

IN THE SENATE

SENATE BILL NO. 1139

BY FINANCE COMMITTEE

AN ACT

1 APPROPRIATING MONEYS TO THE PUBLIC HEALTH DISTRICTS FOR FISCAL YEAR 2014;  
2  
3 AND PROVIDING GUIDANCE FOR EMPLOYEE COMPENSATION.

4 Be It Enacted by the Legislature of the State of Idaho:

5 SECTION 1. There is hereby appropriated to the Public Health Districts  
6 \$8,232,500 from the General Fund to be transferred to the Public Health Trust  
7 Fund on July 1, 2013, or as soon thereafter as practicable.

8 SECTION 2. EMPLOYEE COMPENSATION. The Legislature finds that investing  
9 in state employee compensation should remain a high priority even in tough  
10 economic times, and therefore strongly encourages agency directors, insti-  
11 tution executives and the Division of Financial Management to approve the  
12 use of salary savings to provide either one-time or ongoing merit increases  
13 for deserving employees, and also target employees who are below policy com-  
14 pensation. Such salary savings could result from turnover and attrition, or  
15 be the result of innovation and reorganization efforts that create savings.  
16 Such savings should be reinvested in employees. Agencies are cautioned to  
17 use one-time funding for one-time payments and ongoing funding for permanent  
18 pay increases.