

M.VAP'S Solutions

M.VAP'S Solutions, a distinguished software development enterprise, maintains its headquarters in the bustling city of Nagpur, Maharashtra, India. Established on the twentieth day of May in the year two thousand and twenty-four, this esteemed institution was founded by individuals of exceptional vision and expertise.

Purpose:

Driven by a relentless pursuit of excellence, M.VAP'S Solutions stands at the forefront of innovation, offering a diverse array of solutions spanning various domains. Our commitment to excellence is reflected in our unwavering dedication to providing cutting-edge solutions in problem-solving, entertainment, knowledge dissemination, and educational materials.

Founders:

- Azad Bhasme
- Piyush Kurzekar
- Abhishek Giri
- Sanket Chaudhari

Date of Founding (in words): The twentieth day of May, in the year two thousand and twenty-four.

Signatures:

In solemn affirmation of our dedication to the vision and objectives of M.VAP'S Solutions, we, the undersigned founders, hereby affix our signatures below.

[Signature] Azad Bhasme

[Signature] Piyush Kurzekar

[Signature] Abhishek Giri

[Signature] Sanket Chaudhari

Date:

Azad Bhasme - Chief Executive Officer (CEO)

Role:

Azad Bhasme, as the Chief Executive Officer (CEO) of M.VAP'S Solutions, holds a pivotal role in steering the company towards its overarching vision and strategic objectives. His responsibilities encompass a wide array of functions critical to the success and growth of the organization.

Responsibilities:

-Strategic Leadership: Azad provides strategic direction and leadership to the company, guiding its growth trajectory and ensuring alignment with long-term goals and objectives.

-Business Development: As the primary architect of business development strategies, Azad identifies new opportunities for growth, fosters strategic partnerships, and explores avenues for expansion into new markets and domains.

- Stakeholder Management: Azad serves as the primary liaison between the company and its stakeholders, including investors, clients, partners, and regulatory bodies. He nurtures relationships and fosters trust to ensure the company's interests are safeguarded and promoted.

- Team Leadership: Azad inspires and motivates the team, fostering a culture of innovation, collaboration, and excellence. He provides mentorship and guidance to team members, empowering them to achieve their full potential and contribute meaningfully to the company's success.

Power and Stake:

As the CEO and one of the founding members of M.VAP'S Solutions, Azad Bhasme wields considerable influence and authority within the organization. With a stake of 28% in the company, Azad plays a pivotal role in decision-making processes, strategic planning, and the formulation of key policies and initiatives.

Signatures:

[Signature] Azad Bhasme

[Signature] Piyush Kurzekar

[Signature] Abhishek Giri

[Signature] Sanket Chaudhari

Date:

Piyush Kurzekar - Chief Operating Officer (COO) and Chief Financial Officer (CFO)

Role:

Piyush Kurzekar serves as the Chief Operating Officer (COO) and Chief Financial Officer (CFO) of M.VAP'S Solutions, embodying a dual leadership role essential for the operational and financial success of the organization. His multifaceted responsibilities encompass a broad spectrum of functions critical to the company's growth and sustainability.

Responsibilities:

- Operational Excellence: As the COO, Piyush oversees the day-to-day operations of the company, ensuring efficiency, productivity, and seamless workflow across all departments. He develops and implements operational strategies to optimize resources, streamline processes, and drive organizational excellence.

-Financial Management: In his capacity as the CFO, Piyush is entrusted with managing the company's financial actions, including tracking cash flow, financial planning, analysis, and reporting. He formulates financial strategies to support the company's growth objectives, mitigate risks, and maximize profitability.

Power and Stake:

Piyush Kurzekar, holding the esteemed positions of COO and CFO, commands significant influence and authority within M.VAP'S Solutions. With a stake of 28% in the company, Piyush plays a pivotal role in decision-making processes, strategic planning, and the formulation of key policies and initiatives, particularly in areas related to operations and finance.

Signatures:

[Signature] Azad Bhasme

[Signature] Piyush Kurzekar

[Signature] Abhishek Giri

[Signature] Sanket Chaudhari

Date:

Abhishek Giri - Chief Marketing Officer (CMO) and Chief Technology Officer (CTO)

Role:

Abhishek Giri holds the dual positions of Chief Marketing Officer (CMO) and Chief Technology Officer (CTO) at M.VAP'S Solutions, embodying a unique blend of marketing expertise and technological prowess. His multifaceted roles are instrumental in driving the company's marketing initiatives and technological advancements.

Responsibilities:

- Strategic Marketing: As the CMO, Abhishek leads the company's marketing initiatives, developing and implementing comprehensive strategies to promote M.VAP'S Solutions, enhance brand visibility, and engage with target audiences effectively. He leverages his marketing expertise to drive customer acquisition, retention, and loyalty.

- Technological Innovation: In his capacity as the CTO, Abhishek spearheads technological innovation and development, overseeing the creation and implementation of cutting-edge solutions that drive the company's growth and competitiveness. He ensures the alignment of technological initiatives with the company's strategic objectives and market needs.

Power and Stake:

Abhishek Giri, serving as both the CMO and CTO, holds considerable influence and authority within M.VAP'S Solutions. With a stake of 28% in the company, Abhishek plays a pivotal role in decision-making processes, strategic planning, and the formulation of key policies and initiatives, particularly in areas related to marketing and technology.

Signatures:

[Signature] Azad Bhasme

[Signature] Piyush Kurzekar

[Signature] Abhishek Giri

[Signature] Sanket Chaudhari

Date:

Sanket Chaudhari - Creative Director

Role:

Sanket Chaudhari assumes the vital position of Creative Director at M.VAP'S Solutions, entrusted with the responsibility of shaping the company's creative direction and fostering a culture of innovation. His visionary leadership and artistic expertise are instrumental in delivering compelling and captivating experiences to the company's audience.

Responsibilities:

- **Creative Direction:** As the Creative Director, Sanket provides artistic direction and vision to all creative endeavors undertaken by M.VAP'S Solutions. He oversees the conceptualization and execution of creative projects, ensuring alignment with the company's brand identity and strategic objectives.

- **Team Leadership:** Sanket leads and inspires the creative team, nurturing talent, and fostering collaboration to produce high-quality creative assets. He provides guidance and mentorship to team members, empowering them to unleash their creative potential and deliver exceptional results.

Power and Stake:

Sanket Chaudhari, holding the esteemed position of Creative Director, commands significant influence and authority within M.VAP'S Solutions. With a stake of 16% in the company, Sanket contributes to decision-making processes, strategic planning, and the formulation of key creative initiatives, ensuring alignment with the company's vision and objectives.

Signatures:

[Signature] Azad Bhasme

[Signature] Piyush Kurzekar

[Signature] Abhishek Giri

[Signature] Sanket Chaudhari

Date:

● Rules & Regulations:

M.VAP'S Solutions, founded by Azad Bhasme, Piyush Kurzekar, Abhishek Giri, and Sanket Chaudhari, is a software development company dedicated to providing innovative solutions across various categories, including problem-solving, entertainment, knowledge dissemination, and educational materials.

Management Structure:

-Azad Bhasme (Chief Executive Officer - CEO):

As the CEO, Azad Bhasme sets the company's vision and strategy, promotes the business to stakeholders, inspires the team, negotiates with investors, and drives the company toward its overarching goals.

Piyush Kurzekar (Chief Operating Officer - COO and Chief Financial Officer - CFO):

Piyush Kurzekar, holding dual roles as COO and CFO, focuses on the day-to-day operations essential for the smooth functioning of the business and manages the company's financial actions, including tracking cash flow, financial planning, and analysis.

-Abhishek Giri (Chief Marketing Officer - CMO and Chief Technology Officer - CTO):

Abhishek Giri, in his dual roles as CMO and CTO, leads the company's marketing initiatives, engages with customers, and ensures that the company's vision reaches a wide audience. Additionally, he oversees the technological aspects of the company's operations, including software development and technology infrastructure.

- Sanket Chaudhari (Creative Director): Sanket Chaudhari is the Creative Director responsible for the company's creative direction and brand identity. He oversees the creation of all creative assets, ensuring they align with the company's vision and resonate with the target audience.

Decision-Making Process:

Major decisions within M.VAP'S Solutions will be made on a majority basis, with each founder having a proportional vote based on their ownership stake. In the event of a tie, the CEO Azad Bhasme, will have the deciding vote to ensure decisive action is taken.

Financial Matters:

- Initial capital contributions and funding sources will be discussed and agreed upon by all founders.
- Profit distribution will be proportional to each founder's ownership stake.
- Financial planning, cash flow management, and analysis of the company's financial status will be overseen by the CFO Piyush Kurzekar.

Intellectual Property:

All intellectual property rights, including software code, patents, trademarks, and other proprietary assets developed by M.VAP'S Solutions, will be owned collectively by the company.

Confidentiality and Non-Disclosure:

Founders agree to maintain confidentiality regarding the company's operations and proprietary information to protect sensitive data and trade secrets.

Dispute Resolution:

Any disputes among the founders will be resolved through mediation or arbitration, as agreed upon by all parties.

Termination Clause:

Procedures for founder departure and the transfer or sale of ownership stakes will be defined in the event of termination.

Governing Law:

M.VAP'S Solutions operates under the jurisdiction of [insert jurisdiction] and is subject to the governing laws thereof.

Amendment Procedure:

Any amendments to this document must be agreed upon by all founders and documented accordingly.

Signatures:

We, the undersigned founders of M.VAP'S Solutions, hereby agree to the terms outlined in this official document.

[Signature] Azad Bhasme

[Signature] Piyush Kurzekar

[Signature] Abhishek Giri

[Signature] Sanket Chaudhari

Date:

Ethics and Values of Company

As M.VAP'S Solutions embarks on its journey as a startup, it is imperative to emphasize the significance of establishing and upholding strong company ethics and values. In the dynamic and competitive landscape of the business world, these principles serve as the guiding compass, shaping the company's culture, operations, and relationships with stakeholders.

1. Building Trust and Credibility: Strong ethics and values form the foundation of trust and credibility, both internally among team members and externally with clients, partners, and investors. By demonstrating integrity, transparency, and accountability in all interactions, M.VAP'S Solutions can foster trust-based relationships that are essential for long-term success.

2. Attracting and Retaining Talent: A commitment to ethical practices and values-oriented culture attracts top talent who share the company's vision and principles. Employees are more likely to be engaged, motivated, and loyal when they align with the organization's values, leading to higher retention rates and a positive work environment conducive to innovation and growth.

3. Navigating Ethical Dilemmas: In the course of business operations, startups may encounter ethical dilemmas and challenges that require careful consideration and decision-making. By adhering to a clear set of ethical standards and values, M.VAP'S Solutions can navigate these dilemmas with integrity and uphold its reputation as a responsible corporate citizen.

4. Enhancing Brand Reputation: Ethical behavior and values-driven practices contribute to a positive brand reputation, positioning M.VAP'S Solutions as a trusted and reputable player in the market. A strong brand reputation not only attracts customers and investors but also serves as a competitive advantage in a crowded marketplace.

5. Driving Sustainable Growth: Ultimately, strong company ethics and values are instrumental in driving sustainable growth and long-term success. By prioritizing ethical considerations in business decisions and operations, M.VAP'S Solutions can build a resilient and socially responsible organization that thrives in the face of challenges and uncertainties.

The M.VAP'S Solutions forges ahead on its entrepreneurial journey, it must remain steadfast in upholding strong company ethics and values. By embedding these principles into its culture and operations, the company can cultivate trust, attract top talent, navigate ethical challenges, enhance its brand reputation, and drive sustainable growth in the pursuit of its vision and objectives.