

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 413

BY WAYS AND MEANS COMMITTEE

AN ACT

RELATING TO THE STATE BUDGET; AMENDING CHAPTER 35, TITLE 67, IDAHO CODE, BY THE ADDITION OF A NEW SECTION 67-3520, IDAHO CODE, TO PROVIDE FOR THE IDAHO PERSONNEL REDUCTION ACT; AMENDING CHAPTER 35, TITLE 67, IDAHO CODE, BY THE ADDITION OF A NEW SECTION 67-3520A, IDAHO CODE, TO PROVIDE FOR THE REPORTING OF STATE EMPLOYEE TRAVEL EXPENSES; AND DECLARING AN EMERGENCY.

Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. That Chapter 35, Title 67, Idaho Code, be, and the same is hereby amended by the addition thereto of a NEW SECTION, to be known and designated as Section 67-3520, Idaho Code, and to read as follows:

67-3520. IDAHO PERSONNEL REDUCTION ACT. (1) It is the intent of the legislature that the Idaho state government performs its duties and serves the public interest as well and efficiently as practicable. Discovering and eliminating government waste will save taxpayer dollars while increasing public confidence in the responsibility and integrity of Idaho state government.

(2) For the purposes of this section:

(a) "Department" means a department, agency, institution, or office of the state of Idaho that receives a legislative appropriation for personnel costs.

(b) "FTP" means full-time equivalent positions.

(3) On or before September 1, 2025, and annually on or before each September 1 thereafter, every department shall identify the number of currently vacant appropriated FTP, including portions of FTP, within such department that were vacant for more than one hundred eighty (180) calendar days as of the end of the previous fiscal year.

(4) Vacant FTP identified in subsection (3) of this section shall be eliminated, and the amount budgeted for the payment of salaries and wages, including associated fringe benefits, of such eliminated FTP shall be reduced in the department's annual budget submission pursuant to section 67-3502, Idaho Code. Alternatively, if the vacant FTP, or portion of FTP, has been vacant for less than one (1) year, a department may request to retain it and shall fully fund the vacant FTP, or portion of FTP, from its existing funds and shall fill the vacancy as soon as practicable.

(5) The number of FTP identified in subsection (3) of this section shall be detailed in the department's annual budget submission required pursuant to section 67-3502, Idaho Code, together with the following information:

(a) Each individual vacant FTP or portion of FTP by job title;

(b) The length of time the position has been vacant;

(c) The job description associated with the position;

- 1 (d) Whether there is funding available to fill the FTP and, if so, the
2 source of such funds;
3 (e) The reason why the FTP remains vacant; and
4 (f) Whether the department has reduced the FTP from its budget submis-
5 sion or is requesting that the FTP be retained.

6 SECTION 2. That Chapter 35, Title 67, Idaho Code, be, and the same is
7 hereby amended by the addition thereto of a NEW SECTION, to be known and des-
8 ignated as Section 67-3520A, Idaho Code, and to read as follows:

9 67-3520A. REPORTING OF IDAHO STATE EMPLOYEE TRAVEL EXPENSES. (1) Con-
10 sistent with the legislative intent provided for in section 67-3520, Idaho
11 Code, it is also the intent of the legislature to discover and eliminate gov-
12 ernment waste involving state employee travel in order to save taxpayer dol-
13 lars while increasing public confidence in the responsibility and integrity
14 of Idaho state government.

15 (2) For the purposes of this section:

16 (a) "Department" means a department, agency, institution, or office of
17 the state of Idaho that receives a legislative appropriation for per-
18 sonnel costs.

19 (b) "Travel expenses" means costs associated with reimbursement of
20 travel or subsistence pursuant to the standard travel pay and allowance
21 act of 1949, chapter 20, title 67, Idaho Code.

22 (3) All travel expenses from the preceding fiscal year shall be de-
23 tailed in the department's annual budget submission required pursuant to
24 section 67-3502, Idaho Code, including detail regarding the following in-
25 formation:

26 (a) Total travel expenses of the department;

27 (b) Identification of all travel occurrences and the purposes of such
28 travel;

29 (c) Travel destinations;

30 (d) Airfare, mileage, car rental, lodging, food, conference fees, and
31 other expenses;

32 (e) Dates of travel; and

33 (f) Portions of any travel expenses that were paid by an entity other
34 than the state of Idaho.

35 SECTION 3. An emergency existing therefor, which emergency is hereby
36 declared to exist, this act shall be in full force and effect on and after its
37 passage and approval.