

LEGISLATURE OF THE STATE OF IDAHO  
Sixty-second Legislature Second Regular Session - 2014

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 611

BY APPROPRIATIONS COMMITTEE

1 AN ACT  
2 APPROPRIATING MONEYS TO THE MILITARY DIVISION FOR FISCAL YEAR 2015; LIMIT-  
3 ING THE NUMBER OF FULL-TIME EQUIVALENT POSITIONS; GRANTING A CONTINUOUS  
4 APPROPRIATION FOR A CERTAIN FUND; AND PROVIDING GUIDANCE FOR EMPLOYEE  
5 COMPENSATION.

6 Be It Enacted by the Legislature of the State of Idaho:

7 SECTION 1. There is hereby appropriated to the Military Division, the  
8 following amounts to be expended according to the designated programs and  
9 expense classes, from the listed funds for the period July 1, 2014, through  
10 June 30, 2015:

	FOR PERSONNEL COSTS	FOR OPERATING EXPENDITURES	FOR CAPITAL OUTLAY	FOR TRUSTEE AND BENEFIT PAYMENTS	TOTAL
15 I. MILITARY MANAGEMENT:					
16 FROM:					
17 General					
18 Fund	\$1,767,700	\$248,700	\$83,600		\$2,100,000
19 Indirect Cost Recovery					
20 Fund	329,200	20,700			349,900
21 Miscellaneous Revenue					
22 Fund	<u>0</u>	<u>115,900</u>	<u>0</u>		<u>115,900</u>
23 TOTAL	\$2,096,900	\$385,300	\$83,600		\$2,565,800
24 II. FEDERAL/STATE AGREEMENTS:					
25 FROM:					
26 General					
27 Fund	\$730,100	\$937,600			\$1,667,700
28 Miscellaneous Revenue					
29 Fund	1,380,200	435,200			1,815,400
30 Federal Grant					
31 Fund	<u>17,281,500</u>	<u>14,417,400</u>			<u>31,698,900</u>
32 TOTAL	\$19,391,800	\$15,790,200			\$35,182,000

	FOR	FOR	FOR	FOR	
	PERSONNEL	OPERATING	CAPITAL	TRUSTEE AND	
	COSTS	EXPENDITURES	OUTLAY	BENEFIT	TOTAL
				PAYMENTS	
III. BUREAU OF HOMELAND SECURITY:					
FROM:					
General					
Fund	\$1,558,700	\$204,200	\$91,200		\$1,854,100
Administration and Accounting Services					
Fund	2,011,600	913,500	118,800		3,043,900
Federal Grant					
Fund	<u>2,289,700</u>	<u>5,912,700</u>	<u>0</u>	<u>\$14,937,900</u>	<u>23,140,300</u>
TOTAL	\$5,860,000	\$7,030,400	\$210,000	\$14,937,900	\$28,038,300
GRAND TOTAL	\$27,348,700	\$23,205,900	\$293,600	\$14,937,900	\$65,786,100

SECTION 2. FTP AUTHORIZATION. In accordance with Section 67-3519, Idaho Code, the Military Division is authorized no more than three hundred fourteen and eight-tenths (314.8) full-time equivalent positions at any point during the period July 1, 2014, through June 30, 2015, unless specifically authorized by the Governor. The Joint Finance-Appropriations Committee will be notified promptly of any increased positions so authorized.

SECTION 3. CONTINUOUS APPROPRIATION. The Military Division is hereby granted continuous appropriation authority for the Bureau of Homeland Security's Miscellaneous Revenue Fund for the period July 1, 2014, through June 30, 2015, for the purpose of covering incurred costs arising out of hazardous substance incidents.

SECTION 4. EMPLOYEE COMPENSATION. It is the intent of the Legislature, working cooperatively with the Governor's Office, the Division of Human Resources, and the Division of Financial Management, to progress toward the goal of funding a competitive salary and benefit package that will attract qualified applicants, retain employees committed to public service excellence, motivate employees to maintain high standards of productivity, and reward employees for outstanding performance by:

- 1) Adjusting the compensation schedule upwards by 1% to move the salary structure toward market; and
- 2) Continuing the job classifications that are currently on payline exception to address specific recruitment or retention issues; and
- 3) Funding an ongoing 1% salary increase for state employees, and funding the equivalent of a one-time 1% bonus for state employees, based upon employee merit, with flexibility in distribution as determined by the agency directors.

1       The Legislature also finds that investing in state employee compensa-  
2       tion should remain a high priority even in tough economic times, and there-  
3       fore strongly encourages agency directors, institution executives and the  
4       Division of Financial Management to approve the use of salary savings to pro-  
5       vide either one-time or ongoing merit increases for deserving employees and  
6       also to target employees who are below policy compensation. Such salary sav-  
7       ings could result from turnover and attrition, or be the result of innova-  
8       tion and reorganization efforts that create savings. Such savings should be  
9       reinvested in employees. Agencies are cautioned to use one-time funding for  
10      one-time payments and ongoing funding for permanent pay increases.