

LEGISLATURE OF THE STATE OF IDAHO
Sixty-second Legislature First Regular Session - 2013

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 298

BY APPROPRIATIONS COMMITTEE

AN ACT

APPROPRIATING MONEYS TO THE IDAHO STATE HISTORICAL SOCIETY FOR FISCAL YEAR
2014; LIMITING THE NUMBER OF AUTHORIZED FULL-TIME EQUIVALENT POSI-
TIONS; AND PROVIDING GUIDANCE FOR EMPLOYEE COMPENSATION.

Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. There is hereby appropriated to the Idaho State Historical
Society, the following amounts to be expended for the designated expense
classes, from the listed funds for the period July 1, 2013, through June 30,
2014:

	FOR PERSONNEL COSTS	FOR OPERATING EXPENDITURES	FOR CAPITAL OUTLAY	FOR TRUSTEE AND BENEFIT PAYMENTS	TOTAL
FROM:					
General					
Fund	\$1,548,500	\$743,100	\$19,000	\$31,600	\$2,342,200
Miscellaneous Revenue					
Fund	541,200	783,200			1,324,400
Records Management Service					
Fund	101,600	137,000			238,600
Capitol Endowment Income					
Fund	59,500	53,500			113,000
Federal Grant					
Fund	<u>893,400</u>	<u>469,300</u>	<u>1,800</u>	<u>130,000</u>	<u>1,494,500</u>
TOTAL	\$3,144,200	\$2,186,100	\$20,800	\$161,600	\$5,512,700

SECTION 2. FTP AUTHORIZATION. In accordance with Section 67-3519,
Idaho Code, the Idaho State Historical Society is authorized no more than
forty-nine and two-hundredths (49.02) full-time equivalent positions at any
point during the period July 1, 2013, through June 30, 2014, unless specifi-
cally authorized by the Governor. The Joint Finance-Appropriations Commit-
tee will be notified promptly of any increased positions so authorized.

SECTION 3. EMPLOYEE COMPENSATION. The Legislature finds that investing
in state employee compensation should remain a high priority even in tough
economic times, and therefore strongly encourages agency directors, insti-
tution executives and the Division of Financial Management to approve the
use of salary savings to provide either one-time or ongoing merit increases

1 for deserving employees, and also target employees who are below policy com-
2 pensation. Such salary savings could result from turnover and attrition, or
3 be the result of innovation and reorganization efforts that create savings.
4 Such savings should be reinvested in employees. Agencies are cautioned to
5 use one-time funding for one-time payments and ongoing funding for permanent
6 pay increases.