## LEGISLATURE OF THE STATE OF IDAHO

Sixty-first Legislature

Second Regular Session - 2012

## IN THE HOUSE OF REPRESENTATIVES

## HOUSE BILL NO. 678

## BY APPROPRIATIONS COMMITTEE

AN ACT 1 RELATING TO APPROPRIATIONS TO THE DEPARTMENT OF CORRECTION; AMENDING SEC-2 TION 1, CHAPTER 297, LAWS OF 2011, TO SHIFT MONEYS BETWEEN EXPENSE 3 CLASSES; APPROPRIATING ADDITIONAL MONEYS TO THE DEPARTMENT OF COR-4 RECTION FOR COUNTY AND OUT-OF-STATE PLACEMENT FOR FISCAL YEAR 2012; 5 APPROPRIATING MONEYS TO THE DEPARTMENT OF CORRECTION FOR FISCAL YEAR 6 2013; LIMITING THE NUMBER OF FULL-TIME EQUIVALENT POSITIONS; EXEMPTING 7 A PORTION OF THE APPROPRIATION FROM PROGRAM TRANSFER LIMITATIONS; PRO-8 VIDING GUIDANCE FOR EMPLOYEE COMPENSATION AND BENEFITS; AND DECLARING 9 10 AN EMERGENCY.

11 Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. That Section 1, Chapter 297, Laws of 2011, be, and the same is hereby amended to read as follows:

SECTION 1. In addition to the appropriation made in Section 3 of House Bill No. 276, as enacted by the First Regular Session of the Sixty-first Idaho Legislature, there is hereby appropriated to the Department of Correction for community-based substance abuse treatment and the region seven community corrections project the following amount to be expended according to the designated expense classes from the listed fund for the period July 1, 2011, through June 30, 2012:

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22	Personnel Costs	\$595 <b>,</b> 200
23	Operating Expenditures	30,000
24	Trustee and Benefit Payments	\$1,708,600
25		1,083,400
26	TOTAL	\$1,708,600
27	FROM:	
28	General Fund	\$1,708,600

SECTION 2. In addition to the appropriation made in Section 3, Chapter 192, Laws of 2011, and any other appropriation provided for by law, there is hereby appropriated \$1,500,000 from the General Fund to the Department of Correction for County and Out-of-State Placement, to be expended for operating expenditures, for the period July 1, 2011, through June 30, 2012.

SECTION 3. There is hereby appropriated to the Department of Correction, the following amounts to be expended according to the designated pro-

grams and expense classes, from the listed funds for the period July 1, 2012, 1 2 through June 30, 2013: 3 FOR 4 FOR FOR FOR TRUSTEE AND 5 PERSONNEL OPERATING CAPITAL BENEFIT 6 COSTS EXPENDITURES OUTLAY PAYMENTS TOTAL I. MANAGEMENT SERVICES: 7 FROM: 8 9 General 10 Fund \$7,093,300 \$3,032,400 \$400,000 \$10,525,700 11 Inmate Labor 12 Fund 35,500 35,500 13 Parolee Supervision 14 Fund 162,000 92,300 254,300 15 Miscellaneous Revenue 16 Fund 272,600 93,200 365,800 Penitentiary Endowment Income 17 18 Fund 191,400 191,400 19 Federal Grant 20 Fund 414,000 414,000 0 0 21 TOTAL \$7,563,400 \$11,786,700 \$3,631,900 \$591,400 22 II. STATE PRISONS: 23 A. PRISONS ADMINISTRATION: FROM: 24 25 General 26 Fund \$685,000 \$61,300 \$746,300 27 Miscellaneous Revenue 28 Fund 162,800 53,900 216,700 29 TOTAL \$847,800 \$115,200 \$963,000 30 B. IDAHO STATE CORRECTIONAL INSTITUTION - BOISE: 31 FROM: 32 General 33 Fund \$3,429,400 \$17,819,700 \$21,249,100 34 Inmate Labor 35 Fund 47,200 47,200 36 Miscellaneous Revenue

138,400

674,500

37

Fund

536,100

1					FOR			
2		FOR	FOR	FOR	TRUSTEE AND			
3		PERSONNEL	OPERATING	CAPITAL	BENEFIT			
4		COSTS	EXPENDITURES	OUTLAY	PAYMENTS	TOTAL		
5	Penitentiary En	dowment Income						
6	Fund		745,700	\$148 <b>,</b> 700		894,400		
7	Federal Grant							
8	Fund	141,100	0	0		141,100		
9	TOTAL	\$18,496,900	\$4,360,700	\$148,700		\$23,006,300		
10	C. IDAHO CORRECT	PTONIAT TNOMTMIT	ION - OBOETNO:					
11	FROM:	IIONAL INSTITUT	ION OROFINO.					
12	General							
13	Fund	\$6,464,500	\$1,380,000			\$7,844,500		
14	Inmate Labor	VO, 101, 500	Ÿ1 <b>,</b> 300,000			Ψ7 <b>,</b> 044,300		
15	Fund	885 <b>,</b> 200	640,700			1,525,900		
16	Miscellaneous R	evenue						
17	Fund	52,100	53,000			105,100		
18	Penitentiary En	dowment Income						
19	Fund	<u>0</u>	<u>0</u>	\$112,500		<u>112,500</u>		
20	TOTAL	\$7,401,800	\$2,073,700	\$112,500		\$9,588,000		
21	D. NORTH IDAHO CORRECTIONAL INSTITUTION - COTTONWOOD:							
22	FROM:							
23	General							
24	Fund	\$3,950,800	\$962 <b>,</b> 700			\$4,913,500		
25	Inmate Labor							
26	Fund		32,600			32,600		
27	Miscellaneous R	evenue						
28	Fund	46,200	141,000			187,200		
29	Penitentiary En	dowment Income						
30	Fund			\$53 <b>,</b> 800		53,800		
31	Federal Grant							
32	Fund	<u>0</u>	<u>300,000</u>	500,000		<u>800,000</u>		
33	TOTAL	\$3,997,000	\$1,436,300	\$553 <b>,</b> 800		\$5,987,100		
34	E. SOUTH IDAHO CORRECTIONAL INSTITUTION - BOISE:							
35	FROM:							
36	General							
37	Fund	\$5,278,300	\$1,433,300			\$6,711,600		

1					FOR	
2		FOR	FOR	FOR	TRUSTEE AND	
3		PERSONNEL	OPERATING	CAPITAL	BENEFIT	
4		COSTS	EXPENDITURES	OUTLAY	PAYMENTS	TOTAL
5	Inmate Labor					
6	Fund	892,300	453,000	\$102 <b>,</b> 100		1,447,400
7	Miscellaneous R	evenue				
8	Fund	89,800	47,600			137,400
9	Penitentiary En	dowment Income				
10	Fund			72,600		72,600
11	Federal Grant					
12	Fund	56,600	<u>0</u>	<u>0</u>		56,600
13	TOTAL	\$6,317,000	\$1,933,900	\$174 <b>,</b> 700		\$8,425,600
14	F. IDAHO MAXIMUN	M SECURITY INSTI	TUTION - BOISE:			
15	FROM:					
16	General					
17	Fund	\$8,126,600	\$1,771,800			\$9,898,400
18	Inmate Labor					
19	Fund		23,600			23,600
20	Miscellaneous R	evenue				
21	Fund	56,300	50,300			106,600
22	Penitentiary En	dowment Income				
23	Fund	<u>0</u>	0	\$42,000		42,000
24	TOTAL	\$8,182,900	\$1,845,700	\$42,000		\$10,070,600
25	G. ST. ANTHONY W	ORK CAMP:				
26	FROM:					
27	General					
28	Fund	\$1,851,500	\$403,100			\$2,254,600
29	Inmate Labor					
30	Fund	775,400	511,800			1,287,200
31	Miscellaneous R	evenue				
32	Fund		16,000			16,000
33	Penitentiary En	dowment Income				
34	Fund	<u>0</u>	<u>0</u>	\$17,500		<u>17,500</u>
35	TOTAL	\$2,626,900	\$930,900	\$17 <b>,</b> 500		\$3,575,300

1					FOR		
2		FOR	FOR	FOR	TRUSTEE AND		
3		PERSONNEL	OPERATING	CAPITAL	BENEFIT		
4		COSTS	EXPENDITURES	OUTLAY	PAYMENTS	TOTAL	
5	H. POCATELLO WO	MEN'S CORRECTIO	NAL CENTER:				
6	FROM:						
7	General						
8	Fund	\$4,488,200	\$875 <b>,</b> 200			\$5,363,400	
9	Inmate Labor	, , , , , , , , , , , , , , , , , , , ,	,			, , , , , , , , , , , , , , , , , , , ,	
10	Fund	249,100	118,100	\$22,300		389,500	
11	Miscellaneous A	•	,	, ,		, , , , , , , , , , , , , , , , , , , ,	
12	Fund	220,800	20,500			241,300	
13	Penitentiary Er		,			·	
14	Fund	<u>0</u>	<u>0</u>	13,800		13,800	
15	TOTAL	\$4,958,100	\$1,013,800	\$36,100		\$6,008,000	
16	I. SOUTH BOISE	WOMEN'S CORRECT	ONAL CENTER:				
17	FROM:						
18	General						
19	Fund	\$2,722,600	\$630,700			\$3,353,300	
20	Miscellaneous H	Revenue					
21	Fund	0	5,200			5,200	
22	TOTAL	\$2 <b>,</b> 722 <b>,</b> 600	\$635 <b>,</b> 900			\$3,358,500	
23	DIVISION						
24	TOTAL	\$55,551,000	\$14,346,100	\$1,085,300		\$70,982,400	
05		7.7.0.17.0					
25	III. PRIVATE PR	CISONS:					
26	FROM:						
27	General						
28	Fund		\$29,766,000			\$29,766,000	
29	IV. COUNTY & OUT-OF-STATE PLACEMENT:						
30	FROM:						
31	General						
32	Fund		\$7,100,000			\$7,100,000	
33	Federal Grant		77,100,000			77,100,000	
34	Fund		83,700			83,700	
35	TOTAL		\$7,183,700			\$7,183,700	
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PERSONNEL   OPERATING   CAPITAL   BENEFIT   COSTS   EXPENDITURES   OUTLAY   PAYMENTS   TOTAL	1					FOR		
COSTS	2		FOR	FOR	FOR	TRUSTEE AND		
5 V. CORRECTIONAL ALTERNATIVE PLACEMENT: 6 FROM: 7 General 8 Fund \$7,666,300 \$720,800 \$8,387,100 9 Miscellaneous Revenue 10 Fund \$90,000 0 90,000 11 TOTAL \$7,756,300 \$720,800 \$8,477,100  12 VI. COMMUNITY CORRECTIONS: 13 A. COMMUNITY SUPERVISION: 15 FROM: 16 Fund \$11,827,500 \$1,284,600 \$13,112,100  17 Parolee Supervision 18 Fund \$5,322,900 1,154,800 \$13,112,100  17 Parolee Supervision 18 Fund \$99,000 27,200 \$426,200  21 Federal Grant 22 Fund \$99,000 \$2,540,400 \$20,000  23 TOTAL \$17,600,200 \$2,540,400 \$20,140,600  24 B. COMMUNITY WORK CENTERS: 25 FROM: 26 General 27 Fund \$2,368,300 \$1,600 \$2,369,900  28 Inmate Labor 29 Fund \$87,700 \$1,120,800 \$191,200 \$2,369,900  Miscellaneous Revenue 31 Fund 0 29,700 0 29,700 32 TOTAL \$2,956,000 \$1,152,100 \$191,200 \$4,299,300  33 DIVISION	3		PERSONNEL	OPERATING	CAPITAL	BENEFIT		
6 FROM: 7 General 8 Fund \$7,666,300 \$720,800 \$88,387,100 9 Miscellaneous Revenue 10 Fund \$90,000 \$720,800 \$88,477,100 11 TOTAL \$7,756,300 \$720,800 \$88,477,100 12 VI. COMMUNITY CORRECTIONS: 13 A. COMMUNITY SUPERVISION: 14 FROM: 15 General 16 Fund \$11,827,500 \$1,284,600 \$13,112,100 17 Parolee Supervision 18 Fund \$5,322,900 1,154,800 \$6,477,700 19 Drug and Mental Health Court Supervision 20 Fund 399,000 27,200 426,200 21 Federal Grant 22 Fund \$50,800 \$73,800 \$1,284,600 23 TOTAL \$17,600,200 \$2,540,400 \$20,140,600 24 B. COMMUNITY WORK CENTERS: 25 FROM: 26 General 27 Fund \$2,368,300 \$1,600 \$2,369,900 28 Inmate Labor 29 Fund \$5,87,700 \$1,120,800 \$191,200 \$2,369,900 28 Inmate Labor 29 Fund \$5,7700 \$1,120,800 \$191,200 \$4,299,300 30 Miscellaneous Revenue 31 Fund \$0 29,700 \$0 29,700 32 TOTAL \$2,956,000 \$1,152,100 \$191,200 \$4,299,300	4		COSTS	EXPENDITURES	OUTLAY	PAYMENTS	TOTAL	
6 FROM: 7 General 8 Fund \$7,666,300 \$720,800 \$88,387,100 9 Miscellaneous Revenue 10 Fund \$90,000 \$720,800 \$88,477,100 11 TOTAL \$7,756,300 \$720,800 \$88,477,100 12 VI. COMMUNITY CORRECTIONS: 13 A. COMMUNITY SUPERVISION: 14 FROM: 15 General 16 Fund \$11,827,500 \$1,284,600 \$13,112,100 17 Parolee Supervision 18 Fund \$5,322,900 1,154,800 \$6,477,700 19 Drug and Mental Health Court Supervision 20 Fund 399,000 27,200 426,200 21 Federal Grant 22 Fund \$50,800 \$73,800 \$1,284,600 23 TOTAL \$17,600,200 \$2,540,400 \$20,140,600 24 B. COMMUNITY WORK CENTERS: 25 FROM: 26 General 27 Fund \$2,368,300 \$1,600 \$2,369,900 28 Inmate Labor 29 Fund \$5,87,700 \$1,120,800 \$191,200 \$2,369,900 28 Inmate Labor 29 Fund \$5,7700 \$1,120,800 \$191,200 \$4,299,300 30 Miscellaneous Revenue 31 Fund \$0 29,700 \$0 29,700 32 TOTAL \$2,956,000 \$1,152,100 \$191,200 \$4,299,300	F							
## Fund \$7,666,300 \$720,800 \$8,387,100    Miscellaneous Revenue   Fund 90,000 0 0 90,000			L ALTERNATIVE PL	ACEMENT:				
## Fund								
## Miscellaneous Revenue    10								
Fund			Porronuo	\$7,666,300	\$720 <b>,</b> 800		\$8,387,100	
### TOTAL   \$7,756,300   \$720,800   \$8,477,100    12     VI. COMMUNITY CORRECTIONS:			Kevenue					
VI. COMMUNITY CORRECTIONS:								
A. COMMUNITY SUPERVISION:  ### FROM:  ### FROM:  ### FROM:  ### FROM:  ### FROM:  ### FROM:  ### From	11	IOIAL		\$7,756,300	\$720 <b>,</b> 800		\$8,477,100	
FROM:	12	VI. COMMUNITY (	CORRECTIONS:					
15   General	13	A. COMMUNITY SU	JPERVISION:					
16   Fund   \$11,827,500   \$1,284,600   \$13,112,100     17   Parolee Supervision	14	FROM:						
### Parolee Supervision  ### Fund	15	General						
17	16	Fund	\$11,827,500	\$1,284,600			\$13,112,100	
Drug and Mental Health Court Supervision  7,137,000  Fund 399,000 27,200  Federal Grant  Fund 50,800 73,800  TOTAL \$17,600,200 \$2,540,400   B. COMMUNITY WORK CENTERS:  FROM:  General  Fund \$2,368,300 \$1,600  Inmate Labor  Fund \$2,368,300 \$1,600  Fund \$50,800 \$1,100,800 \$1,100,800  Miscellaneous Revenue  Total \$2,956,000 \$1,152,100 \$191,200 \$4,299,300  BUVISION	17	Parolee Superv	ision					
20 Fund 399,000 27,200 426,200 21 Federal Grant 22 Fund 50,800 73,800 124,600 23 TOTAL \$17,600,200 \$2,540,400 \$20,140,600  24 B. COMMUNITY WORK CENTERS: 25 FROM: 26 General 27 Fund \$2,368,300 \$1,600 \$2,369,900 28 Inmate Labor 29 Fund 587,700 1,120,800 \$191,200 1,899,700 30 Miscellaneous Revenue 31 Fund 0 0 29,700 0 29,700 32 TOTAL \$2,956,000 \$1,152,100 \$191,200 \$4,299,300	18	Fund	5,322,900	1,154,800			6,477,700	
21 Federal Grant 22 Fund 50,800 73,800 \$2,540,400 \$20,140,600  23 TOTAL \$17,600,200 \$2,540,400 \$20,140,600  24 B. COMMUNITY WORK CENTERS: 25 FROM: 26 General 27 Fund \$2,368,300 \$1,600 \$2,369,900  28 Inmate Labor 29 Fund 587,700 1,120,800 \$191,200 1,899,700  30 Miscellaneous Revenue 31 Fund 0 29,700 0 29,700 32 TOTAL \$2,956,000 \$1,152,100 \$191,200 \$4,299,300	19							
22 Fund 50,800 73,800 23,540,400 \$20,140,600  23 TOTAL \$17,600,200 \$2,540,400 \$20,140,600  24 B. COMMUNITY WORK CENTERS:  25 FROM:  26 General  27 Fund \$2,368,300 \$1,600 \$2,369,900  28 Inmate Labor  29 Fund 587,700 1,120,800 \$191,200 1,899,700  30 Miscellaneous Revenue  31 Fund 0 29,700 0 29,700  32 TOTAL \$2,956,000 \$1,152,100 \$191,200 \$4,299,300	20	Fund	399,000	27,200			426,200	
23 TOTAL \$17,600,200 \$2,540,400 \$20,140,600  24 B. COMMUNITY WORK CENTERS:  25 FROM:  26 General  27 Fund \$2,368,300 \$1,600 \$2,369,900  28 Inmate Labor  29 Fund 587,700 1,120,800 \$191,200 1,899,700  30 Miscellaneous Revenue  31 Fund 0 0 29,700 0 29,700  32 TOTAL \$2,956,000 \$1,152,100 \$191,200 \$4,299,300	21	Federal Grant						
24 B. COMMUNITY WORK CENTERS: 25 FROM: 26 General 27 Fund \$2,368,300 \$1,600 \$2,369,900 28 Inmate Labor 29 Fund 587,700 1,120,800 \$191,200 1,899,700 30 Miscellaneous Revenue 31 Fund 0 29,700 0 29,700 32 TOTAL \$2,956,000 \$1,152,100 \$191,200 \$4,299,300	22	Fund	50,800	73,800			124,600	
25 FROM: 26 General 27 Fund \$2,368,300 \$1,600 \$2,369,900 28 Inmate Labor 29 Fund \$587,700 1,120,800 \$191,200 1,899,700 30 Miscellaneous Revenue 31 Fund 0 0 29,700 0 29,700 32 TOTAL \$2,956,000 \$1,152,100 \$191,200 \$4,299,300	23	TOTAL	\$17,600,200	\$2,540,400			\$20,140,600	
26 General 27 Fund \$2,368,300 \$1,600 \$2,369,900 28 Inmate Labor 29 Fund 587,700 1,120,800 \$191,200 1,899,700 30 Miscellaneous Revenue 31 Fund 0 0 29,700 0 29,700 32 TOTAL \$2,956,000 \$1,152,100 \$191,200 \$4,299,300	24	B. COMMUNITY WO	ORK CENTERS:					
27 Fund \$2,368,300 \$1,600 \$2,369,900  28 Inmate Labor  29 Fund \$587,700 \$1,120,800 \$191,200 \$1,899,700  30 Miscellaneous Revenue  31 Fund \$0 0 29,700 \$0 29,700  32 TOTAL \$2,956,000 \$1,152,100 \$191,200 \$4,299,300	25	FROM:						
28 Inmate Labor  29 Fund 587,700 1,120,800 \$191,200 1,899,700  30 Miscellaneous Revenue  31 Fund 0 0 29,700 0 29,700  32 TOTAL \$2,956,000 \$1,152,100 \$191,200 \$4,299,300	26	General						
28 Inmate Labor 29 Fund 587,700 1,120,800 \$191,200 1,899,700 30 Miscellaneous Revenue 31 Fund 0 29,700 0 29,700 32 TOTAL \$2,956,000 \$1,152,100 \$191,200 \$4,299,300	27	Fund	\$2,368,300	\$1,600			\$2,369,900	
30 Miscellaneous Revenue  31 Fund 0 29,700 0 29,700  32 TOTAL \$2,956,000 \$1,152,100 \$191,200 \$4,299,300	28	Inmate Labor					, , ,	
31 Fund <u>0</u> 29,700 <u>0</u> 29,700 32 TOTAL \$2,956,000 \$1,152,100 \$191,200 \$4,299,300	29	Fund	587,700	1,120,800	\$191 <b>,</b> 200		1,899,700	
32 TOTAL \$2,956,000 \$1,152,100 \$191,200 \$4,299,300  33 DIVISION	30	Miscellaneous 1						
32 TOTAL \$2,956,000 \$1,152,100 \$191,200 \$4,299,300  33 DIVISION	31	Fund	0	29,700	0		<u>29,700</u>	
	32	TOTAL						
34 TOTAL \$20.556.200 \$3.692.500 \$191.200 \$24.439.900	33	DIVISION						
720,330,200 73,032,300 7131,200 724,433,300	34	TOTAL	\$20,556,200	\$3,692,500	\$191 <b>,</b> 200		\$24,439,900	

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2		FOR	FOR	FOR	TRUSTEE AND	
3		PERSONNEL	OPERATING	CAPITAL	BENEFIT	
4		COSTS	EXPENDITURES	OUTLAY	PAYMENTS	TOTAL
5	VII. EDUCATION 8	TREATMENT:				
6	A. OFFENDER PROC	GRAMS:				
7	FROM:					
8	General					
9	Fund	\$1,545,800	\$609,600			\$2,155,400
10	Inmate Labor	, , ,	,			. , ,
11	Fund		84,100			84,100
12	Miscellaneous R	evenue	,			ŕ
13	Fund	90,800	59 <b>,</b> 500			150,300
14	Federal Grant					
15	Fund	392,900	852 <b>,</b> 700			1,245,600
16	TOTAL	\$2,029,500	\$1,605,900			\$3,635,400
17	B. COMMUNITY-BA	SED SUBSTANCE A	BUSE TREATMENT:			
18	FROM:					
19	General					
20	Fund	\$1,444,800	\$65 <b>,</b> 800		\$4,016,200	\$5,526,800
21	DIVISION					
22	TOTAL	\$3,474,300	\$1,671,700		\$4,016,200	\$9,162,200
23	VIII. MEDICAL SE	ERVICES:				
24	FROM:					
25	General					
26	Fund		\$25,221,000			\$25,221,000
27	Miscellaneous R	evenue				
28	Fund		<u>81,000</u>			<u>81,000</u>
29	TOTAL		\$25,302,000			\$25,302,000
30	GRAND TOTAL	\$87,144,900	\$93,350,200	\$2,588,700	\$4,016,200	\$187,100,000
31 32 33 34	thousand fiv	the Departmere hundred s	HORIZATION. In ent of Correct ixty-one and : itions at any p	ion is auth ninety-thre	orized no mo e hundredths	ore than one (1,561.93)

through June 30, 2013, unless specifically authorized by the Governor. The Joint Finance-Appropriations Committee will be notified promptly of any increased positions so authorized.

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SECTION 5. EXEMPTIONS FROM PROGRAM TRANSFER LIMITATIONS. For fiscal year 2013, the Department of Correction is hereby exempted from the provisions of Section 67-3511(2), Idaho Code, allowing unlimited transfers between and among the Private Prisons, County and Out-of-State Placement, Correctional Alternative Placement and Medical Services programs, for all General Fund moneys appropriated to those programs for the period July 1, 2012, through June 30, 2013. Legislative appropriations shall not be transferred from one fund to another fund unless expressly approved by the Legislature.

SECTION 6. EMPLOYEE COMPENSATION AND BENEFITS. The Legislature recognizes and thanks all state workers for their dedication, professionalism and for the personal sacrifices they make every day in the performance of their duties to serve our citizens. In accordance with the provisions of Section 67-5309C, Idaho Code, the Legislature supports the Governor's recommendation in not making changes in annual salaries and benefits for state employees based upon labor markets or specific occupational inequities; directs agencies and institutions that have excess personnel cost appropriations or salary savings due to turnover to use such funding for a merit increase component, notwithstanding the provisions of Section 67-5309B(4), Idaho Code, to recognize and reward permanent and temporary state employees; and does provide funding to agencies and institutions to provide a two percent (2%) pay increase for all classified and nonclassified permanent performing employees. Performing employees shall be all permanent employees, including adjunct faculty at colleges and universities, who have been rated as "achieves" or better on a performance plan if required by Division of Human Resources rule, including probationary permanent employees making satisfactory progress. The Legislature supports the Governor's recommendation to fund increases in the cost of health insurance benefits and directs the director of the Department of Administration, as the administrator of the state insurance plan, to maintain the current benefit package to the extent possible, which may require a cost sharing on the part of employees for the increased cost of the health insurance plan.

SECTION 7. An emergency existing therefor, which emergency is hereby declared to exist, Sections 1 and 2 of this act shall be in full force and effect on and after passage and approval.