

TINATIN ASADOVA

HEAD OF INTERNAL OPERATIONAL CONTROL DIVISION

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PROFILE

Results-driven banking professional with nearly 15 years of experience in retail finance, specializing in internal controls, risk management, and digital transformation. Demonstrated expertise in regulatory compliance, optimization of risk and control frameworks, and preparation of management and regulatory reports. Proven ability to drive sustainable growth while ensuring operational efficiency and full compliance..

PROFESSIONAL EXPERIENCE

Head of Operational Control, KapitalBank

11/2020- present

- Management and oversight of enterprise-wide risk monitoring across all recorded risk types, ensuring timely identification of emerging threats and prevention of their escalation.
- Control and assurance over system availability KPIs, ensuring accessibility and resilience of critical bank platforms.
- Implementation of automated control checkpoints across critical processes to mitigate key risk indicators in real time.
- Strengthening first-line control accountability, verifying branch control execution and effectiveness through structured monitoring.
- Development and governance of first-line control checklists, with monthly performance tracking and remediation follow-up.
- Maintenance of enterprise risk registers with monthly issue reporting, stakeholder communication, aligned action plans, and remediation tracking.
- Cross-line coordination, ensuring effective collaboration and risk intelligence flow between 1LOD, 2LOD, and 3LOD assurance functions.
- Establishment of control over newly developed products within deadlines, including implementation of automated control mechanisms.
- Reporting monthly on the status of checklists and risks to the Management Board.

Head of Financial Control, Gunay Bank

2018-2020

Chief Accountant and Control of operations and loans, VTB Bank

2011-2018

EDUCATION

Bachelor of Science in Psychology, ADPU

- Graduated: July, 2014

SKILLS

- Consulting & Strategy: Management Consulting, Strategic Planning, Business Transformation, Process Optimization, Change Management, Solution Design, Client Advisory, Structured Problem Solving, Data-Driven Decision Making.
- Analysis & Research: Financial Modeling, Market & Industry Analysis, Competitive Intelligence, Data Analysis, Business Intelligence, Feasibility Studies, KPI & Performance Metrics Analysis
- Project Management: Project Planning and Execution, Stakeholder Management, Risk Assessment and Mitigation, Implementation Oversight, Agile & Hybrid Methodologies, End-to-End Project Delivery.
- Client Engagement: Relationship Management, Business Needs Assessment, Executive Presentations, Professional Communication, Negotiation, Workshop Facilitation, Value Proposition Development.
- Technical Proficiency: PL/SQL, Microsoft Excel, Business Process Mapping, Presentation & Collaboration Tools.

LANGUAGES

- Azerbaijani
- English
- Russian
- Turkish

CERTIFICATION

- COSO, Mart 2024 - American Institute of CPAs
- Leadership DNA: Leading self
- Certification in Risk Managment Assurance (CRMA))
- Türkiyə banklarının risklərin idarə edilməsi üzrə təcrübə mübadiləsi Azərbaycan Bank və Maliyyə Tədris Mərkəzi (ABFTC)