

LEGISLATURE OF THE STATE OF IDAHO
Sixty-first Legislature Second Regular Session - 2012

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 642

BY APPROPRIATIONS COMMITTEE

AN ACT

APPROPRIATING MONEYS TO THE IDAHO COMMISSION FOR LIBRARIES FOR FISCAL YEAR 2013; LIMITING THE NUMBER OF AUTHORIZED FULL-TIME EQUIVALENT POSITIONS; AND PROVIDING GUIDANCE FOR EMPLOYEE COMPENSATION AND BENEFITS.

Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. There is hereby appropriated to the Idaho Commission for Libraries, the following amounts to be expended for the designated expense classes, from the listed funds for the period July 1, 2012, through June 30, 2013:

	FOR PERSONNEL COSTS	FOR OPERATING EXPENDITURES	FOR CAPITAL OUTLAY	FOR TRUSTEE AND BENEFIT PAYMENTS	TOTAL
FROM:					
General					
Fund	\$1,713,300	\$1,322,200		\$100,000	\$3,135,500
American Reinvestment					
Fund		700,000			700,000
Miscellaneous Revenue					
Fund		24,300	\$25,000	26,000	75,300
Federal Grant					
Fund	<u>499,300</u>	<u>693,400</u>	<u>25,000</u>	<u>284,400</u>	<u>1,502,100</u>
TOTAL	\$2,212,600	\$2,739,900	\$50,000	\$410,400	\$5,412,900

SECTION 2. FTP AUTHORIZATION. In accordance with Section 67-3519, Idaho Code, the Idaho Commission for Libraries is authorized no more than forty and fifty-hundredths (40.50) full-time equivalent positions at any point during the period July 1, 2012, through June 30, 2013, unless specifically authorized by the Governor. The Joint Finance-Appropriations Committee will be notified promptly of any increased positions so authorized.

SECTION 3. EMPLOYEE COMPENSATION AND BENEFITS. The Legislature recognizes and thanks all state workers for their dedication, professionalism and for the personal sacrifices they make every day in the performance of their duties to serve our citizens. In accordance with the provisions of Section 67-5309C, Idaho Code, the Legislature supports the Governor's recommendation in not making changes in annual salaries and benefits for state employees based upon labor markets or specific occupational inequities; directs agencies and institutions that have excess personnel cost appro-

1 priations or salary savings due to turnover to use such funding for a merit
2 increase component, notwithstanding the provisions of Section 67-5309B(4),
3 Idaho Code, to recognize and reward permanent and temporary state employ-
4 ees; and does provide funding to agencies and institutions to provide a two
5 percent (2%) pay increase for all classified and nonclassified permanent
6 performing employees. Performing employees shall be all permanent employ-
7 ees, including adjunct faculty at colleges and universities, who have been
8 rated as "achieves" or better on a performance plan if required by Division
9 of Human Resources rule, including probationary permanent employees making
10 satisfactory progress. The Legislature supports the Governor's recommenda-
11 tion to fund increases in the cost of health insurance benefits and directs
12 the director of the Department of Administration, as the administrator of
13 the state insurance plan, to maintain the current benefit package to the ex-
14 tent possible, which may require a cost sharing on the part of employees for
15 the increased cost of the health insurance plan.