

LEGISLATURE OF THE STATE OF IDAHO
Sixty-first Legislature Second Regular Session - 2012

IN THE SENATE

SENATE BILL NO. 1403

BY FINANCE COMMITTEE

AN ACT

APPROPRIATING MONEYS TO THE SUPERINTENDENT OF PUBLIC INSTRUCTION FOR FISCAL YEAR 2013; LIMITING THE NUMBER OF AUTHORIZED FULL-TIME EQUIVALENT POSITIONS; AND PROVIDING GUIDANCE FOR EMPLOYEE COMPENSATION AND BENEFITS.

Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. There is hereby appropriated to the Superintendent of Public Instruction, the following amounts to be expended for the designated expense classes, from the listed funds for the period July 1, 2012, through June 30, 2013:

	FOR PERSONNEL COSTS	FOR OPERATING EXPENDITURES	FOR CAPITAL OUTLAY	FOR TRUSTEE AND BENEFIT PAYMENTS	TOTAL
FROM:					
General					
Fund	\$4,262,900	\$3,983,100		\$24,600	\$8,270,600
Indirect Cost Recovery					
Fund	577,900	512,700			1,090,600
Driver's Training					
Fund	160,000	150,600	\$3,400	2,113,300	2,427,300
Public Instruction					
Fund	629,100	849,800	19,800	11,400	1,510,100
Miscellaneous Revenue					
Fund	878,000	11,141,800	5,400		12,025,200
Federal Grant					
Fund	<u>4,522,300</u>	<u>16,441,200</u>	<u>20,400</u>	<u>82,200</u>	<u>21,066,100</u>
TOTAL	\$11,030,200	\$33,079,200	\$49,000	\$2,231,500	\$46,389,900

SECTION 2. FTP AUTHORIZATION. In accordance with Section 67-3519, Idaho Code, the Superintendent of Public Instruction is authorized no more than one hundred forty-two (142) full-time equivalent positions at any point during the period July 1, 2012, through June 30, 2013, unless specifically authorized by the Governor. The Joint Finance-Appropriations Committee will be notified promptly of any increased positions so authorized.

SECTION 3. EMPLOYEE COMPENSATION AND BENEFITS. The Legislature recognizes and thanks all state workers for their dedication, professionalism and for the personal sacrifices they make every day in the performance of

1 their duties to serve our citizens. In accordance with the provisions of
2 Section 67-5309C, Idaho Code, the Legislature supports the Governor's rec-
3 ommendation in not making changes in annual salaries and benefits for state
4 employees based upon labor markets or specific occupational inequities;
5 directs agencies and institutions that have excess personnel cost appro-
6 priations or salary savings due to turnover to use such funding for a merit
7 increase component, notwithstanding the provisions of Section 67-5309B(4),
8 Idaho Code, to recognize and reward permanent and temporary state employ-
9 ees; and does provide funding to agencies and institutions to provide a two
10 percent (2%) pay increase for all classified and nonclassified permanent
11 performing employees. Performing employees shall be all permanent employ-
12 ees, including adjunct faculty at colleges and universities, who have been
13 rated as "achieves" or better on a performance plan if required by Division
14 of Human Resources rule, including probationary permanent employees making
15 satisfactory progress. The Legislature supports the Governor's recommenda-
16 tion to fund increases in the cost of health insurance benefits and directs
17 the director of the Department of Administration, as the administrator of
18 the state insurance plan, to maintain the current benefit package to the ex-
19 tent possible, which may require a cost sharing on the part of employees for
20 the increased cost of the health insurance plan.