

LEGISLATURE OF THE STATE OF IDAHO
Sixty-first Legislature Second Regular Session - 2012

IN THE SENATE

SENATE BILL NO. 1306

BY COMMERCE AND HUMAN RESOURCES COMMITTEE

AN ACT

RELATING TO THE DIRECTORY OF NEW HIRES; AMENDING CHAPTER 16, TITLE 72, IDAHO CODE, BY THE ADDITION OF A NEW SECTION 72-1608, IDAHO CODE, TO PROVIDE A CIVIL PENALTY FOR EMPLOYERS FAILING TO REPORT THE HIRING OR REHIRING OF EMPLOYEES TO THE DEPARTMENT OF LABOR.

Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. That Chapter 16, Title 72, Idaho Code, be, and the same is hereby amended by the addition thereto of a NEW SECTION, to be known and designated as Section 72-1608, Idaho Code, and to read as follows:

72-1608. CIVIL PENALTY FOR FAILURE TO MAKE NEW HIRE REPORT. (1) The department shall impose a civil monetary penalty of twenty-five dollars (\$25.00) on employers for each instance of failure to comply with the reporting requirements of this chapter, provided that the maximum penalty for any calendar quarter shall not exceed five thousand dollars (\$5,000).

(2) Penalties imposed pursuant to this section shall be determined and collected by the department in the same manner the department determines and collects civil penalties under the employment security law in section 72-1372, Idaho Code. Amounts collected pursuant to this section shall be paid into the state employment security administrative and reimbursement fund as established by section 72-1348, Idaho Code.