

LEGISLATURE OF THE STATE OF IDAHO
Sixty-first Legislature Second Regular Session - 2012

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 668

BY APPROPRIATIONS COMMITTEE

AN ACT

APPROPRIATING MONEYS TO THE LAVA HOT SPRINGS FOUNDATION FOR FISCAL YEAR
2013; LIMITING THE NUMBER OF AUTHORIZED FULL-TIME EQUIVALENT POSI-
TIONS; AND PROVIDING GUIDANCE FOR EMPLOYEE COMPENSATION AND BENEFITS.

Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. There is hereby appropriated to the Lava Hot Springs Foun-
dation the following amounts to be expended for the designated expense
classes, from the Lava Hot Springs Foundation Fund for the period July 1,
2012, through June 30, 2013:

FOR:

Personnel Costs	\$940,700
Operating Expenditures	740,000
Capital Outlay	<u>1,509,600</u>
TOTAL	\$3,190,300

SECTION 2. FTP AUTHORIZATION. In accordance with Section 67-3519,
Idaho Code, the Lava Hot Springs Foundation is authorized no more than thir-
teen and eight-tenths (13.8) full-time equivalent positions at any point
during the period July 1, 2012, through June 30, 2013, unless specifically
authorized by the Governor. The Joint Finance-Appropriations Committee
will be notified promptly of any increased positions so authorized.

SECTION 3. EMPLOYEE COMPENSATION AND BENEFITS. The Legislature rec-
ognizes and thanks all state workers for their dedication, professionalism
and for the personal sacrifices they make every day in the performance of
their duties to serve our citizens. In accordance with the provisions of
Section 67-5309C, Idaho Code, the Legislature supports the Governor's rec-
ommendation in not making changes in annual salaries and benefits for state
employees based upon labor markets or specific occupational inequities;
directs agencies and institutions that have excess personnel cost appro-
priations or salary savings due to turnover to use such funding for a merit
increase component, notwithstanding the provisions of Section 67-5309B(4),
Idaho Code, to recognize and reward permanent and temporary state employ-
ees; and does provide funding to agencies and institutions to provide a two
percent (2%) pay increase for all classified and nonclassified permanent
performing employees. Performing employees shall be all permanent employ-
ees, including adjunct faculty at colleges and universities, who have been
rated as "achieves" or better on a performance plan if required by Division
of Human Resources rule, including probationary permanent employees making
satisfactory progress. The Legislature supports the Governor's recommenda-
tion to fund increases in the cost of health insurance benefits and directs

1 the director of the Department of Administration, as the administrator of
2 the state insurance plan, to maintain the current benefit package to the ex-
3 tent possible, which may require a cost sharing on the part of employees for
4 the increased cost of the health insurance plan.