

# ARISTA

January 28, 2021

**Azad Kumar**

Surat Ganj, Ward No. 15, Madhubani,  
Bihar 847211

Dear Azad:

On behalf of Arista Networks, India Private Limited ("the Company"), I am pleased to offer you an Intern position starting on May 10, 2021 and ending on July 16, 2021. You have until February 18, 2021 to accept this offer, at which time it will expire. The terms of this offer are as follows:

The Company will pay you a stipend of 45,000 INR per month in accordance with the Company's standard policies. This will be paid on the last working day of each month. You will undergo training with a Supervisor, to whom you will report to and will seek guidance from for your day-to-day training. You will not be eligible to any other benefits of the company such as Provident Fund etc. and all your payments are subject to taxes.

In addition, the Company will pay you a one-time sign-on bonus in the amount of 50,000 INR payable in accordance with the Company's normal payroll procedures.

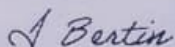
By signing and accepting this offer, you represent and warrant that you are not subject to any other legal obligation that prevents you to be an intern with the Company.

This letter and the Arista Networks, India Private Limited Employee Proprietary Information and Inventions Agreement set forth the terms of your training with the Company and supersede any prior representations and agreements, whether written and oral. This letter can be modified or amended at the sole discretion of the Company. The Apprenticeship Act governs this agreement and you will not enjoy any other benefits, which are otherwise available to the employees of the Company. If any provision of this agreement is held invalid or unenforceable, the remaining provisions shall continue to be valid and enforceable. The internship offered pursuant to this letter can be terminated at any time at the sole discretion of the Company with a prior notice of 7 days.

It is hereby clarified that the execution of this offer does not constitute a binding obligation on the Company to offer employment.

I look forward to working with you.

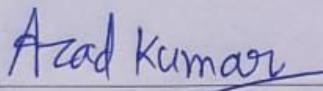
Sincerely,



Isabelle Bertin-Bailly

On behalf of Arista Networks, India Private Limited

Accepted:



Date:

02/02/2021

**Arista Networks, India Private Ltd.**

Global Technology Park, Maple Tree, Tower A & B, Floor 11, Marathahalli Outer Ring Road, Devarabeesanahalli Village, Varthur  
Hobli, Bangalore, 560103, Karnataka, CIN: U72200KA2010PTC054455, Phone No. 080-4909-6000