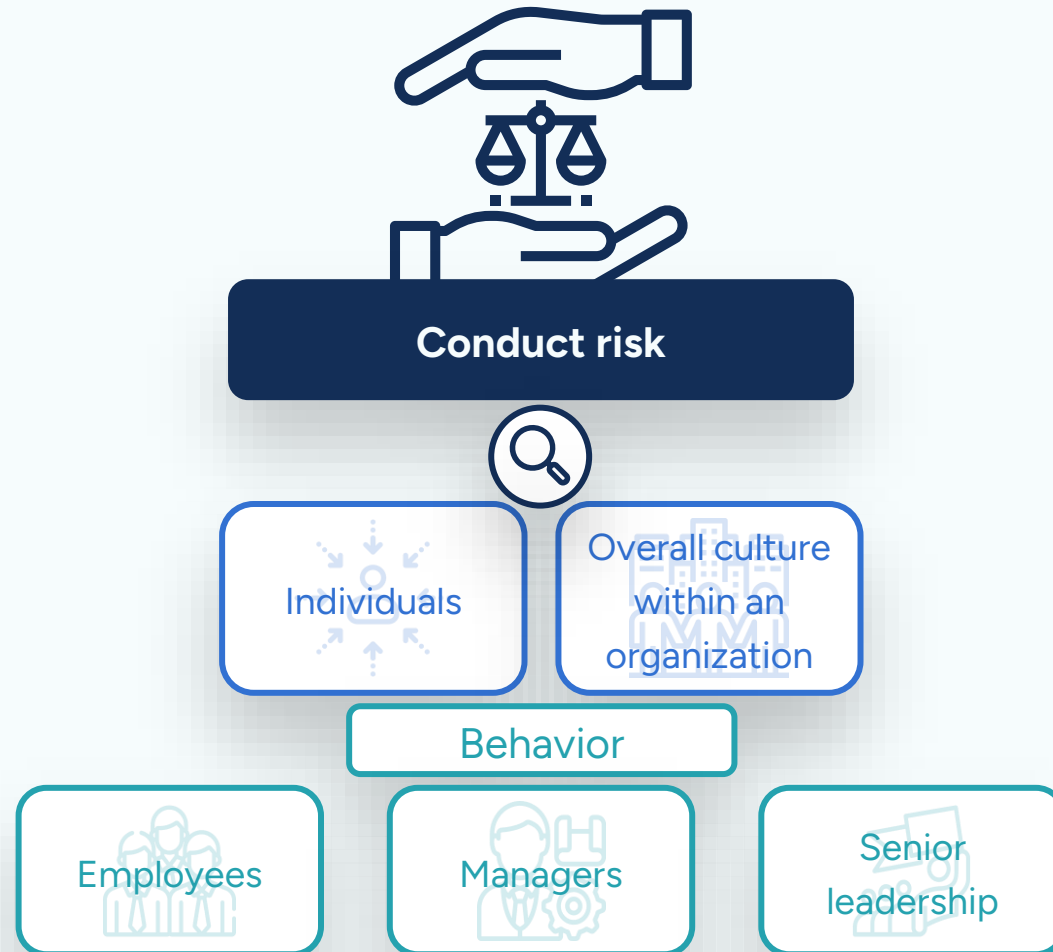
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Selling products or services to customers that are unsuitable

Engaging in activities to manipulate prices

Breaching client confidentiality

Exploiting privileged inside information for personal gain

Engaging in fraudulent activities within an organization

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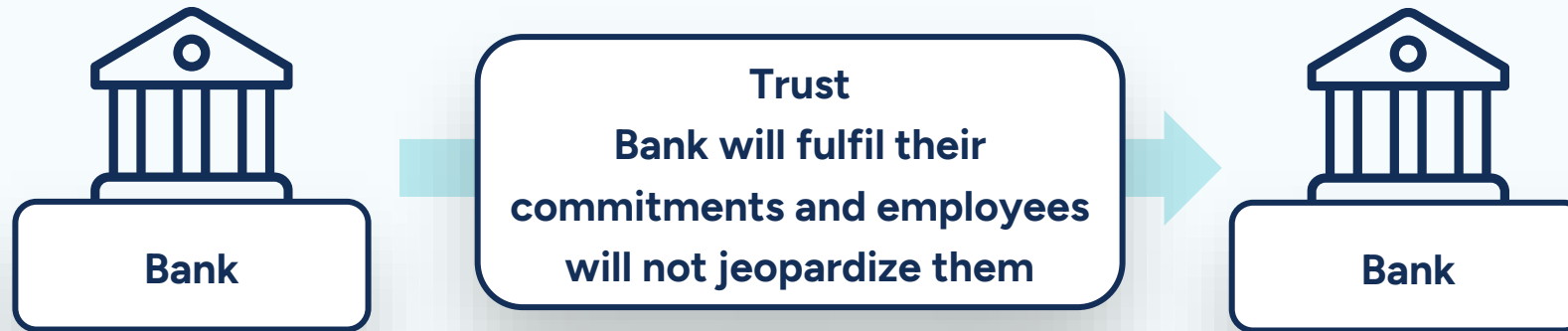
Reputational Risk



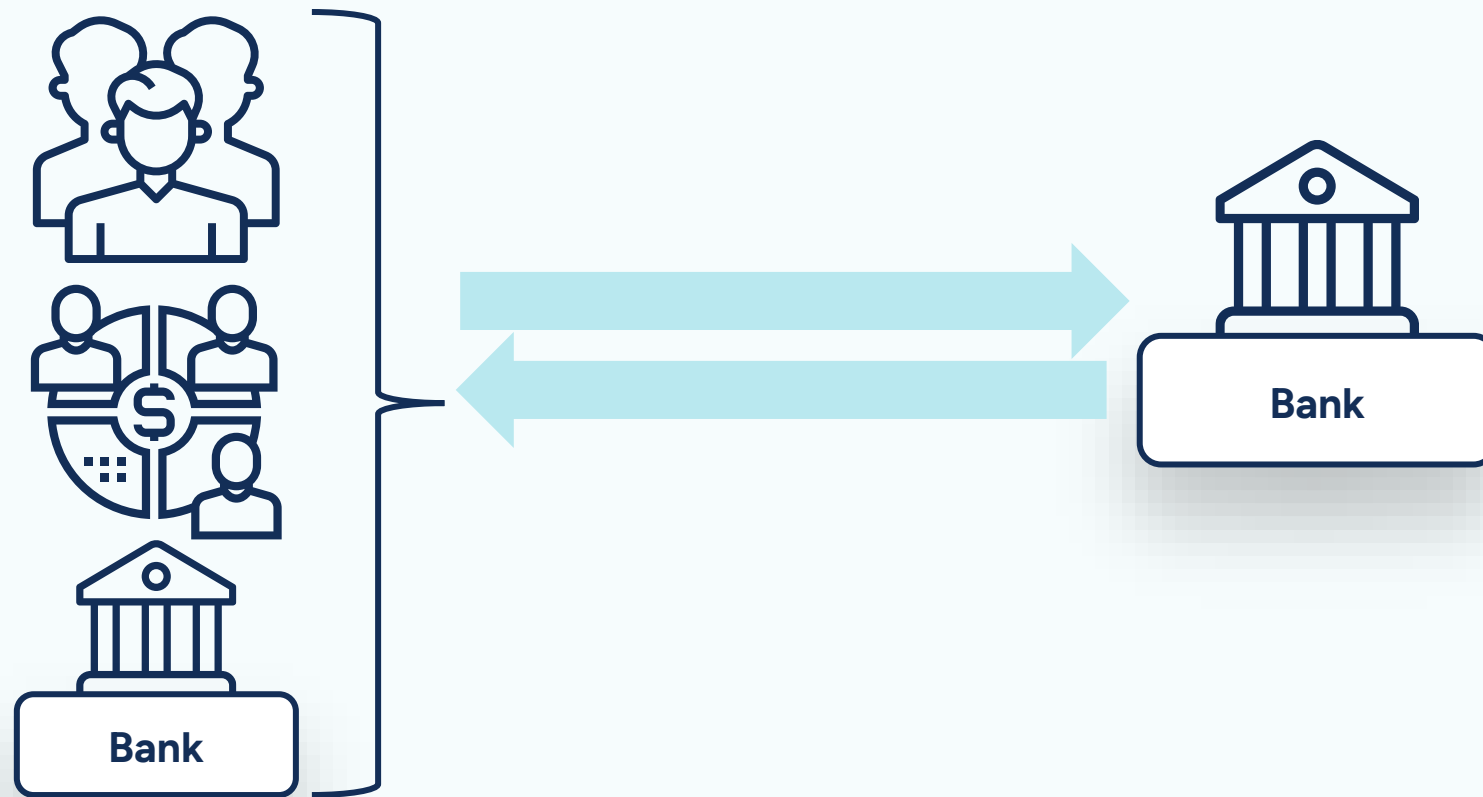
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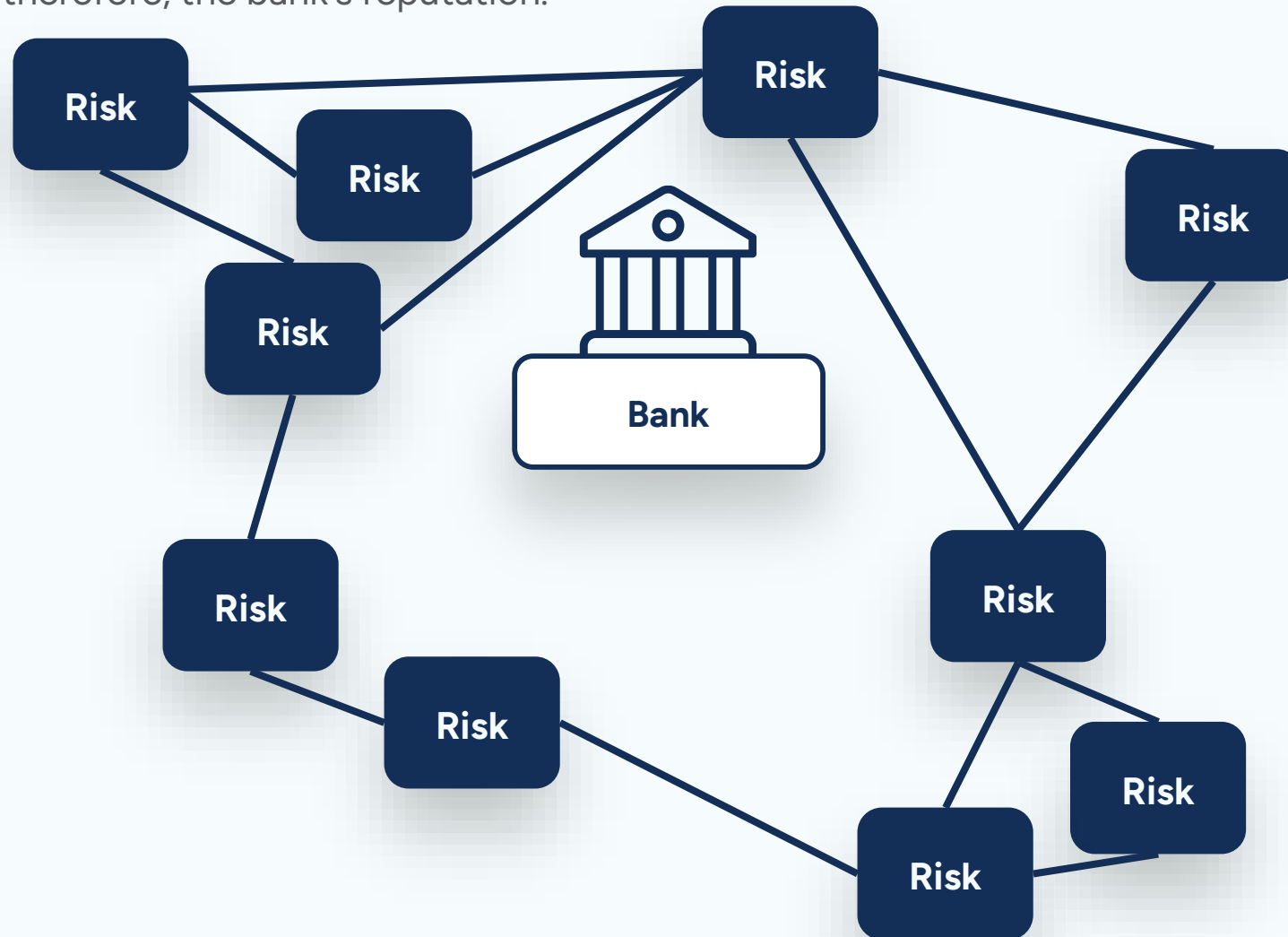


Reputational Risk



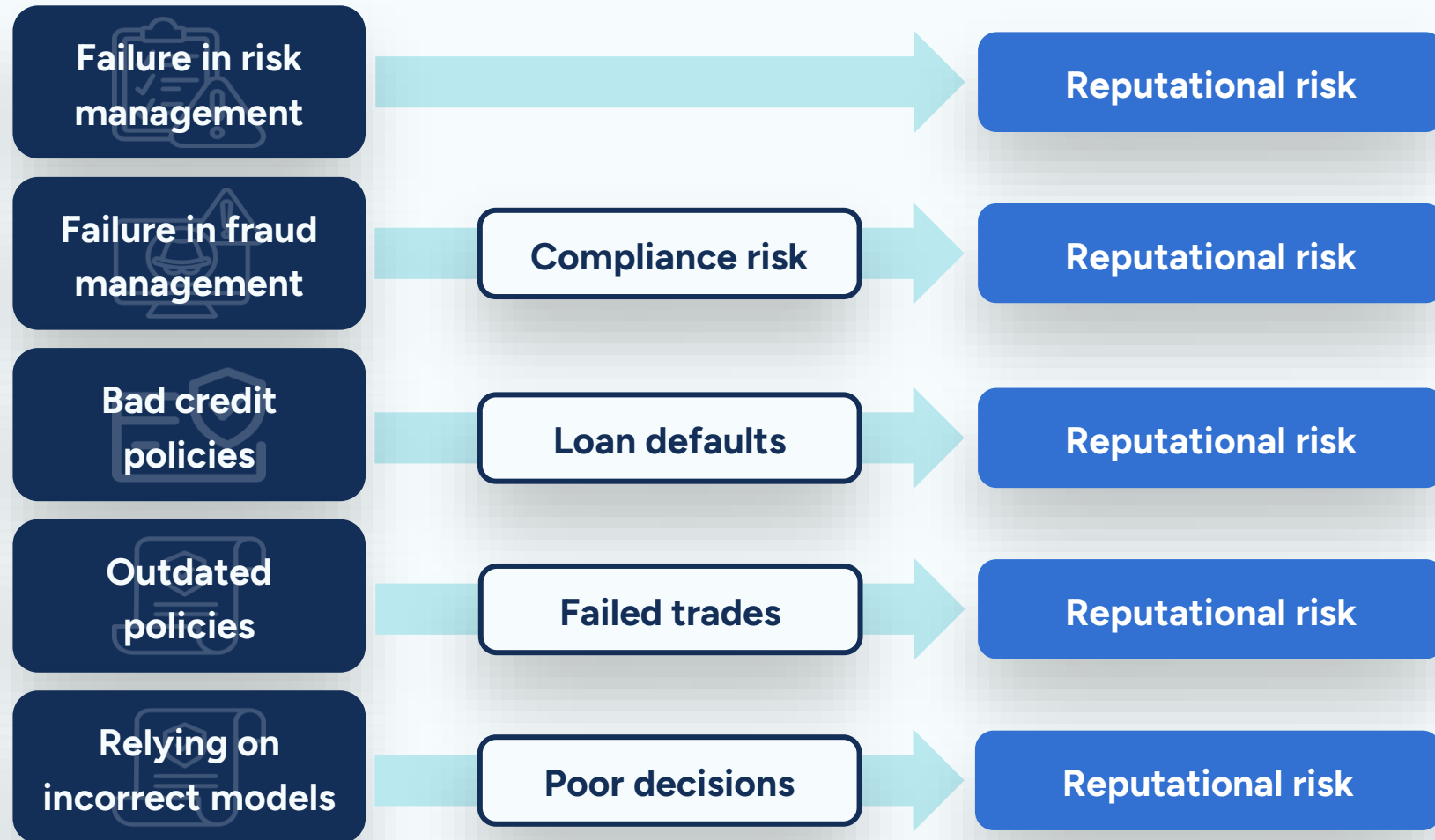
Reputational Risk

Describes the risk that actions by an employee or groups of employees, a transaction, or an investment the bank makes that damages the trust and, therefore, the bank's reputation.



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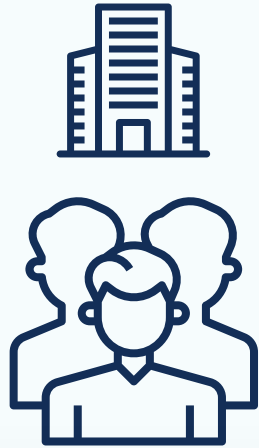
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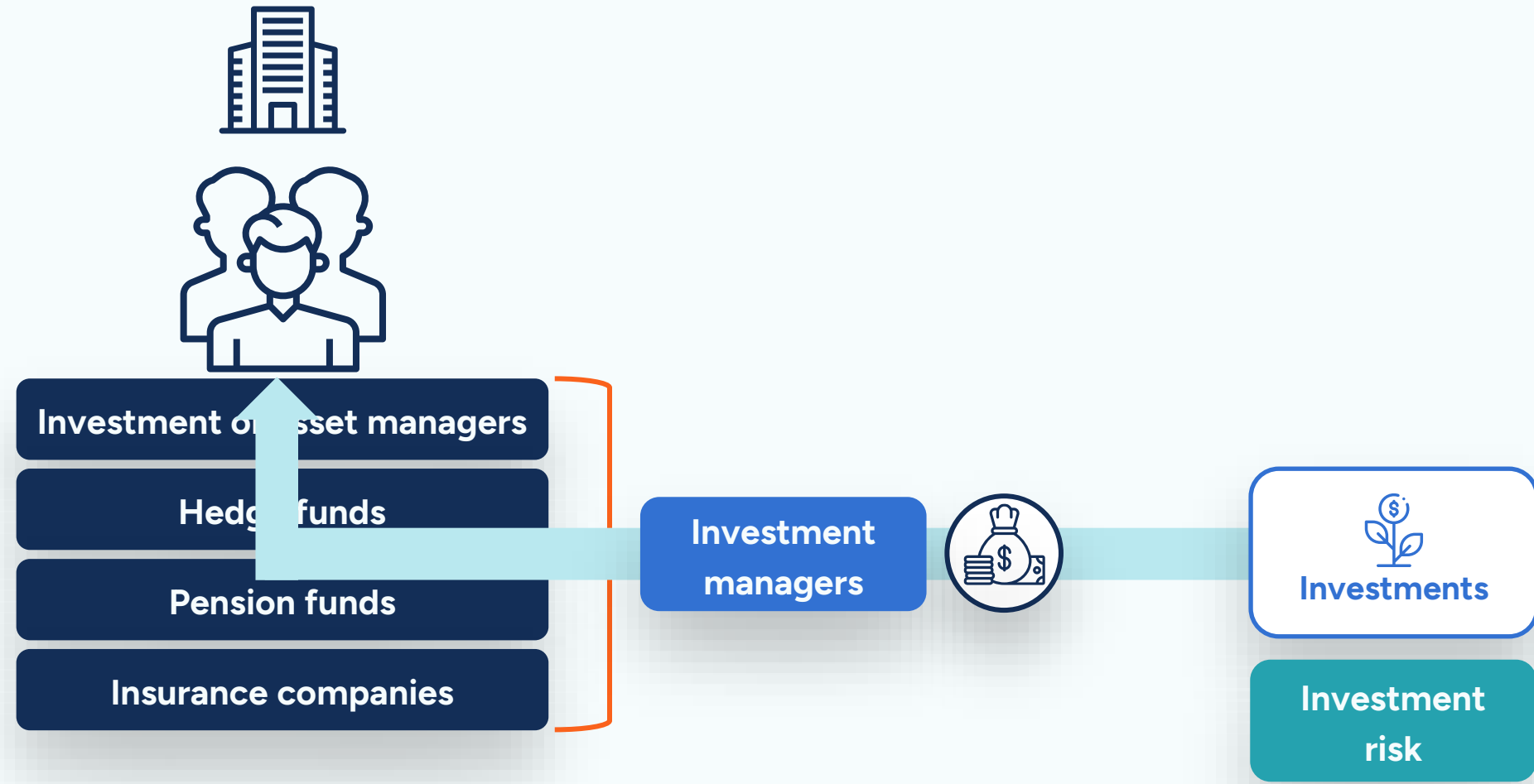
Investment Risk

The risk the value of an investment might fall in value, resulting in the investor losing part, or even all, of their investment.



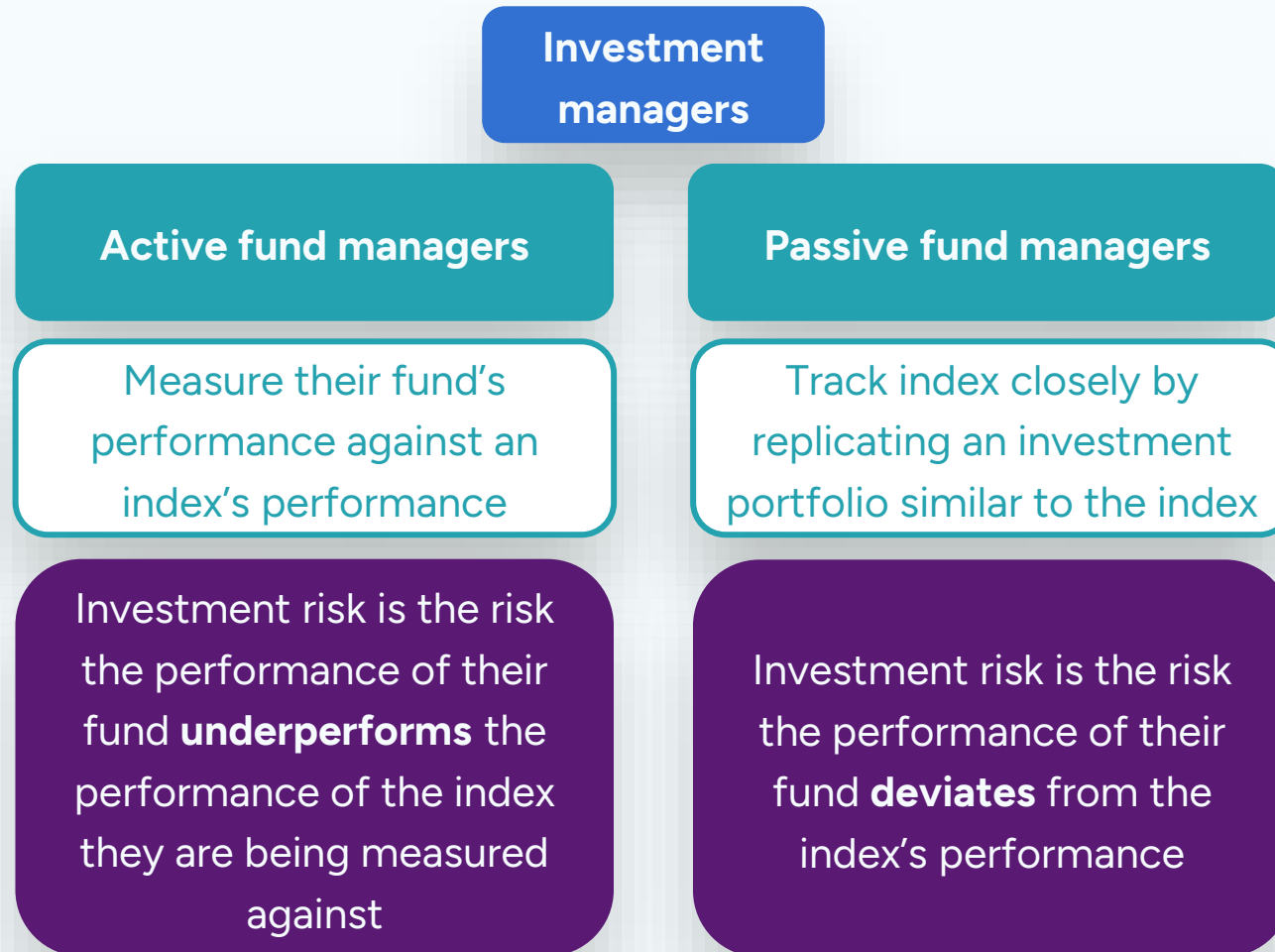
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It's **not** beneficial long term if a **passive investment manager** happens to **outperform** the index because this indicates a problem in their **replication** approach.

This problem might cause the fund to **fall by more than the index falls** in a certain period = unhappy investors.

ESG Risk

ESG is a management framework for addressing both the risks and opportunities associated with a changing environment, society, and economy.



**Environmental
Systems**



Social Systems



Economic Systems

ESG Risk

ESG is a management framework for addressing both the risks and opportunities associated with a changing environment, society, and economy.



**Environmental
Systems**



Social Systems



Economic Systems

Risks are broad in nature and can influence companies based on the unique characteristics of the business

Industry

**Markets they
operate in**

**Expectations of
key stakeholders**

ESG Risk

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**Environmental
Systems**



Social Systems



Economic Systems

Risks are broad in nature and can influence companies based on the unique characteristics of the business

Industry

**Markets they
operate in**

**Expectations of
key stakeholders**

**Regulatory and
compliance**

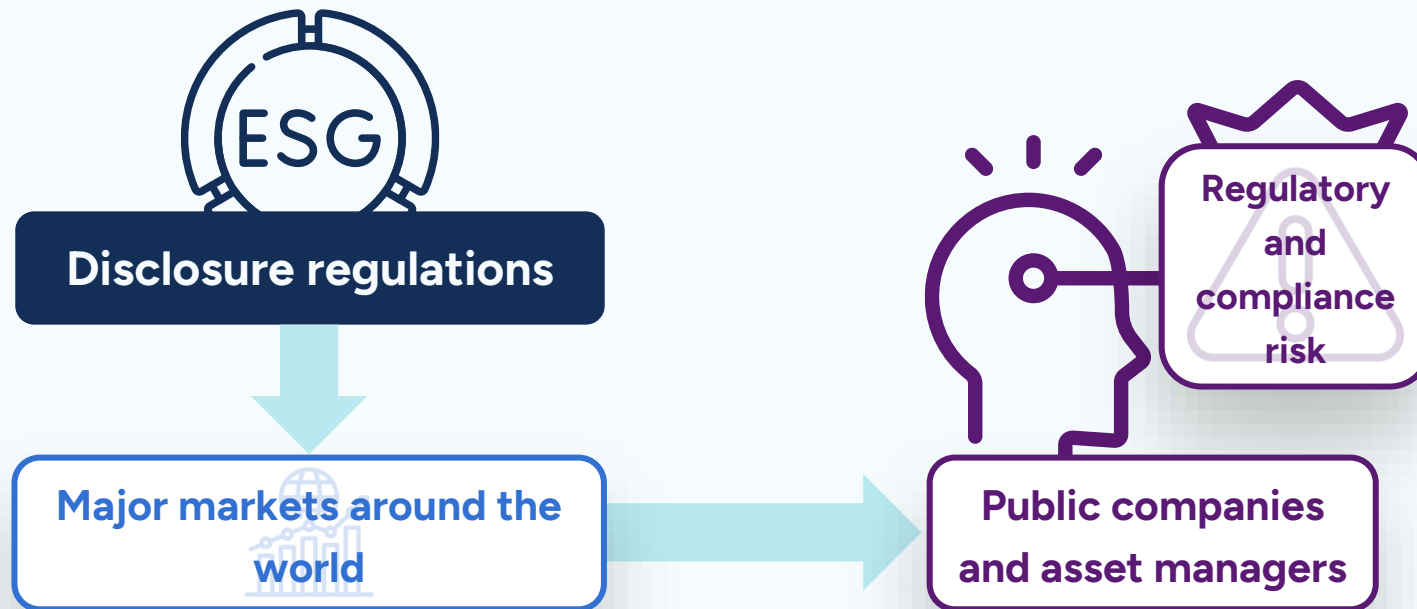
Operational

Financial

Reputational

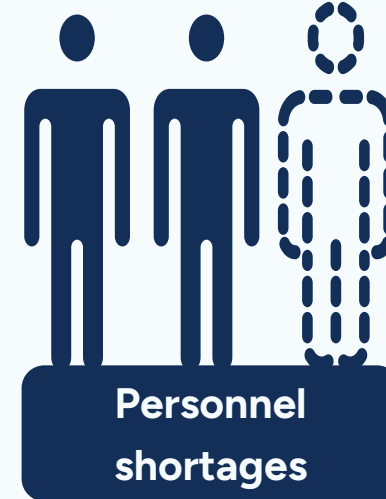
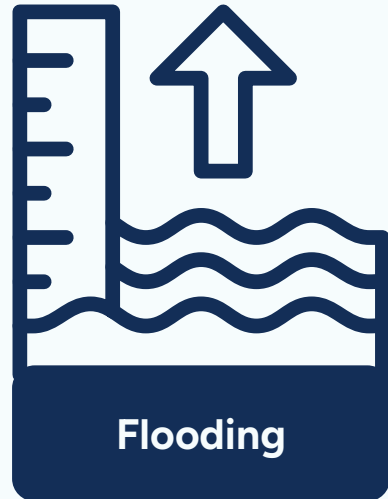
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Presenting a range of operational risks for companies across industries and each node in the global value chain

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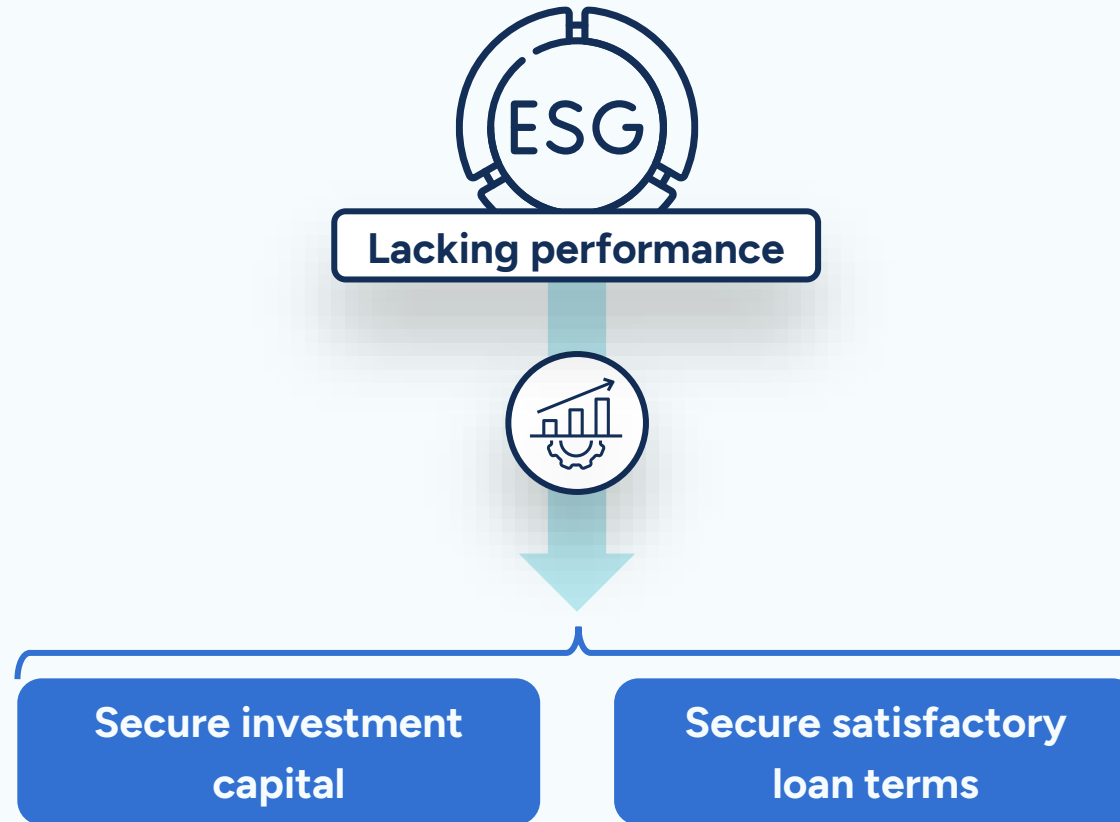
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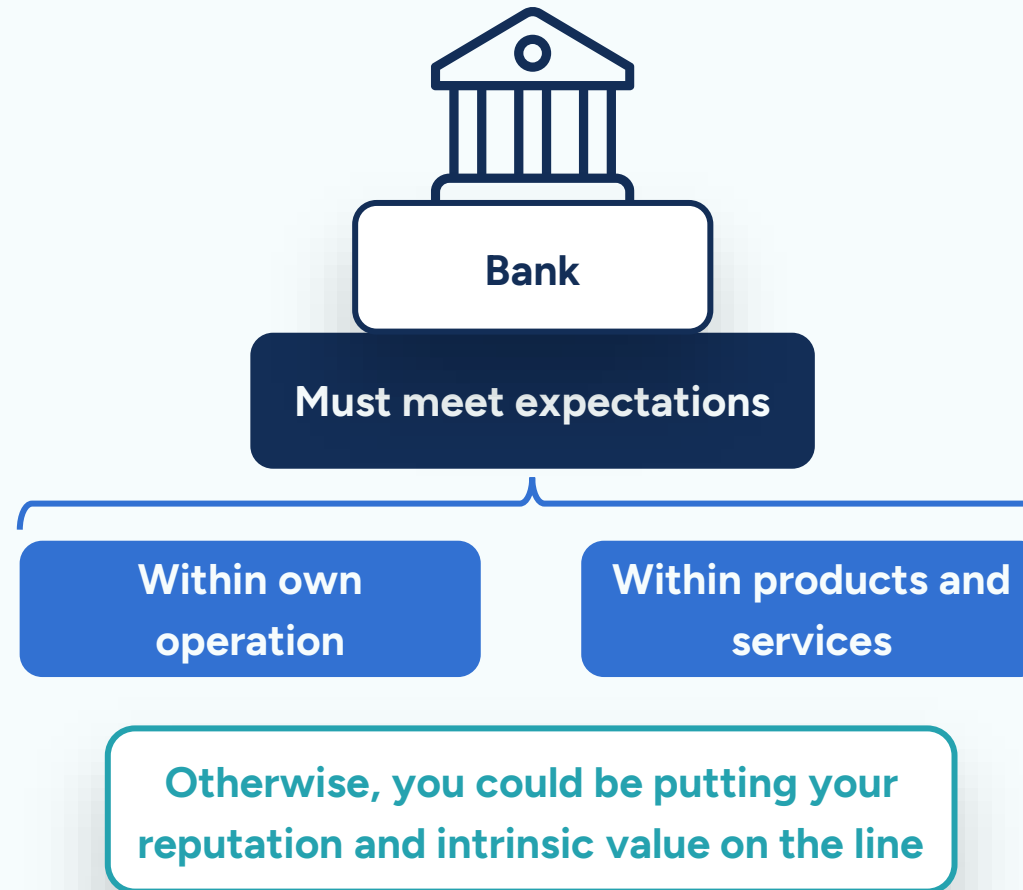
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Enterprise Risk Management

Managing Risk in an Enterprise



Managing Risk in an Enterprise



Managing Risk in an Enterprise

Developing a risk management framework at the enterprise level is known as Enterprise Risk Management (ERM).



ERM Framework ensures the bank can manage risk effectively across the organization

ERM Framework Objectives

- Promote a strong risk culture within a bank so all employees understand their roles and responsibilities in protecting the bank from risk
- Support the bank's strategy by embedding risk considerations into the bank's planning (day-to-day, operationally and longer-term, or strategically)
- Develop an appropriate risk governance structure. Risk governance describes a bank's general rules and standards for risk management
- Protect the bank's reputation
- Comply with the laws and regulations in the bank's jurisdictions

Managing Risk in an Enterprise

Developing a risk management framework at the enterprise level is known as Enterprise Risk Management (ERM).



ERM Framework ensures the bank can manage risk effectively across the organization

ERM Framework Steps

- 1 Establish risk appetite
- 2 Identify risks
- 3 Assess risks
- 4 Respond to risks
- 5 Monitor risks

ERM Framework is iterative:
once the process is completed,
it starts again

Risk Capacity and Risk Appetite

Establish risk appetite

1

Identify risks

2

Assess risks

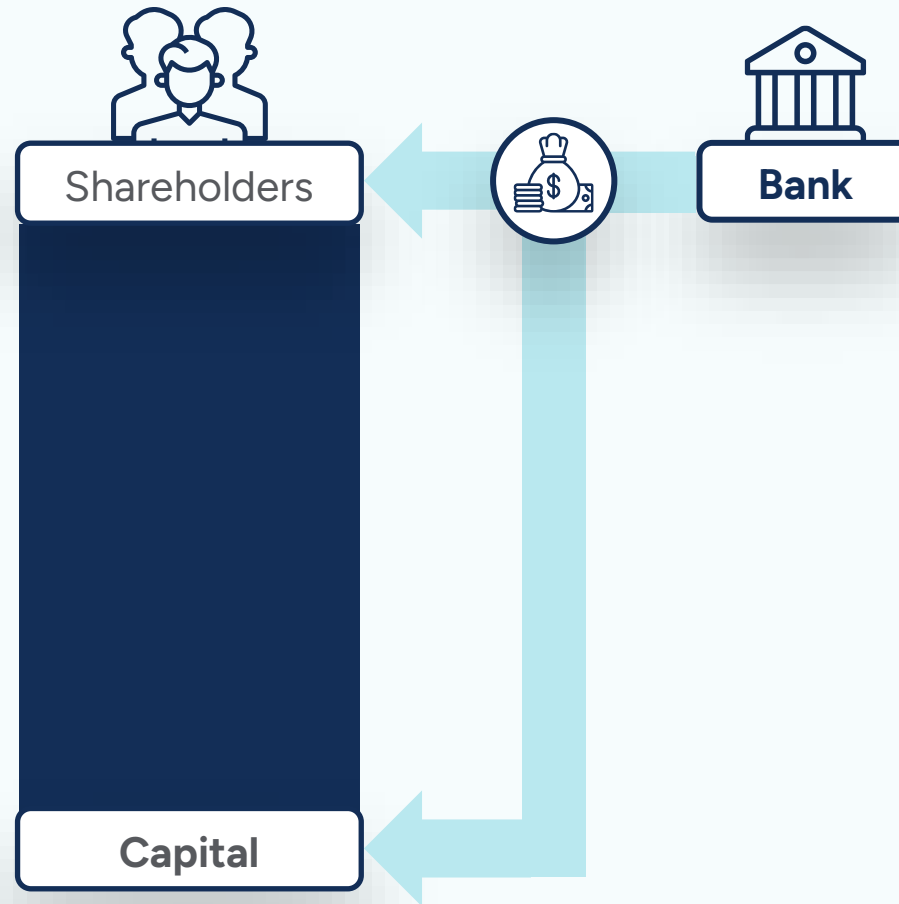
3

Respond to risk

4

Monitor risk

5



Risk Capacity and Risk Appetite

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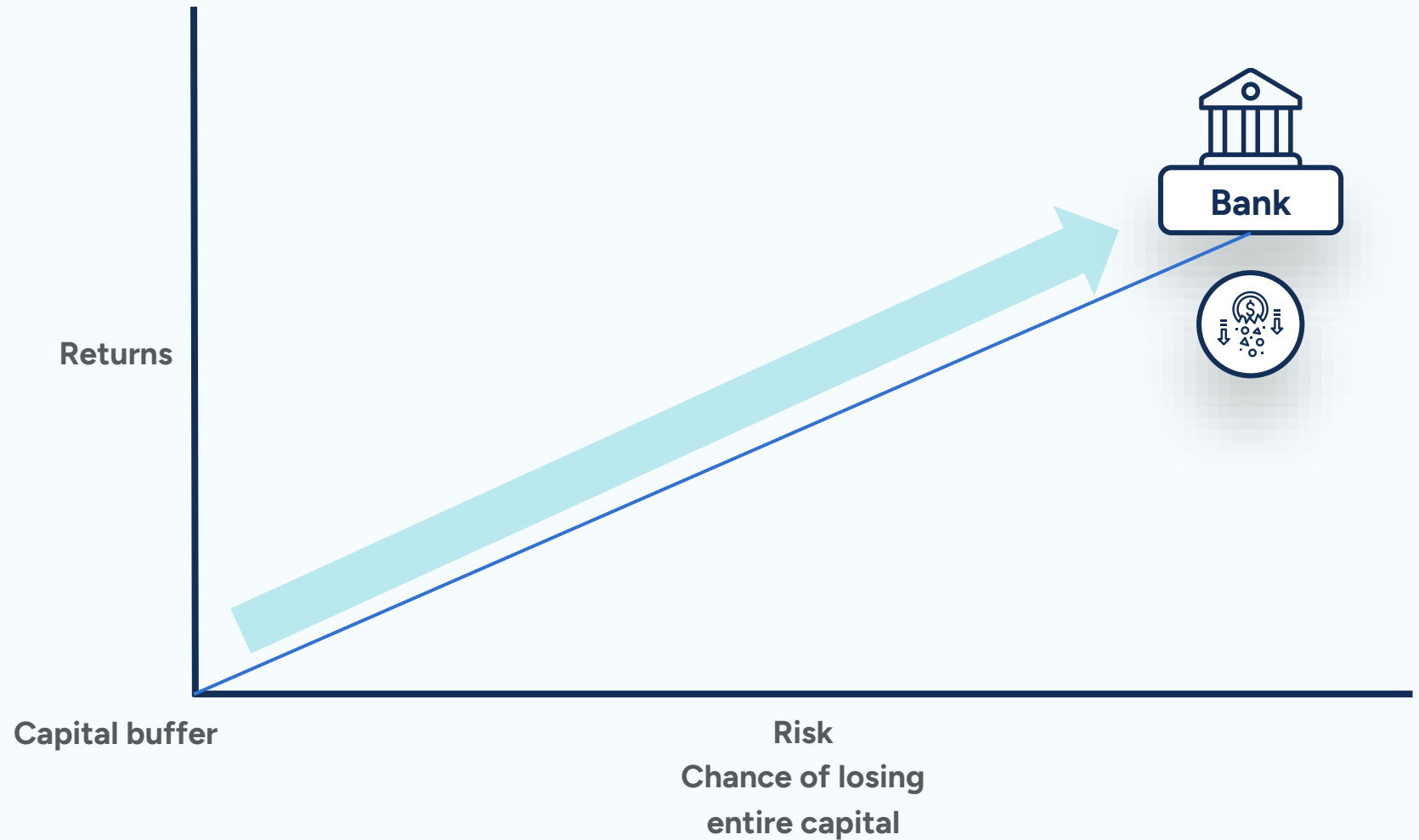
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Respond to risk

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Monitor risk

5



Risk Capacity and Risk Appetite

Risk capacity is the amount of risk a bank can take on without potentially wiping out the capital buffer.

Establish risk appetite

1

Identify risks

2

Assess risks

3

Respond to risk

4

Monitor risk

5

Capital buffer is finite and
limits the amount of risk a
bank can take



Risk capacity

**A bank that exceeds its risk capacity could lose its
entire capital buffer if things go wrong**

Risk Capacity and Risk Appetite

Risk appetite is the amount of risk a bank is prepared to take on over a given time period. It is not a fixed concept, as it can change for different risks or different times.

Establish risk appetite

1

Identify risks

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Assess risks

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Risk capacity



Risk appetite

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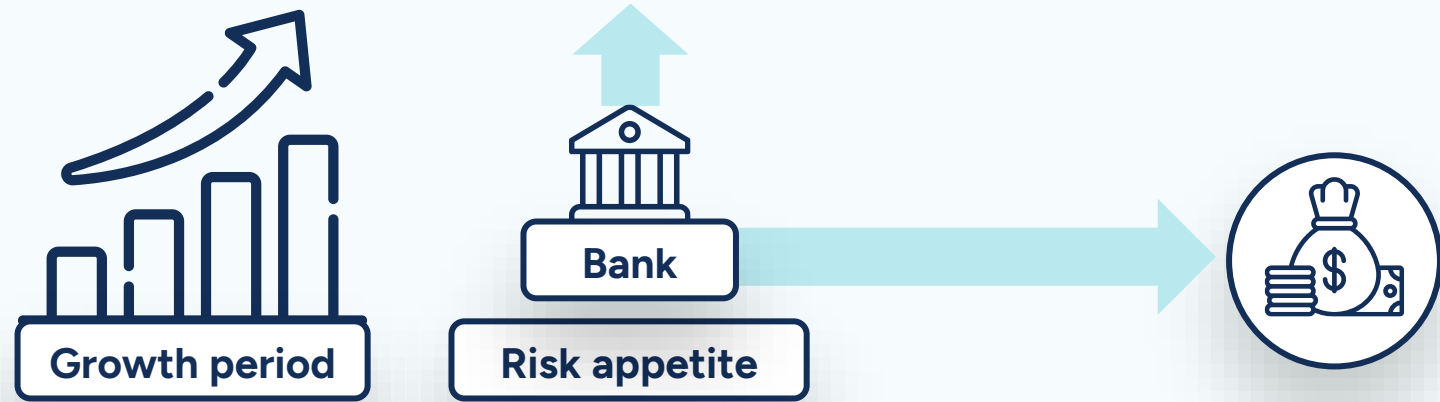
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Risk appetite



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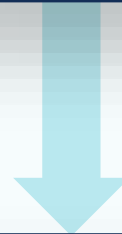
3

Respond to risk

4

Monitor risk

5



**Helps senior leadership of a bank
to determine its risk appetite**

Risk Capacity and Risk Appetite

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Establish risk appetite

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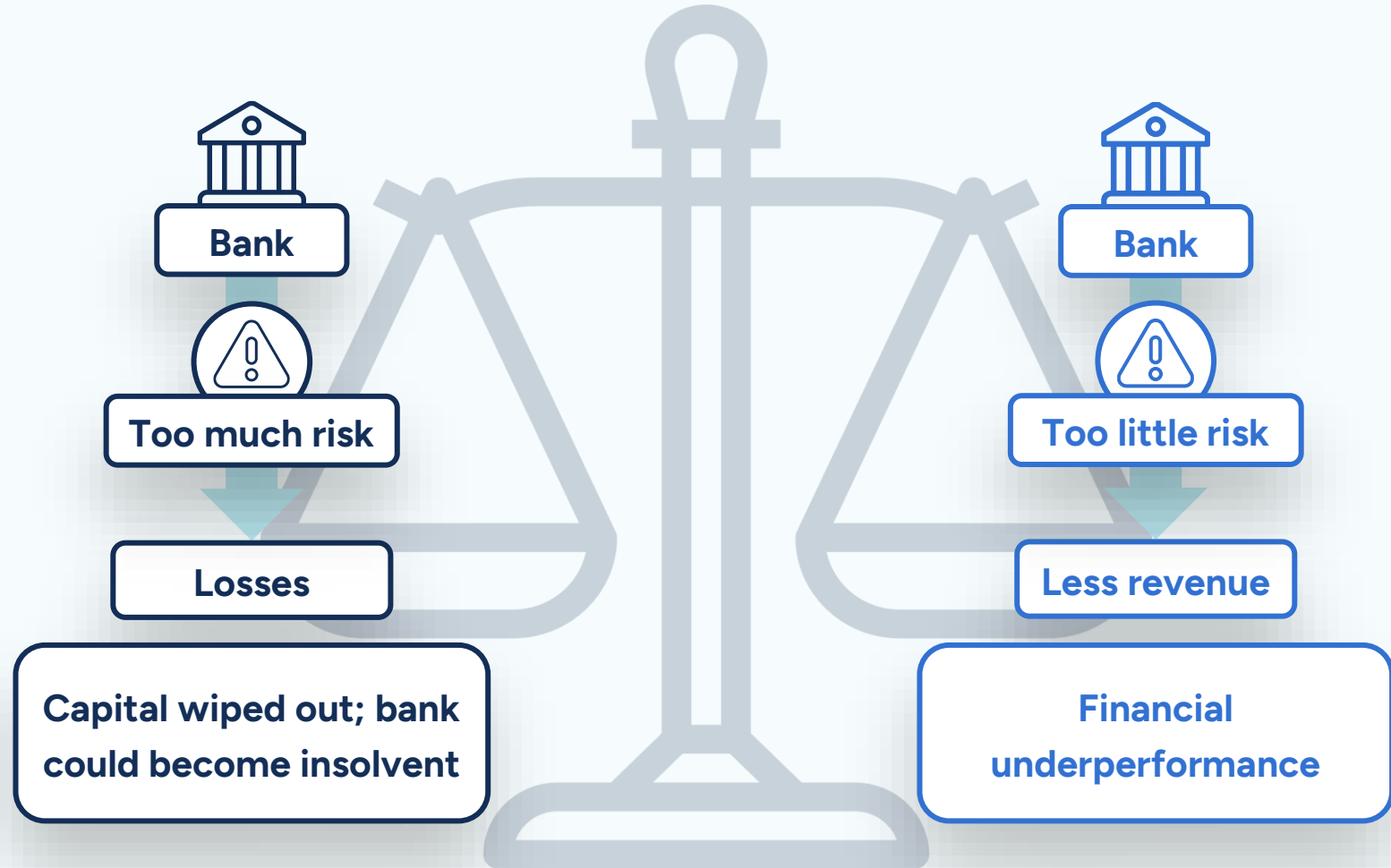
3

Respond to risk

4

Monitor risk

5



Identifying Risk

Risk identification is the basis of risk management in financial institutions. A bank can only manage risk once it's identified.

Establish risk appetite

1

Identify risks

2

Assess risks

3

Respond to risk

4

Monitor risk

5

Identifying risks is an
ongoing process

Formal identification
process happens
annually

Identifying Risk

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Establish risk appetite

1

Identify risks

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Assess risks

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Respond to risk

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Monitor risk

5

Tools to identify risks

Internal audits

Internal loss data

Risk Control Self Assessments

Key Risk Indicators

Scenario analysis

Stress test

Tool description

Find weaknesses and vulnerabilities in a bank's processes, corporate governance, and operations

Loss incurred by a bank due to risky events, so analysis of internal loss data can highlight risks

RCSAs are usually surveys or workshops where staff and management identify risks and associated controls

KRIs are metrics used to assess and measure how risky an activity is

Expert opinions identify potential risk events and their potential outcomes

Computer scenarios measure impact on the bank's capital should certain unlikely but extreme events occur

Identifying Risk

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Establish risk appetite

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Identify risks

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Assess risks

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Respond to risk

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Monitor risk

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```
graph TD; A((Warning Icon)) --> B((Floppy Disk Icon)); B --> C[Risk register]; C --> D((Floppy Disk Icon)); D --> E[Bank's intended response to risk]; E --> F[Determined once a risk assessment has been made];
```

Risk register

Bank's intended response
to risk

Determined once a risk
assessment has been made

Risk Assessment

Following a comprehensive risk identification process, the next step in an effective ERM framework is to assess all the risks recorded in the risk register. Risk assessment is necessary to develop an appropriate response to risk.

Establish risk appetite

1

Identify risks

2

Assess risks

3

Respond to risk

4

Monitor risk

5

Risk Assessment Stages

1

A bank needs to develop assessment criteria so that risks can be assessed consistently

2

A bank assesses risks on a standalone basis by ranking risks based on the criteria

3

A bank assesses how risks interact with each other

Risks need to be prioritized, as relatively ranked risks are easier to assess

4

How likely is a risk to occur and **what is its impact** on the enterprise if it does occur?

Assessing Risk Likelihood

Likelihood is the probability a risk event will occur within the enterprise in a given time period. The higher the likelihood, the more frequently the risky event will materialize.

Establish risk appetite

1

Identify risks

2

Assess risks

3

Respond to risk

4

Monitor risk

5

Rating	Description	Definition
4	Frequent	Up to once every 2 years
3	Likely	Once in 2 years up to 5 years
2	Unlikely	Once in 5 years to 10 years
1	Rare	Once in 10 years to 25 years

Assessing Risk Likelihood

Likelihood is the probability a risk event will occur within the enterprise in a given time period. The higher the likelihood, the more frequently the risky event will materialize.

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Rating	Description	Definition
4	Almost certain	75% chance of occurring in the time period
3	Likely	50% - 75% chance of occurring in the time period
2	Unlikely	10% - 50% chance of occurring in the time period
1	Rare	Less than 10% chance of occurring in the time period

Assessing Risk Impact

Impact describes how much consequence a risk event will have on the enterprise should it occur.

Establish risk appetite

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Identify risks

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Monitor risk

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Low impact

Will not materially harm bank

Assessing Risk Impact

Impact describes how much consequence a risk event will have on the enterprise should it occur.

Establish risk appetite

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Identify risks

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Assess risks

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Respond to risk

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Monitor risk

5



The losses and fines this could lead to could cause a **material loss to the bank**

Assessing Risk Impact

Impact describes how much consequence a risk event will have on the enterprise should it occur.

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Monitor risk

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Impact Assessment Criteria

Financial

Loss of capital

Fines or lawsuits

Non-financial

Restrictions

Damaged reputation

Assessing Risk Impact

Impact describes how much consequence a risk event will have on the enterprise should it occur.



Rating	Descriptor	Definition
4	Extreme	Financial loss greater than \$x International long-term negative media coverage Significant prosecution and fines Significant loss of market share
3	Major	Financial loss between \$x and \$x National long-term negative media coverage Material regulatory fines Some loss of market share
2	Moderate	Financial loss between \$x and \$x National short-term media coverage Reportable incident to regulator with no fine Minor loss of market share in limited areas
1	Minor	Financial loss up to \$x Little to no local media attention Not reportable to regulator No loss of market share

Assessing Risk Impact

Impact describes how much consequence a risk event will have on the enterprise should it occur.

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Impact Assessment Criteria

Financial

Non-financial

Loss of capital

Restrictions

Fines or lawsuits

Damaged reputation

If a risk has characteristics relating to more than one level, an effective ERM framework classifies the risk at the highest scale it reaches

Responding to Risk

An enterprise needs to decide on an appropriate response to the risks they have previously identified and assessed.

Establish risk appetite

1

Identify risks

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4

Monitor risk

5

Avoid

Reduce

Transfer

Accept

Avoiding a risk may be appropriate when there is zero risk appetite for it.

Responding to Risk

An enterprise needs to decide on an appropriate response to the risks they have previously identified and assessed.

Establish risk appetite

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Assess risks

3

Respond to risk

4

Monitor risk

5

Avoid

Reduce

Transfer

Accept

Reducing risk could be appropriate if the risk is above a bank's risk appetite but it still wants to accept some exposure to this risk.

Responding to Risk

An enterprise needs to decide on an appropriate response to the risks they have previously identified and assessed.

Establish risk appetite

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Identify risks

2

Assess risks

3

Respond to risk

4

Monitor risk

5

Avoid

Reduce

Transfer

Accept

Scenario where the bank moves the responsibility of the risk to a third-party.

Transferring risk does not reduce the likelihood nor impact of an event but means the bank is protected from any negative impact of the risk.

Responding to Risk

An enterprise needs to decide on an appropriate response to the risks they have previously identified and assessed.

Establish risk appetite

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Identify risks

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Assess risks

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Respond to risk

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Monitor risk

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Avoid

Reduce

Transfer

Accept

Banks need to decide which risks they choose to **accept**.

Responding to Risk

An enterprise needs to decide on an appropriate response to the risks they have previously identified and assessed.

Establish risk appetite

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Identify risks

2

Assess risks

3

Respond to risk

4

Monitor risk

5

Avoid

Reduce

Transfer

Accept

Some risks are more acceptable to accept than others.
A risk with a low likelihood of occurring, or a low impact, is more acceptable than a risk with a high likelihood of occurring or having a significant impact.

Monitoring Risk

Establish risk appetite

1

Identify risks

2

Assess risks

3

Respond to risk

4

Monitor risk

5

Avoid

Reduce

Transfer

Accept



ERM Framework

Identified

Assessed



Bank

**Accepted risk does not
exceed the bank's risk
capacity**

Monitoring Risk

An effective monitoring process should assure senior management and the board of directors that existing risk controls are in place and employees within the enterprise are following these controls.

Establish risk appetite

1

Identify risks

2

Assess risks

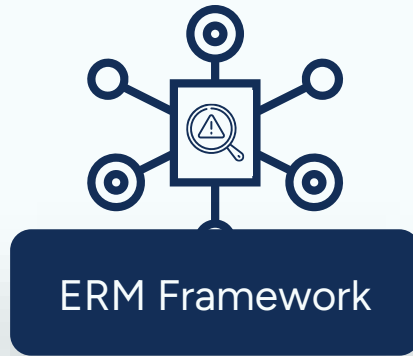
3

Respond to risk

4

Monitor risk

5



Reasons risk monitoring is a critical stage of the ERM framework

Risks are dynamic and can change quickly

Without proper monitoring, previous steps of identifying, assessing, and responding to risk would be pointless

Collects up-to-date information on risk that can be incorporated into the ERM framework

Allows senior leadership to act appropriately if and when the risk's nature, potential impact, or likelihood exceeds the bank's risk appetite

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Corporate Structure and Risk Management

Strong corporate governance within a bank is critical for effective risk management, which includes ensuring the appropriate corporate structure at the bank.

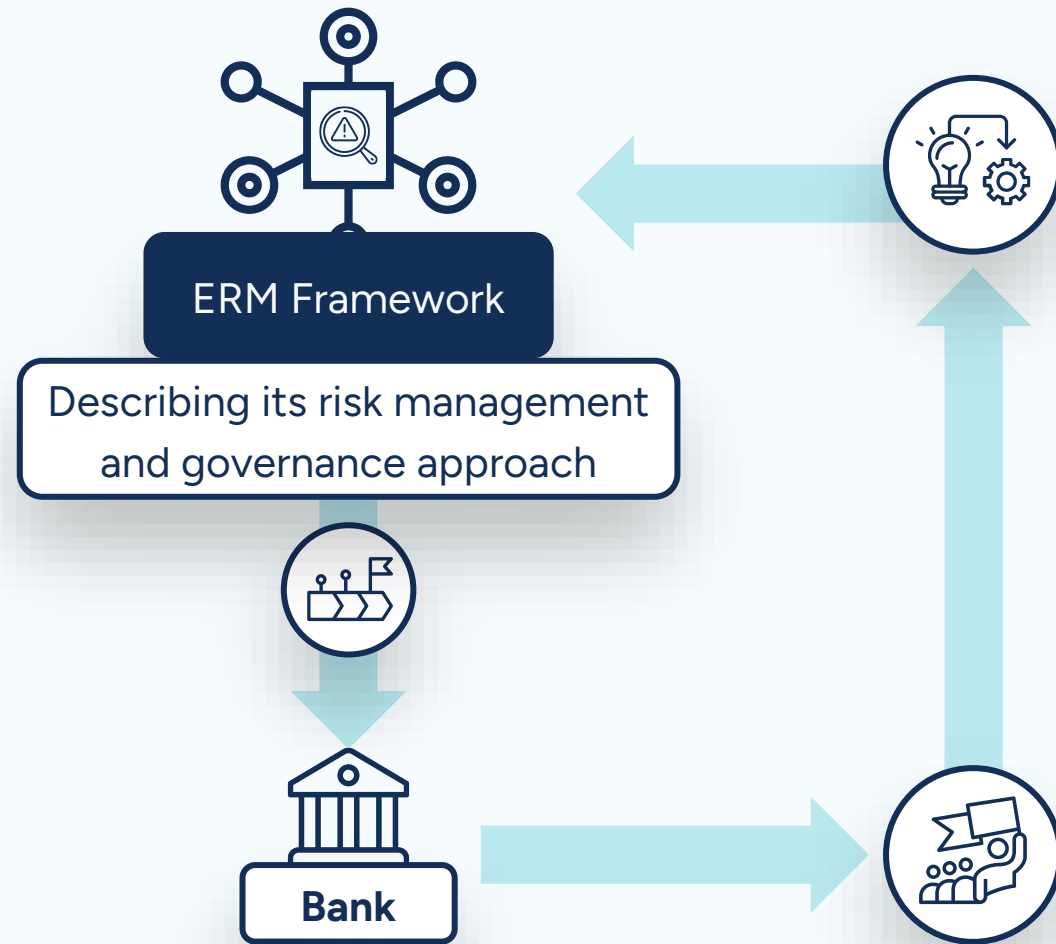


Corporate Structure and Risk Management

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The Chief Risk Officer



The Chief Risk Officer

The Chief Risk Officer (CRO) is the senior executive at the bank responsible for implementing the ERM framework.



**Role and responsibilities
depend on
The bank's business model**

Size

Complexity

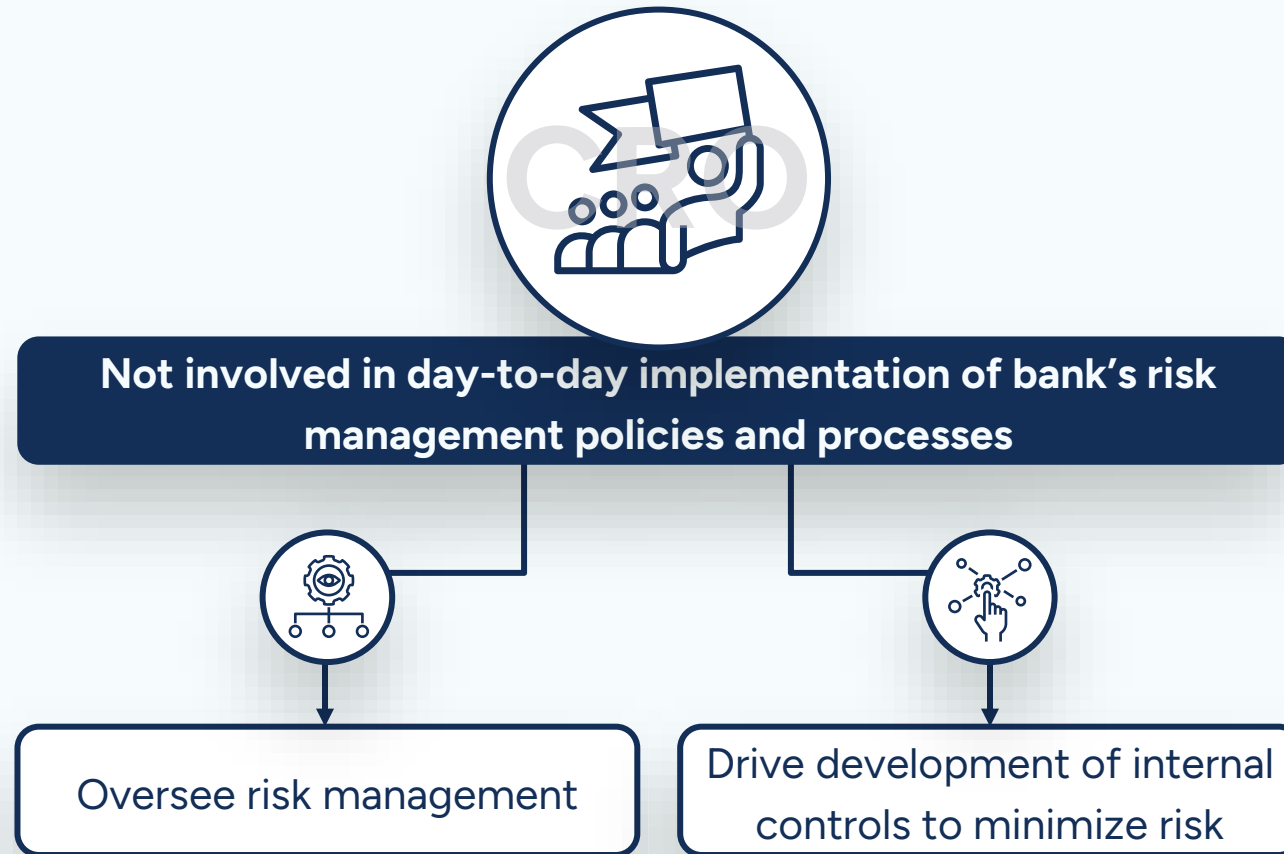
**Investment
banking**

vs

Retail banking

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Three Lines of Defense

The Three Lines of Defense was developed as an internal audit model to explain the relationship between front-line business units, the risk management function, and the internal audit function itself.



1

Bank employees

Risk owners

Involved in creating and selling products and services or operationally supporting customers, products, and services

Responsible for identifying and managing risk as part of their accountability for achieving objectives

They should collectively have the necessary knowledge, skills, information, and authority to operate the relevant policies and procedures of risk control

Three Lines of Defense

The Three Lines of Defense was developed as an internal audit model to explain the relationship between front-line business units, the risk management function, and the internal audit function itself.



2

Risk management function within the bank

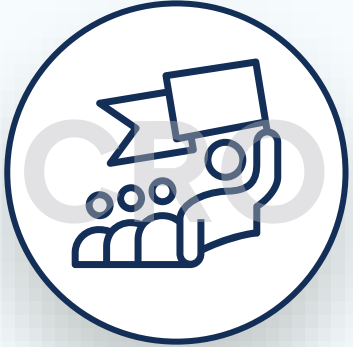
Provides the policies, frameworks, tools, techniques, and support to enable risk and compliance to be managed in the first line

Conducts monitoring to judge how effectively they are doing it

Helps ensure consistency of definitions and measurements of risk

Three Lines of Defense

The Three Lines of Defense was developed as an internal audit model to explain the relationship between front-line business units, the risk management function, and the internal audit function itself.



3

Internal audit function within the bank

Reports directly to the board and board-level audit committee

Acts as an independent function

Ensures the first two lines operate effectively and advising how they could improve their risk management processes

Three Lines of Defense

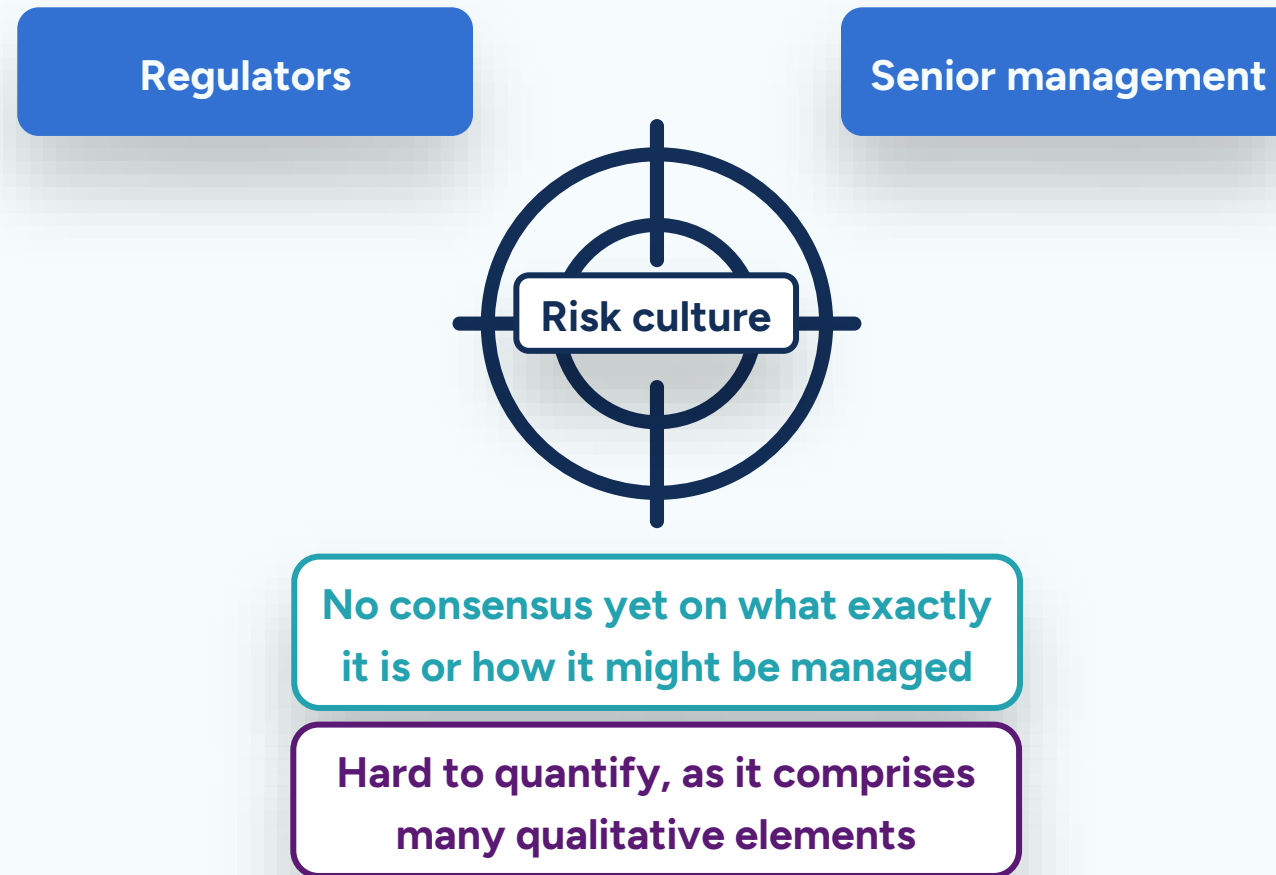
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The Role of Risk Culture

Risk culture refers to the behaviors and attitudes encouraged by senior management toward risk, as well as the discussions and decisions made on risk management.

It incorporates the shared values and goals embedded into a bank's Enterprise Risk Framework.



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There are three critical elements to embed a strong risk culture within a bank.



The tone at the top

Sets a bank's guiding values and ethical climate.

A management team and a board that places importance on managing risks are integral to creating a strong risk culture.



Accountability and ownership



Remuneration schemes



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The tone at the top



Accountability and ownership

Clear accountability and ownership includes an effective Three Lines of Defense model, a strong risk management function, and clearly defined processes for escalation when risk owners observe risk limits have been breached.



Remuneration schemes



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The tone at the top



Accountability and ownership



Remuneration schemes

Another critical dimension of risk culture.

Bonuses are often based on KPIs and should reward behaviors that are properly aligned with prudent risk-taking.

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**A bank with a strong risk culture protects
customers, the bank's reputation, and the bank's
bottom line**