

Random 02 March 2025

Qualitative Analysis - Positive

- You delivered a clear and concise introduction, stating your name and the position you're applying for, Pervin Yabud, which shows you're direct and to the point.
- Your educational background is impressive, having earned a degree in Bachelor of Science in Accountancy from the University of Santo Tomas and recently passing the CPA board exam, which demonstrates your expertise in the field of accounting.
- You showcased your versatility by mentioning that you can handle tasks in other areas such as management, marketing, or even graphics design, which is a valuable asset to any organization, Pervin Yabud.

Qualitative Analysis - Areas of Improvement

- You could improve by providing specific examples of your accomplishments and experiences, rather than just stating your skills and qualifications, which would make your application more convincing.
- It would be better if you could avoid using generic phrases such as 'I consider myself as a team player' and instead provide concrete instances where you demonstrated teamwork and leadership skills.
- You mentioned that hiring you is like getting an 'all-in-one package', which may come across as overly confident or even arrogant, it would be more effective to showcase your skills and qualifications in a more humble and professional manner.
- You didn't provide any specific reasons why you're interested in the company or the role, which is an important aspect of any job application, it would be beneficial to research the company and express your genuine interest in the position.
- You ended the video with a somewhat casual phrase 'So if you're interested in hiring me please call me or send me a message and together we'll get things done', which may not be suitable for a professional setting, it would be more appropriate to end with a more formal expression of gratitude and enthusiasm for the opportunity.

Detailed Evaluation Metrics

No.	Items to look out for	5 point scale / Answer
1.	Did the speaker speak with confidence? • Posture • Smile • Eye Contact • Energetic Start	Poor Excellent Satisfactory Satisfactory
2.	Was the content interesting and as per the guidelines provided?	The content was somewhat interesting but lacked specific details and examples as per the guidelines provided.
3.	Who are you and what are your skills, expertise, and personality traits?	Satisfactory
4.	Why are you the best person to fit this role?	Good
5.	How are you different from others?	Good
6.	What value do you bring to the role?	Good
7.	Did the speech have a structure of Opening, Body, and Conclusion?	The speech had a basic structure of Opening, Body, and Conclusion, but it was not clearly defined and lacked transitions between sections.
8.	Did the speaker vary their tone, speed, and volume while delivering the speech/presentation?	The speaker maintained a good tone, but could have varied their speed and volume more to add emphasis and keep the listener engaged, as there were moments where the delivery felt a bit rushed.
9.	How was the quality of research for the topic? Did the speech demonstrate good depth? Did they cite sources?	The quality of research for the topic was limited, as the speech did not demonstrate good depth and lacked specific examples or citations to support the claims made, the speech seemed to be more of a general introduction.
10.	How convinced were you with the overall speech on the topic? Was it persuasive? Will you consider them for the job/opportunity?	The overall speech was somewhat convincing, but lacked persuasive power, as it did not provide enough specific details or examples to make a strong case for why the speaker is the best fit for the job, however, their enthusiasm and confidence were notable, and they might be considered for an interview to further assess their qualifications.