

pentabell

PFE BOOK

2024/2025



TABLE OF CONTENT



1 About Us



2 Our Services



3 Internship Programs



Development



Marketing



Sales

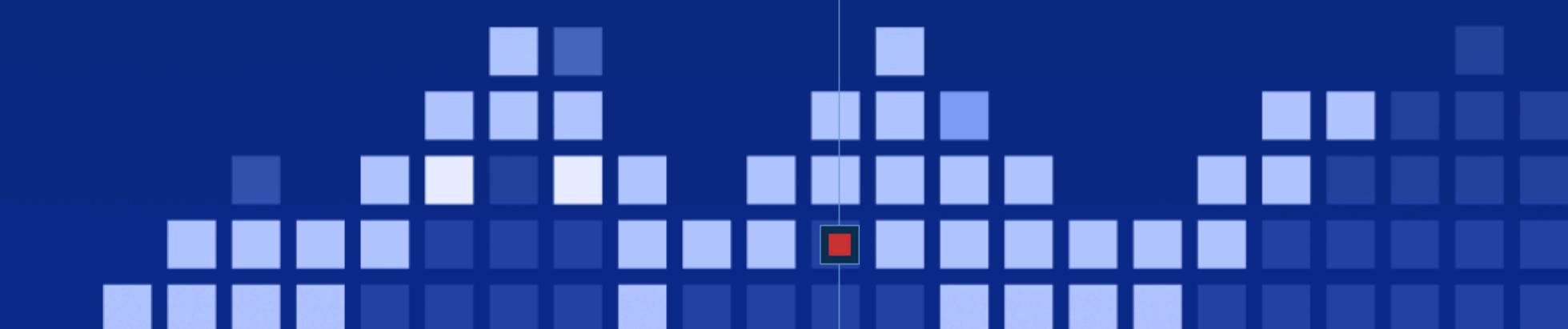


Finance



Human Ressources

4 How to Apply



ABOUT PENTABELL

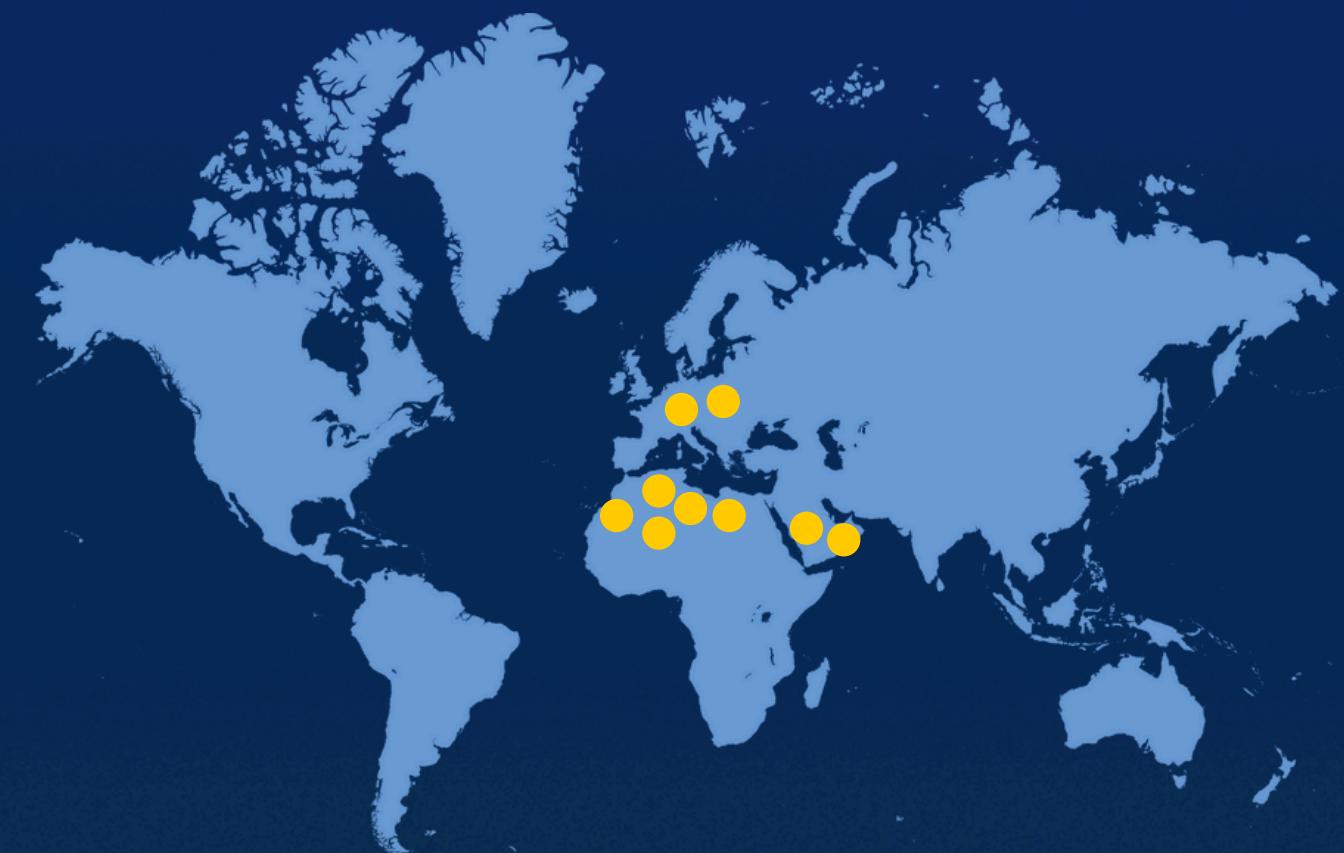
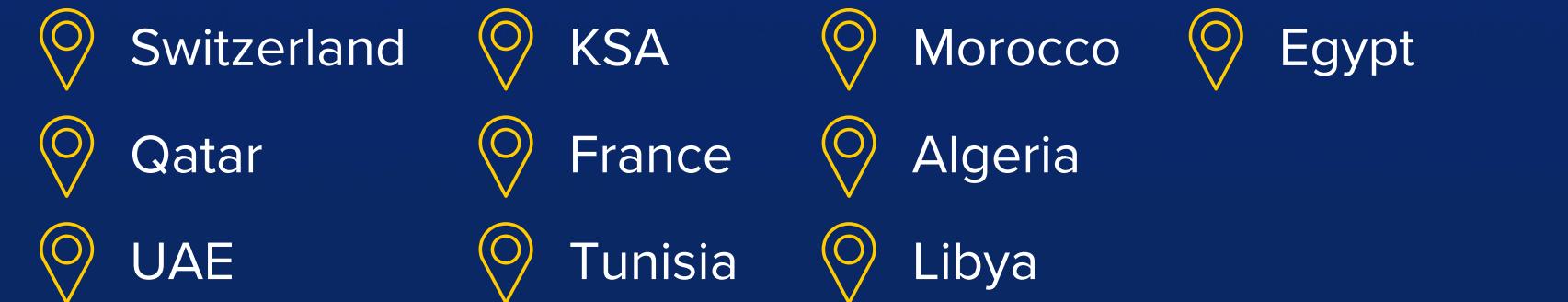
OUR SERVICES

- International Payroll
- HR Consulting
- Technical Assistance
- Direct Hire
- AI Sourcing



Founded in 2005, Pentabell has grown into a leading payroll, HR & consulting firm with a global presence. Our mission is twofold - attracting and developing talented individuals while partnering with our clients to drive positive change and sustainable growth.

PENTABELL GLOBAL



OUR INTERNSHIP PROGRAMS



Why Interning with Pentabell?

- Hands-on experience
- Professional development
- Networking
- Cultural immersion

Pentabell Internship Programs offer opportunities for students to gain valuable work experience and develop the skills necessary for a successful career. As an intern, you will gain exposure to international projects and functional areas while developing your problem-solving, communication, and teamwork skills.

The program runs for **16-24 weeks** and is open to students from all academic backgrounds. Through mentorship and on-the-job training, we give our interns an understanding of our business and industry and prepare them for future career opportunities

AVAILABLE INTERNSHIP POSITIONS



SOFTWARE DEVELOPMENT

Description :

Assist in developing and maintaining interactive maps and personalized dashboards.

- Collaborate with the engineering team to improve real-time data displays
- Implement category-specific filters
- Customize data views

Technologies:

Next.js, Three.js, Websocket,
MongoDB

Number of interns :



Level of study :

Master / Engineering



REF H-18884

DEVELOPMENT



4-6 Months



Lac 3 , Tunis



internships@pentabell.fr

SOFTWARE DEVELOPMENT

Description :

Assist in the design, development, and maintenance of the Pentaverse application.

- Participate in code reviews
- Engage in testing processes
- Assist with integration tasks

Technologies:

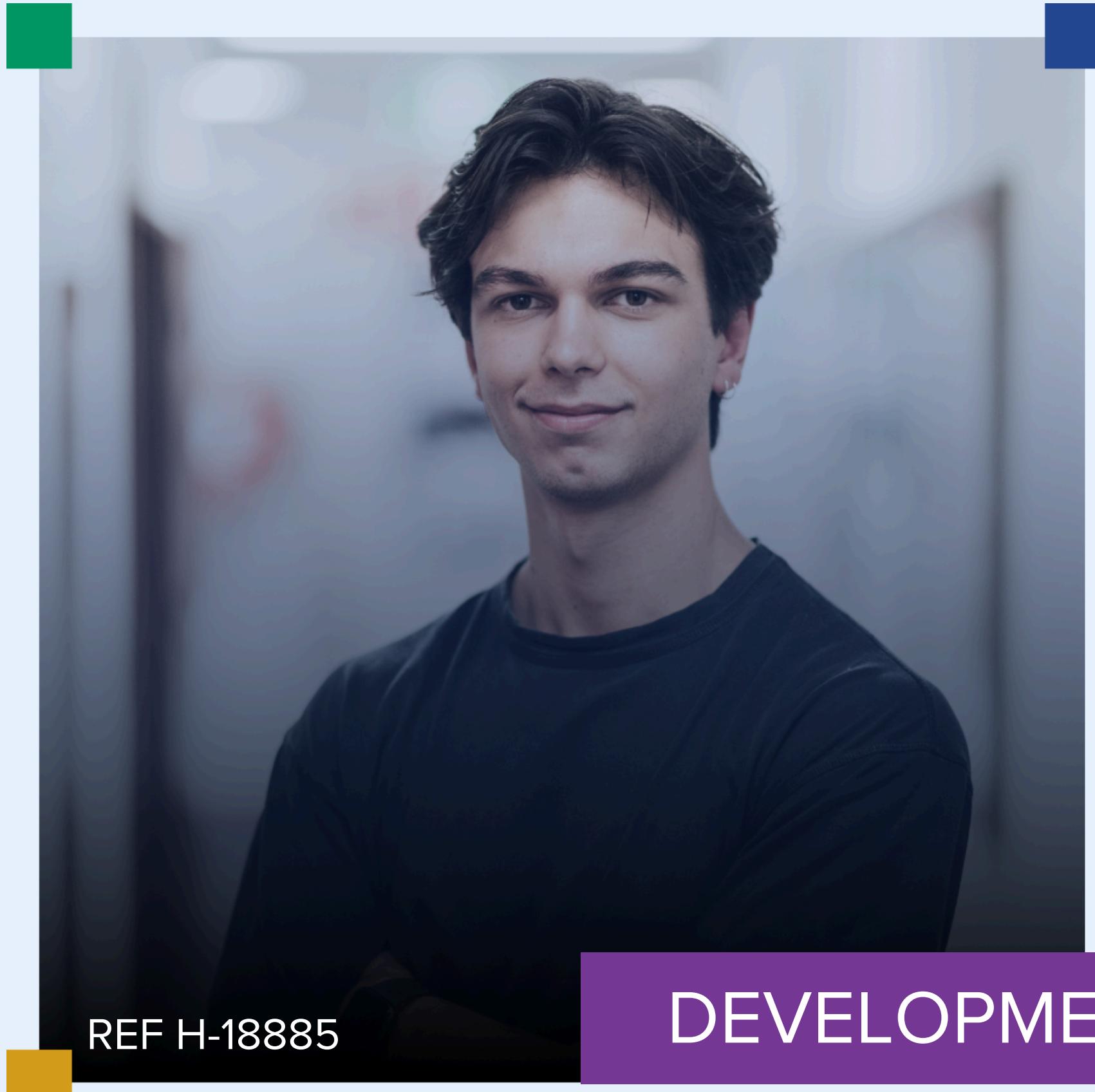
React.js, Node.js ,
Websocket, MongoDB,
Keycloak, Docker

Number of interns :



Level of study :

Master / Engineering



4-6 Months



Lac 3 , Tunis



internships@pentabell.fr

SOFTWARE DEVELOPMENT

Description :

Assisting in the development and improvement of the CRM system for lead tracking and opportunity management.

- Collaborate with senior engineers to enhance user experience.
- Integrate new features for recruitment and payroll.
- Support troubleshooting for client interactions.

Technologies:

React.js, Node.js, Typescript,
Websocket, PostgreSQL

Level of study :

Master / Engineering



Number of interns :



REF H-18886

DEVELOPMENT



4-6 Months



Lac 3 , Tunis



internships@pentabell.fr

DIGITAL MARKETING

Description :

Assist in developing and executing community engagement strategies and creating content for blog posts and newsletters.

- Implement email marketing and analyze campaign performance.
- Collaborate on innovative campaign ideas.
- Manage social media and conduct market research.

Skills

Community management,
Content marketing, Email
Mktg.

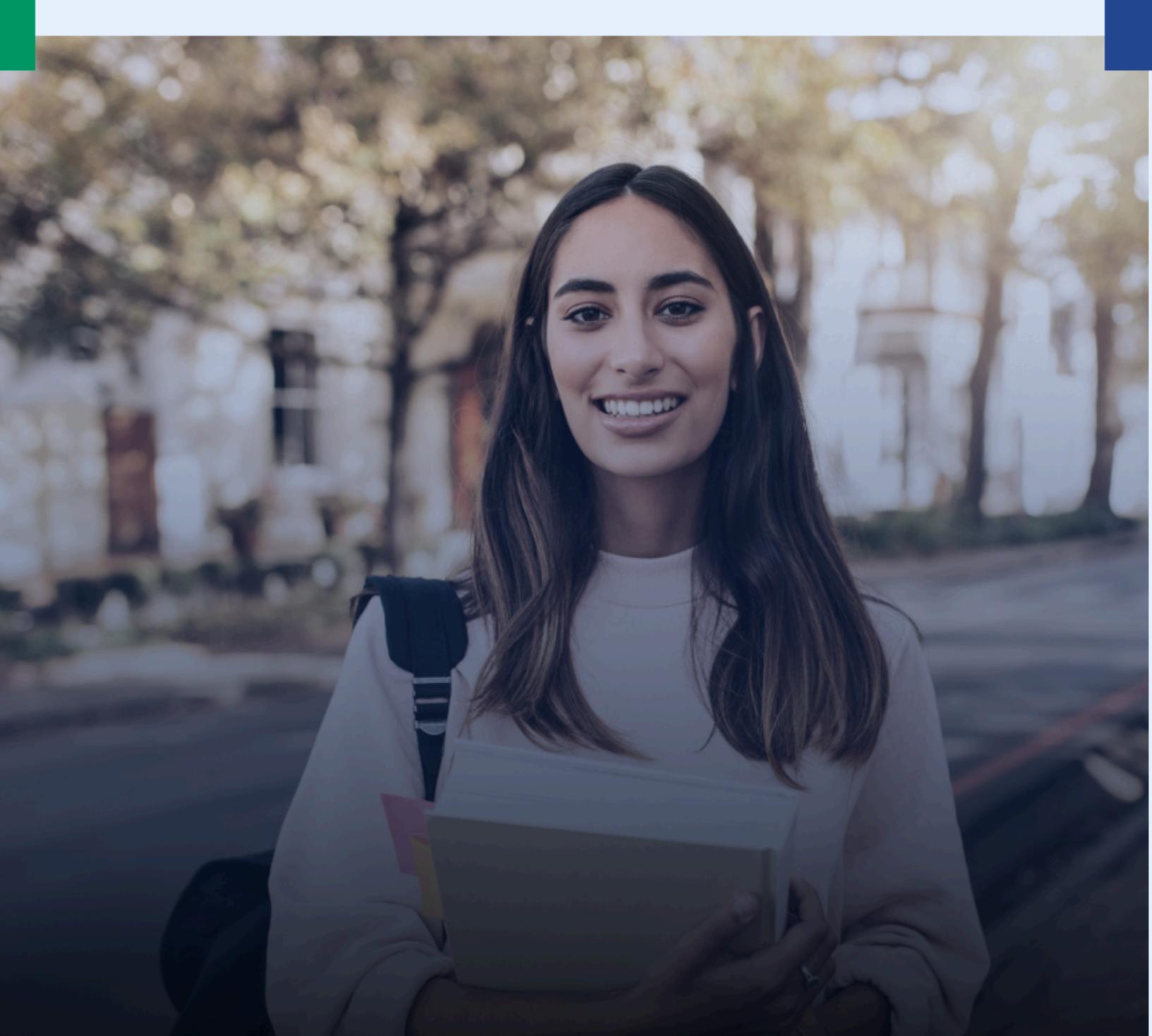
Level of study :

Masters

Number of interns :



REF H-18887



MARKETING



4-6 Months



Lac 3 , Tunis



internships@pentabell.fr

SALES SUPPORT

Description :

Help sales representatives follow up requests and carry out the following tasks:

- Coordinate customer requests and responses, and sort out urgent requests to be sent to the sales representative.
- Organize interviews with candidates short-listed by customers.
- Support the preparation of commercial offers
- Coordinate with internal departments (Delivery, Finance, Legal, Branch)

Skills :

Proficiency in Pack Office, social networks, IT tools, etc.

Proficiency in French and English.

Level of study :

Bachelor / Masters

Number of interns :



REF H-18888

SALES



4-6 Months



Lac 3 , Tunis



internships@pentabell.fr

LEAD GENERATION

Description :

Identifying potential clients and business opportunities through platforms and job boards within key segments such as Pharma, Oil & Gas, Telecom, Energy, Transport, and Banking. Additionally, the intern will assist the sales team in prospecting new clients within these industries and manage customer relationships using CRM tools.

Skills :

- Client identification
- Sales prospecting
- CRM management
- Market research

Number of interns :



Level of study :

Bachelor / Masters



REF H-18889

SALES



4-6 Months



Lac 3 , Tunis



internships@pentabell.fr

SKILLS MANAGEMENT

Description :

Develop a skills repository by defining the prerequisites for each position through clear and detailed job descriptions. Prepare a training plan based on an analysis of employee skills to address identified gaps. Implement a process to ensure accurate data collection, followed by the creation of a skills matrix to provide a comprehensive overview of all employee skills, enabling better management and development.

Skills :

Ability to listen /
Analytical skills

Level of study :

Master's degree in
HR Management

Number of interns :



REF H-1888A

HR



4-6 Months



Lac 3 , Tunis



internships@pentabell.fr

UPGRADING QMS TO ISO 9001 V 2015

Description :

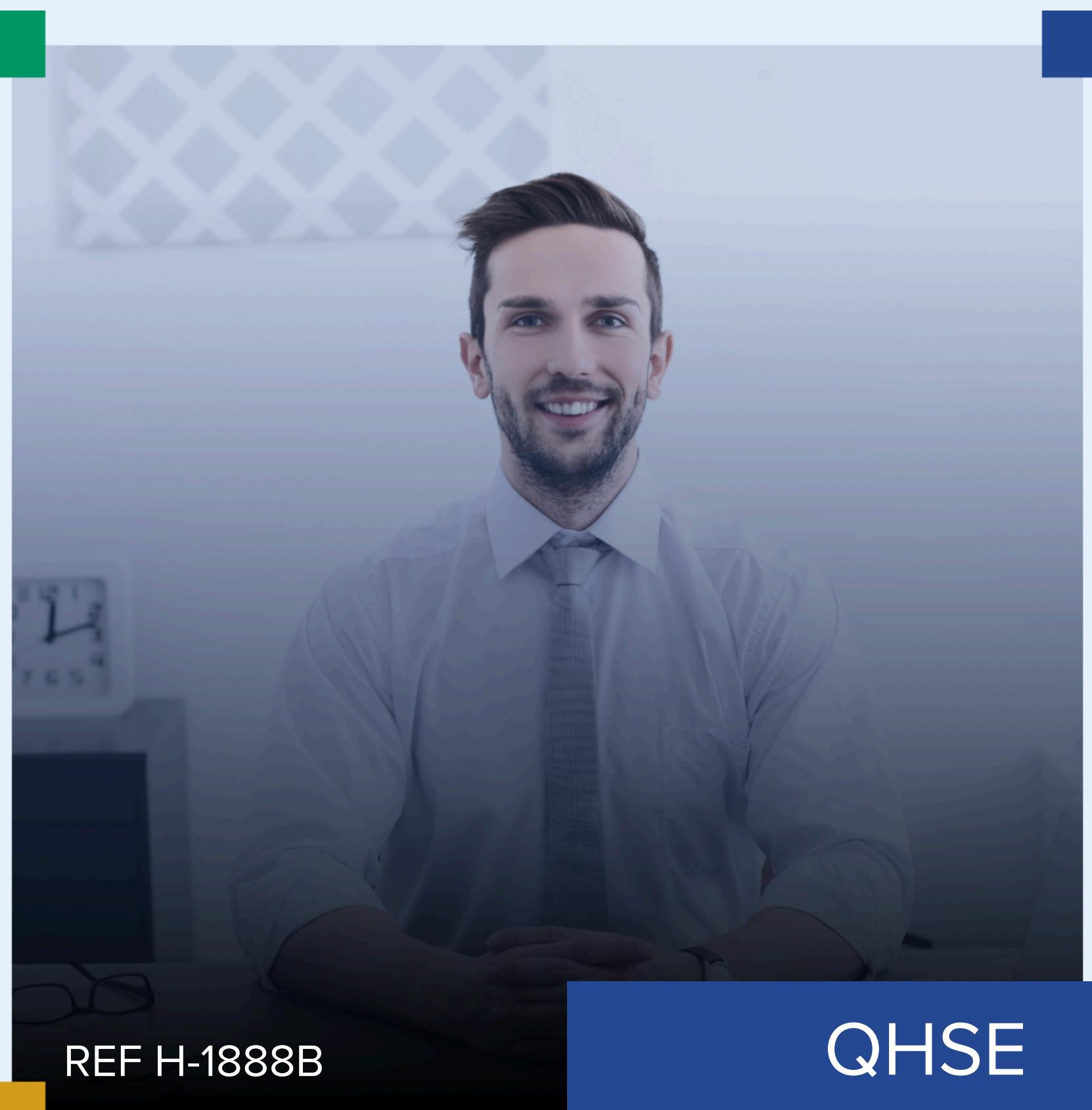
Conduct an audit of existing procedures to assess their effectiveness and alignment with current practices. Perform a gap analysis to identify discrepancies between actual practices and the established procedures. Based on the findings, add or modify procedures as needed to ensure that the Quality Management System (QMS) complies with industry standards and best practices.

Skills :

Ability to analyze and synthesize / Ability to work in a team.

Degree :

Master's degree in Quality



REF H-1888B

QHSE

Number of interns :



4-6 Months



Lac 3 , Tunis



internships@pentabell.fr

FINANCIAL REPORTING

Description :

Designing a performance management dashboard for a service company, defining key performance indicators (KPIs) for both financial and non-financial metrics, and implementing an adapted reporting system, including financial reporting and dashboard creation.

Skills :

Data Analysis & Interpretation

Level of study :

Management

Control and Data

Analysis Diploma

Number of interns :



REF H-1888C

FINANCE



4-6 Months



Lac 3 , Tunis



internships@pentabell.fr

HOW TO APPLY ?



Send your CV to:

internships@pentabell.fr

Ps : Please mention the program's
reference in the email subject

