IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 556

BY EDUCATION COMMITTEE

AN ACT RELATING TO THE PERSONNEL SYSTEM; AMENDING CHAPTER 53, TITLE 67, IDAHO CODE, BY THE ADDITION OF A NEW SECTION 67-5333A, IDAHO CODE, TO ESTABLISH PRO-VISIONS RELATING TO SICK LEAVE OF CERTAIN EMPLOYEES OF IDAHO COMMUNITY COLLEGES; AMENDING CHAPTER 53, TITLE 67, IDAHO CODE, BY THE ADDITION OF A NEW SECTION 67-5333B, IDAHO CODE, TO ESTABLISH PROVISIONS RELATING TO SICK LEAVE AND CERTAIN FORMER EMPLOYEES OF SELLAND COLLEGE OF APPLIED TECHNOLOGY AT BOISE STATE UNIVERSITY; AND DECLARING AN EMERGENCY.

Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. That Chapter 53, Title 67, Idaho Code, be, and the same is hereby amended by the addition thereto of a <u>NEW SECTION</u>, to be known and designated as Section 67-5333A, Idaho Code, and to read as follows:

67-5333A. SICK LEAVE TRANSFERRED -- COMMUNITY COLLEGES -- STATE EMPLOYMENT. Notwithstanding any other provision of law to the contrary, any employee who has accrued sick leave while in the employment of one (1) of Idaho's community colleges and who, on or after January 1, 2012, is transferred to or otherwise becomes an eligible employee of a state of Idaho educational agency immediately following termination of employment with a community college shall be credited by the state of Idaho with the amount of sick leave accrued and unused, up to a maximum of ninety (90) days, upon commencement of state employment. After such transfer, the use of sick leave shall be governed by the laws and rules applicable to state employees and any applicable policies of the state agency or entity thereafter employing such employee.

SECTION 2. That Chapter 53, Title 67, Idaho Code, be, and the same is hereby amended by the addition thereto of a $\underline{\text{NEW SECTION}}$, to be known and designated as Section 67-5333B, Idaho Code, and to read as follows:

67-5333B. SICK LEAVE TRANSFERRED -- FORMER EMPLOYEES OF SELLAND COLLEGE OF APPLIED TECHNOLOGY AT BOISE STATE UNIVERSITY -- STATE EMPLOY-MENT. Notwithstanding any other provision of law to the contrary, any former employee of Selland college of applied technology at Boise state university (BSU) whose sick leave accumulated at BSU and was transferred to the college of western Idaho (CWI) pursuant to section 33-2109B, Idaho Code, and who, on or before September 1, 2012, was transferred to or otherwise became an eligible employee of the state of Idaho immediately following termination of employment with CWI shall be credited by the state of Idaho with the amount of sick leave transferred to CWI from BSU that remains unused, upon commencement of state employment. After such transfer, the use of sick leave shall be governed by the laws and rules applicable to state employees and by any

- applicable policies of the state agency or entity thereafter employing such
 employee.
- 3 SECTION 3. An emergency existing therefor, which emergency is hereby 4 declared to exist, this act shall be in full force and effect on and after its 5 passage and approval.