

LEGISLATURE OF THE STATE OF IDAHO  
Sixty-first Legislature Second Regular Session - 2012

IN THE SENATE

SENATE BILL NO. 1375

BY FINANCE COMMITTEE

AN ACT

APPROPRIATING ADDITIONAL MONEYS TO THE COMMISSION ON AGING FOR FISCAL YEAR 2012; APPROPRIATING MONEYS TO THE COMMISSION ON AGING FOR FISCAL YEAR 2013; LIMITING THE NUMBER OF AUTHORIZED FULL-TIME EQUIVALENT POSITIONS; PROVIDING GUIDANCE FOR EMPLOYEE COMPENSATION AND BENEFITS; AND DECLARING AN EMERGENCY.

Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. In addition to the appropriation made in Section 2, Chapter 208, Laws of 2011, and any other appropriation provided for by law, there is hereby appropriated \$810,800 to the Commission on Aging from the Federal Grant Fund, to be expended for trustee and benefit payments, for the period July 1, 2011, through June 30, 2012.

SECTION 2. There is hereby appropriated to the Commission on Aging, the following amounts to be expended for the designated expense classes, from the listed funds for the period July 1, 2012, through June 30, 2013:

	FOR PERSONNEL COSTS	FOR OPERATING EXPENDITURES	FOR TRUSTEE AND BENEFIT PAYMENTS	TOTAL
FROM:				
General				
Fund	\$447,500	\$35,800	\$3,979,900	\$4,463,200
Miscellaneous Revenue				
Fund	47,000	85,000		132,000
Federal Grant				
Fund	<u>633,800</u>	<u>333,300</u>	<u>7,569,000</u>	<u>8,536,100</u>
TOTAL	\$1,128,300	\$454,100	\$11,548,900	\$13,131,300

SECTION 3. FTP AUTHORIZATION. In accordance with Section 67-3519, Idaho Code, the Commission on Aging is authorized no more than fourteen and thirty-five hundredths (14.35) full-time equivalent positions at any point during the period July 1, 2012, through June 30, 2013, unless specifically authorized by the Governor. The Joint Finance-Appropriations Committee will be notified promptly of any increased positions so authorized.

SECTION 4. EMPLOYEE COMPENSATION AND BENEFITS. The Legislature recognizes and thanks all state workers for their dedication, professionalism and for the personal sacrifices they make every day in the performance of

1 their duties to serve our citizens. In accordance with the provisions of  
2 Section 67-5309C, Idaho Code, the Legislature supports the Governor's rec-  
3 ommendation in not making changes in annual salaries and benefits for state  
4 employees based upon labor markets or specific occupational inequities;  
5 directs agencies and institutions that have excess personnel cost appro-  
6 priations or salary savings due to turnover to use such funding for a merit  
7 increase component, notwithstanding the provisions of Section 67-5309B(4),  
8 Idaho Code, to recognize and reward permanent and temporary state employ-  
9 ees; and does provide funding to agencies and institutions to provide a two  
10 percent (2%) pay increase for all classified and nonclassified permanent  
11 performing employees. Performing employees shall be all permanent employ-  
12 ees, including adjunct faculty at colleges and universities, who have been  
13 rated as "achieves" or better on a performance plan if required by Division  
14 of Human Resources rule, including probationary permanent employees making  
15 satisfactory progress. The Legislature supports the Governor's recommenda-  
16 tion to fund increases in the cost of health insurance benefits and directs  
17 the director of the Department of Administration, as the administrator of  
18 the state insurance plan, to maintain the current benefit package to the ex-  
19 tent possible, which may require a cost sharing on the part of employees for  
20 the increased cost of the health insurance plan.

21 SECTION 5. An emergency existing therefor, which emergency is hereby  
22 declared to exist, Section 1 of this act shall be in full force and effect on  
23 and after passage and approval.