![VDart logo]

10 May 2023

Dear Mohamed Azarudeen Ayupkhan,

Welcome to VDart Group!

Thank you for exploring career opportunities with VDart Group. You have successfully completed our initial selection process and we are pleased to offer you a position of **"L1 Support Engineer"** with VDart Group, on the following terms and conditions.

You will draw a CTC of **2,03,278** (**Rupees Two Lakhs Three Thousand Two Hundred and Seventy Eight Only)** per annum excluding statutory deductions
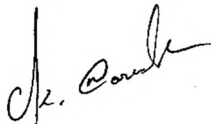
- You will be entitled to Leave, Gratuity, Medical Insurance etc. in accordance with the Law / Company Policy from time to time

- Your initial place of posting will be at **VDart Technologies Private Limited, No.30, Mannarpuram Chennai Bye Pass Road Tiruchirappalli - 620020** and your actual place of posting will be communicated to you later and you will report for duty on **11 May 2023**

- This letter of offer is subject to completing other joining formalities as specified and also successful completion of BGV. Incase if there are any discrepancies then the offer will be void based on company policy. Upon completion of above said a detailed appointment letter will be given within one week from your joining.

- **Annexure 1** will cover the Compensation break-up and mandatory documents required for joining.

- **You are required to submit your PAN / Aadhar number to HR on your joining.**

We look forward to you joining with our team. We are sure that you will have a long, rewarding and fulfilling career with our company.

Kindly sign the duplicate copy of this letter as a token of your acceptance to the above terms and conditions.

Thanking you,

Yours faithfully,

Naresh Kumar
Regional Head – Corporate HR

Annexure 1

Please find below the detailed monthly compensation break up, excluding taxation

Salary Components	Monthly	Annual
Basic	10286	
HRA	4114	
Total Gross Salary (A)	**14400**	**172800**
EPF	1234	
ESI	468	
Gratuity	495	
Part - (B)	**2197**	**26364**
Monthly CTC (A+B)	**16597**	
Leave Encashment (C)		**4114**
Annual CTC (A+B+C)		**203278**

* PT will be deducted once in six months

* Deductions may vary subject to change in statutory rules

List of Mandatory documents to be submitted at the time of joining:

1. Relieving letter/ Service certificate from your previous employers (If previously employed)

2. UAN / ESIC Number (if previously employed)

3. Copy of last 3 months pay slip & form 16 or tax report (if previously employed)

4. Copies of educational certificates (10th/12th/Final Graduation Certificate or Diploma Certificate/Final PG certificate if applicable)

5. 4 copies of recent passport size photographs (2 with white background & 2 with blue background)

6. ID Proof copy, self-attested – (Aadhar / PAN Card / Passport /Driving License / Voter's ID)

7. Address Proof Copy, self-attested (Aadhar / Passport /Driving License / Voter's ID)