## LEGISLATURE OF THE STATE OF IDAHO

Sixty-first Legislature

Second Regular Session - 2012

## IN THE HOUSE OF REPRESENTATIVES

## HOUSE BILL NO. 677

## BY APPROPRIATIONS COMMITTEE

AN ACT

APPROPRIATING ADDITIONAL MONEYS TO THE COMMISSION FOR PARDONS AND PAROLE FOR

FISCAL YEAR 2012; APPROPRIATING MONEYS TO THE COMMISSION FOR PARDONS

AND PAROLE FOR FISCAL YEAR 2013; LIMITING THE NUMBER OF FULL-TIME EQUIV
ALENT POSITIONS; PROVIDING GUIDANCE FOR EMPLOYEE COMPENSATION AND BEN
EFITS; AND DECLARING AN EMERGENCY.

Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. In addition to the appropriation made in Section 2, Chapter 163, Laws of 2011, and any other appropriation provided for by law, there is hereby appropriated \$36,100 from the General Fund to the Commission for Pardons and Parole, to be expended for personnel costs, for the period July 1, 2011, through June 30, 2012.

SECTION 2. There is hereby appropriated to the Commission for Pardons and Parole, the following amounts to be expended for the designated expense classes, from the listed funds for the period July 1, 2012, through June 30, 2013:

17		FOR	FOR	FOR	
18		PERSONNEL	OPERATING	CAPITAL	
19		COSTS	EXPENDITURES	OUTLAY	TOTAL
20	FROM:				
21	General				
22	Fund	\$1,900,900	\$374,100	\$4,000	\$2,279,000
23	Miscellaneous Revenue				
24	Fund	0	70,700	0	70,700
25	TOTAL	\$1,900,900	\$444,800	\$4 <b>,</b> 000	\$2,349,700

SECTION 3. FTP AUTHORIZATION. In accordance with Section 67-3519, Idaho Code, the Commission for Pardons and Parole is authorized no more than thirty-two (32) full-time equivalent positions at any point during the period July 1, 2012, through June 30, 2013, unless specifically authorized by the Governor. The Joint Finance-Appropriations Committee will be notified promptly of any increased positions so authorized.

SECTION 4. EMPLOYEE COMPENSATION AND BENEFITS. The Legislature recognizes and thanks all state workers for their dedication, professionalism and for the personal sacrifices they make every day in the performance of their duties to serve our citizens. In accordance with the provisions of Section 67-5309C, Idaho Code, the Legislature supports the Governor's recommendation in not making changes in annual salaries and benefits for state

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19 20 employees based upon labor markets or specific occupational inequities; directs agencies and institutions that have excess personnel cost appropriations or salary savings due to turnover to use such funding for a merit increase component, notwithstanding the provisions of Section 67-5309B(4), Idaho Code, to recognize and reward permanent and temporary state employees; and does provide funding to agencies and institutions to provide a two percent (2%) pay increase for all classified and nonclassified permanent performing employees. Performing employees shall be all permanent employees, including adjunct faculty at colleges and universities, who have been rated as "achieves" or better on a performance plan if required by Division of Human Resources rule, including probationary permanent employees making satisfactory progress. The Legislature supports the Governor's recommendation to fund increases in the cost of health insurance benefits and directs the director of the Department of Administration, as the administrator of the state insurance plan, to maintain the current benefit package to the extent possible, which may require a cost sharing on the part of employees for the increased cost of the health insurance plan.

SECTION 5. An emergency existing therefor, which emergency is hereby declared to exist, Section 1 of this act shall be in full force and effect on and after passage and approval.