

LEGISLATURE OF THE STATE OF IDAHO  
Sixty-first Legislature Second Regular Session - 2012

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 675

BY APPROPRIATIONS COMMITTEE

AN ACT

APPROPRIATING MONEYS TO THE INDUSTRIAL COMMISSION FOR FISCAL YEAR 2013; LIMITING THE NUMBER OF AUTHORIZED FULL-TIME EQUIVALENT POSITIONS; AND PROVIDING GUIDANCE FOR EMPLOYEE COMPENSATION AND BENEFITS.

Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. There is hereby appropriated to the Industrial Commission, the following amounts to be expended according to the designated programs and expense classes, from the listed funds for the period July 1, 2012, through June 30, 2013:

	FOR PERSONNEL COSTS	FOR OPERATING EXPENDITURES	FOR CAPITAL OUTLAY	FOR TRUSTEE AND BENEFIT PAYMENTS	TOTAL
I. COMPENSATION:					
FROM:					
Industrial Administration					
Fund	\$2,986,600	\$1,048,900	\$54,100	\$1,103,100	\$5,192,700
Peace Officer and Detention Officer Temporary Disability					
Fund	3,900	3,800		160,000	167,700
Miscellaneous Revenue					
Fund		35,500			35,500
Federal Grant					
Fund	<u>3,700</u>	<u>1,400</u>	<u>0</u>	<u>0</u>	<u>5,100</u>
TOTAL	\$2,994,200	\$1,089,600	\$54,100	\$1,263,100	\$5,401,000
II. REHABILITATION:					
FROM:					
Industrial Administration					
Fund	\$2,929,000	\$632,100	\$8,300		\$3,569,400
III. CRIME VICTIMS COMPENSATION:					
FROM:					
Crime Victims Compensation					
Fund	\$722,000	\$233,800	\$42,300	\$2,000,000	\$2,998,100

		FOR	FOR	FOR	FOR	
		PERSONNEL	OPERATING	CAPITAL	TRUSTEE AND	
		COSTS	EXPENDITURES	OUTLAY	BENEFIT	TOTAL
					PAYMENTS	
5	Federal Grant					
6	Fund	<u>0</u>	<u>0</u>	<u>0</u>	<u>800,000</u>	<u>800,000</u>
7	TOTAL	\$722,000	\$233,800	\$42,300	\$2,800,000	\$3,798,100
8	IV. ADJUDICATION:					
9	FROM:					
10	Industrial Administration					
11	Fund	\$1,752,500	\$562,400	\$11,300		\$2,326,200
12	GRAND TOTAL	\$8,397,700	\$2,517,900	\$116,000	\$4,063,100	\$15,094,700

13 SECTION 2. FTP AUTHORIZATION. In accordance with Section 67-3519,  
 14 Idaho Code, the Industrial Commission is authorized no more than one hundred  
 15 thirty-seven and twenty-five hundredths (137.25) full-time equivalent po-  
 16 sitions at any point during the period July 1, 2012, through June 30, 2013,  
 17 unless specifically authorized by the Governor. The Joint Finance-Appro-  
 18 priations Committee will be notified promptly of any increased positions so  
 19 authorized.

20 SECTION 3. EMPLOYEE COMPENSATION AND BENEFITS. The Legislature rec-  
 21 ognizes and thanks all state workers for their dedication, professionalism  
 22 and for the personal sacrifices they make every day in the performance of  
 23 their duties to serve our citizens. In accordance with the provisions of  
 24 Section 67-5309C, Idaho Code, the Legislature supports the Governor's rec-  
 25 ommendation in not making changes in annual salaries and benefits for state  
 26 employees based upon labor markets or specific occupational inequities;  
 27 directs agencies and institutions that have excess personnel cost appro-  
 28 priations or salary savings due to turnover to use such funding for a merit  
 29 increase component, notwithstanding the provisions of Section 67-5309B(4),  
 30 Idaho Code, to recognize and reward permanent and temporary state employ-  
 31 ees; and does provide funding to agencies and institutions to provide a two  
 32 percent (2%) pay increase for all classified and nonclassified permanent  
 33 performing employees. Performing employees shall be all permanent employ-  
 34 ees, including adjunct faculty at colleges and universities, who have been  
 35 rated as "achieves" or better on a performance plan if required by Division  
 36 of Human Resources rule, including probationary permanent employees making  
 37 satisfactory progress. The Legislature supports the Governor's recommenda-  
 38 tion to fund increases in the cost of health insurance benefits and directs  
 39 the director of the Department of Administration, as the administrator of  
 40 the state insurance plan, to maintain the current benefit package to the ex-  
 41 tent possible, which may require a cost sharing on the part of employees for  
 42 the increased cost of the health insurance plan.