

LEGISLATURE OF THE STATE OF IDAHO
Sixty-first Legislature Second Regular Session - 2012

IN THE SENATE

SENATE BILL NO. 1382

BY FINANCE COMMITTEE

AN ACT

APPROPRIATING MONEYS TO THE OFFICE OF SPECIES CONSERVATION FOR FISCAL YEAR
2013; LIMITING THE NUMBER OF AUTHORIZED FULL-TIME EQUIVALENT POSI-
TIONS; AND PROVIDING GUIDANCE FOR EMPLOYEE COMPENSATION AND BENEFITS.

Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. There is hereby appropriated to the Office of Species Con-
servation, the following amounts to be expended for the designated expense
classes, from the listed funds for the period July 1, 2012, through June 30,
2013:

	FOR PERSONNEL COSTS	FOR OPERATING EXPENDITURES	FOR TRUSTEE AND BENEFIT PAYMENTS	TOTAL
FROM:				
General				
Fund	\$411,400	\$61,800		\$473,200
Miscellaneous Revenue				
Fund		15,000		15,000
Federal Grant				
Fund	<u>547,500</u>	<u>195,600</u>	<u>\$12,000,000</u>	<u>12,743,100</u>
TOTAL	\$958,900	\$272,400	\$12,000,000	\$13,231,300

SECTION 2. FTP AUTHORIZATION. In accordance with Section 67-3519,
Idaho Code, the Office of Species Conservation is authorized no more than
twelve (12) full-time equivalent positions at any point during the period
July 1, 2012, through June 30, 2013, unless specifically authorized by the
Governor. The Joint Finance-Appropriations Committee will be notified
promptly of any increased positions so authorized.

SECTION 3. EMPLOYEE COMPENSATION AND BENEFITS. The Legislature rec-
ognizes and thanks all state workers for their dedication, professionalism
and for the personal sacrifices they make every day in the performance of
their duties to serve our citizens. In accordance with the provisions of
Section 67-5309C, Idaho Code, the Legislature supports the Governor's rec-
ommendation in not making changes in annual salaries and benefits for state
employees based upon labor markets or specific occupational inequities;
directs agencies and institutions that have excess personnel cost appro-
priations or salary savings due to turnover to use such funding for a merit
increase component, notwithstanding the provisions of Section 67-5309B(4),

1 Idaho Code, to recognize and reward permanent and temporary state employ-
2 ees; and does provide funding to agencies and institutions to provide a two
3 percent (2%) pay increase for all classified and nonclassified permanent
4 performing employees. Performing employees shall be all permanent employ-
5 ees, including adjunct faculty at colleges and universities, who have been
6 rated as "achieves" or better on a performance plan if required by Division
7 of Human Resources rule, including probationary permanent employees making
8 satisfactory progress. The Legislature supports the Governor's recommenda-
9 tion to fund increases in the cost of health insurance benefits and directs
10 the director of the Department of Administration, as the administrator of
11 the state insurance plan, to maintain the current benefit package to the ex-
12 tent possible, which may require a cost sharing on the part of employees for
13 the increased cost of the health insurance plan.