LEGISLATURE OF THE STATE OF IDAHO

Sixty-first Legislature

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Second Regular Session - 2012

IN THE SENATE

SENATE BILL NO. 1409

BY FINANCE COMMITTEE

1 AN ACT

APPROPRIATING MONEYS TO THE DEPARTMENT OF COMMERCE FOR FISCAL YEAR 2013; LIMITING THE NUMBER OF FULL-TIME EQUIVALENT POSITIONS; PROVIDING GUID-ANCE FOR EMPLOYEE COMPENSATION AND BENEFITS; AND PROVIDING LEGISLATIVE INTENT FOR THE IDAHO GLOBAL ENTREPRENEURIAL MISSION.

6 Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. There is hereby appropriated to the Department of Commerce, the following amounts to be expended for the designated expense classes, from the listed funds for the period July 1, 2012, through June 30, 2013:

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11		FOR	FOR	FOR	TRUSTEE AND	
12		PERSONNEL	OPERATING	CAPITAL	BENEFIT	
13		COSTS	EXPENDITURES	OUTLAY	PAYMENTS	TOTAL
14	FROM:					
15	General					
16	Fund	\$2,218,300	\$885,000		\$2,650,000	\$5,753,300
17	Tourism and Promotion					
18	Fund	713,500	3,885,800	\$16,700	3,764,900	8,380,900
19	Miscellaneous Revenue					
20	Fund	122,300	157,400			279,700
21	Small Business Assistance Fund					
22	Fund				50,000	50,000
23	Seminars and Publications					
24	Fund		378,400			378,400
25	Federal Grant					
26	Fund	<u>494,300</u>	<u>250,700</u>	2,400	24,443,600	25,191,000
27	TOTAL	\$3,548,400	\$5,557,300	\$19,100	\$30,908,500	\$40,033,300

SECTION 2. FTP AUTHORIZATION. In accordance with Section 67-3519, Idaho Code, the Department of Commerce is authorized no more than fifty-three (53) full-time equivalent positions at any point during the period July 1, 2012, through June 30, 2013, unless specifically authorized by the Governor. The Joint Finance-Appropriations Committee will be notified promptly of any increased positions so authorized.

SECTION 3. EMPLOYEE COMPENSATION AND BENEFITS. The Legislature recognizes and thanks all state workers for their dedication, professionalism and for the personal sacrifices they make every day in the performance of

their duties to serve our citizens. In accordance with the provisions of Section 67-5309C, Idaho Code, the Legislature supports the Governor's recommendation in not making changes in annual salaries and benefits for state employees based upon labor markets or specific occupational inequities; directs agencies and institutions that have excess personnel cost appropriations or salary savings due to turnover to use such funding for a merit increase component, notwithstanding the provisions of Section 67-5309B(4), Idaho Code, to recognize and reward permanent and temporary state employees; and does provide funding to agencies and institutions to provide a two percent (2%) pay increase for all classified and nonclassified permanent performing employees. Performing employees shall be all permanent employees, including adjunct faculty at colleges and universities, who have been rated as "achieves" or better on a performance plan if required by Division of Human Resources rule, including probationary permanent employees making satisfactory progress. The Legislature supports the Governor's recommendation to fund increases in the cost of health insurance benefits and directs the director of the Department of Administration, as the administrator of the state insurance plan, to maintain the current benefit package to the extent possible, which may require a cost sharing on the part of employees for the increased cost of the health insurance plan.

SECTION 4. LEGISLATIVE INTENT. Of the amount appropriated in Section 1 of this act for grants that support the Idaho Global Entrepreneurial Mission, the director has the discretion to use these moneys, as much thereof as is necessary, for the purposes prescribed in House Bill No. 546, as enacted by the Second Regular Session of the Sixty-first Idaho Legislature, and for grants toward the goals of the Business and Jobs Development Program. The Department of Commerce, at the request of the co-chairmen, shall report to the Joint Finance-Appropriations Committee, at its interim meeting, on the development of metrics to track return on investment for all its grant programs and overall economic development. After the Joint Finance-Appropriations Committee's interim meeting, the Department of Commerce shall provide biennial updates to the Governor and the Joint Finance-Appropriations Committee for economic development and return on investment.