

LEGISLATURE OF THE STATE OF IDAHO  
Sixty-first Legislature Second Regular Session - 2012

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 669

BY APPROPRIATIONS COMMITTEE

AN ACT

APPROPRIATING MONEYS TO THE SOIL AND WATER CONSERVATION COMMISSION FOR FISCAL YEAR 2013; LIMITING THE NUMBER OF AUTHORIZED FULL-TIME EQUIVALENT POSITIONS; AND PROVIDING GUIDANCE FOR EMPLOYEE COMPENSATION AND BENEFITS.

Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. There is hereby appropriated to the Soil and Water Conservation Commission, the following amounts to be expended for the designated expense classes, from the listed funds for the period July 1, 2012, through June 30, 2013:

	FOR PERSONNEL COSTS	FOR OPERATING EXPENDITURES	FOR TRUSTEE AND BENEFIT PAYMENTS	TOTAL
FROM:				
General				
Fund	\$993,700	\$209,500	\$1,103,200	\$2,306,400
Administration and Accounting Services				
Fund		20,000		20,000
Resource Conservation and Rangeland Development				
Fund	144,100	146,000		290,100
Clean Water Revolving Loan (SCC)				
Fund		30,000		30,000
Federal Grant				
Fund	<u>0</u>	<u>60,000</u>	<u>0</u>	<u>60,000</u>
TOTAL	\$1,137,800	\$465,500	\$1,103,200	\$2,706,500

SECTION 2. FTP AUTHORIZATION. In accordance with Section 67-3519, Idaho Code, the Soil and Water Conservation Commission is authorized no more than sixteen (16) full-time equivalent positions at any point during the period July 1, 2012, through June 30, 2013, unless specifically authorized by the Governor. The Joint Finance-Appropriations Committee will be notified promptly of any increased positions so authorized.

SECTION 3. EMPLOYEE COMPENSATION AND BENEFITS. The Legislature recognizes and thanks all state workers for their dedication, professionalism and for the personal sacrifices they make every day in the performance of their duties to serve our citizens. In accordance with the provisions of

1 Section 67-5309C, Idaho Code, the Legislature supports the Governor's rec-  
2 ommendation in not making changes in annual salaries and benefits for state  
3 employees based upon labor markets or specific occupational inequities;  
4 directs agencies and institutions that have excess personnel cost appro-  
5 priations or salary savings due to turnover to use such funding for a merit  
6 increase component, notwithstanding the provisions of Section 67-5309B(4),  
7 Idaho Code, to recognize and reward permanent and temporary state employ-  
8 ees; and does provide funding to agencies and institutions to provide a two  
9 percent (2%) pay increase for all classified and nonclassified permanent  
10 performing employees. Performing employees shall be all permanent employ-  
11 ees, including adjunct faculty at colleges and universities, who have been  
12 rated as "achieves" or better on a performance plan if required by Division  
13 of Human Resources rule, including probationary permanent employees making  
14 satisfactory progress. The Legislature supports the Governor's recommenda-  
15 tion to fund increases in the cost of health insurance benefits and directs  
16 the director of the Department of Administration, as the administrator of  
17 the state insurance plan, to maintain the current benefit package to the ex-  
18 tent possible, which may require a cost sharing on the part of employees for  
19 the increased cost of the health insurance plan.