

LEGISLATURE OF THE STATE OF IDAHO  
Sixty-first Legislature Second Regular Session - 2012

IN THE SENATE

SENATE BILL NO. 1384

BY FINANCE COMMITTEE

AN ACT

APPROPRIATING MONEYS TO THE DEPARTMENT OF LABOR FOR FISCAL YEAR 2013; APPROPRIATING REED ACT MONEYS TO THE DEPARTMENT OF LABOR FOR FISCAL YEAR 2013; LIMITING THE NUMBER OF FULL-TIME EQUIVALENT POSITIONS; AND PROVIDING GUIDANCE FOR EMPLOYEE COMPENSATION AND BENEFITS.

Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. There is hereby appropriated to the Department of Labor, the following amounts to be expended according to the designated programs and expense classes, from the listed funds for the period July 1, 2012, through June 30, 2013:

	FOR PERSONNEL COSTS	FOR OPERATING EXPENDITURES	FOR TRUSTEE AND BENEFIT PAYMENTS	TOTAL
I. EMPLOYMENT SERVICES:				
FROM:				
Unemployment Penalty and Interest				
Fund	\$114,900	\$750,000		\$864,900
II. WAGE AND HOUR:				
FROM:				
General				
Fund	\$233,600	\$64,500		\$298,100
Unemployment Penalty and Interest				
Fund	154,800	63,700		218,500
Miscellaneous Revenue				
Fund	<u>0</u>	<u>10,600</u>		<u>10,600</u>
TOTAL	\$388,400	\$138,800		\$527,200
III. CAREER INFORMATION SERVICES:				
FROM:				
Unemployment Penalty and Interest				
Fund	\$232,100	\$133,400		\$365,500
Employment Security Special Administration				
Fund	63,700	65,900		129,600

	FOR	FOR	FOR	
	PERSONNEL	OPERATING	TRUSTEE AND	
	COSTS	EXPENDITURES	BENEFIT	TOTAL
			PAYMENTS	
Miscellaneous Revenue				
Fund	<u>93,800</u>	<u>26,800</u>		<u>120,600</u>
TOTAL	\$389,600	\$226,100		\$615,700
IV. HUMAN RIGHTS COMMISSION:				
FROM:				
General				
Fund	\$137,900			\$137,900
Unemployment Penalty and Interest				
Fund		\$180,200		180,200
Employment Security Special Administration				
Fund	501,600			501,600
Miscellaneous Revenue				
Fund		500		500
Federal Grant				
Fund	<u>0</u>	<u>201,600</u>		<u>201,600</u>
TOTAL	\$639,500	\$382,300		\$1,021,800
V. SERVE IDAHO:				
FROM:				
Miscellaneous Revenue				
Fund		\$46,400		\$46,400
Federal Grant				
Fund	<u>\$273,500</u>	<u>323,700</u>	<u>\$2,050,000</u>	<u>2,647,200</u>
TOTAL	\$273,500	\$370,100	\$2,050,000	\$2,693,600
GRAND TOTAL	\$1,805,900	\$1,867,300	\$2,050,000	\$5,723,200

SECTION 2. There is hereby appropriated out of the funds made available to the Department of Labor of the state of Idaho, pursuant to Section 903 of the federal Social Security Act, as amended, \$413,100 for the payment of expenses incurred for the administration of the Unemployment Insurance and Employment Services Program. This appropriation is authorized and subject to the limitations of Section 72-1346, Idaho Code, for the period July 1, 2012, through June 30, 2013.

SECTION 3. FTP AUTHORIZATION. In accordance with Section 67-3519, Idaho Code, the Department of Labor is authorized no more than thirty-one and

1 one-tenth (31.1) full-time equivalent positions at any point during the pe-  
2 riod July 1, 2012, through June 30, 2013, unless specifically authorized by  
3 the Governor. The Joint Finance-Appropriations Committee will be notified  
4 promptly of any increased positions so authorized.

5 SECTION 4. EMPLOYEE COMPENSATION AND BENEFITS. The Legislature rec-  
6 ognizes and thanks all state workers for their dedication, professionalism  
7 and for the personal sacrifices they make every day in the performance of  
8 their duties to serve our citizens. In accordance with the provisions of  
9 Section 67-5309C, Idaho Code, the Legislature supports the Governor's rec-  
10 ommendation in not making changes in annual salaries and benefits for state  
11 employees based upon labor markets or specific occupational inequities;  
12 directs agencies and institutions that have excess personnel cost appro-  
13 priations or salary savings due to turnover to use such funding for a merit  
14 increase component, notwithstanding the provisions of Section 67-5309B(4),  
15 Idaho Code, to recognize and reward permanent and temporary state employ-  
16 ees; and does provide funding to agencies and institutions to provide a two  
17 percent (2%) pay increase for all classified and nonclassified permanent  
18 performing employees. Performing employees shall be all permanent employ-  
19 ees, including adjunct faculty at colleges and universities, who have been  
20 rated as "achieves" or better on a performance plan if required by Division  
21 of Human Resources rule, including probationary permanent employees making  
22 satisfactory progress. The Legislature supports the Governor's recommenda-  
23 tion to fund increases in the cost of health insurance benefits and directs  
24 the director of the Department of Administration, as the administrator of  
25 the state insurance plan, to maintain the current benefit package to the ex-  
26 tent possible, which may require a cost sharing on the part of employees for  
27 the increased cost of the health insurance plan.