

AZER ALIZADA

Senior Scrum Master | Agile Delivery Lead | PMP®, PMI-ACP®

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Professional Summary

Result-driven Senior Scrum Master and Agile Delivery Lead with 8+ years of experience, including 3+ years leading Agile transformation in banking and technology sectors. Certified PMP® and PMI-ACP® with strong expertise in Scrum, SAFe, and Kanban frameworks. Proven ability to enhance delivery metrics such as Velocity, DORA and Time-to-Market. Skilled in stakeholder engagement, Agile coaching, cross-functional team leadership, and enterprise-level dashboard implementation. Strong record in optimizing release planning and scaling Agile maturity across Tribes.

Skills

Agile Methodologies: Scrum, Kanban, SAFe.

Project Leadership: Servant Leadership, Stakeholder Alignment, PI Planning, OKR Mapping.

Agile Delivery: Sprint Planning, Capacity Forecasting, Release Management, Dependency Management.

Technical Knowledge: CI/CD pipelines, APIs, SDLC, PDLC, DevOps culture.

Tools: Jira, Confluence, Grafana, Miro, MS Teams, Slack.

Agile Metrics: Velocity, Dora, Lead Time, Cycle Time, Innovation Ratio, Agile Health Checks.

Work Experience

Senior Scrum Master - International Bank of Azerbaijan (Bank ABB OJSC)

05/2025 - Present | Baku, Azerbaijan (Remote)

- Leading 4+ squads: Payments, Transfers, Investments, and Open Banking across the Tribe, ensuring alignment of product delivery with business OKRs.
- Increased Velocity by 28%, reduced Time-to-Market by 33%, and enhanced DORA metrics through disciplined Agile practices and performance dashboards.
- Facilitated PI Planning, QBRs, and Tribe-level syncs, improving predictability and cross-team collaboration.
- Coached 40+ engineers and Agile roles to scale maturity and improve outcomes.
- Spearheaded enterprise Agile dashboard implementation, Innovation Ratio tracking, and Agile Health Checks across 4 teams, enhancing strategic decision-making aligned with company objectives.

Leading Scrum Master - International Bank of Azerbaijan (Bank ABB OJSC)

08/2024 - 05/2025 | Baku, Azerbaijan

- Oversaw 4 Scrum teams in Payments, Open Banking, Insurance, and Investment domains.
- Increased sprint predictability by 18% through improved backlog refinement and prioritization practices.
- Reduced dependency-related delays by 20% through structured cross-team ceremonies.
- Led Agile maturity assessments and implemented targeted improvements to accelerate team delivery.
- Ensured alignment between quarterly OKRs and product roadmap through stakeholder engagement.

Scrum Master - International Bank of Azerbaijan (Bank ABB OJSC)

08/2023 - 08/2024 | Baku, Azerbaijan

- Facilitated all Scrum ceremonies and safeguarded adherence to Agile principles.
- Supported PO in backlog prioritization, ensuring the delivery of high-value increment.
- Removed blockers and fostered psychological safety, improving team collaboration and flow.
- Used Velocity, Burn-down charts, DORA metrics for performance monitoring and continuous improvement.
- Promoted an Agile mindset across engineering and product units through coaching and workshops.

Senior Project Specialist - Azerbaijan Land Transport Agency

03/2022 - 08/2023 | Baku, Azerbaijan

- Supported project planning, charter creation, and execution tracking for large-scale initiatives.
- Coordinated communication across multiple departments and stakeholders.
- Managed project reporting, documentation, and risk monitoring.

Project Coordinator - Consaz Group (Construction)

02/2017 - 03/2022 | Baku, Azerbaijan

- Managed project schedules, workflows, and task delegation to ensure timely delivery.
- Collected requirements, maintained documentation, and aligned project execution with stakeholder needs.
- Assisted teams with routine project tasks to maintain smooth workflow and timely progress.

Education

MBA - Master of Business Administration

Azerbaijan State Economic University | 2016 - 2018 | Baku, Azerbaijan

Bachelor of Science - Management

Azerbaijan Cooperation University | 2011 - 2015 | Baku, Azerbaijan

Certifications

- **PMP®** - Project Management Professional (PMI)
- **PMI-ACP®** - Agile Certified Practitioner (PMI)
- **Oracle Primavera P6**

Languages

- **English** – Advanced (C1) | **Turkish** – Fluent | **Azerbaijani** – Native