LEGISLATURE OF THE STATE OF IDAHO

Sixty-second Legislature

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Second Regular Session - 2014

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 610

BY APPROPRIATIONS COMMITTEE

1	AN ACT
2	APPROPRIATING MONEYS TO THE IDAHO STATE POLICE FOR FISCAL YEAR 2015; LIM-
3	ITING THE NUMBER OF FULL-TIME EQUIVALENT POSITIONS; PROVIDING GUIDANCE
4	FOR EMPLOYEE COMPENSATION; AMENDING CHAPTER 235, LAWS OF 2013, BY THE
5	ADDITION OF A NEW SECTION 4, CHAPTER 235, LAWS OF 2013, TO GRANT LEGISLA-
6	TIVE AUTHORIZATION AND APPROVAL TO PURCHASE PROPERTY; PROVIDING CER-
7	TAIN NON-GENERAL FUND REAPPROPRIATION FOR FISCAL YEAR 2015; AND DECLAR-
8	ING AN EMERGENCY FOR SECTION 4 OF THIS ACT.

9 Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. There is hereby appropriated to the Idaho State Police, the following amounts to be expended according to the designated programs and expense classes, from the listed funds for the period July 1, 2014, through June 30, 2015:

14					FOR		
15		FOR	FOR	FOR	TRUSTEE AND		
16		PERSONNEL	OPERATING	CAPITAL	BENEFIT		
17		COSTS	EXPENDITURES	OUTLAY	PAYMENTS	TOTAL	
18	I. BRAND INSPECTIO	N:					
19	FROM:						
20	State Brand Board						
21	Fund	\$2,236,300	\$386,200	\$84,500		\$2,707,000	
22	II. DIRECTOR'S OFF	TCF.					
23	FROM:	ICE.					
24	General						
25	Fund	41 000 100	4000 500			* 0.015.000	
26	Idaho Law Enforcem	\$1,837,100	\$380,700			\$2,217,800	
27	Fund					115 000	
28	Fund 115,300 115,300 115,300 Idaho Law Enforcement (Project Choice)						
29	Fund	_					
30	Miscellaneous Reve	139,600	2,500			142,100	
31		enue					
	Fund		56,400			56,400	
32	Federal Grant						
33	Fund	<u>78,200</u>	<u>18,100</u>			<u>96,300</u>	
34	TOTAL	\$2,170,200	\$457,700			\$2,627,900	

1 2		FOR	FOR	FOR	FOR TRUSTEE AND	
3		PERSONNEL	OPERATING	CAPITAL	BENEFIT	
4		COSTS	EXPENDITURES	OUTLAY	PAYMENTS	TOTAL
5	III. EXECUTIVE PR	ROTECTION:				
6	FROM:					
7	General					
8	Fund	\$279,000	\$64,300	\$46,900		\$390,200
9	Idaho Law Enforce	ement (Project C	hoice)			
10	Fund	59,300	600			59 , 900
11	Miscellaneous Re	venue				
12	Fund	91,600	5,800	0		97,400
13	TOTAL	\$429,900	\$70 , 700	\$46 , 900		\$547 , 500
14	IV. INVESTIGATIO	NS:				
15	FROM:					
16	General					
17	Fund	\$5,397,300	\$729 , 000	\$364,500		\$6,490,800
18	Idaho Law Enforce	ement (Project C	hoice)			
19	Fund	825,500	8,400			833,900
20	Drug & DWUI Enfor	cement Donation				
21	Fund	204,000	399,900			603,900
22	Federal Grant					
23	Fund	195,100	432,300	<u>0</u>		627,400
24	TOTAL	\$6,621,900	\$1,569,600	\$364 , 500		\$8,556,000
25	V. PATROL:					
26	FROM:					
27	General					
28	Fund	\$3,922,200	\$1,477,800	\$2,402,200		\$7,802,200
29	Idaho Law Enforce	ement				
30	Fund	14,117,400	2,393,400	44,100		16,554,900
31	Idaho Law Enforce	ement (Project C	hoice)			
32	Fund	3,047,200	30,600			3,077,800
33	Hazardous Materials/Waste Enforcement					
34	Fund	392,900	68,600		\$69,100	530,600

1					FOR	
2		FOR	FOR	FOR	TRUSTEE AND	
3		PERSONNEL	OPERATING	CAPITAL	BENEFIT	
4		COSTS	EXPENDITURES	OUTLAY	PAYMENTS	TOTAL
5	Miscellaneous Re	venue				
6	Fund	192,300	29,400			221,700
7	Federal Grant					
8	Fund	2,666,600	1,122,400	91,800	2,607,600	6,488,400
9	TOTAL	\$24,338,600	\$5,122,200			\$34,675,600
10	VI. LAW ENFORCEM	ENT PROGRAMS:				
11	FROM:					
12	General					
13	Fund	\$277 , 700	\$262 , 900			\$540 , 600
14	Alcohol Beverage	Control				
15	Fund	900,500	296,000	\$10,000		1,206,500
16	Idaho Law Enforce	ement (Project C	hoice)			
17	Fund	140,000	1,600			141,600
18	Miscellaneous Re		,			,
19	Fund		12,500			12,500
20	Federal Grant		,			,
21	Fund	400	<u>0</u>	0		400
22	TOTAL	\$1,318,600	\$573 , 000	\$10 , 000		\$1,901,600
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23	VII. SUPPORT SER	VICES:				
24	FROM:					
25	General					
26	Fund	\$1,563,000	\$1,087,300	\$69,200		\$2,719,500
27	Idaho Law Enforce					
28	Fund	99,200				99,200
29	Idaho Law Enforce	•	hoice)			,
30	Fund	145,400	3,800			149,200
31	Idaho Law Enforcement Telecommunications					
32	Fund	445,900	903,900	273,900		1,623,700
33	Miscellaneous Re	•	232,230			, :==, :30
34	Fund	1,060,300	1,260,900	15,700		2,336,900
35	Federal Grant	, ,	,,	,,,,,,		, ,
36	Fund	<u>0</u>	<u>35,800</u>	190,600		226,400
37	TOTAL	\$3,313,800	\$3,291,700	\$549,400		\$7,154,900
		+3,313,000	+5,25±,700	+010 / 100		7,,101,000

1					FOR	
2		FOR	FOR	FOR	TRUSTEE AND	
3		PERSONNEL	OPERATING	CAPITAL	BENEFIT	
4		COSTS	EXPENDITURES	OUTLAY	PAYMENTS	TOTAL
5	VIII. FORENSIC S	ERVICES:				
6	FROM:					
7	General					
8	Fund	\$2,953,700	\$493,300	\$191 , 800		\$3,638,800
9	Idaho Law Enforc		Choice)			
10	Fund	291,200	4,300			295,500
11	Drug & DWUI Enfor	rcement Donation	1			
12	Fund		369,800			369,800
13	Miscellaneous Re	evenue				
14	Fund	76,100	130,500			206,600
15	Federal Grant					
16	Fund	<u>124,300</u>	<u>286,900</u>	0		411,200
17	TOTAL	\$3,445,300	\$1,284,800	\$191,800		\$4,921,900
18		R STANDARDS AND '	TRAINING ACADEMY:			
19	FROM:					
20	Idaho Law Enforc	ement (Project C	Choice)			
21	Fund	\$101,600	\$2,300			\$103,900
22	Peace Officers T	_				
23	Fund	1,998,600	1,962,300	\$59,000	\$105 , 900	4,125,800
24	Miscellaneous Re	evenue				
25	Fund		29,000			29,000
26	Federal Grant					
27	Fund	<u>35,500</u>	<u>221,200</u>	<u>0</u>	<u>0</u>	<u>256,700</u>
28	TOTAL	\$2,135,700	\$2,214,800	\$59,000	\$105 , 900	\$4,515,400
29	X. RACING COMMIS	SION:				
30	FROM:					
31	Idaho State Raci	ng Commission				
32	Fund	\$413,800	\$273 , 900	\$20 , 900		\$708 , 600
33	Parimutuel Distr		, ,	•		•
34	Fund	<u>0</u>	<u>0</u>	<u>0</u>	\$30,000	30,000
35	TOTAL	\$413,800	\$273 , 900	\$20 , 900	\$30,000	\$738,600
36	GRAND TOTAL	\$46,424,100	\$15,244,600	\$3,865,100	\$2,812,600	\$68,346,400

SECTION 2. FTP AUTHORIZATION. In accordance with Section 67-3519, Idaho Code, the Idaho State Police is authorized no more than five hundred forty-eight and seven-hundredths (548.07) full-time equivalent positions at any point during the period July 1, 2014, through June 30, 2015, unless specifically authorized by the Governor. The Joint Finance-Appropriations Committee will be notified promptly of any increased positions so authorized.

 SECTION 3. EMPLOYEE COMPENSATION. It is the intent of the Legislature, working cooperatively with the Governor's Office, the Division of Human Resources, and the Division of Financial Management, to progress toward the goal of funding a competitive salary and benefit package that will attract qualified applicants, retain employees committed to public service excellence, motivate employees to maintain high standards of productivity, and reward employees for outstanding performance by:

- 1) Adjusting the compensation schedule upwards by 1% to move the salary structure toward market; and
- 2) Continuing the job classifications that are currently on payline exception to address specific recruitment or retention issues; and
- 3) Funding an ongoing 1% salary increase for state employees, and funding the equivalent of a one-time 1% bonus for state employees, based upon employee merit, with flexibility in distribution as determined by the agency directors.

The Legislature also finds that investing in state employee compensation should remain a high priority even in tough economic times, and therefore strongly encourages agency directors, institution executives and the Division of Financial Management to approve the use of salary savings to provide either one-time or ongoing merit increases for deserving employees and also to target employees who are below policy compensation. Such salary savings could result from turnover and attrition, or be the result of innovation and reorganization efforts that create savings. Such savings should be reinvested in employees. Agencies are cautioned to use one-time funding for one-time payments and ongoing funding for permanent pay increases.

SECTION 4. That Chapter 235, Laws of 2013, be, and the same is hereby amended by the addition thereto of a $\underline{\text{NEW SECTION}}$, to be known and designated as Section 4, Chapter 235, Laws of 2013, and to read as follows:

SECTION 4. GRANTING LEGISLATIVE AUTHORIZATION AND APPROVAL TO PURCHASE PROPERTY. Of the appropriation contained in Section 1 of this act for the Peace Officer Standards and Training (POST) Academy, \$552,400 is included in the Peace Officers Training Fund to purchase, through lawful means, the adjoining lots north of the Idaho State Police Meridian complex for future growth and expansion. Therefore, notwithstanding the provisions of Section 67-2901(12)(f), Idaho Code, the director of the Idaho State Police, on behalf of the Peace Officers Standards and Training Academy, is hereby authorized and granted legislative approval to enter into such agreements as may

be reasonable and necessary to secure said property within the limits of this
appropriation.

SECTION 5. NON-GENERAL FUND REAPPROPRIATION AUTHORITY. There is hereby reappropriated to the Idaho State Police for the Peace Officers Standards and Training Academy, any unexpended and unencumbered balance of moneys that were appropriated from the Peace Officers Training Fund for fiscal year 2014, to purchase adjoining lots on the north side of the Idaho State Police Meridian complex, to be used for said purpose for the period July 1, 2014, through June 30, 2015, should that become necessary.

SECTION 6. An emergency existing therefor, which emergency is hereby declared to exist, Section 4 of this act shall be in full force and effect on and after passage and approval.