

**HCL**

## Certificate of Appreciation

*Presented to*

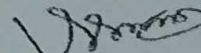
*Ayyappan Chidambaram*

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In recognition of your contribution as  
Appraisal Team Member

For CMMI<sup>®</sup> Services Version 1.3 Level-5 appraisal done for  
HCL-BFSI from 22<sup>nd</sup> April 2013 to 6<sup>th</sup> May 2013

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**Kannan Veeraraghavan**  
Chief Quality Officer

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**Sriram VS**  
SR.CVP & CHIEF CUSTOMER OFFICER-BFSI