

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 91

BY COMMERCE AND HUMAN RESOURCES COMMITTEE

AN ACT

RELATING TO EMPLOYMENT SECURITY LAW; AMENDING SECTION 72-1316A, IDAHO CODE,
TO FURTHER DEFINE EXEMPT EMPLOYMENT AND TO MAKE A TECHNICAL CORRECTION;
AND DECLARING AN EMERGENCY.

Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. That Section 72-1316A, Idaho Code, be, and the same is hereby
amended to read as follows:

72-1316A. EXEMPT EMPLOYMENT. "Exempt employment" means service per-
formed:

(1) By an individual in the employ of his spouse or child.
(2) By a person under the age of twenty-one (21) years in the employ of
his father or mother.

(3) By an individual under the age of twenty-two (22) years who is en-
rolled as a student in a full-time program at an accredited nonprofit or pub-
lic education institution for which credit at such institution is earned in a
program which combines academic instruction with work experience. This sub-
section shall not apply to service performed in a program established at the
request of an employer or group of employers.

(4) In the employ of the United States government or an instrumentality
of the United States exempt under the constitution of the United States from
the contributions imposed by this chapter.

(5) In the employ of a governmental entity in the exercise of duties:

(a) As an elected official;

(b) As a member of a legislative body, or a member of the judiciary, of a
state or political subdivision thereof;

(c) As a member of the state national guard or air national guard;

(d) As an employee serving on a temporary basis in case of fire, storm,
snow, earthquake, flood, or similar emergency; ~~or~~

(e) In a position which, pursuant to the laws of this state, is desig-
nated as (i) a major nontenured policymaking or advisory position, or
(ii) a policymaking or advisory position which ordinarily does not re-
quire more than eight (8) hours per week; or

(f) As election personnel serving on a temporary basis including, but
not limited to, a poll worker, an election judge, an election clerk or
any other member of an election board.

(6) By an inmate of a correctional, custodial or penal institution, if
such services are performed for or within such institution.

(7) In the employ of:

(a) A church or convention or association of churches; or

(b) An organization which is operated primarily for religious purposes
and which is operated, supervised, controlled, or principally sup-
ported by a church, or convention or association of churches; or

1 (c) In the employ of an institution of higher education, if it is de-
 2 voted primarily to preparation of a student for the ministry or training
 3 candidates to become members of a religious order; or

4 (d) By a duly ordained, commissioned, or licensed minister of a church
 5 in the exercise of his ministry or by a member of a religious order in the
 6 exercise of duties required by such order.

7 (8) By a program participant in a facility that provides rehabilitation
 8 for individuals whose earning capacity is impaired by age, physical or men-
 9 tal limitation, or injury or provides remunerative work for individuals who,
 10 because of their impaired physical or mental capacity, cannot be readily ab-
 11 sorbed into the labor market.

12 (9) As part of an unemployment work relief program or as part of an un-
 13 employment work training program assisted or financed in whole or in part by
 14 any federal agency or an agency of a state or political subdivision thereof,
 15 by an individual receiving such work relief or work training.

16 (10) Service with respect to which unemployment insurance is payable
 17 under an unemployment insurance system established by an act of congress
 18 other than the social security act.

19 (11) As a student nurse in the employ of a hospital or nurses' training
 20 school by an individual who is enrolled and is regularly attending courses in
 21 a nurses' training school approved pursuant to state law, and service per-
 22 formed as an intern in the employ of a hospital by an individual who has com-
 23 pleted a course in a medical school approved pursuant to state law.

24 (12) By an individual under the age of eighteen (18) years ~~of age~~ in the
 25 delivery or distribution of newspapers or shopping news not including deliv-
 26 ery or distribution to any point for subsequent delivery or distribution.

27 (13) By an individual for a person as an insurance agent or as an insur-
 28 ance solicitor, if all such service performed by such individual for such
 29 person is performed for remuneration solely by way of commission.

30 (14) By an individual for a real estate broker as an associate real es-
 31 tate broker or as a real estate salesman, if all such service performed by
 32 such individual for such person is performed for remuneration solely by way
 33 of commission.

34 (15) Service covered by an election approved by the agency charged with
 35 the administration of any other state or federal unemployment insurance law,
 36 in accordance with an arrangement pursuant to section 72-1344, Idaho Code.

37 (16) In the employ of a school or college by a student who is enrolled and
 38 regularly attending classes at such school or college.

39 (17) In the employ of a hospital by a resident patient of such hospital.

40 (18) By a member of an AmeriCorps program.

41 (19) By an individual who is paid less than fifty dollars (\$50.00) per
 42 calendar quarter for performing work that is not in the course of the em-
 43 ployer's trade or business, and who is not regularly employed by such em-
 44 ployer to perform such service. For the purposes of this subsection, an in-
 45 dividual shall be deemed to be regularly employed by an employer during a
 46 calendar quarter only if:

47 (a) On each of some twenty-four (24) days during such quarter such in-
 48 dividual performs for such employer for some portion of the day service
 49 not in the course of the employer's trade or business; or

1 (b) Such individual was so employed by such employer in the performance
2 of such service during the preceding calendar quarter.

3 (20) By an individual who is engaged in the trade or business of selling
4 or soliciting the sale of consumer products in a private home or a location
5 other than in a permanent retail establishment, provided the following cri-
6 teria are met:

7 (a) Substantially all the remuneration, whether or not received in
8 cash, for the performance of the services is directly related to sales
9 or other output, including the performance of services, rather than to
10 the number of hours worked; and

11 (b) The services performed by the individual are performed pursuant to
12 a written contract between the individual and the person for whom the
13 services are performed, and the contract provides that the individual
14 shall not be treated as an employee for federal and state tax purposes.
15 Such exemption applies solely to the individual's engagement in the trade or
16 business of selling or soliciting the sale of consumer products in a private
17 home or location other than in a permanent retail establishment.

18 SECTION 2. An emergency existing therefor, which emergency is hereby
19 declared to exist, this act shall be in full force and effect on and after its
20 passage and approval.