

LEGISLATURE OF THE STATE OF IDAHO  
Sixty-first Legislature Second Regular Session - 2012

IN THE HOUSE OF REPRESENTATIVES  
HOUSE CONCURRENT RESOLUTION NO. 40

BY EDUCATION COMMITTEE

A CONCURRENT RESOLUTION

STATING FINDINGS OF THE LEGISLATURE, REJECTING THE GOVERNOR'S CHANGE IN EMPLOYEE COMPENSATION RECOMMENDATION AND STATING POLICY TOWARD FUNDING RECOMMENDATIONS REGARDING PAY POLICIES FOR STATE EMPLOYEES.

Be It Resolved by the Legislature of the State of Idaho:

WHEREAS, the Legislature has by law provided that the Governor and Division of Human Resources report to the Legislature their recommendations for proposed pay policies, together with the estimated costs thereof; and

WHEREAS, the Governor in his 2012 Budget Address to the Legislature proposed in essence a one-time three percent Change in Employee Compensation increase for state employees; and

WHEREAS, the Legislature desires to provide a merit increase component to recognize and reward state employees in the performance of public service to the citizens of Idaho pursuant to section 67-5309C, Idaho Code; and

WHEREAS, the Legislature recognizes the need to maintain a responsible spending pattern.

NOW, THEREFORE, BE IT RESOLVED by the members of the Second Regular Session of the Sixty-first Idaho Legislature, the House of Representatives and the Senate concurring therein, that the Governor's recommendation for Change in Employee Compensation contained in his 2012 Budget Address to the Legislature is hereby rejected and that a two percent merit-based ongoing change in employee compensation be adopted for all classified and nonclassified permanent employees.

BE IT FURTHER RESOLVED that appropriations measures to fund nonclassified employees be prepared in as nearly as possible the same manner as for classified employees.