



LETTER OF INTENT

Feb 4, 2024

Dear Dudekula Azmeer Vali,

Congratulations, you have been shortlisted for our Hire, Train, and Deploy program with **Perfect eLearning**. We look forward to welcoming you to the team. Your training will start from Feb 22, 2024. Please complete the required documentation and other enrolment formalities by Feb 6, 2024 to ensure a smooth onboarding process.

You will start with us as an intern with a monthly stipend of INR 6,000/- per month for a period of 3 months. Based on your performance, your stipend will be revised. During the internship, you can work remotely.

On successful completion of the training program, you will be deployed as: **Graduate Engineer: Full Stack Developer** at our India office.

Your total potential to earn per annum from this role is INR 4.0 Lac (80% Fixed + 20% Performance Linked Variable). You will be on probation for one year. Notice period of one month is to be served for relinquishing the services of the Organization.

Although this role is remote, the company reserves the right to transfer you anywhere in India in their existing offices or to be set up in future. In such cases, we will provide advance notice to allow you to make necessary arrangements.

Your joining is accepted from Sep 26, 2024.

This letter is merely an offer letter and should not be construed as a letter of appointment. Formal appointment letter shall be issued after joining.

Kindly Acknowledge and confirm your acceptance by return mail.

A handwritten signature in blue ink that reads 'Vinod Kumar'.

Vinod Kumar Yadav,
SparkFn, India Head